

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
SEPTEMBER 22, 2014
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
REGULAR SESSION 7:02 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
SEPTEMBER 22, 2014
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
REGULAR SESSION 7:02 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

The meeting was called to order at 7:00 p.m. by President McKeon.

- I. **Regular Session – Call to Order – 6:30 p.m. – William Annin Middle School Conference Room**
- II. **Salute to the Flag**
- III. **Roll Call**

PRESENT: Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McKeon,
Ms. McGowan, Ms. Richman, Ms. Shah, Ms. Wooldridge,
Mr. Markarian, Mr. Siet, Mr. McLaughlin

ABSENT: None

- IV. **Executive Session – 6:31 p.m. – William Annin Middle School Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: personnel/contract matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Kusel, seconded by Ms. Cwerner, and approved by all present, the Board recessed into closed executive session at 6:31 p.m.

On motion by Ms. Cwerner, seconded by Ms. Gray, and approved by all present, the Board returned to public session at 7:00 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 7:02 p.m.

V. **Regular Session – Call to Order – 7:02 p.m. – William Annin Middle School Auditorium**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Superintendent's Report**

1) Acknowledge **2014-15 Staff Retirees**

John Fry	Ridge High School
Susan Philhower (unable to attend)	Oak Street School

Ridge High School Principal Frank Howlett introduced John Fry and spoke on his career background, professional accomplishments, and future plans.

BE IT RESOLVED THAT

- 2) The Bernards Township Board of Education does hereby approve submission of the **2014 Uniform State Memorandum of Agreement** between Education and Law Enforcement Officials to the Somerset County Department of Education.
- 3) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated September 22, 2014.
- 4) The Bernards Township Board of Education does hereby approve the submission of the **2013-14 New Jersey Department of Education Self -Assessment** for determining grades under the anti-bullying bill of rights to the New Jersey Department of Education.

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, Items #2 through 4 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan,
Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
“Noes” - None
“Abstain” - None

VIII. Board Presentation

1) **2013-14 Reporting Period 2 EVVRS, HIB, and Code of Conduct –**

Superintendent Nick Markarian’s presentation included a comparison of EVVRS statistics between the January through June 2014 and January through June 2013 reporting periods. He highlighted the total incidents by school in the areas of violence, vandalism, weapons, substance abuse, and confirmed HIB incidents by specific location. In the HIB portion of his report, the comparison included the total number of incidents and confirmed incidents, nature of the incidents, consequences/interventions, and district training and available programs. Mr. Markarian reviewed the schools HIB self assessment numbers.

The Code of Conduct report covered the entire 2013-14 school year including violations and consequences at each of the school buildings. Mr. Markarian will be reviewing the Code of Conduct with the principals to determine if any revisions are necessary.

Questions from the Board included a rise in the incidents at the middle school and a decline in tardy and cuts at the high school. Mr. Markarian responded that, in Ms.

Hudock's opinion, the rise of incidents at the middle school may be related to students' ability to cyber bully. The climate at the high school was very good last year with the students adjusting to the cell phone regulations.

Click [here](#) to view presentation.

IX. Public Forum on Agenda Items

Comments were made regarding the number of HIB incidents, the high school climate, and the schools' self-assessment scoring.

X. Approval of Minutes

August 25, 2014 –Executive Session Minutes
August 25, 2014 – Regular Session Minutes
September 8, 2014 – Executive Session Minutes
September 8, 2014 – Regular Session Minutes

On motion by Ms. Shah, seconded by Ms. McGowan, the foregoing was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner (except August 25, 2014 Executive & Regular Sessions), Ms. Gray, Ms. Kusel, Ms. McGowan, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
“Noes” - None
“Abstain” - Ms. Cwerner (only August 25, 2014 Executive & Regular Sessions)

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated September 22, 2014 consisting of warrants in the amount of \$4,024,816.46.
- 2) The Bernards Township Board of Education acknowledges receipt of the August 2014 Financial Reports from the Board Secretary, the monthly Investment Report for August 2014, and the Treasurer of the School Monies Report for August 2014.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon

consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the August 2014 line item transfers totaling \$1,083,892.11 to the 2014-15 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2014-15 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
K. Stotler	Administrator Study Tour of China	\$770	11/1/2014 – 11/10/2014
K. Wolff	AMTNJ Annual Conference	\$270	10/23/2014 – 10/24/2014
D. Yastremski	National Communication Association Conference	\$450	11/20/2014 – 11/21/2014

5) The Bernards Township Board of Education does hereby approve the following **field trip destination** for the 2014-15 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u># of Students:</u>
Vanderveer House Bedminster, NJ	Ridge High A Cappella Choir	47
The Seeing Eye Morristown, NJ	Liberty Corner Grade 3 Students	90
Dodge Poetry Festival – NJ PAC Newark, NJ	Ridge High Students	36
Cathedral of St. John the Divine New York, NY	Ridge High Studio Art Students	45
Visiting Nurses Association Basking Ridge, NJ	Ridge High A Cappella Choir	47

6) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2014-15 school year; list maintained in the Board of Education office.

7) The Bernards Township Board of Education does hereby approve a renewal of a contract with **Lord Stirling School** to provide lunches for Lord Stirling students at a cost of \$3.25 per student for the 2014-15 school year.

- 8) The Bernards Township Board of Education does hereby approve physical therapy services for student # 306114 from July 22, 2014 to July 21, 2015 at **Matheny Medical** in the amount of \$8,880.
- 9) The Bernards Township Board of Education does hereby approve ABA home instruction services for student # 203506 from August 1, 2014 to August 1, 2015 at **Youth Consultation Service** in the amount of \$37,200.
- 10) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 203900 from September 2, 2014 to June 23, 2015 at **Shepard Preparatory High School** in the amount of \$48,732.90.
- 11) The Bernards Township Board of Education does hereby approve physical and occupational therapy services for student # 306124 from August 1, 2014 to June 30, 2015 at **Morris Union Jointure Commission – Developmental Learning Center** in the amount of \$16,000.
- 12) The Bernards Township Board of Education does hereby approve nursing services for student # 301992 from July 1, 2014 to June 30, 2015 at **Bayada** in the amount of \$55,000.
- 13) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 301006 from September 3, 2014 to June 30, 2015 at **Sage Day** in the amount of \$51,975.
- 14) The Bernards Township Board of Education does hereby approve nursing services for student # 301350 from July 1, 2014 to June 30, 2015 at **Interim Healthcare** in the amount of \$48,000.
- 15) The Bernards Township Board of Education does hereby approve nursing services for student # 301731 from July 1, 2014 to August 29, 2014 at **Interim Healthcare** in the amount of \$9,000.
- 16) The Bernards Township Board of Education does hereby approve nursing services for student # 305383 from July 1, 2014 to June 30, 2015 at **Bayada** in the amount of \$59,500.
- 17) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 201077 from July 1, 2014 to June 30, 2015 at **The Center for Discovery** in the amount of \$325,484.

18) The Bernards Township Board of Education does hereby approve the extended school year tuition for student # 301350 from July 8, 2014 to August 12, 2014 at **Cerebral Palsy of North Jersey – Horizon Lower School** in the amount of \$8,874.84.

19) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 301350 from September 3, 2014 to June 19, 2015 at **Shepard Preparatory High School** in the amount of \$61,441.20.

20) The Bernards Township Board of Education does hereby approve home instruction services for student ID #203878 from **Professional Education Services, Inc.** from September 17, 2014 to October 29, 2014 in the amount of \$2,259.60.

21) The Bernards Township Board of Education does hereby approve the following students for services provided by the **New Jersey Commission for the Blind and Visually Impaired** for the 2014-15 school year:

<u>Student #:</u>	<u>Amount:</u>
303915	\$1,800
306124	\$1,800
304051	\$1,800
203560	\$1,800

22) The Bernards Township Board of Education does hereby approve the following **Ridge High Driveway Improvements** contract change order for Glen G. Hale, Inc:

<u>Change:</u>	<u>Amount:</u>
Extra charge for the removal of pavement	\$862.33
Credit for unclassified excavation	(\$5,513.04)
Extra charge for dense-graded aggregate base course, 6" thick	\$316.68
Extra charge for coarse aggregate	\$1,805.13
Credit for I-2 soil aggregate	(\$1,549.19)
Extra charge for granite block curb	\$500.34
Credit for 9" X 18" concrete vertical curb	(\$527.10)
Credit for concrete sidewalk, 4" thick	(\$389.22)
Credit for concrete island, 4" thick	(\$255.07)
Credit for concrete island, 8" thick	(\$32.30)
Extra charge for hot mix asphalt 9.5M64 surface course	\$434.94
Credit for hot mix asphalt 19M64 base course	(\$2,144.87)
Extra charge for hot mix asphalt driveway, 3" thick	\$38.99
Extra charge for repair inlet	\$864.14
Extra charge for 12" reinforced concrete pipe	\$2,369.76
Credit for 15" reinforced concrete pipe	(\$301.62)
Extra charge for rip-rap stone channel protection, 18" thick	\$347.76

Credit for reset beam guide rail with existing posts	(\$8,360.77)
Extra charge for beam guide rail with new posts	\$9,699.69
Credit for replace post and rail fence	(\$199.44)
Extra charge for traffic stripes, long life epoxy resin, 4" white	\$170.30
Credit for traffic stripes, long life epoxy resin, 4" yellow	(\$119.60)
Extra charge for traffic signs	\$1,129.68
Credit for chain-link fence, PVC-coated steel, 5' high	(\$1,440.45)
Credit for fuel price adjustment	(\$103.56)
Total extra charges:	\$18,539.74
Total credits:	(\$20,936.23)
<hr/>	
Total reduction in contract:	(\$2,396.49)

23) The Bernards Township Board of Education does hereby approve the following regular school year transportation route with **Morris-Union Jointure Commission** for the 2014-15 school year:

<u>Route #:</u>	<u>Destination:</u>	<u>Per Annum:</u>
973	Midland School	\$20,140.63

24) **RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF A PORTION OF ITS OUTSTANDING SCHOOL BONDS, SERIES 2007 DATED AUGUST 10, 2007**

WHEREAS, on August 10, 2007, The Board of Education of the Township of Bernards in the County of Somerset, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) issued \$6,500,000 aggregate principal amount of tax-exempt School Bonds, Series 2007 dated August 10, 2007 (the "2007 School Bonds"); and

WHEREAS, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the "Refunding Bonds") to refund all or a portion of the \$5,885,000 aggregate principal amount of the outstanding 2007 Refunding School Bonds maturing on or after July 15, 2023 (the "Refunded Bonds"); and

WHEREAS, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the "Refunding Bond Ordinance") authorizing the issuance of the Refunding Bonds in an aggregate principal amount not to exceed \$6,575,000, the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY as follows:

Section 1. The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the Courier News, in the form and at the time required by N.J.S.A. 18A:24-61.4.

Section 2. This resolution shall take effect immediately. The foregoing resolution was adopted on September 22, 2014 by the following roll call vote:

EXHIBIT A

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY PROVIDING FOR THE REFUNDING OF A PORTION OF ITS OUTSTANDING SCHOOL BONDS, SERIES 2007 DATED AUGUST 10, 2007, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$6,500,000 AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$6,575,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS TO EFFECT SUCH REFUNDING

WHEREAS, on August 10, 2007, The Board of Education of the Township of Bernards in the County of Somerset, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$6,500,000 aggregate principal amount of tax-exempt School Bonds, Series 2007 dated August 10, 2007 (the “2007 School Bonds”); and

WHEREAS, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding Bonds”) to refund all or a portion of the \$5,885,000 aggregate principal amount of the outstanding 2007 Refunding School Bonds maturing on or after July 15, 2023 (the “Refunded Bonds”); and

WHEREAS, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the “Refunding Bond Ordinance”) authorizing the issuance of the Refunding Bonds in an aggregate principal amount not to exceed \$6,575,000, the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board is hereby authorized to refund all or a portion of the \$5,885,000 aggregate principal amount of outstanding 2007 School Bonds maturing on or after July 15, 2023. The Refunded Bonds may be redeemed on and after July 15, 2017 at a redemption price equal to par, plus accrued interest to the date of redemption.

Section 2. In order to finance the cost of the purpose set forth in Section 1 hereof, the Board is hereby authorized to issue not to exceed \$6,575,000 aggregate principal amount of Refunding Bonds, all in accordance with the requirements of N.J.S.A. 18A:24-61 through 62.

Section 3. An aggregate amount not exceeding \$125,000 may be allocated from the aggregate principal amount of the Refunding Bonds to pay for the aggregate costs of issuance thereof, including, but not limited to, bond insurance premiums, underwriting fees, official statement printing fees, public advertisement expenses, refunding verification agent fees, refunding escrow agent fees, bond counsel fees and other expenses in connection therewith.

Section 4. The purpose of the issuance of the Refunding Bonds is to realize net present value interest cost savings for property taxpayers residing in the School District (“net” meaning savings after payment of all costs of issuance of the Refunding Bonds). Applicable State requirements mandate that such net present value interest cost savings equal at least 3% of the principal amount of the Refunded Bonds. In addition, the issuance of the Refunding Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within 10 days of the date of the closing on the Refunding Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth (a) a comparison of the Refunding Bonds’ debt service and the Refunded Bonds’ debt service, which comparison shall set forth the present value savings achieved by the issuance of the Refunding Bonds; (b) a summary of the issuance of the Refunding Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding Bonds, and (d) a certification of the Business Administrator/ Board Secretary that (i) all of the conditions of section (b) of N.J.A.C. 5:30- 2.5 have been met, and (ii) a resolution authorizing the issuance of the Refunding Bonds, adopted pursuant 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

Section 5. The Supplemental Debt Statement required by N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-61.4 has been duly prepared and filed in the Office of the Clerk of the Township of Bernards, in the County of Somerset, State of New Jersey (the “Township”) and in the Office of the Business Administrator/Board Secretary as of the date of approval of this Refunding Bond Ordinance and a complete executed duplicate thereof has been filed in the Office of the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs, and such Statement shows that the gross debt of the Township is increased by \$690,000 as a result of the authorization of the Refunding Bonds.

Section 6. The Board covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on all Refunding Bonds issued under this Refunding Bond Ordinance.

Section 7. This Refunding Bond Ordinance shall take effect upon final adoption hereof.

25) The Bernards Township Board of Education does hereby approve a contract with **Somerset County Vocational & Technical Schools** in the amount of \$15,200 for the 2014-15 school year for students attending full-time, part-time, and academy programs.

On motion by Ms. Kusel, seconded by Ms. Richman Items #1 through #25 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne (except Item #4 only K. Stotler Administrator Study Tour of China), Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan, Ms. Richman, Ms. Shah (except Item #4 only K. Stotler Administrator Study Tour of China), Ms. Wooldridge, Ms. McKeon
- “Noes” - Mr. Byrne (Item #4 only K. Stotler Administrator Study Tour of China), Ms. Shah (Item #4 only K. Stotler Administrator Study Tour of China)
- “Abstain” - None

Finance Committee Chairperson Elaine Kusel highlighted the bond refunding process, the HVAC projects at Ridge High and Cedar Hill Schools, and the Supervisor of World Languages proposed trip to China.

PERSONNEL

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Alexa Jarvis** Instructional Aide Mount Prospect School effective October 17, 2014.

2) The Bernards Township Board of Education does hereby accept the following resignation from the listed **Extracurricular Assignment** for the 2014-15 school year:

Joe Kirk Assistant Girls' Basketball

3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Katherine McGowan** Kindergarten Teacher Oak Street School effective January 19, 2015 through March 17, 2015 utilizing 40 personal illness days, then an unpaid New Jersey Family Leave effective March 18, 2015 through April 30, 2015 running concurrently with an unpaid Federal Family Leave effective March 18, 2015 through June 30, 2015, returning September 1, 2015.

4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Amy Persily** Grade 2 Teacher Oak Street School effective January 6, 2015 through March 5, 2015 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective March 6, 2015 through April 17, 2015 running concurrently with an unpaid Federal Family Leave effective March 6, 2015 through June 5, 2015 then an unpaid child care leave effective June 6, 2015 through January 29, 2016, returning February 1, 2016.

5) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **David Persily** Gifted & Talented Teacher Oak Street and Cedar Hill Schools effective February 4, 2015 through February 20, 2015, returning February 23, 2015.

6) The Bernards Township Board of Education does hereby approve the following **Change In Assignments and/or Locations** for the 2014-15 school year:

Staff Member:

Judy Spero

From:

Instructional Aide Liberty Corner School at a salary of Step 5 \$27.64 per hour 2 hours per day effective September 4, 2014 through June 18, 2015 school year and a School Aide Liberty Corner School at a salary of \$23.29 per hour 3 hours per day effective September 4, 2014 through June 18, 2015

To:

Instructional Aide Liberty Corner School at a salary of Step 5 \$27.64 per hour 2 hours per day effective September 4, 2014 through September 12, 2014 and a School Aide Liberty Corner School at a salary of \$23.29 per hour 3 hours per day effective September 4, 2014 through June 18, 2015

Kerry Ann Lepik	Instructional Aide Mount Prospect School at salary of Step 4 \$26.94 7.5 hours per day effective September 4, 2014 through June 18, 2015	Instructional Aide Mount Prospect School at salary of Step 4 \$26.94 7.5 hours per day effective September 4, 2014 through October 1, 2014 then 7.25 hours effective September 16, 2014 through June 18, 2015
Cherié Ackerman	Parent Relations Before/After School Care Program \$14,000	Parent Relations Before/After School Care Program \$17,000
Loredana Lochiatto	Mount Prospect School	Cedar Hill School
Sarah Gavarny	Liberty Corner School	Mount Prospect School
Katharine Jacques-Lech	Mount Prospect School	Cedar Hill School
Deirdre Bachler	Spanish Teacher William Annin Middle School Step 5 MA \$56,531 2014-15 School Year	Spanish Teacher William Annin Middle School Step 6 MA \$57,661 2014-15 School Year

7) The Bernards Township Board of Education does hereby appoint **Candace Hazlewood** Instructional Aide Cedar Hill School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective September 23, 2014 through June 18, 2015.

8) The Bernards Township Board of Education does hereby appoint **Jennifer DiGiuseppe** Instructional Aide Ridge High School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective September 15, 2014 through June 18, 2015.

9) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2014-15 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Michael Gilmore	Testing Analysis Assistant	\$200 per diem
Ken Cherry	Transition Coordinator-Special Education	\$11,000
Linda Valera	Transition Coordinator-Special Education	\$11,000
Michael Schmidt	After School Program Aide	\$20 per hour
Kathy Sjolund	At Home Program – Special Education	\$30.00 per hour
Debbie Karuppan	Summer 504 Meetings	\$349.53 per diem
Barbara Bush	Summer 504 Meetings	\$501.93 per diem
Mary Russoniello	Box Office PAC	\$37.00 per hour
Jason Stewart	Box Office PAC	\$37.00 per hour
Dan Zugale	Box Office PAC	\$37.00 per hour
Rachel Miranda	Box Office PAC	\$37.00 per hour
Cara Miscia	Camp Jump Start	\$220 per diem
Mary Knell	Recruiting Bonus	\$1,000
Gabby Brinkworth	After School Care Program Aide	\$12

10) The Bernards Township Board of Education does hereby appoint the following **Extracurricular Assignments** for the 2014-15 school year:

<u>School:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>Stipend:</u>	<u>Longevity:</u>
LC	Holly Stotz	AM Proctor	\$1,133	0 years/0 points/\$0
RH	Andrew West	Assistant Football	\$7,593	0 years/0 points/\$0
RH	Andrew West	Assistant Baseball	\$5,756	0 years/0 points/\$0
RH	Jeff Sutherland	Assistant Football	\$7,593	n/a
WA	Theresa Staats	A.M. Proctor	\$7.25 per day	0 years/0 points/\$0
RH	Tom Blackwell	A.M. Proctor	\$2,266	0 years/0 points/\$0
RH	Martin Page	Debate Forensics-NFL	\$1,626	n/a
RH	Martin Page	Debate Forensics-CFL	\$1,626	n/a
RH	Martin Page	Debate Forensics-National Circuit	\$1,626	n/a
RH	Janine Quimby	Ethics Club	\$1,500	n/a
RH	Jennifer Raphaels	Ethics Club	\$1,500	n/a

11) The Bernards Township Board of Education does hereby approve the following Staff for the **Social Skills Programs** for the 2014-15 school year:

Peter Samilia	\$27.64 per hour
Linda Blaber	\$27.64 per hour
Sean Ulichney	\$27.64 per hour
Taryn Schnell	\$25.77 per hour
Chet Lawson	\$27.64 per hour
Sherie Kane	\$27.64 per hour
Wendy Schlosser	\$60.00 per hour

12) The Bernards Township Board of Education does hereby approve the following **Beside Instructors** at a salary of \$75.32 per hour for the 2014-15 school year:

Charlie Bene	Barbara Menegozzi
Michele Freda	Barbara Moleta
Kathy Haines	Scott Stornetta
Diane Harper	Francesca Reina
Paulette Ciganek	John Lallis
Walter Levy	

13) The Bernards Township Board of Education does hereby approve the following **Mentors** for the 2014-15 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Julianne Giolli	English	Allison Greer	\$165
Laurie Tortorelli	Special Education	Maggie Neggers	\$165

Jennifer D'Armiento	Special Education	Jennifer Hauser	\$165
Jennifer Keeling	Math	Lauren Tan	\$550
Danielle Presuto	English	David Yastremski	\$550
Michael Tong	Science	Margaret Mitchell	\$1,000
Lindsay Capone	English	Emily Mangino	\$550
Bethany Reichwein	Grade 3	Krissy Uhler	\$550
Hallie Yula	Grade 2	Megan Van Pelt	\$366
Laura Harabedian	Grade 1	Melissa Baron	\$550
Anthony Arimenta	Physical Education	Liana La Vecchia	\$550
Megan Fair	Special Education	Kathryn Szajowski	\$550
Kaitlyn Scharff	Grade 3	Debra Len	\$550
Christopher Keri	Grade 3	Sloane Castleman	\$550
Kaitlyn Kwiecinski	Grade 1	Janna Hawkswell	\$550
Jennelle Scheffler	Grade 1	Dina La Rubbio	\$550
Denise Ragard	Grade 5	Pam Lawrence	\$550
Julie Chambers	Grade 2	Jen Cerra	\$550
Bath Fain	Grade 5	Kaitlin Liszewski	\$550
Katie Darby	Special Ed	Maggie Neggers	\$550
Kim Bloom	Grade 2	Julia Adam	\$550

14) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the 2014-15 school year:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Salary:</u>
Debbie Karuppan	American Heart Association BLS for Health Care Providers	18	\$900
Amy Lynn	AHA Basic Life Support	24	\$1,200
Pat Miller	AHA Basic Life Support	24	\$1,200
Linda Valera	Educating Older Learners with Autism	6	\$300
Stephanie Orr	Effective Questioning and Discussion Techniques *new*	6	\$900
Jamie Gurkin	ESL Students: Techniques to Help Find Success in your Classroom K -5 *new*	9	\$450
Jamie Gurkin	ESL Students: Techniques to Help Find Success in your Classroom 6 - 12 *new*	9	\$450
Kristen Winters-Johnson	Everybody Wins! *new*	6	\$900
Tom Napier	Mentoring The Special Ed. Students at Ridge High School	6	\$150
Jen Hauser	Mentoring The Special Ed. Students at Ridge High School	6	\$150
Kathy Van Natta	Navigating The New Set-up for Think Central	6	\$300
Allison Vail	Responding to a Text with Socratic Seminars *new*	6	\$900

Vivekanand Balija	Strategies to Create a Student – Centered Classroom *new*	6	\$900
Stephanie Villarino	Communicative Tech Tools *new*	3	\$150
Christina Donahue	Differentiation and Student Choice Activities *new*	3	\$150
Daria Pizzuto	Self-Mentoring *new*	3	\$150
Chiara Kupiec	Applying the AP EWL Exam fundamentals to All Levels *new*	3	\$150
Micheline von Doehren	Creating Meaningful Prompts for Student Success *new*	3	\$150
Kara Rabouin	Thematic Planning in EL *new*	3	\$150
Jim Buist	District Data Base Programs	16	\$800
Steve Isaacs	Game Based Learning: Minecraft in Education	6	\$300
Steve Isaacs	Game Design with Gamesstar Mechanic *new*	6	\$300
Steve Isaacs	Hour of Code Introducing all students to Computer Science	6	\$300
Steve Isaacs	Introduction to Coding with Scratch *new*	6	\$900
Steve Isaacs	Introduction to Gamed Based Learning	6	\$300
Steve Isaacs	Preparing to Become a Graphite Certified Educator	6	\$300
Carrie Capozzi	Submitting Teacher Letters of Recommendation Online	6	\$300
Tara Bowman	Communicating in the Classroom	15	\$750
David Persily	Danielson Framework Domain 4	3	\$75
Jennifer Raphaels	Danielson Framework Domain 4	3	\$75
Dave Petersen	Chromebooks for the Classroom	6	\$300
Cathy Cheo-Isaacs	Chromebooks for the Classroom	6	\$300

15) The Bernards Township Board of Education does hereby appoint the following **William Annin Middle School Athletic Organization Coaching Staff** for the 2014-15 school year:

Suzy Westlake	Field Hockey
Victoria Thornton	Field Hockey Clinic
Allison Ross	Volleyball
Lori Thompson	Volleyball Clinic
Chris Pereira	Volleyball Clinic
Lauren Baker	Girls' Soccer
Allison Greer	Boys' Soccer
Kevin Karch	Cross Country
Frank Locascio	Cross Country
Cherie Howarth	Cross Country

16) The Bernards Township Board of Education does hereby approve the following **Substitute Teachers** at a salary of \$90 per diem and Substitute Nurses at a salary of \$170 per diem for the 2014-15 school year:

Salina Vitale	Linda Saalfield
Carolyn Spero	Susan Leidner
Pamela O'Neill	Erin Cleary
Catherine Luizzi*	Kathleen O'Sullivan*
Kevin Kaplan	Preeti Gupta

*Denotes a Substitute School Nurse

17) The Bernards Township Board of Education does hereby appoint **Erin Bolte** Grade 4 Teacher Liberty Corner School at a salary of Step 13 BA \$58,806 effective on or before September 29, 2014 through June 30, 2015. Salary to be prorated to reflect start date.

On motion by Ms. Cwerner, seconded by Ms. McGowan, Items #1 through #17 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan,
 Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
 “Noes” - None
 “Abstain” - None

Personnel Committee Chairperson Bev Cwerner commented on the committee’s September 17th meeting including the BTAA contract negotiation’s process beginning in January or February 2015, and a background on the junior engineer position. She reviewed the committee’s current priorities including the BTAA contract negotiations, developing a proactive staffing analysis, and the preliminary process for the BTEA contract negotiations (current contract expires June 30, 2016).

CURRICULUM

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following textbook for purchase and use for the 2014-15 school year:

<u>Book:</u>	<u>Course:</u>	<u>Publisher:</u>	<u>Qty:</u>	<u>Cost:</u>
Concepts of Genetics	Genetics Principles and Issues	McGraw Hill	40	\$6,471

On motion by Ms. Wooldridge, seconded by Ms. Cwerner, Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan,
Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
“Noes” - None
“Abstain” - None

Chairperson Linda Wooldridge reviewed the September 12th meeting. Supervisors updated the committee on all summer curriculum writing projects. Mr. Shello reviewed the summer curriculum work on the drug and alcohol prevention program. Dr. Heineman intends to publish a newsletter four times a year and stated quarterlies at Ridge have been eliminated for the 2014-15 school year with end-of-year summative assessments proposed for 9th grade social studies, 10th and 11th grade science and social studies, and 12th grade language arts and CP Calculus. PARCC testing is scheduled in language arts and mathematics for 9th, 10th, and 11th grade students.

POLICY

Chairperson Susan McGowan stated the committee is scheduled to meet on Monday, September 29th.

ADVOCACY

Chairperson Robin McKeon updated the Board on the meeting with the PTO Advisory Board. There was a review of the district’s summer projects, replacement of the DCC with a forum concept, drug and alcohol issues, Safe Homes, Chromebooks and future plans for their use, the beginning of the year staff in-service training, and public relations.

LIAISON REPORTS

No comments were made.

XII. Public Forum on Other Than Agenda Items

Comments were made on the final and end-of-year summative exams, security at Cedar Hill School, the Safe Homes Program, and math placement exams.

XIII. Board Forum

- 1) Board Goal: Committee Norms

Board discussion centered on the establishment of a set of regulations to align with Policy #0155 Board Committees including the objective, structure, and reporting procedure for each committee. The Board discussed re-establishing the Facilities Committee which was in place during a major building and renovation project. It was decided that with the

new position of junior engineer as well as the facility manager position this would not be necessary. The committee structure will continue to include four members plus one alternate with the board president making the final assignments. Comments were made on time allotment for committee meetings and the productivity of lengthy meetings, setting term limits for a board member to serve on one committee, the priorities to be assigned to each committee, and sufficient information being made available to all board members.

Though not a required regulation, a draft will be developed for review by the Policy Committee.

XIV. Adjournment

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, and approved by all present, the meeting was adjourned at 9:25 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary