

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
SEPTEMBER 9, 2019  
REGULAR SESSION 6:00 P.M.  
EXECUTIVE SESSION 6:01 P.M.  
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM  
REGULAR SESSION 7:00 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
SEPTEMBER 9, 2019  
REGULAR SESSION 6:00 P.M.  
EXECUTIVE SESSION 6:02 P.M.  
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM  
REGULAR SESSION 7:06 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

**I. Regular Session – Call to Order – 6:00 p.m. – Board of Education Office Conference Room**

**II. Salute to the Flag**

**III. Roll Call**

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Sie, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: None

**IV. Executive Session – 6:01 p.m. – Board of Education Office Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, c, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Richman and seconded by Ms. White and approved by all present, the Board recessed into closed executive session at 6:02p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn seconded by Ms. Wooldridge and approved by all present, the Board closed the Executive Session at 7:00 p.m.

**V. Reconvene Regular Session – Call to Order – 7:06 p.m. – Ridge High School Performing Arts Center**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portion of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees.

Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

## **VII. Student Representative - Jimmy Gao**

Mr. Gao, the Student Body President for the 2019-20 School Year, introduced himself to the members of the Board and the public noting that he is looking forward to working everyone and provided an update for the start of the school year.

## **VIII. Board Presentation**

### **1) Tiered Systems of Support - Administrative Team**

The Bernards Township Board of Education Administrative Team presented on tiered systems of supports structured to help students navigate through the school system and overcome their learning challenges.

Key points of the presentation were:

- The development and components of New Jersey Tiered Systems of Support (NJTSS)
- Ongoing professional and staff development
- Integration, progress monitoring, collaborative problem solving
- Overviews of instructional support for different grade levels

Click [here](#) to view entire presentation.

## **IX. Superintendent's Report**

### **1) School Opening Report**

Superintendent Nick Markarian discussed the excellent opening to the 2019-20 School Year, software updates, provided enrollment numbers and thanked the administrators, staff and support staff for all of their hard work.

## **X. Public Comment on Agenda Items**

Comments were made regarding the presentation and the impact on Special Education.

## XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

August 26, 2019 - Executive Session Minutes

August 26, 2019 - Regular Session Minutes

On motion by Ms. Wooldridge seconded by Ms. White the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

## XII. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated September 9, 2019 consisting of warrants in the amount of \$2,206,584.72.

2) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2019-20 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
L. Vitale Stanzione	IDA Annual Conference on Dyslexia	\$195	10/04/2019
S. Graber	NJPSA Fall Conference	\$360	10/17/2019 to 10/18/2019
K. Martin	PMT Recertification Training	\$385	10/17/2019

3) The Bernards Township Board of Education **approves the withdrawal** in an amount not to exceed \$16,437.50 from the Capital Reserve Fund to be transferred to the Capital Projects fund to cover various costs of the project for the Ridge High School Cafeteria/ Classroom Addition project.

4) The Bernards Township Board of Education does hereby approve the submission of the grant application for **BASF STEM Education** for the 2019-20 School Year in the amount of \$5,000.00.

5) The Bernards Township Board of Education does hereby approve a rental

agreement for classroom use for student #203506 from September 4, 2019 to June 30, 2020 at **Morris-Union Jointure Commission** in the amount not to exceed \$11,520.00..

6) The Bernards Township Board of Education does hereby accept a donation for the Ridge High School Band Association trailer repairs with an estimated value of \$3,627.00 to be constructed and paid for by the **Ridge Marching Band**.

On motion by Ms. Schafer, seconded by Ms. Korn Items #1-6 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge  
 “Noes” - None  
 “Abstain” - None

Mr. Salmon provided an update from the August 22, 2019 Finance Committee Meeting. Topics included a summer construction update, review of the Capitol Plan and several upcoming projects at the schools. Mr. Salmon also provided a summary of finance items.

### XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Joelle Gozlan** French Teacher Ridge High School effective November 5, 2019.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Amanda Fortus** Accountant Business Office effective September 20, 2019.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Alexandria Solano** Instructional Aide Mount Prospect School effective September 30, 2019.
- 4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kaitlin Iampaglia** Special Education Teacher Mount Prospect School effective November 4, 2019 through January 10, 2020 utilizing 38 personal illness days, then an unpaid New Jersey Family Leave effective January 11, 2020 through February 29, 2020 running concurrently with an unpaid Federal Family Leave effective January 11, 2020 through April 3, 2020, returning April 6, 2020.
- 5) The Bernards Township Board of Education does hereby approve an unpaid Child Care Leave for **Monica Valencia** LDTC Mount Prospect School effective September 1, 2019 through June 30, 2020, returning September 1, 2020.



- 6) The Bernards Township Board of Education does hereby appoint **Phyllis Bresner** LDTC District Wide at a salary of Step 19 MA \$82,515 effective September 10, 2019 through June 30, 2020 as a leave replacement for M. Valencia. Salary to be prorated to reflect start day.
- 7) The Bernards Township Board of Education does hereby appoint **Sharon Cerchiaro** Special Education/English Teacher Ridge High School at a salary of Step 10 MA \$65,105 effective September 6, 2019 through October 31, 2019 as a maternity leave replacement for C. Ehlbeck. Salary to be prorated to reflect dates worked.
- 8) The Bernards Township Board of Education does hereby appoint **Sydney Lynn** Instructional Aide Mount Prospect School at a salary of \$22.15 per hour 7.5 hours per day effective September 5, 2019 through September 30, 2019.
- 9) The Bernards Township Board of Education does hereby appoint **Jennifer Venturi** Grade 5 Mount Prospect School at a salary of Step 9 BA \$56,927 effective September 10, 2019 through end of assignment as a leave replacement.
- 10) The Bernards Township Board of Education does hereby appoint **Christine Cancellieri** Instructional Aide Cedar Hill School at a salary of \$22.15 per hour 5.5 hours per day effective September 3, 2019 through June 18, 2020.
- 11) The Bernards Township Board of Education does hereby appoint **Kelly Dennis** Instructional Aide Liberty Corner School 4 hours per day at a salary of \$22.15 per 4 hours per day effective September 10, 2019 through June 18, 2020.
- 12) The Bernards Township Board of Education does hereby appoint **Anne Pinto** Instructional Aide Cedar Hill School 7.5 hours per day at a salary of \$22.15 per 7.5 hours per day effective September 10, 2019 through November 26, 2019 as a medical leave replacement.
- 13) The Bernards Township Board of Education does hereby appoint **Jennifer Richardson** Instructional Aide Ridge High School at a salary of \$22.15 per hour 7.5 hours per day effective September 3, 2019 through June 18, 2020.
- 14) The Bernards Township Board of Education does hereby appoint **Christine Schoenfeld** Instructional Aide Mount Prospect School at a salary of \$22.15 per hour 6.75 hours per day 4 days per week effective September 1, 2019 through December 2, 2019 as a leave replacement.
- 15) The Bernards Township Board of Education does hereby appoint **Desiree Sommerville** Instructional Aide Mount Prospect School at a salary of \$22.15 7.5 hours per day effective September 25, 2019 through June 18, 2020.
- 16) The Bernards Township Board of Education does hereby approve the following **Change in Assignments** for the 2019-20 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Michelle Ivarone	Instructional Aide Ridge High School	Instructional Aide William Annin Middle School
Joelle Gozlan	Step 6 MA \$60,625	Step 7 MA \$61,745
Maggie Davignon	Grade Level Ldr - K CH \$2,553	Grade Level Ldr - K CH \$2,655
Megan Moran	Grade Level Ldr - Gr 1 CH \$2,553	Grade Level Ldr - Gr 1 CH \$2,655
Kathleen Heitmann	Grade Level Ldr - Gr. 2CH \$2,553	Grade Level Ldr - Gr. 2 CH \$2,655
Linda Nollkamper	Grade Level Ldr - Gr. 3 CH \$2,553	Grade Level Ldr - Gr. 3 CH \$2,655
Amanda Avena	Grade Level Ldr - Gr. 4 CH \$2,553	Grade Level Ldr - Gr. 4 CH \$2,655
Cindy Cicchino	Grade Level Ldr - Gr.5 CH \$2,553	Grade Level Ldr - Gr.5 CH \$2,655
Kelly Ambrozy	Grade Level Ldr -Special Education CH \$2,553	Grade Level Ldr -Special Education CH \$2,655
Jessica De Rose	Grade Level Ldr - K OS \$2,553	Grade Level Ldr - K OS \$2,655
Christine Russo	Grade Level Ldr - Gr 1 OS \$2,553	Grade Level Ldr - Gr 1 OS \$2,655
Theresa Glazier	Grade Level Ldr - Gr. 2 OS \$2,553	Grade Level Ldr - Gr. 2 OS \$2,655
Marcy DiEduardo	Grade Level Ldr - Gr. 3 OS \$2,553	Grade Level Ldr - Gr. 3 OS \$2,655
Megan Broadhurst	Grade Level Ldr - Gr. 4 OS \$2,553	Grade Level Ldr - Gr. 4 OS \$2,655
Stephanie Corcoran	Grade Level Ldr - Gr.5 OS	Grade Level Ldr - Gr.5 OS

	\$2,553	\$2,655
Lisa Sweeny	Grade Level Ldr -Special Education OS \$2,553	Grade Level Ldr -Special Education OS \$2,655
Barbara Kwityn	Grade Level Ldr - K MP \$2,553	Grade Level Ldr - K MP \$2,655
Margaret Greaney	Grade Level Ldr - Gr 1 MP \$2,553	Grade Level Ldr - Gr 1 MP \$2,655
Sheri Jakubowski	Grade Level Ldr - Gr. 2 MP \$2,553	Grade Level Ldr - Gr. 2 MP \$2,655
Kim Kazar	Grade Level Ldr - Gr. 3 MP \$2,553	Grade Level Ldr - Gr. 3 MP \$2,655
Rebecca Murphy	Grade Level Ldr - Gr. 4 MP \$2,553	Grade Level Ldr - Gr. 4 MP \$2,655
Laura Lambert	Grade Level Ldr - Gr.5 MP \$2,553	Grade Level Ldr - Gr.5 MP \$2,655
Joyce Osanyinlusi	Grade Level Ldr -Special Education MP \$2,553	Grade Level Ldr -Special Education MP \$2,655
Beth Baliko	Grade Level Ldr - K LC \$2,553	Grade Level Ldr - K LC \$2,655
Lisa Brouillard	Grade Level Ldr - Gr 1 LC \$2,553	Grade Level Ldr - Gr 1 LC \$2,655
Heather Ray	Grade Level Ldr - Gr. 2 LC \$2,553	Grade Level Ldr - Gr. 2 LC \$2,655
Kaitlin Scharff	Grade Level Ldr - Gr. 3 LC \$2,553	Grade Level Ldr - Gr. 3 LC \$2,655
Leyna Lillia	Grade Level Ldr - Gr. 4 LC \$2,553	Grade Level Ldr - Gr. 4 LC \$2,655
Sara Mastroianni	Grade Level Ldr - Gr.5 LC \$2,553	Grade Level Ldr - Gr.5 LC \$2,655

Maureen O'Neil	Grade Level Ldr -Special Education LC \$2,553	Grade Level Ldr -Special Education LC \$2,655
Frank Locascio	AM Proctor WAMS \$8.00 per day	AM Proctor WAMS \$8.27 per day
Linda McNally	Instructional Aide WAMS at a salary of Step 5 \$29.09 per hour 7 hours per day 183 days effective September 1, 2019 through June 18, 2020	Instructional Aide WAMS at a salary of Step 5 \$29.09 per hour 7.5 hours per day 183 days effective September 1, 2019 through June 18, 2020
Terri Weniger	Assistant Musical– Construction/Effects WA \$3,913 15 years 3 points/\$598	Assistant Musical– Music WA \$3,913 15 years/3 points/\$598
Dawn Fiorilli	Assistant Musical WA \$3,913 14 years/2 points/\$399	Assistant Musical Choreographer WA \$3,913 14 years/2 points/\$399
Larry Migliore	Assistant Musical Paint Prop WA \$3,913 16 years/3 points/\$598	Assistant Musical Construction Effects WA \$3,913 16 years/3 points/\$598

17) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2019-20 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>19-20 Stipend:</u>	<u>Years/Points/Longevity:</u>
WA	Matt Feci	AM Proctor	\$8.27 per day	1 year/0 points/\$0
WA	Anthony Arimenta	AM Proctor	\$8.27 per day	1 year/0 points/\$0
WA	Fiona Weiss	Assistant Musical - Paint/Props	\$3,9123	3 years/0 points/\$0

18) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2019-20 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Lisa Romano	Summer IEP	\$67.29 per hour
Fran Poppe	After School Aide OS	\$22.00 per hour

19) The Bernards Township Board of Education does hereby approve the following staff members to provide **Mentoring Services** on August 28, 2019 for 3 hours at a salary of \$50.00 per hour:

Nicole Hunnemeder	Karen Maresca	Suzanne Ward
Dawn Piper	Barbara Dwyer	Christine Corigliano
Michele Lenzi	Mark Dotta	Amanda Avena
Benjamin Green	Anna Hill	

20) The Bernards Township Board of Education does hereby approve for the following staff for **Supplemental Special Services (Certificated Staff)** to be paid an hourly rate of \$67.29 for the 2019-20 school year:

Matt Lyons	Kim Gavin	Adiba Syed
Laura Nichols	Christina Donahue	Kristin Winters Johnson
Wendy Schlosser	Noelle Egner	

21) The Bernards Township Board of Education does hereby approve for the following staff for **Supplemental Special Services (Instructional Aides)** to be paid an hourly rate of \$30.00 for the 2019-20 school year:

Linda Blaber	Tara Cantagallo	Teresa Delia
Kathleen Genovese	Elizabeth Killian	Deborah Lawson
Rachel Orshan	Peter Samilia	

22) The Bernards Township Board of Education does hereby appoint **Jennifer Potts** Special Education Teacher William Annin Middle School at a salary of Step 1 BA \$51,427 effective September 16, 2019 through November 13, 2019.

On motion by Mr. Salmon, seconded by Ms. Gray Items #1-2 and Items #4-22 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge  
 “Noes” - None  
 “Abstain” - None

Board members agreed to strike item #3 from the meeting agenda.

#### XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve enrollment of the following **staff member's child** for the 2019-20 school year:

<u>Employee:</u>	<u>Child:</u>	<u>Grade:</u>	<u>School:</u>
Brian McGowan	Eamonn McGowan	K	Mount Prospect School

On motion by Mr. Salmon, seconded by Ms. Wooldridge Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

#### XV. Curriculum Committee Report

No report.

#### XVI. Advocacy Committee Report

No report.

#### XVII. Ad Hoc SEL Committee Report

No report.

#### XVIII. Liaison Committee Reports

Ms. Wooldridge discussed upcoming events with the Municipal Alliance.

#### XIX. Public Comment on Non-agenda Items

A comment was made asking for the status of the updated Health Curriculum.

#### XX. Board Forum

**XXI. Adjournment**

On motion by Mr. Wooldridge and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 9:14p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary