

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
OCTOBER 17, 2016
REGULAR SESSION 5:45 P.M.
EXECUTIVE SESSION 5:46 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER
REGULAR SESSION 7:05 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 5:45 p.m. – Ridge High School Performing Arts Center – page 121**
- II. **Salute to the Flag – page 121**
- III. **Roll Call – page 121**
- IV. **Executive Session – 5:46 p.m. – Ridge High School Principal’s Conference Room – page 121**
- V. **Regular Session – Call to Order – 7:05 p.m. – Ridge High School Performing Arts Center – page 121**
- VI. **Statement of Public Notice – page 122**
- VII. **Student Representative – page 122**
- VIII. **Board Presentation – page 123**
 - 1) **District Testing Report – Brian Heineman, Director of Curriculum & Instruction, and Tara Bowman, Supervisor of World Languages**
- IX. **Superintendent’s Report**
 - 1) Approve **School Nursing Plan** 2016-17 School Year – page 123
 - 2) Approve **School Bus Evacuation Drills** 2016-17 School Year – page 123
 - 3) Affirm Receipt of **HIB Report** Dated October 17, 2016 – page 124
- X. **Public Comment on Agenda Items – page 124**
- XI. **Committee Reports**

FINANCE
 - 1) Approve **List of Disbursements** Dated October 17, 2016 – page 124
 - 2) Acknowledge Receipt of **September 2016 Financial Reports** – page 124

- 3) Approve **September 2016 Line Item Transfers** – page 124
- 4) Approve Donation **William Annin PTO** – page 124
- 5) Approve Donation **Cedar Hill PTO** – page 125
- 6) Approve Donation **Ridge High PTO** – page 125
- 7) Approve **Professional Development Expenses** 2016-17 School Year – page 125
- 8) Approve **Home Instruction** 2016-17 School Year – page 125

PERSONNEL

- 1) Accept Resignation **David Petersen** Science Teacher William Annin Middle School 2016-17 School Year – page 125
- 2) Approve Child Care Leave **Tracy Curcio** Special Education Teacher Cedar Hill School 2016-17 School Year – page 126
- 3) Approve Child Care Leave **Alexandra DeVleeschouwer** Grade 3 Teacher Cedar Hill School 2016-17 & 2017-18 School Years – page 126
- 4) Approve Child Care Leave **Michele Goff** English Language Arts Teacher Ridge High School 2016-17 & 2017-18 School Years – page 126
- 5) Approve Child Care Leave **Michelle Kagel-Eskow** Music Teacher Mount Prospect School 2016-17 School Year – page 126
- 6) Approve Child Care Leave **Michelle Lam** Special Education Teacher Mount Prospect School 2016-17 School Year – page 126
- 7) Approve Child Care Leave **Katherine McGowan** Kindergarten Teacher 2016-17 & 2017-18 School Years – page 126
- 8) Approve Child Care Leave **Kathleen Vasto** Special Education Teacher Oak Street School 2016-17 & 2017-18 School Years – page 127
- 9) Approve Child Care Leave **Nichol Vohden** Speech Mount Prospect School 2016-17 School Year – page 127
- 10) **Rescind Extra-Curricular Appointments** 2016-17 School Year – page 127
- 11) Appoint **Shari Kuzel** PreK ABA Teacher Mount Prospect School 2016-17 School Year – page 127
- 12) Approve **Change In Assignments and/or Locations** 2016-17 School Year – page 127
- 13) Approve Staff Members **Various Assignments** 2016-17 School Year – page 128
- 14) Appoint **Extra-Curricular Assignments** 2016-17 School Year – page 129
- 15) Approve **Mentors for Classified Students** 2016-17 School Year – page 129
- 16) Approve **Math Contest Proctors** 2016-17 School Year – page 130
- 17) Approve **Mentors for Provisional Teachers** 2016-17 School Year – page 130
- 18) Approve **Staff College Instructors** 2016-17 School Year – page 131
- 19) Approve **After School Care Program Aides** 2016-17 School Year – page 132

- 20) Approve **Substitute Teachers and/or Substitute Nurses** 2016-17 School Year – page 133
- 21) Appoint **District Volunteers** 2016-17 School Year – page 133
- 22) Approve **Superintendent Goals** – page 133
- 23) Approve **Business Administrator Goals** – page 135

POLICY – page 136
Report on Progress

CURRICULUM – page 136
Report on Progress

ADVOCACY– page 137
Report on Progress

LIAISON REPORTS – page 137
Report on Progress

XII. **Public Comment** – page 137

XIII. **Board Forum** – page 137

XIV. **Adjournment** – page 137

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
OCTOBER 17, 2016
REGULAR SESSION 5:45 P.M.
EXECUTIVE SESSION 5:46 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER
REGULAR SESSION 7:05 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:45 p.m. – Ridge High School Performing Arts Center

The meeting was called to order at 5:45p.m. by President Cwerner.

II. Salute to the Flag

III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

IV. Executive Session – 5:46 p.m. – Ridge High School Principal’s Conference Room

On motion by Ms. Richman and seconded by Ms. Wooldridge, and approved by all present, the Board recessed into closed executive session at 5:45p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential personnel and contract items; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Mr. Fry seconded by Ms. Shah and approved by all present, the Board closed the Executive Session at 7:00p.m.

V. Regular Session – Call to Order – 7:05 p.m. – Ridge High School Performing Arts Center

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative - Lucas Miller

Lucas Miller, Student Representative, reported that each class at Ridge High School is in fundraising mode. The freshmen are working on class sweatshirt designs, the sophomores are working on phone wallets and the senior class is developing new t-shirt designs through a design competition.

Mr. Miller also reported that the senior tailgate and homecoming dance raised over \$3,300 and that for Violence Awareness Week the members of the Student Government will be raising money for charity at the football game held on October 21, 2016.

VIII. Board Presentation

1) **District Testing Report** – Brian Heineman, Director of Curriculum & Instruction, and Tara Bowman, Supervisor of World Languages

Dr. Heineman and Ms. Bowman’s presentation of the PARCC Results highlighted the following areas:

- An overview of New Jersey’s statewide assessment program highlighting the following:
 - It is the second year of PARCC in the state of New Jersey
 - Students took English and Math assessments in grades 3-11
 - A review of PARCC Performance levels noting that levels four and five are considered passing levels
- Bernards Township Board of Education PARCC data was reviewed however it was noted that data is skewed as student participation is limited, there are small data points and therefore trends are hard to determine and PARCC testing had changed.
- PARCC school and grade level outcomes along with a comparison between the District and State results
- 2017 PARCC testing dates and changes
- A comparison of the graduation requirements for the class of 2017 through the class of 2021 were discussed

Click [here](#) to view the entire presentation.

Following the presentation the Board Members questioned what guidance the state has issued regarding students who do not pass and questioned how children in Special Education participate in these State exams.

IX. Superintendent’s Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the 2016-17 **School Nursing Plan** for submission to the Somerset County Office.
- 2) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2016-17 school year:

School:

Liberty Corner School

William Annin Middle School

Date:

9/23/2016

10/10/2016 - 10/14/2016

3) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 17, 2016.

On motion by Ms. Wooldridge seconded by Ms. McKeon items #1 through #3 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

X. Public Comment on Agenda Items

No comments were made.

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated October 17, 2016 consisting of warrants in the amount of \$631,775.50.

2) The Bernards Township Board of Education acknowledges receipt of the September 2016 Financial Reports from the Board Secretary, the monthly Investment Report for September 2016, and the Treasurer of the School Monies Report for September 2016.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the September 2016 line item transfers totaling \$397,895.36 to the 2016-17 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby accept a donation from the **William Annin Middle School PTO** in the amount of \$17,224.40 for the following items submitted from the teachers’ wish lists:

Learning Spanish through Authentic Literature:	\$1,000.00
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Viking Academy Awards:	\$600.00
Introduction to Physical Computing:	\$2,249.40
Node Chairs:	\$13,125.00
BD Program:	\$250.00

5) The Bernards Township Board of Education does hereby accept a donation from the **Cedar Hill School PTO** in the amount of \$8,000.00 for the following items:

Installation of two adjustable and padded outdoor basketball hoops:	\$5,000.00
Portable, padded, indoor Gaga pit:	\$3,000.00

6) The Bernards Township Board of Education does hereby accept a donation from the **Ridge High School PTO** in the amount of \$1,670.00 for the replacement of the digital sign outside the Ridge High School main entrance.

7) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2016-17 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
K. Wolff	NCTM Regional Conference	\$345	11/01/2016 and 11/02/2016

8) The Bernards Township Board of Education does hereby approve home instruction for student #300859 from October 3, 2016 to October 26, 2016 from **Professional Education Services, Inc.** in the amount not to exceed \$1,306.11.

On motion by Ms. Wooldridge seconded by Mr. Fry items #1 through #8 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

Ms. Wooldridge provided a summary of the Finance Committee Meeting that was held on October 13, 2016. Topics included a transportation update and the special engagement audit, the Oak Street School HVAC project and agenda items.

Ms. Wooldridge and Ms. Cwerner both thanked the PTO for their donations.

PERSONNEL

1) The Bernards Township Board of Education does hereby accept the resignation of **David Petersen** Science Teacher William Annin Middle School effective on or before November 27, 2016.

- 2) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Tracy Curcio** Special Education Teacher Cedar Hill School effective January 30, 2017 through March 24, 2017 utilizing 38 personal illness days then an unpaid New Jersey Family Leave effective March 27, 2017 through May 1, 2017 running concurrently with an unpaid Federal Family Leave effective March 27, 2017 through June 30, 2017, returning September 1, 2017.
- 3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Alexandra DeVleeschouwer** Grade 3 Teacher Cedar Hill School effective March 8, 2017 through May 10, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective May 11, 2017 through June 30, 2017 running concurrently with an unpaid Federal Family Leave effective May 11, 2017 through October 5, 2017 then an unpaid Child Care Leave effective October 6, 2017 through June 30, 2018, returning September 1, 2018.
- 4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Michele Goff** English Language Arts Teacher Ridge High School effective January 30, 2017 through March 23, 2017 utilizing 37 personal illness days then an unpaid New Jersey Family Leave effective March 24, 2017 through May 12, 2017 running concurrently with an unpaid Federal Family Leave effective March 24, 2017 through June 30, 2017 and an unpaid Child Care Leave effective September 1, 2017 through June 30, 2018, returning September 1, 2018.
- 5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Michelle Kagel-Eskow** Music Teacher Mount Prospect School effective December 23, 2016 through February 28, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective March 1, 2017 through April 11, 2017 running concurrently with an unpaid Federal Family Leave effective March 1, 2017 through May 31, 2017 then an unpaid Child Care leave effective June 1, 2017 through June 30, 2017, returning September 1, 2017.
- 6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Michelle Lam** Special Education Teacher Mount Prospect School effective January 9, 2017 through March 7, 2017 utilizing 40 personal illness then an unpaid New Jersey Family Leave effective March 8, 2017 through April 19, 2017 running concurrently with an unpaid Federal Family Leave effective March 8, 2017 through June 30, 2017, returning September 1, 2017.
- 7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Katherine McGowan** Kindergarten Teacher Oak Street School effective April 5, 2017 through June 30, 2017 utilizing 46 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2017 through October 13, 2017 running concurrently with an unpaid Federal Family Leave effective September 1, 2017 through November 30, 2017 then an unpaid Child Care Leave effective December 1, 2017 through January 31, 2018, returning February 1, 2018.

8) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kathleen Vasto** Special Education Teacher Oak Street School effective January 30, 2017 through March 28, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective March 29, 2107 through May 17, 2017 running concurrently with an unpaid Federal Family Leave effective March 29, 2107 through June 30, 2017 then an unpaid Child Care Leave effective September 1, 2017 through January 31, 2018, returning February 1, 2018.

9) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Nichol Vohden** Speech Mount Prospect School effective February 15, 2017 through March 17, 2017 utilizing 21 personal illness days then an unpaid New Jersey Family Leave effective March 20, 2017 through May 8, 2017 running concurrently with an unpaid Federal Family Leave effective March 20, 2017 through June 30, 2017, returning September 1, 2017.

10) The Bernards Township Board of Education does hereby rescind the following **Extra-Curricular Appointments** for the 2016-17 school year:

Dave Petersen	Webmaster WAMS
Peter Gnutti	Assistant Wrestling

11) The Bernards Township Board of Education does hereby appoint **Shari Juzel** PreK ABA Teacher Mount Prospect School at a salary of Step 11 MA \$64,295 effective December 14, 2016 through June 30, 2017. Salary to be prorated to reflect start date.

12) The Bernards Township Board of Education does hereby approve the following **Change in Assignments** for the 2016-17 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
David Petersen	8th Grade Excursion \$2388/5 years/1 point \$198.00 2016-17 school year	8th Grade Excursion \$358.20/5 years/1 point \$198.00 Effective 9/1/16-10/15/16
Meghan O'Donnell	Site Manager WAMS \$52.71 per hour	Site Manager WAMS \$52.71 per day
Matt Feci	Site Manager WAMS \$52.71 per hour	Site Manager WAMS \$52.71 per day
Lori Thompson	Site Manager WAMS \$52.71 per hour	Site Manager WAMS \$52.71 per day
Frank Locascio	Site Manager WAMS \$52.71 per hour	Site Manager WAMS \$52.71 per day

Aimee DiMeo-Fine	After School Care Program \$20.00 per hour	After School Care Program \$45.00 per hour
Elizabeth Ciccarelli	Special Education Teacher .4 at a salary of Step 3 BA \$49,426 (to be prorated to reflect .4) and an Instructional Aide at a salary of Step 3 \$26.86 per hour 5.75 hours per day 2016-17 school year	Special Education Teacher .6 at a salary of Step 3 BA \$49,426 (to be prorated to reflect .6) and an Instructional Aide at a salary of Step 3 \$26.86 per hour 5.0 hours per day effective October 19, 2016 through end of school year

13) The Bernards Township Board of Education does hereby approve the following Staff Members to the **Various Assignments** listed for the 2016-17 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Sean Ulichney	Social Skills Program	\$28.24 per hour/not to exceed 4 hours per outing
Kathy Forsell	Twilight Program-SE	\$66.30 per hour/not to exceed 3.5 hours per week
Kim Gavin	Twilight Program-SE	\$66.30 per hour/not to exceed 3.5 hours per week
Lisa Brouillard	After Care Program	\$45.00 per hour
JP Mahoney	Twilight Program-SE	\$66.30 per hour/not to exceed 3.5 hours per week
Matt Lyons	Twilight Program-SE Substitute	\$66.30 per hour/not to exceed 3.5 hours per week
Steve Hendershot	Twilight Program-SE Substitute	\$66.30 per hour/not to exceed 3.5 hours per week
Tom Napier	Ridge Ready	\$60.00 per hour/not to exceed 15 hours
Matthew Lyons	Ridge Ready	\$60.00 per hour/not to exceed 15 hours
Vivian Scaturro	At Home Program-SE English 9	\$66.30 per hour/2 hours per week/16-17 school year
Danielle Sisto	At Home Program-SE	\$66.30 per hour/2 hours per

	Algebra I	week/16-17 school year
Matt Lyons	At Home Program-SE Global History	\$66.30 per hour/2 hours per week/16-17 school year
Julia Beyer	At Home Program-SE Reading Strategies	\$66.30 per hour/1-2 hours per week/16-17 school year
Jenn D'Armiento	At Home Program-SE Biology	\$66.30 per hour/2 hours per week/16-17 school year
Reyne Juechter	Senior Tailgate-SE	\$28.24 per hour/2 hours
Mark Galesi	Computer Science	\$968.50
Carlos Espinoza	Social Skills	\$28.24 per hour/not to exceed 4 hours per outing
Danielle McGuire	PAC Student Worker	\$12.00 per hour 16-17 school year

14) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2016-17 school year:

Loc:	Assignment:	Staff Member:	16-17 Stipend:	Years/Points/Longevity:		
WA	8th Grade Excursion 10/16/16-6/30/16	Marissa Fuellhart	\$2,029	0 years	0 points	\$0
WA	Webmaster	Deb Goetjen	\$4,144	0 years	0 points	\$0
RH	PM Activities Supervisor	Marie Wurtemberg	\$28.94 per hour	none		
RH	PM Activities Supervisor	Linda Cuccaro	\$28.94 per hour	none		
RH	Head Boys' Fencing	Jin Jun Shen	\$7,818	n/a		
RH	Head Girls' Fencing	Jason Choy	\$5,160	n/a		

15) The Bernards Township Board of Education does hereby approve the following **Mentors for High School Classified Students** for the 2016-17 school year at a salary of \$60.00 per hour:

Julia Beyer

Colleen Bodine

Matthew Cahill

Mary Centore	Kimberly Clark	Patricia Coto
Mary Fairbanks	Kathleen Forsell	Kim Gavin
Joshua Gebhardt	Allison Greer	Jim Hamant
Steven Hendershot	Monika Jaeger	John-Paul Mahoney
Megan Milde	Rachel Miranda	William Mirra
Margaret Mitchell	Thomas Napier	Christina Onorato
Vivian Scaturro	Brian Scott	Danielle Sisto
Ann Suter	Kristen Winters	Marie Wurtemberg
Matt Lyons	Jeffrey Stellitano	

16) The Bernards Township Board of Education does hereby approve the following **Math Contest Proctors** at a salary of \$30.00 per hour for the 2016-17 school year:

Susan Kennedy	Michele Kilpatrick	Lauren Baker
Tim Meyer	Matthew Cahill	Eric Schroeder
Steve Brush	Chad Griffiths	Mark Galesi
Lauren Tan	Bonnie Brunskill	Joanna Fang
Kristyne Fiorilli		

17) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2016-17 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Valerie Cetrulo	Spanish & ESL	Stephanie Villarino	\$205
Christina Boyland	English Language Arts	Amberley Roio	\$184
Joseph Flynn	ICS	Megan Milde	\$184
Rebecca Hadley	Psychology	Colleen Bodine	\$550
Bonnie Brunskill	Math	Jennifer Cook	\$404
Joanna Fang	Math	Lauren Tan	\$550
Christina Onorato	Special Education	Kathleen Forsell	\$550
Mary Piasecki	Social Studies .4	Greg Zande	\$220
Patricia Canize	Special Education	Brian Scott	\$239
Sarah Mueller	English	Allison Greer	\$550
Samy Aref	French	Dawn Fiorilli	\$550
Nicole Hunnemeder	Music	Kate Whiteley	\$550

Henna Tailor	Math	Michael Orr	\$366
Sabina Ghesani	Science	Dina Noel	\$294
Edward Easse	Music	Lyndsey Schaefer	\$550
Stephanie Velez	Kindergarten	Marsha Scheffler	\$550
Emma Hornich	Grade 2	Heather Ray	\$184
Natalie Urbaniak	Grade 4	Carolyn Latkovich	\$404
Kaitlyn Schaefer	Special Education ABA	Lauren Calvosa	\$1000
Nadine Pashinsky	CBAP	Maggie Rossi	\$550
Elizabeth Braga	English Language Arts	Julie Harding	\$317

18) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the Summer 2016:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Salary:</u>
Pat Miller	AHA – Basic Life Support	18	\$1,350
Amy Lynn	AHA – Basic Life Support	18	\$1,350
Debbie Karuppan	AHA CPR, BLS for Healthcare	12	\$900
Barbara Bush	ADD: Can it be Healed	6	\$1,050
Barbara Bush	Anonymous People	6	\$1,050
Nessie Cuccaro	Book Talk – Self Regulation in the Classroom	6	\$525
Barbara Bush	Character Connection at WAMS	6	\$525
Becky Bollaro	Character Connection at WAMS	6	\$525
Pamela Lawrence	Informational Writing	6	\$1,050
Daria Pizzuto	Maximizing Your Preps	6	\$450
Tom Napier	Mentoring the Special Ed. Student at Ridge High	8	\$300
Tricia Coto	Mentoring the Special Ed. Student at Ridge	8	\$300

	High		
Daria Pizzuto	Mindfulness in the Classroom	6	\$450
Pamela Lawrence	Persuasive/Opinion Writing	6	\$450
Roseann Troullos	Smart Safety Response	6	\$150
Deidre Bachler	Google Classroom For WL	1	\$75
Micheline Von Doehren	Creating Prompts in WL	1	\$75
Jason Caputo	WL Tech Tools	1	\$75
Christina Donahue	Creating Student Choice Activities	1	\$75
Kara Rabouin	Building Vocabulary Knowledge	1	\$75
Anna Hill	Quick, Fun Interpretive Bits for WL	1	\$75
Evona Panycia	8 Review Games you Can use Tomorrow	6	\$1,050
Erica Stianchi	Codify & Gamify your K -8 Classroom	6	\$1,050
Deborah Van Dusen	The F & P Word Study Program in Action	6	\$1,050
Christine Russo	Book Talk – Comprehension Connections	6	\$1,050
Steven Isaacs	Tweetchats – Grow your PLN on Twitter	6	\$450
Dave Yastremski	Classroom Management	15	\$1,200
Chiara Kupiec	Classroom Management	15	\$1,200
David Persily	Exploring the Evaluation Process & Best Practices	15	\$563
Jennifer Raphaels	Exploring the Evaluation Process & Best Practices	15	\$563

19) The Bernards Township Board of Education does hereby appoint the following **After School Program Student Aides** at a salary of \$12.00 per hour for the 2016-17 school year:

Matthew Stewart	Brett Riggi	Kayla Hughes
Destiny Jackson	Scott Gordon	Druhi Vandse
Joe Petrella	Christopher Lynn	Kunaal Kapadia
Brielle Farrell		

20) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90.00 per diem with a Valid County Substitute Certificate, \$110.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem for the 2016-17 school year:

Anna Kronfeld	Naomi Kroeger
Alicia Parker	Pamela Phillips
Kasey Raillon	Zoe Petitt

21) The Bernards Township Board of Education does hereby appoint the following **District Volunteers** for the 2016-17 school year:

Hari Velayudhan	National Science Bowl RHS
Ameetha Sankaranarayanan	National Science Bowl WAMS
Geeth Prem	National Science Bowl WAMS

22) Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the Superintendent of Schools, quantitative merit goals, qualitative merit goals, goal criteria and associated merit salary payments in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of annual quantitative merit goals, qualitative merit goals and goal criteria for the 2016-17 school year that it wishes to include in its contract with the Superintendent now, therefore, be it

Resolved, the Board of Education establishes the following quantitative merit goals, qualitative merit goals, goal criteria and merit salary payments for their achievement, and directs that these quantitative merit goals, qualitative merit goals, goal criteria and related merit payments be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Goals

1. Improve Scores on State Level Assessment

Description of Goal:	Merit Criteria – Documentation:
Increase the “met or exceeded” percentage of the 2017 District Performance Level Summaries by 1% or more for 3rd, 4th, 5th, and 6th grade students in Math as compared to the same measures on the 2016 District Performance Level Summaries.	Comparison of 2016 District Performance Level reports for 3rd, 4th, 5th and 6th grade Math passing percentages to 2017 District Performance Level reports for 3rd, 4th, 5 th and 6th grade Math passing percentages.

Goal Assessment Plan:*

A. Grade 3 Math rose by 1 percentage point or more	0.8326%
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B. Grade 4 Math rose by 1 percentage point or more	0.8326%
C. Grade 5 Math rose by 1 percentage point or more	0.8326%
D. Grade 6 Math rose by 1 percentage point or more	0.8326%
Maximum:	3.33%

2. Improve Literacy Skills of At-Risk First Graders

Description of Goal:

Merit Criteria – Documentation:

Move at least 50% of first grade students identified as at-risk on the first grade DIBELS assessment to Core Level in their at-risk area by the end of first grade.	Fall, Winter and Spring screening assessments.
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Goal Assessment Plan:*

A. < 10% of students achieve goal	0.00%
B. 10% <= students achieve goal < 25%	1.11%
C. 25% <= students achieve goal < 50%	2.22%
B. 50% or more of students achieve goal	3.33%

3. Increase Staff Use of Technological Teaching Tool

Description of Goal:

Merit Criteria – Documentation:

Increase the number of grade 6-12 certificated staff using Google Classroom such that the calculated percent of increase is at least 5%.	Google analytic reports comparing Google Classroom usage Fall 2016 to Spring 2017.
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Goal Assessment Plan:*

A. The calculated percentage of increase is less than 5%	0.0000%
B. The calculated percentage of increase is at least 5%	3.3300%

Qualitative Goals

4. Establish a Twitter Account

Description of Goal:

Merit Criteria – Documentation:

Create a district Twitter account and establish a following for the purpose of communicating with the public.	Log of Twitter messages, screen shots.
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Goal Assessment Plan:*

Ineffective – little or no followers, few messages	0.0000%
Partially Effective – approximately 100 followers, at least 10 messages	1.0000%

Effective – approximately 300 followers, at least 20 messages	2.0000%
Highly Effective – at least 500 followers and 40 messages	2.5000%

5. Professional Development

Description of Goal:

Merit Criteria – Documentation:

Teach 2 or more sections (classes) on standards bases assessment in the district's Staff College program. Text is Grading from the Inside Out.	Course syllabus, roster of students enrolled in the classes.
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Goal Assessment Plan:*

No classes taught	0.0000%
One class taught	1.2500%
Two or more classes taught	2.5000%

*Percentages shown in Goal Assessment Plans indicate percentage of base salary to be compensated if goal is achieved.

23) Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the School Business Administrator, quantitative merit goals, qualitative merit goals, goal criteria and associated merit salary payments in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of annual quantitative merit goals, qualitative merit goals and goal criteria for the 2016-17 school year that it wishes to include in its contract with the School Business Administrator now, therefore, be it

Resolved, the Board of Education establishes the following quantitative merit goals, qualitative merit goals, goal criteria and merit salary payments for their achievement, and directs that these quantitative merit goals, qualitative merit goals, goal criteria and related merit payments be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Goals

	Description Of Goal:	Merit Criteria – Documentation:	Assessment Plan:*
1.	Improve district safety by facilitating installation of 3M or similar product safety and security window film at targeted entrance areas at the Cedar Hill school to be funded at least 50% by alternative funds.	Installation proposal from awarded vendor. Copy of final invoice for installation. Copy of alternative funding agreement/grant award notification.	3.33%

2.	Facilitate an interior lighting upgrade project at the Liberty Corner Elementary School funded at least 50% with alternative funds.	Schedule of installed lighting fixtures and upgrades. Certification of installation by installer. Copy of alternative funding agreement/grant.	3.33%
3.	Facilitate an exterior lighting upgrade project at the Liberty Corner Elementary School funded at least 40% with alternative funds.	Schedule of installed lighting fixtures and upgrades. Certification of installation by installer. Copy of alternative funding agreement/grant.	3.33%
4.	Facilitate an exterior lighting upgrade project at the Cedar Hill Elementary School funded at least 40% with alternative funds.	Schedule of installed lighting fixtures and upgrades. Certification of installation by installer. Copy of alternative funding agreement/grant.	3.33%
5.	Facilitate an interior lighting upgrade project at the Cedar Hill Elementary School funded at least 50% with alternative funds.	Schedule of installed lighting fixtures and upgrades. Certification of installation by installer. Copy of alternative funding agreement/grant.	3.33%

*Percentages shown in Goal Assessment Plans indicate percentage of base salary to be compensated if goal is achieved.

Compensation is limited to a maximum of three goals (9.99%) even if more than three of the five goals are achieved.

On motion by Ms. McKeon seconded by Mr. Wooldridge items #1 through #23 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah and Ms. Wooldridge

“Noes” - None

“Abstain” - None

POLICY

No report.

CURRICULUM

Ms. Gray noted that there was a Curriculum Committee Meeting on October 14, 2016 and that a report would be available at the next Board of Education meeting.

ADVOCACY

Ms. Richman reported that the Advocacy Committee met on October 3, 2016. Topics discussed at the meeting were a recap to the PTO Presidents, the meeting between Ms. Cwerner, Ms. Wooldridge and Congressman Lance, transportation and an HVAC update.

LIAISON REPORTS

No report.

XII. Public Comment

No comments were made.

XIII. Board Forum

Board members discussed their Google Docs training session and Board of Education email.

XIV. Adjournment

On motion by Ms. Shah seconded by Ms. Wooldridge, and approved by all present, the meeting was adjourned at 8:03p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary