

US² & Bernards Township School District Equity Audit Town Hall

April 7, 2022



1

What are we discussing tonight?



Meeting the Team



Equity Audit



Your Role



Your Questions



2



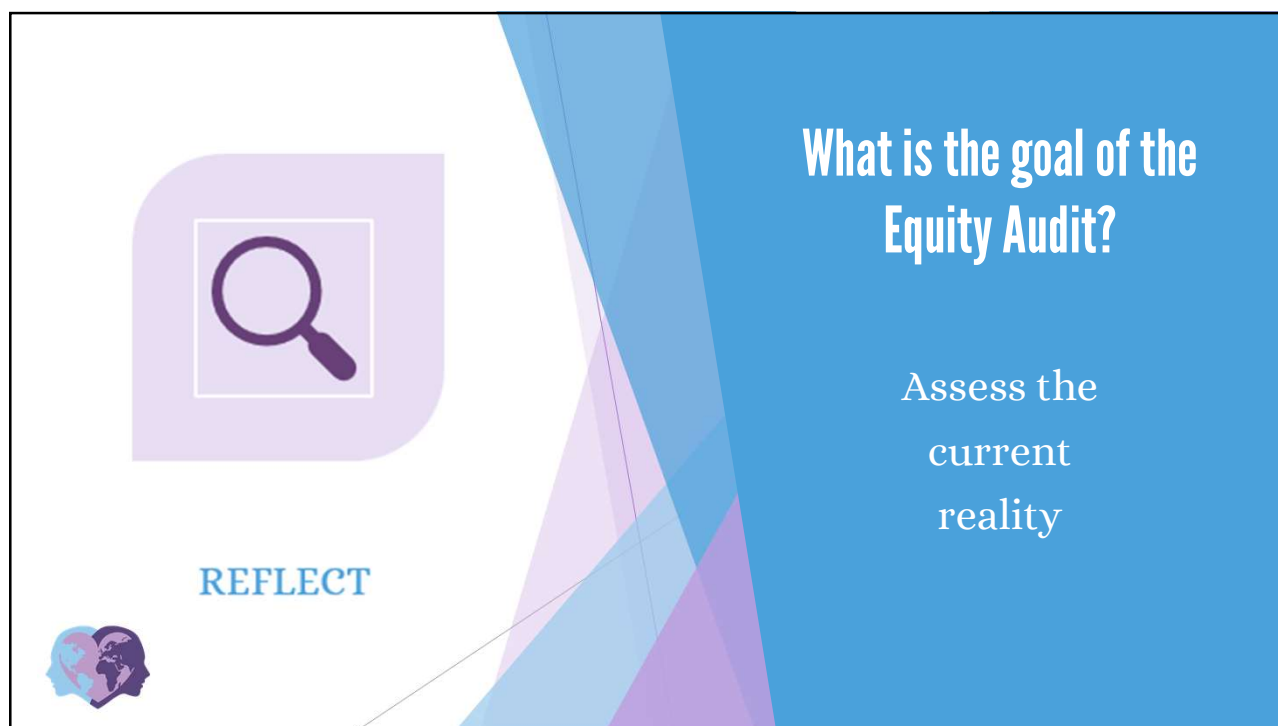
3

Who is US²?

The US² team is comprised of highly experienced individuals that share a passion for excellence, and an enthusiasm for justice, equity, diversity, and inclusion work.

Each member of our team brings specialized knowledge and expertise that spans across various educational backgrounds, industries, and cultures.


4




What is the goal of the Equity Audit?

Assess the current reality

REFLECT




5



What will be discussed in the Equity Audit?

- ▶ Stakeholder Culture (Perception Data)
- ▶ Pedagogy – Critical Practices
 - ▶ Classroom Culture
 - ▶ Family & Community Engagement
 - ▶ Instruction
 - ▶ Teacher Leadership
- ▶ Curriculum
 - ▶ SEL (Using CASEL competencies)



6

Who will be included in the Equity Audit?

- ▶ District Office
- ▶ Elementary Schools (All together)
- ▶ Middle School
- ▶ High School
- ▶ Focus Group Interviews Include:
 - ▶ Students
 - ▶ Parents
 - ▶ Staff (Instructional & Non-Instructional)
 - ▶ Board/Community Members



7

How can I be involved in the Equity Audit?

- ▶ Complete the Survey
- ▶ Be part of a focus group interview
- ▶ Email us at equityaudit@bernardsboe.com



8

When is everything happening for the Equity Audit?

- | | |
|------------------------|------------------------|
| 1. Starting late April | Stakeholder Survey |
| 2. May/June | Focus Group Interviews |
| 3. October | Final Report Presented |



9

What questions are there?

What questions do you have about the equity audit process?

Email us at equityaudit@bernardsboe.com

All questions will be answered – via email or live tonight



10