

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING INDEX  
OCTOBER 19, 2020  
REGULAR SESSION 5:00 P.M.  
EXECUTIVE SESSION 5:01 P.M.  
REGULAR SESSION 7:01 P.M.  
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM  
ON OCTOBER 19, 2020 AT WWW.BERNARDSBOE.COM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING AGENDA  
OCTOBER 19, 2020  
REGULAR SESSION 5:00 P.M.  
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VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
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ON OCTOBER 19, 2020 AT WWW.BERNARDSBOE.COM**

**I. Regular Session – Call to Order – 5:00 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian,  
Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

**IV. Executive Session – 5:01 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Mr. Salmon and seconded by Ms. White and approved by all present, the Board recessed into closed executive session at 5:04p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Wooldridge seconded by Ms. Beckman and approved by all present, the Board closed the Executive Session at 6:54p.m.

V. **Reconvene Regular Session – Call to Order – 7:01 p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [www.bernardsboe.com](http://www.bernardsboe.com). These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled as follows:

Instructions for submitting a public comment starting at 7PM:

- 1) Email to [BTConnect@bernardsboe.com](mailto:BTConnect@bernardsboe.com) or text to (908) 292-3047.
- 2) Use PUBLIC COMMENT as the email subject or start of a text message.
- 3) Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***
- 4) Please keep your comments to a maximum of approximately 3 minutes if read aloud.
- 5) Individuals are permitted a maximum of one public comment during public comment on agenda items. Individuals are permitted a maximum of one public comment during public comment on non-agenda items.
- 6) The Board of Education reserves the right to limit the length of time allotted for public comment (for both agenda items and non-agenda items). In the event

that time limitations prohibit the reading of a public comment received pursuant to these instructions, the comment will be published as part of the meeting minutes.

No public comments will be accepted before 7PM or after item XVIII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

### **Resolution**

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

### **VII. Student Representative - Juliet Nolt**

Ms. Nolt provided updates regarding Ridge Spirit Week and a day where students brought their pets to virtual school and all was documented online. Ms. Nolt noted that Homecoming would be rescheduled. Ms. Nolt also discussed how virtual learning was working for the students and concerns over student absences.

Superintendent Markarian provided further detail with regard to student absences and the tracking process.

### VIII. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the 2020-21 **School Nursing Plan** for submission to the Somerset County Office.

On motion by Ms. McKeon seconded by Ms. Korn Item #1 was approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge  
“Noes” - None  
“Abstain” - None

Assistant Superintendent Siet provided further detail into the School Nursing Plan. Parts of the plan include supplies, plans and noted Nursing Coordinator Ms. Zarabara has been assisting with this process.

Superintendent Markarian reported to the Board and the public regarding the format of virtual meetings and considerations being made with regard to virtual meetings versus resuming in-person meetings. Mr. Markarian discussed that recommendations are forthcoming and that capacity considerations are being discussed. Mr. Markarian discussed a proposal for the public comment format in the virtual meeting.

### IX. Public Comment on Agenda Items

Public comments included a comment about upcoming MAP testing and hybrid students, barriers in classrooms, the commencement of Phase II and the COVID-19 return to school medical clearance forms.

Superintendent Markarian discussed procedures for students identified as close contacts to those exposed to COVID-19, the ability to space students six feet apart as per the Return to Instruction presentation and discussed extra specials and utilization of instructional time.

Assistant Superintendent Fox discussed the logistics of MAP testing and the procedures that had been implemented for the 2020-21 School Year.

### X. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

October 5, 2020 - Executive Session Minutes

October 5, 2020 - Regular Session Minutes

On motion by Ms. White seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

## XI. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated October 19, 2020 consisting of warrants in the amount of \$3,689,442.87.

2) The Bernards Township Board of Education acknowledges receipt of the September 2020 Financial Reports from the Board Secretary, the monthly Investment Report for September 2020, and the Treasurer of the School Monies Report for September 2020.

The Bernards Township Board of Education acknowledges receipt of the revised June 2020, July 2020 and August 2020 Fund 10 Board Secretary reports.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the September 2020 line item transfers totaling \$438,927.34 the 2020-21 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2020-21 school year:



<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
B. Donaghy	PMT Instructor Certification	\$305	10/15/2020*
K. Martin	PMT Instructor Certification	\$305	10/15/2020*
V. Daglian	Global Online Academy Quick Wins Series	\$150	10/20/2020 and 10/27/2020
C. Kupiec	Global Online Academy Quick Wins Series	\$150	10/20/2020 and 10/27/2020

\*County-office retroactive approval given on 10/07/2020

- 5) The Bernards Township Board of Education does hereby approve home instruction for student #1000807 from September 18, 2020 to October 19, 2020 at Silvergate Prep in an amount not to exceed \$1,187.25.
- 6) The Bernards Township Board of Education does hereby approve home instruction for student #303882 from September 3, 2020 to June 18, 2021 at Educere in an amount not to exceed \$1,596.00.
- 7) The Bernards Township Board of Education does hereby approve home instruction for student #303428 from September 3, 2020 to June 18, 2021 at Educere in an amount not to exceed \$399.00.
- 8) The Bernards Township Board of Education does hereby approve home instruction for student #307932 from September 3, 2020 to June 18, 2021 at Educere in an amount not to exceed \$399.00.
- 9) The Bernards Township Board of Education does hereby approve home instruction for student #302199 from September 30, 2020 to June 18, 2021 at Educere in an amount not to exceed \$1,197.50.
- 10) The Bernards Township Board of Education does hereby approve home instruction for student #304797 from October 5, 2020 to November 2, 2020 at Silvergate Prep in an amount not to exceed \$1,583.00.
- 11) The Bernards Township Board of Education does hereby approve home instruction for student #1000807 from October 8, 2020 to November 5, 2020 at Silvergate Prep in an amount not to exceed \$1,187.25.
- 12) The Bernards Township Board of Education does hereby approve an independent comprehensive speech evaluation by Robert Wood Johnson Visiting Nurses for student ID #301350 in the amount not to exceed \$4,000.00.
- 13) The Bernards Township Board of Education does hereby approve an independent comprehensive speech evaluation and an independent Foundational Educational Evaluation by Beyond Communications for student ID #303315 in the amount not to exceed \$4,750.00.

- 14) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304456 from September 2, 2020 to June 30, 2021 at the Morris-Union Jointure Commission in the amount not to exceed \$94,947.00.
- 15) The Bernards Township Board of Education does hereby approve regular school year tuition for student #204204 from September 2, 2020 to June 30, 2021 at the Morris-Union Jointure Commission in the amount not to exceed \$94,947.00.
- 16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #202695 from September 2, 2020 to June 30, 2021 at the Morris-Union Jointure Commission in the amount not to exceed \$94,947.00.
- 17) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301350 from September 1, 2020 to June 30, 2021 at the Matheny Medical and Educational Center in the amount not to exceed \$91,500.00.
- 18) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301350 from July 1, 2020 to August 31, 2020 at the Matheny Medical and Educational Center in the amount not to exceed \$18,500.00.
- 19) The Bernards Township Board of Education does hereby approve extended school year ABA services for student #301298 from July 1, 2020 to August 31, 2020 to be provided by Roots ABA in the amount not to exceed \$26,857.20.
- 20) The Bernards Township Board of Education does hereby approve extended school year ABA services for student #203506 from July 1, 2020 to August 31, 2020 to be provided by Roots ABA in the amount not to exceed \$26,857.20.
- 21) The Bernards Township Board of Education does hereby approve regular school year ABA services for student #203506 from September 1, 2020 to June 30, 2021 to be provided by Roots ABA in the amount not to exceed \$161,143.20.
- 22) The Bernards Township Board of Education does hereby approve related services for student #308326 with Behavior Analysis and Support Services from July 6, 2020 through August 6, 2020 in the amount not to exceed \$2,100.00.
- 23) The Bernards Township Board of Education does hereby approve related services for student #308326 with Behavior Analysis and Support Services from September 1, 2020 through June 21, 2021 in the amount not to exceed \$20,400.00.
- 24) The Bernards Township Board of Education does hereby approve related services for student #307421 with Behavior Analysis and Support Services from July 6, 2020 through August 6, 2020 in the amount not to exceed \$9,000.00.

25) The Bernards Township Board of Education does hereby approve related services for student #307421 with Behavior Analysis and Support Services from August 7, 2020 through September 2, 2020 in the amount not to exceed \$7,050.00.

26) The Bernards Township Board of Education does hereby approve related services for student #3307421 with Behavior Analysis and Support Services from October 1, 2020 through June 21, 2021 in the amount not to exceed \$45,900.00.

27) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306043 with PG Chambers School from September 3, 2020 through June 30, 2021 in the amount not to exceed \$70,210.80.

28) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305131 from September 2, 2020 to June 30, 2021 at the Morris-Union Jointure Commission in the amount not to exceed \$94,947.00.

29) The Bernards Township Board of Education does hereby approve an amendment to the **IDEA** monies for the FY 2020-2021 for the carryover of the unexpended FY 2019-2020 funds. This amendment increases the total FY 2020-2021 allocation to the amount of:

Basic

Public:	\$1,166,655
Non-Public:	<u>\$66,781</u>
Total	\$1,233,436

Pre-School

Public:	\$88,407
Non-Public:	<u>          </u>
Total	\$88,407

The Basic carryover represents unexpended 2019-2020 funds of \$30,667.

The Pre-School carryover represents unexpended 2019-2020 funds of \$44,218.

30) The Bernards Township Board of Education does hereby amend the resolution F13 of its June 15, 2020 action item agenda by increasing the contract with the firm of John Standish Perrin Architect LLC for the provision of construction administration services for the period July 1, 2020 to September 30, 2020, by an additional fee of \$4,420.

31) The Bernards Township Board of Education does hereby authorize a renewal of the Passaic Valley Coach Lines Ridge High School Ski Team transportation contract for an amount not to exceed \$28,938.74, with additional hourly rates of \$93 per hour. The

contract term is September 1, 2020 to June 30, 2021, contingent upon attorney review of a mutually agreeable contract.

32) The Bernards Township Board of Education does hereby approve a parental transportation contract for student #307689 in the amount of \$93.33 per diem (not to exceed \$19,600.00) for the 2020-2021 school year.

33) The Board hereby acknowledges and affirms the award of an emergency contract without bidding, as permitted by N.J.S.A. 18A:18A-7, for the immediate undertaking of Sanitary Sewer Renovations at Ridge High School in order to best safeguard the health and safety of the students and staff.

On motion by Ms. Schafer, seconded by Ms. Richman Items #1-33 were approved by the following roll call vote:

“Ayes” - Ms. Beckman (No to Item #5 Only), Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White  
“Noes” - Ms. Beckman (Item #5 Only)  
“Abstain” - None

Mr. Salmon provided a report from the October 14, 2020 Finance Committee Meeting. Topics included a Aramark Facilities Services update, an Aramark Food Service update, a transportation update from Janet Lubaszka, Bernards Township Transportation Coordinator and Jerry Ford the Transportation Coordinator at Delaware Valley Regional High School, a hygiene products update from John Perrin the Bernards Township Assistant Director of Facilities, an update for the WAMS Science Labs, a discussion regarding Ridge High School sanitary lines, an extraordinary aid update and a Ridge High School cafeteria update.

Mr. Salmon provided a description of the finance agenda items.

Board members discussed transportation and the concerns about the upcoming sanitary line project in relation to the Ridge High School sports schedule. Business Administrator McLaughlin addressed concerns and provided further detail regarding these items and the timeline for the project. Superintendent Markarian stated he would follow up with the Athletic Director, Richard Shello to discuss potential safety issues and sporting events.

## **XII. Personnel Committee Report**

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Kristine Karnick** Instructional Aide William Annin Middle School effective November 4, 2020.
- 2) The Bernards Township Board of Education does hereby rescind the appointment of **Robin Lane** School Aide Mount Prospect effective October 5, 2020.
- 3) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Evona Panycia** Science Teacher William Annin Middle School effective November 9, 2020 through November 30, 2020, returning December 1, 2020.
- 4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Joanna Rice** Math Teacher Ridge High School effective February 8, 2021 through April 6, 2021 utilizing 38 personal illness days then an unpaid New Jersey Family Leave effective April 7, 2021 through June 30, 2021 running concurrently with an unpaid Federal Family Leave effective April 7, 2021 through June 30, 2021, returning September 1, 2021.
- 5) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Medical Leave (FMLA) for **Allyson Bragg** Instructional Aide Mount Prospect School effective November 1, 2020 through February 12, 2021, returning February 15, 2021.
- 6) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments for the 2020-21 school year:

Meredith Rymer	AM Proctor ½ OS
Will Alston	Assistant Girls' Track RHS

- 7) The Bernards Township Board of Education does hereby approve the following **Change in Assignments/Locations and/or Salaries** for the 2020-21 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Meghan Slattery	Kindergarten Teacher Cedar Hill School at a salary of Step 13 MA+30 \$74,815 effective September 1, 2020 through June 30, 2021 as a maternity leave replacement for M. Kane	Kindergarten Teacher Cedar Hill School at a salary of Step 13 MA+30 \$74,815 effective September 1, 2020 through November 8, 2020 as a maternity leave replacement for M. Kane, then Kindergarten Teacher at a salary of Step 13 MA+30 \$74,815 effective November 9, 2020 through June 30,

		2021
Linda Picardo	Instructional Aide Cedar Hill School at a salary of Step 1 \$27.36 per hour 4 hours per day effective September 1, 2020 through June 18, 2021	Instructional Aide Cedar Hill School at a salary of Step 1 \$27.36 per hour 4 hours per day effective September 1, 2020 through October 19, 2020 then and Instructional Aide Cedar Hill School at a salary of Step 1 \$27.63 per hour 7 hours per day effective October 20, 2020 through November 13, 2020 then an Instructional Aide Cedar Hill School at a salary of Step 1 \$27.36 per hour 4 hours per day effective November 16, 2020 through June 18, 2021
Linda Byrne	Receptionist Ridge High School at salary of \$19.63 per hour 7 hours per day effective September 1, 2020 through June 18, 2021	Receptionist Ridge High School at salary of \$19.63 per hour 7 hours per day effective September 1, 2020 through October 19, 2020 and a Secretary Ridge High School at a salary of Step 1 \$51,555 effective October 20, 2020 through December 9, 2020 salary prorated to reflect dates worked, then a Receptionist Ridge High School at salary of \$19.63 per hour 7 hours per day effective December 10, 2020 through June 18, 2021
Beth Baliko	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Trisha Bubnowski	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Margaret Davignon	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Jessica Derose	Kindergarten Screening ½ day	Kindergarten Screening

	Per diem	\$50.00 per hour/4 hours
Donna Keefe	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Barbara Kwityn	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Carly Long	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Cindy Mastrian	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Kim Mazza	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Jacqueline Noiset	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Stephanie O'Brien	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Amy Persily	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Marsha Scheffler	Kindergarten Screening ½ day Per diem	Kindergarten Screening \$50.00 per hour/4 hours
Jennifer Baccarini	Instructional Aide Mount Prospect School 9/1/20-6/18/21	Instructional Aide Mount Prospect School 9/1/20-10/16/20 then Instructional Aide William Annin Middle School 10/19/20-12/23/20, then Instructional Aide Mount Prospect School 1/4/21-6/18/21
Brian McCarthy	Approve a Families First Coronavirus Response Act (FFCRA) Leave effective September 14, 2020 through December 13, 2020, returning December 14, 2020	Approve a Families First Coronavirus Response Act (FFCRA) Leave effective September 14, 2020 through October 30, 2020 returning November 2, 2020

- 8) The Bernards Township Board of Education does hereby appoint **Kristine Karnick** Grade 2 Teacher Cedar Hill School at a salary of Step 1-4 MA \$59,355.00 effective November 9, 2020 through June 30, 2021 as a maternity leave replacement for M. Kane. Certificate of Eligibility w/Advanced Standing - mentoring required. Salary to be prorated to reflect start date.
- 9) The Bernards Township Board of Education does hereby appoint **Carla Burga** Instructional Aide Ridge High School at a salary of \$22.81 per hour 7.5 hours per day effective October 20, 2020 through June 18, 2021.
- 10) The Bernards Township Board of Education does hereby appoint **Robin Lane** Instructional Aide Ridge High School at a salary of \$22.81 per hour 7.5 hours per day effective on or before October 26, 2020 through June 18, 2021.
- 11) The Bernards Township Board of Education does hereby appoint **Wendy Alfieri** School Aide Cedar Hill School at a salary of \$19.63 per hour 4 hours per day effective October 26, 2020 through June 18, 2021.
- 12) The Bernards Township Board of Education does hereby appoint **Christopher Zander** Choral Accompanist Ridge High School at a salary of \$50.00 per hour effective October 19, 2020 through June 18, 2021.
- 13) The Bernards Township Board of Education does hereby approve the following staff members in the **Various Assignment** listed for the 2020-21 school year:

<b><u>Staff Member:</u></b>	<b><u>Various Assignment:</u></b>	<b><u>Salary:</u></b>
Heather Botcowski	Community Based Social Skills Program SE	\$30.91 per hour
Amy Di Orio	Community Based Social Skills Program SE	\$30.91 per hour
Devin Glinsky	CML K-5 LC	\$765.00/year
David Persily	CML K-5 OS	\$765.00/year
Joseph Bae	CML K-5 CH	\$765.00/year
Kerry Linstra	CML K-5 MP	\$765.00/year

- 14) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2020-21 school year:



<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>20-21 Salary:</u>	<u>Years/Points/Longevity:</u>
OS	AM Proctor .2	Nancy Lechleider	\$262.00	0 years/0 points/\$0

15) The Bernards Township Board of Education does hereby approve the following **Mentors** for the 2020-21 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Julie Shicatano	Dance	TBD	\$383.34
Rose Davignon	Elementary	Leyna Lillia	\$183.34

16) The Bernards Township Board of Education does hereby approve the following **ACT Proctors** for October 24, 2020:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Georgianna Paril	Extended Time Proctor	\$185.00 per diem
Meg Jewson	Standard Proctor	\$125.00 per diem
Dawn Piper	Standard Proctor	\$125.00 per diem
Tanya Minassian	Standard Proctor	\$125.00 per diem
Marilyn Askin	Hall Monitor	\$100.00 per diem

17) The Bernards Township Board of Education does hereby appoint the following **PSAT Staff** for the 2020-21 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Corigliano	Christine	Standard	\$125
Reynolds	Deb	Standard	\$125
Ballas	Alex	Standard	\$125
Lyons	Matt	Standard	\$125

Bologno	Fiorella	Standard	\$125
Calderon	Nesi	Standard	\$125
Flanagan	Christine	Non-Standard	\$195
Baccarini	Jen	Non-Standard	\$195
Staats	Teresa	Standard	\$125
Fiore	Peter	Non-Standard	\$195
Statkevich	Amanda	Standard	\$125
Navaro	Yasmina	Standard	\$125
Foley	Holly	Non-Standard	\$195
Stoto	Maureen	Non-Standard (2 day)	\$390
Jewson	Meg	Standard	\$125
Jewson	Bernie	Standard	\$125
Rope	Will	Standard	\$125
Alexis	Emma	Standard	\$125
McGowan	Brian	Standard	\$125
Drobik	Aleksandra	Standard	\$125
Paril	Georgiana	Head Proctor	\$205
Stellitano	Jeff	Standard	\$125
Harding	Julie	Standard	\$125
Dunker	Ashley	Head Proctor	\$205
Grade	Connor	Standard	\$125
Piper	Dawn	Extended Time	\$235
Miller	Pat	Nurse	\$250
Graber	Scott	Coordinator	\$600
Howarth	Cherie	Coordinator	\$600
O'Donnell	Tina	Hall Monitor	\$105
Ragsdale	Diane	Hall:Non-Standard	\$155
Hilferty	Brenda	Hall Monitor	\$105
Russoniello	Mary	Hall/Parking	\$195
Blinder	Alex	Parking/Hall	\$195

18) Whereas, on September 23, 2019, pursuant NJAC 6A:23A-3.1 and its contract with the Business Administrator, the Board of Education established quantitative merit

goals, goal criteria and associated merit salary payments for the Business Administrator for the 2019-2020 school year ending June 30, 2020 and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment is required by law:

	<b><u>Type of Goal and Goal Description:</u></b>	<b><u>Status:</u></b>	<b><u>Percentage:</u></b>
1	Quantitative: Improve district safety by facilitating installation of Blue Tooth based building access system at (2) selected entrances of Cedar Hill Elementary and (1) additional entrance at Ridge High School school for use by select building staff. To be funded at least 40% with alternative (grant) funds.	Complete	3.33%
2	Quantitative: Improve district safety by facilitating installation of 3M or similar product safety and security window film along the street side windows of the Ridge High School Cafeteria to be funded at least 40% by alternative (grant) funds.	Complete	3.33%

Total compensation = \$12,965.02

On motion by Ms. Korn, seconded by Ms. White Items #1-18 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White

“Noes” - None

“Abstain” - None

Ms. Gray noted that the Personnel Committee met on Friday, October 16, 2020 and that the report would be available at a later date.

### **XIII. Policy Committee Report**

## BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- P 1620 - Administrative Employment Contracts (M) (Revised)
- P 1648 - Restart and Recovery Plan (M) (Revised)
- P 1648.02 - Remote Learning Options for Families (M) (New)
- P 1648.03 - Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)
- P 2431 - Athletic Competition (M) (Revised)
- R 2431.1 - Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)
- P 2464 - Gifted and Talented Students (M) (Revised)
- P 5330.05 - Seizure Action Plan (M) (New)
- R 5330.05 - Seizure Action Plan (M) (New)
- P 5350 - Pupil Suicide Prevention (M) (Revised)
- P 6440 - Cooperative Purchasing (M) (Revised)
- P 6470.01 - Electronic Funds Transfer and Claimant Certification (M) (New)
- R 6470.01 - Electronic Funds Transfer and Claimant Certification (M) (New)
- P 7440 - School District Security (M) (Revised)
- P 7450 - Property Inventory (M) (Revised)
- P 7510 - Use of School Facilities (M) (Revised)
- P 8420 - Emergency and Crisis Situations (M) (Revised)

On motion by Mr. Salmon, seconded by Ms. White Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White  
 “Noes” - None  
 “Abstain” - None

Ms. Korn provided a report from the October 12, 2020 Policy Committee Meeting. Topics at the meeting included various policies and regulations including suicide prevention, the restart and recovery plan, remote learning options, a seizure action plan, cooperative purchasing plan, electronic funds transfer and claimant certification, school district security, use of facilities and emergency and crisis situations.

#### XIV. Curriculum Committee Report

No Report.

#### XV. Wellness Committee Report

No Report.

**XVI. Liaison Committee Reports**

No Report.

**XVII. Public Comment on Non-agenda Items**

Comments from the public included concerns regarding the last Ridge High School football game for the 2020-21 School Year, a concern about landscaping at Ridge High School and social distancing during lunchtime.

Superintendent Markarian addressed the issue of the scheduled football game stating that it would be worked on with Business Administrator McLaughlin and Athletic Director Shello, addressed the issue regarding the shrubs stating that the Facilities Director will be discussing the issue with the current property owner and discussed the dividers in the cafeteria that are being used for social distancing during breaks.

**XVIII. Board Forum**

Board members discussed the annual NJSBA Workshop 2020, kitchen renovations and production scheduling, resuming discussions for items that were delayed in the past several months due to the public health crisis and indoor sports facility use for the 2020-21 School Year.

Ms. Gray thanked everyone for their hard work.

**XIX. Adjournment**

On motion by Ms. Korn and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 8:18p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary