

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
SEPTEMBER 24, 2012  
REGULAR AGENDA 6:30 P.M.  
EXECUTIVE AGENDA 6:31 P.M.  
REGULAR AGENDA 7:07 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
SEPTEMBER 24, 2012  
REGULAR MINUTES 6:30 P.M.  
EXECUTIVE MINUTES 6:31 P.M.  
REGULAR MINUTES 7:07 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL**

The meeting was called to order at 6:30 p.m. by President McGowan.

- I. **Regular Session – Call to Order – 6:30 p.m. – William Annin Middle School Auditorium**
- II. **Salute to Flag**
- III. **Roll Call**

PRESENT: Mr. Byrne, Mr. Koch, Ms. Kusel, Ms. McGowan, Ms. McKeon  
Ms. Sherwyn, Ms. Shah, Ms. Wooldridge, Mr. Markarian,  
Mr. Siet, Mr. McLaughlin

ABSENT: Ms. Cwerner

- IV. **Executive Session – 6:31 p.m. – William Annin Middle School Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Kusel, seconded by Ms. Wooldridge, and approved by all present, the Board recessed into closed executive session at 6:31 p.m.

On motion by Mr. Koch, seconded by Ms. Kusel, and approved by all present, the Board returned to public session at 7:00 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 7:07 p.m.

V. **Regular Session – Call to Order – 7:00 p.m. – William Annin Middle School Auditorium**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, a member of the Board or Administration will address it in the Board Response portion of the agenda.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative**

Student Representative Jonathan Linton updated the Board on plans for Homecoming Weekend beginning October 5 with a Pep Rally, football game, and the Homecoming Dance on October 6. Anti-bullying week is scheduled to begin on October 2.

## VIII. Board Presentation

### 1) Post Secondary Report – Supervisor of Guidance Jillian Shadis

Supervisor of Guidance Jillian Shadis presented the Post Secondary Report for the Class of 2012. Ms. Shadis highlighted the following:

- Post-Graduation Plans (2-year colleges, 4-year colleges, non U.S. colleges, other)
- Re-evaluating the benchmark school districts chosen to compare Bernards Township with (the districts were selected based on High School Proficiency Assessment data)
- An explanation of the District Factor Grouping
- An overview of standardized testing including the SAT, ACT & AP Exams & how Ridge High compares with the state, national & DFG J groups
- A brief history of the SAT/ACT preparation programs available to students & the utilization of these programs
- The future of the SAT Subject Area tests, 2012 mean scores, a five-year comparison & the 2011 AP results within the selected benchmark districts
- 2011 & 2012 Advanced Placement numbers as well the five-year trends & summary of percentage point change

Ms. Shadis gave a brief review of the current trends being seen in the college admission process including:

- Earlier deadlines, “VIP” applications, increase in deferrals, more students being waitlisted & loss of “target” schools
- The 2012 “Hot” schools
- An overview of Instant Decision/Interview Days including colleges attending in 2011-12 & 2012-13
- Five-year trend of matriculation data by category, state & class profile
- 2012 Ivy League application/acceptance data & five-year comparison showing acceptance of Ridge High students divided by category

click [here](#) to view report

**IX. Superintendent’s Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the **Ridge Forensics Program** overnight trip schedule for October 2012 through January 2013 as follows:

10/5/2012 – 10/6/2012	Monticello High School, Monticello, NY
10/17/2012 – 10/19/2012	Bronx High School of Science, New York, NY
11/9/2012 – 11/10/2012	Hendrick Hudson High School, Montrose, NY
11/16/2012 – 11/18/2012	St. Joseph’s University, Philadelphia, PA
11/16/2012 – 11/19/2012	Glenbrooks High School, Chicago, IL
11/30/2012 – 12/2/2012	Princeton University, Princeton, NJ
11/30/2012 – 12/3/2012	George Mason University, Fairfax, VA
12/15/2012 – 12/16/2012	The Blake School, Minneapolis, MN
1/4/2013 – 1/7/2013	Myers Park High School, Charlotte, NC
1/18/2012 – 1/21/2013	Lexington High School, Lexington, MA

2) The Bernards Township Board of Education does hereby approve the **Ridge Marching Band** overnight trip to compete in the U.S. Bands National Championship as follows:

11/10/12 – 11/11/12	Navy-Marine Stadium, Annapolis, MD
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3) The Bernards Township Board of Education does hereby reaffirm Superintendent Nick Markarian’s 2012-13 Merit Goals, as approved by the Executive County Superintendent.

On motion by Ms. Sherwyn, seconded by Ms. McKeon, Items #1 through 3 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne (except Item #3), Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
- “Noes” - Mr. Byrne (only Item #3)
- “Abstain” - None

Superintendent Nick Markarian congratulated 2012 Ridge High School graduate Lisa Wooldridge as a recipient of the National Latin Exam Scholarship. This marks the third year in a row that a Ridge High student has achieved this recognition.



**X. Public Forum on Agenda Items**

Comments were made regarding the “VIP” college application process and the AP final assessments. Several individuals spoke on the retirement of Mount Prospect School Principal Judy Slutzky and her contributions to the children and Bernards Township Public Schools as a whole. All noted she will be missed.

**XI. Approval of Minutes**

August 27, 2012 – Regular Session Minutes  
September 10, 2012 – Retreat Session Minutes  
September 10, 2012 – Regular Session Minutes

On motion by Ms. McKeon, seconded by Ms. Wooldridge, the foregoing was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Mr. Koch (except September 10, 2012 Retreat & Regular Minutes), Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan  
“Noes” - None  
“Abstain” - Mr. Koch (only September 10, 2012 Retreat & Regular Minutes)

**XII. Committee Reports**

**FINANCE**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of [disbursements](#) dated September 24, 2012 consisting of warrants in the amount of \$2,465,718.43.
- 2) The Bernards Township Board of Education acknowledges receipt of the August 2012 Financial Reports from the Board Secretary, the monthly Investment Report for August 2012, and the Treasurer of the School Monies Report for August 2012.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the August 2012 line item transfers totaling \$305,116.04 to the 2012-13 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2012-13 school year; list maintained in the Board of Education office.

5) The Bernards Township Board of Education does hereby approve the use of Federal FY 2013 NCLB funds to pay (partial) salaries and benefits as follows:

**Title IIA Funds:**

Tara Bowman            Salary not to exceed \$39,136  
    Benefits not to exceed \$7,827

6) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2012-13 school year:

<b><u>Name:</u></b>	<b><u>Name of Conference:</u></b>	<b><u>Cost:</u></b>	<b><u>Date(s):</u></b>
S. Scully	NJPSA Fall Conference	\$235	10/18/2012–10/19/ 2012
L. Vitale Stanzione	On Your Mark Get Set Go–IDA NJ	\$215	10/12/2012
D. Paoletta Romano	New Jersey Science Convention	\$170	10/9/2012
K. Wallace	Autism New Jersey Conference	\$200	10/11/2012–10/12/2012
M. Neggers	Autism New Jersey Conference	\$195	10/11/2012–10/12/2012
S. Shaw	Autism New Jersey Conference	\$195	10/11/2012–10/12/2012
N. Markarian	NJSBA Workshop	\$440	10/23/2012–10/25/2012
S. Siet	NJSBA Workshop	\$440	10/23/2012–10/25/2012
A. Cohen Sherwyn	NJSBA Workshop	\$440	10/23/2012–10/25/2012
B. Darvin Cwerner	NJSBA Workshop	\$440	10/23/2012–10/25/2012
L. Wooldridge	NJSBA Workshop	\$440	10/23/2012–10/25/2012
R. McKeon	NJSBA Workshop	\$440	10/23/2012–10/25/2012
B. Koch	NJSBA Workshop	\$440	10/23/2012–10/25/2012
E. Kusel	NJSBA Workshop	\$440	10/23/2012–10/25/2012
S. McGowan	NJSBA Workshop	\$440	10/23/2012–10/25/2012
P. Shah	NJSBA Workshop	\$440	10/23/2012–10/25/2012
N. Markarian	NJASA New Superintendent's Academy	\$1,495	9/25/2012, 10/16/2012, 12/11/2012, 1/17/2012, 2/7/2012, 4/9/2012
R. McLaughlin	Utilizing the Risk-Based Audit Standards NJSCPA	\$269	9/27/12

7) The Bernards Township Board of Education does hereby approve **audiological services** for the following students for the 2012-13 school year:

<u>Student #:</u>	<u># of Sessions:</u>	<u>Not to Exceed:</u>
301292	5 per week (9/1/12 – 11/13/12)	\$21,101
	3 per week (11/14/12 – 6/30/12)	
304240	3 per week	\$18,135
301553	4 per week	\$24,170
301553	10 hours per year	\$1,850
301292	10 hours per year	\$1,850
304240	10 hours per year	\$1,850
204253	10 hours per year	\$1,850

8) The Bernards Township Board of Education does hereby approve the sale of the following items which are outmoded in design, construction or in need of extensive repair on GovDeals.com:

<u>Items:</u>	<u>Quantity:</u>
Computers	14

9) The Bernards Township Board of Education does hereby approve a contract with **Somerset County Educational Services Commission** to provide administration of the nonpublic school service listed below for the 2012-13 school year:

New Jersey Nonpublic Technology Initiative Program

10) The Bernards Township Board of Education does hereby approve the following **out-of-district placement** for the 2012-13 school year:

<u>Student #:</u>	<u>Tuition:</u>
201077	\$325,484

11) The Bernards Township Board of Education does hereby accept the following **out-of-district students** for the 2012-13 school year:

<u>Student #:</u>	<u>School District:</u>	<u>Annual Tuition:</u>
305353	Somerset Hills Public School District (commencing on September 14, 2012)	\$31,660
304836	State of New Jersey	\$11,381
305339	State of New Jersey	\$11,381

12) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2012-13 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>
Navy-Marine Corps. Stadium, Annapolis, MD	Marching Band Students	77
Thomas Edison Museum, Menlo Park, NJ	Third Grade Students	96

13) The Bernards Township Board of Education does hereby approve the following transportation routes with **Morris-Union Jointure Commission** for the 2012-13 school year:

<u>Route #:</u>	<u>Destination:</u>	<u>Per Annum:</u>	<u>Aide Per Diem:</u>
MU913	Midland School	\$49,905.00	\$62.58
MU974	Horizon School	\$45,231.30	\$52.70

14) The Bernards Township Board of Education does hereby approve the following student for services provided by the **New Jersey Commission for the Blind and Visually Impaired** for the 2012-13 school year:

<u>Student #:</u>	<u>Amount:</u>
305121	\$4,100

On motion by Ms. Kusel, seconded by Mr. Koch, Items #1 through 14 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah,  
Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan
- “Noes” - None
- “Abstain” - None

**PERSONNEL**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Judy Slutzky** Principal Mount Prospect School effective January 31, 2013, for the purpose of retirement, with regret.

2) The Bernards Township Board of Education does hereby accept the resignation of **Lorraine Polakowski** LDTC Mount Prospect School effective February 1, 2013, for the purpose of retirement, with regret.

3) The Bernards Township Board of Education does hereby accept the resignation of **Joanne Suriano** Technology Secretary effective January 1, 2013, for the purpose of retirement, with regret.

4) The Bernards Township Board of Education does hereby accept the resignation of **Chizu Kennedy** Japanese Teacher Ridge High School effective September 6, 2012.

5) The Bernards Township Board of Education does hereby accept the resignation of **Barbara Roberts** Instructional Aide Oak Street School effective September 1, 2012.

6) The Bernards Township Board of Education does hereby accept the resignation of **Michele Chow** Instructional Aide Cedar Hill School effective October 4, 2012.

7) The Bernards Township Board of Education does hereby accept the following resignations from **extracurricular assignments**:

Barbara Erickson	Head Girls' Lacrosse
Anastasia Ferdman	Head Girls' Fencing
Lynne Coyne	Forensics Assistant Debate CFL
Lynne Coyne	Forensics Assistant Debate NFL
Lynne Coyne	Forensics Assistant Debate National Circuit

8) The Bernards Township Board of Education does hereby approve a paid child care leave for **Jenna Hawkswell** Grade 2 Teacher Liberty Corner School effective December 12, 2012 through February 25, 2013 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 26, 2013 through April 9, 2013 running concurrently with Federal Family Leave effective February 26, 2013 through May 21, 2013 then an unpaid child care leave effective May 22, 2013 through June 30, 2013, returning September 1, 2013.

9) The Bernards Township Board of Education does hereby approve the following **change in assignments and/or locations** for the 2012-13 school year:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Alicia Allan	Instructional Aide Mount Prospect School	Instructional Aide Oak Street School
Kimberly Bloom	Instructional Aide Cedar Hill School	Instructional Aide Mount Prospect School
Jessica Carabello	Instructional Aide Cedar Hill School	Instructional Aide Mount Prospect School
Sarah Dawson	Instructional Aide Ridge High School	Instructional Aide Cedar Hill School

Loredana LoChiatto	Instructional Aide Liberty Corner School	Instructional Aide Mount Prospect School
Larry Mongno	Instructional Aide Ridge High School 5.5 hours per day	Instructional Aide William Annin Middle School 7.5 hours per day
Amanda Pikarsky	Instructional Aide Ridge High School	Instructional Aide William Annin Middle School
Mike Schmidt	Instructional Aide Cedar Hill School at a salary of Step 3 \$25.20 per hour 6.5 hours per day effective September 6, 2012 through June 26, 2013	Instructional Aide Ridge High School at a salary of Step 3 \$25.20 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013
Jami Gurkin	Instructional Support Liberty Corner School	ESL Teacher Mount Prospect School
Megan Mongno	Ridge High School	Mount Prospect School
Lisa Roman	.4 Art Teacher Mount Prospect School & Oak Street School 2012-13 school year	.7 Art Teacher Mount Prospect School & Oak Street School 2012-13 school year

10) The Bernards Township Board of Education does hereby appoint **Kristin Wingate** Japanese .8 Teacher Ridge High School at a salary of Step 1 MA \$52,160 effective September 1, 2012 through June 30, 2013. Certificate of Eligibility mentoring required. Salary to prorated to reflect .8 status.

11) The Bernards Township Board of Education does hereby appoint **Thomas Bailey** Instructional Aide Ridge High School at a salary of Step 5 \$26.49 per hour 5.5 hours per day effective September 6, 2012 through June 26, 2013.

12) The Bernards Township Board of Education does hereby appoint **Vincent Cuccaro** Instructional Aide Mount Prospect School at a salary of Step 1 \$24.20 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013.

13) The Bernards Township Board of Education does hereby appoint **Evan DiMeglio** Instructional Aide Ridge High School at a salary of Step 1 \$24.20 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013.

14) The Bernards Township Board of Education does hereby appoint **Meaghan Manolio** Instructional Aide Cedar Hill School at a salary of Step 5 \$26.49 per hour 3 hours per day effective September 18, 2012 through June 26, 2013.

15) The Bernards Township Board of Education does hereby appoint **Laryssa McAloon** Instructional Aide Liberty Corner School at a salary of Step 3 \$25.20 per hour 5.5 hours per day effective September 6, 2012 through June 26, 2013.

16) The Bernards Township Board of Education does hereby appoint **Kaitlyn Schaefer** Instructional Aide Cedar Hill School at a salary of Step 1 \$24.20 per hour 7.5 hours per day effective September 6, 2012 through June 26, 2013.

17) The Bernards Township Board of Education does hereby appoint **Amy Gewecke** Social Studies Teacher Ridge High School at a salary of \$90 per diem effective September 19, 2012 through end of assignment as a medical leave replacement.

18) The Bernards Township Board of Education does hereby appoint the following **extracurricular assignments** for the 2012-13 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Longevity 12-13:</u>
WA	A.M. Proctor	Matthew Feci	\$7.25/day	0 years/0 points/\$0
RH	Assistant Girls' Fencing	Cassandra Lombaro	\$4,895	0 years/0 points/\$0
RH	A.M. Proctor	Chet Lawson	\$2,266	0 years/0 points/\$0
RH	A.M. Proctor	Siobhan Devlin	\$2,266	0 years/0 points/\$0
RH	A.M. Proctor	Stephanie Stranz	\$2,266	0 years/0 points/\$0
RH	Forensics Assistant Debate CFL	Reyne Juechter	\$1,626	0 years/0 points/\$0
RH	Forensics Assistant Director CFL	Stephanie Flectcher	\$1,626	n/a
RH	Forensics Assistant Director NFL	Stephanie Flectcher	\$1,626	n/a
RH	Forensics Assistant Director National Circuit	Stephanie Flectcher	\$1,626	n/a
RH	Saturday Detention	Ben Lee	\$59/hour	3 years/0 points/\$0
RH	Saturday Detention	Maria Mensinger	\$59/hour	2 years/0 points/\$0
WA	Detention	Deirdre Bachler	\$3,993	0 years/0 points/\$0

19) The Bernards Township Board of Education does hereby appoint the following various assignments:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Kristyne Baril	Teachscape Seminar	\$150.00 per diem
Denise Callaway	Teachscape Seminar	\$150.00 per diem
Susan Bivona	Teachscape Seminar	\$150.00 per diem
Catherine Cheo-Isaacs	Teachscape Seminar	\$150.00 per diem
Stephanie Corcoran	Teachscape Seminar	\$150.00 per diem
Melissa Edwards	Teachscape Seminar	\$150.00 per diem
Adena Friedberg	Teachscape Seminar	\$150.00 per diem
Denise Graff	Teachscape Seminar	\$150.00 per diem

Jennifer Hauser	Teachscape Seminar	\$150.00 per diem
Heather Kalfus	Teachscape Seminar	\$150.00 per diem
Lauren Kohut	Teachscape Seminar	\$150.00 per diem
Jacqueline McCarthy	Teachscape Seminar	\$150.00 per diem
Jessica Musumeci	Teachscape Seminar	\$150.00 per diem
Michael Orr	Teachscape Seminar	\$150.00 per diem
Dana Paoletta	Teachscape Seminar	\$150.00 per diem
Mike Pepitone	Teachscape Seminar	\$150.00 per diem
David Persily	Teachscape Seminar	\$150.00 per diem
Maureen Rodgers	Teachscape Seminar	\$150.00 per diem
Lori Thompson	Teachscape Seminar	\$150.00 per diem
Krissy Uhler	Teachscape Seminar	\$150.00 per diem
Patrick Vreeland	Teachscape Seminar	\$150.00 per diem
Cathy Willis	Teachscape Seminar	\$150.00 per diem
Kristen Wolff	Teachscape Seminar	\$150.00 per diem
David Yastremski	Teachscape Seminar	\$150.00 per diem
Katharine Lech	Summer IEP Meetings	\$55.00 per diem
Patricia Manies	Summer IEP Meetings	\$55.00 per diem
Tom Napier	Ridge Ready	\$150.00 per diem
Julia Beyer	Ridge Ready	\$150.00 per diem
Samantha Suckno	At Home Program	\$24.20 per hour

20) The Bernards Township Board of Education does hereby approve the following staff for **Common Core Curriculum Math Training** at a salary of \$150 per diem for the 2012-13 school year:

Kristine Lier	Linda Nollkamper	Bethany Czeto
Linda Mullen	Leah Linebarger	Deirdre Benson
David Persily	Karen Pellicone	Kerry Sedorak
Ellen Bond	Mary Grace Mullins	Kerry Linstra
Amanda Hughes	Connie Semler	Mary Ann Guggenheim
Deborah Len	Arlene Erik	Elizabeth Messier
Ann Delaney	Sandra Russo	Kathryn Szajowski
Diana Koeckert	Heather Kalfus	Annette Kuperus
Rosemary DeFilippis	Patricia Manies	Ariel Lograsso
Adria Carbonaro	Krissy Uhler	Noreen Quinn Foy
Stephanie Orr	Toby Sperber	Tracy Newton
Kim Madden	Corey Richardson	Patrick Vreeland
Kathy Van Natta	Catherine Valles	Kathleen Vasto
Melanie Sackie	Kimberly Maloney	Bill Baker
Glen Denys	Lisa Sweeny	



21) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2012-13 school year, mentoring fee to be paid by the provisional teacher:

<b><u>Provisional Teacher:</u></b>	<b><u>Position:</u></b>	<b><u>Mentor:</u></b>	<b><u>Payment:</u></b>
Adam Parker	Tech Education	Nick Beykirch	\$550
Allison Greer	Language Arts	Connie Illian	\$550
Allison Johnson	Grade 2	Christine Russo	\$184
Alyssa Lee	Kindergarten	Katie McGowan	\$550
Annette Kuperus	Grade 5	Alex Devleeschouwer	\$550
Arben Mulaj	Psychology	Adena Friedberg	\$550
Carolyn Latkovich	Grade 5	Elizabeth Messier	\$550
Christine Pellegrino	Science	Rich Hartman	\$184
Derek Boudreau	Grade 4	Jessica Kovacs	\$550
Greg Florance	Science	Ray Schnell	\$550
Heather Ferino	Social Studies	Susan Wargo	\$550
Jaqueline Vazquez	Spanish	Deirdra Bachler	\$550
John Tsihlas	Physical Ed.	Liana Lavecchia	\$184
Kimberly Maloney	Grade 3	Cathy Valles	\$550
Laura Fisher	Psychology	Liz Seiffert	\$550
Leah Linebarger	Grade 3	Rosemary DeFilippis	\$550
Lisa Andreacchi	Music	Lyndsay Schaefer	\$550
Mario Lacata	Music	Lauren Calvosa	\$550
Melanie Sackie	Grade 3	Cathy Valles	\$550
Michelle Sha	Grade 2	Julie Casale	\$550
Nicole Savastano	Grade 1	Stephanie Corcoran	\$550
Shawn Leddy	Special Education	Lauren Calvosa	\$550
Stacy John	French	Kara Seaton	\$366
Tara LaRezza	Grade 2	Sloane Castleman	\$184
Timothy Meyer	Math	Tara Leu	\$550
Victoria Thornton	Math	Tara Bowman	\$550
Vivian Scaturro	Special Education	Julia Beyer	\$550

22) The Bernards Township Board of Education does hereby approve the following staff members to provide **mentoring services** on August 29, 2012, 2 hours at a salary of \$50 per hour:

Deirdra Bachler	Jessica Kovacs
Nick Beykirch	Elizabeth Messier
Lauren Calvosa	Katie McGowan
Julie Casale	Lyndsey Schaefer
Sloane Castleman	Raymond Schnell
Tara Leu	Kara Seaton

Stephanie Corcoran	Elizabeth Seiffert
Alex Devleeschouwer	Catherine Valles
Adena Friedberg	Susan Wargo
Rich Hartman	

23) The Bernards Township Board of Education does hereby approve the following salary increases effective September 1, 2012 due to proficiency tests:

Joanne Arvay	\$350.00
Antoniette DiNizo	\$700.00
Katie Manning	\$350.00
Georgiana Paril	\$700.00
Mary Ellen Peters	\$500.00

24) The Bernards Township Board of Education does hereby approve the following **Instructional Aides** to chaperone after school activities for classified students for the 2012-13 school year:

<u>Name:</u>	<u>Hourly Rate:</u>
Chris Periera	\$25.20
Louis Poupolo	\$24.70
Kelly Miller	\$24.70
Chet Lawson	\$26.49
Patricia Sugrue	\$25.82
Drew Greco	\$25.20
Michael Schmidt	\$25.20
Evan DiMeglio	\$24.20
Amanda Pikarsky	\$25.82
Jason Aurrichio	\$26.49
Mike Perkowski	\$25.20
Amanda Mitchell	\$24.70
Diane Then	\$25.20
Carlos Espinoza	\$24.70
Laura Sullivan	\$24.70
John Davillis	\$24.20
Larry Mongno	\$25.20
Katie Darby	\$24.70

25) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the 2012-13 school year:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Amount:</u>
Jennifer Raphaels	Academic Integrity in the Secondary Classroom	6	\$450
Janine Quimby	Academic Integrity in the Secondary Classroom	6	\$450
Amy Lynn	AHA Basic Life Support	30	\$1500
Pat Miller	AHA Basic Life Support	30	\$1500
Debbie Karuppan	American Heart Association	12	\$600
Meredith Ross	Book Talk: Odd Girl Out	3	\$150
Meredith Ross	Book Talk: Queen Bees	6	\$300
Barbara Bush	Burnout Prevention and Stress Reduction	6	\$300
Barbara Bush	Developing Resilience as Educators and Real People	18	\$900
Meredith Ross	Differentiation of Instruction for the Special Needs Child	6	\$300
Meredith Ross	Incorporating Social Skills in the Elementary Classroom	3	\$75
Karen Zuchowski	Incorporating Social Skills in the Elementary Classroom	3	\$75
Barbara Bush	Interventions for School Refusal	6	\$900
Katherine McGowan	Introduction to Writer's Workshop (K – 2)	12	\$600
Merle Preston	Mentoring the Special Education Student at Ridge High School	6	\$300
Diane Reilly	Spanish for Better Communication with Parents and Students	6	\$450
Kara Seaton	Spanish for Better Communication with Parents and Students	6	\$450
David Yastremski	The Ethics of Teaching	6	\$300
Bob Russo	Wellness 101	6	\$300
Deb Goetjen	Digital (Ebooks) Audio Books in Learning	6	\$300
Maureen Rodgers	Creating Assessment Tools using Moodle	6	\$450
Cathy Willis	Creating Assessment Tools using Moodle	6	\$450
Jim Buist	District Database Workshop	16	\$800

Steve Isaacs	Flipping and Blending – Exploring Alternative Models of Instruction	6	\$450
Dana Paolella	Flipping and Blending – Exploring Alternative Models of Instruction	6	\$450
Deb Goetjen	Improved NoodleTools Interface and Paperless Research	6	\$600
Deb Goetjen	IPad Basics and Apps	6	\$750
Deb Goetjen	Introduction to Glogster	9	\$450
Kathy Van Natta	Planning With “Go Math” 3 – 5	6	\$300
Dave Petersen	Tablet PC Phase II Distribution	2	\$100
Dave Petersen	Using Tablet PC to Enhance Instruction 6 – 12	6	\$300
David Yastremski	Essential Elements of Instruction	15	\$750
David Yastremski	Classroom Management	15	\$750

26) The Bernards Township Board of Education does hereby appoint the following staff for the **After School Care Program** for the 2012-13 school year:

Patricia Raynes	After School Care Program	\$50 per hour
Pam Burns	After School Care Program	\$50 per hour
Carol Floegel	After School Care Program	\$50 per hour
Joanne Russak	After School Care Program	\$50 per hour
Adam Torrisi	After School Care Program	\$50 per hour
Christina Pellegrino	After School Care Program	\$50 per hour
Donna Andres	After School Care Program	\$12 per hour

27) The Bernards Township Board of Education does hereby appoint the following **Teachers In Charge** Before/After Care Program at a salary of \$1,000 stipend for the 2012-13 school year:

Dan Georgetti	William Annin Middle School
Janean McElyea	Oak Street School
Deb Len	Liberty Corner School
JoEllen Giunta	Liberty Corner School
Gail Truppi Homza	Liberty Corner School

28) The Bernards Township Board of Education does hereby appoint Parent Volunteers for **Forensics Team** Ridge High School for the 2012-13, list on file in the Board Office.

29) The Bernards Township Board of Education does hereby appoint the following **William Annin Middle School Athletic Organization** volunteers for the 2012-13 school year:

Rita Zarabara	Athletic Coordinator
Kevin Karch	Cross Country
Frank LoCascio	Cross Country
Cherie Stappenbeck	Cross Country
Allison Greer	Boys' Soccer
Lauren Baker	Girls' Soccer
Katie Vasto	Field Hockey
Meredith Connelly	Field Hockey
Hillary Batcha	Field Hockey
Annette Kuperus	Volleyball
Peter Samila	Volleyball
Justine Rolandelli	Volleyball

30) The Bernards Township Board of Education does hereby appoint the following **Permanent Substitutes** for the 2012-13 school year at a per diem rate of \$90:

Nick Adamo	Ridge High
Peter Daut	Ridge High
Len D'Armiento	Ridge High

31) The Bernards Township Board of Education does hereby appoint the following **substitute teachers and/or nurses** for the 2012-13 school year at a salary of \$80 per diem for substitute teachers and \$120 per diem for substitute nurses\*:

Kajal Kochar	Jessica Collins
Nicholas Genualdi	Paul Gilbert
Laura Harabedian	Hannah Carpenter
Eileen Keefe	Erica Bell
Sangita Oboh	Hala Steffen
Gurvinder Dabb	Mary Morano
Edith Taylor	Stephanie Butler
Mark Schroeder	Priscilla Flores
Katie Maurer	Thomas Cozza
Amy Gewecke	Krista Coleman
Marissa Greci	Mary Lynn Mckiernan
Meghan Greco	Nicolena Surman
Kerry Cunningham	Jeff Hulmes
Amy Albright	Emily Rapagani

Janos Kollonitsch	Quinn Whalen
Jacqueline Constantinou	Elizabeth Wylie
Jaclyn Annese	Patricia Maloney
Diane Schaeffer	Danielle Presuto
Irwin Shapiro	Laura van Bendegem
Edith Taylor	Nicolena Surman
Paul Gilbert	Walter Levy

On motion by Ms. Sherwyn, seconded by Mr. Koch, Items #1 through 31 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Mr. Koch (except Item #26), Ms. Kusel, Ms. McKeon, Ms. Shah, Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan  
 “Noes” - None  
 “Abstain” - Mr. Koch (only Item #26)

Superintendent Nick Markarian commented on the career of Ms. Slutzky prior to assuming the position of Oak Street School Principal in July 1993. Ms. Slutzky became principal of Mount Prospect School on the opening of the building in the 1998-99 school year. She has been a champion of programs such as Camp Bernie, the Science Fair, International Day, and most recently a garden project in her building. Mr. Markarian thanked Ms. Slutzky for her dedication to the students and wished her well in her retirement.

**CURRICULUM**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby appoint the staff members listed below to **Curriculum Writing** at \$150 per day:

<u>Last Name:</u>	<u>First Name:</u>	<u>Project Title:</u>	<u># Days:</u>	<u>Total:</u>
Alfieri	Barbara	Language Arts QSAC alignment	3	\$450
Bobowicz	Kristin	Language Arts QSAC alignment	7	\$1,050
Borchert	Dawn	Language Arts QSAC alignment	3	\$450
Liszewski	Kaitlin	Language Arts QSAC alignment	1	\$150
Winkler	Kelly	Language Arts QSAC alignment	1	\$150

On motion by Ms. McKeon, seconded by Ms. Wooldridge, Item #1 was approved by the following roll call vote

“Ayes” - Mr. Byrne, Mr. Koch, Ms. Kusel, Ms. McKeon, Ms. Shah,  
Ms. Sherwyn, Ms. Wooldridge, Ms. McGowan  
“Noes” - None  
“Abstain” - None

### **XIII. Public Forum on Other Than Agenda Items**

Comments were made regarding the district’s remembrance of September 11 including a moment of silence and incorporation of this event within the students’ curriculum. A comment was made regarding the procedure for the Pledge of the Allegiance. Comments regarding the Ridge High School traffic study included the widening of South Finley Avenue, re-routing the buses back to the Ridge High School campus, formation of a Citizen’s Advisory Committee, and changes to the traffic pattern within the campus.

### **XIV. Board Forum**

Board President Susan McGowan updated the Board on recent discussion at the Ad Hoc Facilities Committee meeting focusing on the latest plan received from Gary Dean in regard to the traffic pattern at Ridge High School. A meeting with the Township Committee is scheduled for next week with a report back to the Board in October.

Board members commented on the age-appropriate observance of September 11 going forward. It was noted that William Annin Middle School chose to mark the occasion this year via service projects. A wide range of activities were offered but not mandated.

#### **1) Board Forum**

Board President Susan McGowan presented the background of Board Forum. A request to have an item included on a committee agenda should be directed to the chairperson of that committee while a Board Forum item should be sent to the Board president and superintendent prior to the meeting.

#### **2) Strategic Planning**

Mr. Markarian requested feedback from the Board on the Strategic Planning process and the consultants interviewed. Opinions varied on the timeline, the consultants, and the process going forward. All agreed community involvement in the future vision for the school district should be considered. Concern was raised in regard to the cost involved as well as the differences both in training and cost between the consultants. It was requested that Millburn School District be contacted to solicit its opinion on their recently completed process.

3) Board Goals

Discussion was held on potential Board goals and several suggestions were made including the Ridge High School traffic study, evaluation of science labs at the middle school, a complete review of the district's policies, academic performance/student achievement compared with similar districts and what those districts have done to increase scores, review of previous goals, donation of funds, and evaluation of current programs.

Ms. Sherwyn left the meeting at 9:47 p.m.

Ms. McGowan reviewed the discussion and stated she believes the Board's direction is for each committee to bring a goal, that would capture what the Board/Administrators should be working toward, to the whole Board for review.

**XV. Adjournment**

On motion by Ms. Shah, seconded by Mr. Koch, and approved by all present, the meeting was adjourned at 9:55 p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary