

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING INDEX  
NOVEMBER 23, 2020  
REGULAR SESSION 5:00 P.M.  
EXECUTIVE SESSION 5:01 P.M.  
REGULAR SESSION 7:01 P.M.  
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM  
ON NOVEMBER 23, 2020 AT WWW.BERNARDSBOE.COM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING AGENDA  
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VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
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ON NOVEMBER 23, 2020 AT WWW.BERNARDSBOE.COM**

**I. Regular Session – Call to Order – 5:00 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. White, Mr. Markarian,  
Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Ms. Wooldridge

**IV. Executive Session – 5:01 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Korn and seconded by Ms. White and approved by all present, the Board recessed into closed executive session at 5:05p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Schafer seconded by Ms. McKeon and approved by all present, the Board closed the Executive Session at 6:26p.m.

**V. Reconvene Regular Session – Call to Order – 7:01 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [www.bernardsboe.com](http://www.bernardsboe.com). These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled in one of three ways:

**PUBLIC COMMENT METHOD 1 (PREFERRED) - FULL VIDEO VIA ZOOM**

Step 1: When you are ready to make a public comment, join the Board of Education meeting via the Zoom link posted on the district webpage [www.bernardsboe.com](http://www.bernardsboe.com). Please plan for your participation in the meeting by:

- Turning your camera and microphone on
- Dressing appropriately
- Maintaining a proper background setting for your camera's view
- Having a quiet space

- Muting the YouTube live stream of the Board of Education meeting when you are speaking so that there is no feedback with your participation in the Zoom meeting

Step 2: You will be placed in a queue and admitted to the meeting when it is your turn to make a public comment. Once you see that you are admitted to the Zoom call it will be your turn to make your public comment. Please begin your public comment by stating your full name and address.

Step 3: After making your public comment please exit the Zoom meeting so that the next person waiting to make a public comment can be admitted.

### PUBLIC COMMENT METHOD 2 - DIAL-IN VIA ZOOM (VOICE ONLY)

Step 1: When you are ready to make a public comment, join the Zoom meeting using the dial in phone number and meeting ID posted on the district website [www.bernardsboe.com](http://www.bernardsboe.com). Please plan for your participation in the meeting by:

- Having a quiet space
- Muting the YouTube live stream of the Board of Education meeting when you are speaking so that there is no feedback with your participation in the Zoom meeting

Step 2: You will be placed in a queue and admitted to the meeting when it is your turn to make a public comment. Once you see that you are admitted to the Zoom call it will be your turn to make your public comment. Please begin your public comment by stating your full name and address.

Step 3: After making your public comment please exit the Zoom meeting so that the next person waiting to make a public comment can be admitted.

### PUBLIC COMMENT METHOD 3

If the preferred full video method of public comment is not an option for you and the dial-in method fails, please follow these directions to submit your public comment.

Step 1: Starting at 7PM: email your comment to [BTConnect@bernardsboe.com](mailto:BTConnect@bernardsboe.com) or text your comment to (908) 292-3047.

Step 2: Use PUBLIC COMMENT as the email subject or start of a text message.

Step 3: Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***

Regardless of whether you use method 1, 2 or 3 for public comment please note that:

- Public comments are limited to a maximum of approximately 3 minutes if read aloud.
- Individuals are permitted a maximum of one public comment during public comment on agenda items. Individuals are permitted a maximum of one public comment during public comment on non-agenda items.
- Public comments submitted via method 1 and 2 will be processed first, then comments submitted by method 3. An individual's comments made using method 1 or 2 will not also be read into the record through method 3.
- The Board of Education reserves the right to limit the length of time allotted for public comment (for both agenda items and non-agenda items). In the event that time limitations prohibit the reading of a public comment received pursuant to these instructions, the comment will be published as part of the meeting minutes.
- No public comments will be accepted before 7PM or after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

### **Resolution**

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as



described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

## **VII. Student Representative - Juliet Nolt**

Ms. Nolt provided an update with regard to the end of the first marking period, the Ridge Drama socially distant radio shows at the park, the Ridge High School Football season, the public health crisis and zoom fatigue among the student body.

Superintendent Markarian responded to Ms. Nolt regarding potential school closures and the dynamics that would be involved if it was to happen. Mr. Markarian addressed the concern about periods on shorter school days and zoom breaks.

## **VIII. Board Presentation**

### **1) Return to Instruction Update - Administrative Team**

Superintendent Markarian recapped the work that the administrative team and staff had been doing with regard to return to instruction and the analysis of student, staff and parents surveys. Mr. Markarian also summarized the practices and safety standards that the district has been implementing over the past few months during the public health emergency.

Superintendent Markarian discussed the staff survey results and the RHS and WAMS survey results, the Phase 2 learning program changes, pros and cons of the program changes, staff development time and the impact of the current COVID19 spike and high risk classification.

Superintendent Markarian introduced Dr. Speesler, District Physician and Nursing Coordinator Rita Zarabara. Dr. Speesler provided an update in regard to the status of the public health crisis, COVID19 tests and variables and the vaccines that are being reported. Ms. Zarabara discussed the NJDOH guidance, a summary of COVID cases, district notification, contact tracing, screening and concerns and considerations.

Superintendent Markarian discussed staffing and Ms. Gray thanked Dr. Speesler and Ms. Zarabara for their hard work during the public health crisis on behalf of the Board of Education and community.

Board members discussed staffing concerns and considerations with Mr. Siet, Assistant Superintendent of Human Resources. Ms. Korn expressed concern with keeping kids out of school stressing that the younger students where transmission rates statistically are lower. Dr. Speesler discussed the implications of a full return to instruction at this time.

To view the presentation [click here](#).

Mr. Markarian asked Board members if they are in agreement that potential plans would be sent to the County Superintendent for approval.

**IX. Superintendent’s Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated November 23, 2020.
- 2) The Bernards Township Board of Education does hereby accept the submission of the **2019-2020 Harassment, Intimidation, and Bullying Self Assessment**.
- 3) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2020-21 school year:

<b><u>School:</u></b>	<b><u>Dates:</u></b>
Liberty Corner School	11/17/2020, 11/19/2020
Mount Prospect School	10/21/2020, 10/22/2020
Oak Street School	10/26/2020, 10/29/2020
William Annin Middle School	11/13/2020, 11/16/2020, 11/17/2020
Ridge High School	11/09/2020, 11/12/2020

- 4) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Clubs**:

<b><u>School:</u></b>	<b><u>Club:</u></b>
Ridge High School	Ridge Cultural Bridge Club
Ridge High School	Do Something Club

On motion by Mr. Salmon, seconded by Ms. Korn Items #1-4 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, and Ms. White
- “Noes” - None
- “Abstain” - None

Superintendent Markarian discussed the dynamics of public comment. Mr. Markarian provided a summary of agenda items.

**X. Public Comment on Agenda Items**

Comments from the public included upcoming testing, keeping students in school, school staffing concerns, survey results, return to five day instruction and the virtual learning model.

Superintendent Markarian discussed testing in conjunction with time issues and social distancing, in person learning for grades K-5 citing that space is a concern to maintain safety measures, school closures that vary within the district and reasons this may occur.

**XI. Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

November 2, 2020 - Executive Session Minutes

November 2, 2020 - Regular Session Minutes

On motion by Ms. McKeon seconded by Ms. Beckman the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, and Ms. White

“Noes” - None

“Abstain” - None

**XII. Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated November 23, 2020 consisting of warrants in the amount of \$4,708,956.68.

2) The Bernards Township Board of Education acknowledges receipt of the October 2020 Financial Reports from the Board Secretary, the monthly Investment Report for October 2020, and the Treasurer of the School Monies Report for October 2020.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account

or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the October 2020 line item transfers totaling \$824,941.83 the 2020-21 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2020-21 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
V. Daglian	Better Conversations	\$189	Virtual - Tuesdays in January-February 2021
A. Blinder	Certified Educational Technology Leader Registration Renewal	\$330	December 2020 - January 2021

5) The Bernards Township Board of Education does hereby accept a donation from the Bernards PEC in the amount of \$4,000 to be used toward the purchase of chromebooks for Special Services.

6) The Bernards Township Board of Education does hereby accept a donation from the Liberty Corner PTO in the amount of \$4,000 to be used for playground upgrades.

7) The Bernards Township Board of Education does hereby accept a donation from the Oak Ridge Institute for Science and Education in the amount of \$1,500 to be used by the Science Department for future support of the National Science Bowl Academic Competition.

8) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2020-21 School Year; list maintained in the Board of Education office.

9) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2020-21 School Year; list maintained in the Board of Education office.

10) The Bernards Township Board of Education does hereby approve BCBA Consultation Services by Search Learning Group for student ID #3200943 in the amount not to exceed \$875.00.

11) The Bernards Township Board of Education does hereby approve an AAC evaluation by Donna-Spillman Kennedy, Integrated Speech Pathology, LLC for student ID #305457 in the amount not to exceed \$1,200.00.

12) The Bernards Township Board of Education does hereby approve ASL translation services for student #3500950 by Amanda Asterita in the amount not to exceed \$700.00.

13) The Bernards Township Board of Education does hereby approve physical therapy services for student #301350 by Oxford in the amount not to exceed \$7,000.00.

14) The Bernards Township Board of Education does hereby approve speech language sessions for student #303315 by Pediatric Speech, Language and Learning Center in the amount not to exceed \$7,000.00.

15) The Bernards Township Board of Education does hereby approve monthly consultations for AAC services by Donna-Spillman Kennedy, Integrated Speech Pathology, LLC in the amount not to exceed \$4,400.00.

16) The Bernards Township Board of Education does hereby approve various consulting services for early childhood education supporting multilingual learners by Karen Nemeth during the 2020-21 school year in an amount not to exceed \$12,300.00.

17) The Bernards Township Board of Education does hereby approve extended school year tuition for student #306700 from July 6, 2020 to August 31, 2020 at ECLC of New Jersey School in the amount not to exceed \$10,802.20, including \$4,600.00 for a full time aide.

18) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306700 from September 1, 2020 to June 30, 2021 at ECLC of New Jersey School in the amount not to exceed \$97,219.80, including \$41,400.00 for a full time aide.

19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #37827 from October 20, 2020 to June 30, 2021 at The Hunterdon Preparatory School in the amount not to exceed \$39,863.80.

20) The Bernards Township Board of Education does hereby approve extended school year tuition for student #304456 from June 24, 2020 to August 5, 2020 at the Morris-Union Jointure Commission in the amount not to exceed \$15,991.00.

21) The Bernards Township Board of Education does hereby approve extended school year tuition for student #204204 from June 24, 2020 to August 5, 2020 at the Morris-Union Jointure Commission in the amount not to exceed \$15,991.00.

22) The Bernards Township Board of Education does hereby approve extended school year tuition for student #202695 from June 24, 2020 to August 5, 2020 at the Morris-Union Jointure Commission in the amount not to exceed \$15,991.00.

23) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305131 from June 24, 2020 to August 5, 2020 at the Morris-Union Jointure Commission in the amount not to exceed \$15,991.00.

24) The Bernards Township Board of Education does hereby rescind item #12 from the October 19, 2020 Finance Agenda.

25) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for student #302729 from September 1, 2020 to June 30, 2021 at Somerset County Vo-Tech (TOPS program) in an amount of \$26,000.00.

26) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for student #1000764 from September 1, 2020 to June 30, 2021 at Somerset County Vo-Tech (Academy Program) in an amount of \$1,350.00.

27) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for various students from September 1, 2020 to June 30, 2021 at Somerset County Vo-Tech in an amount of \$10,125.00.

28) The Bernards Township Board of Education does hereby approve the submission of an amendment to the ESEA monies for the FY 2020-2021 for the carryover of the unexpended FY 2019-2020 funds increasing the total FY 2020-2021 allocation to the amounts of:

Title I -	\$ 501,272
Title II Part A -	\$ 97,348
Title III -	\$ 24,376
Title III Immigrant -	\$ 22,914
Title IV Part A -	\$ 26,795

The Title I Allocation above includes \$196,017 of unexpended 2019-2020 funds.

The Title II, Part A allocation above includes \$26,851 of unexpended 2019-2020 funds.

The Title III allocation above includes \$12,263 of unexpended 2019-2020 funds.

The Title III Immigrant allocation above includes \$3,329 of unexpended 2019-2020 funds.

The Title IV allocation above includes \$4,375 of unexpended 2019-2020 funds.

29) Whereas the Bernards Township Board of Education is not required to participate in the National School Lunch Program and

Whereas the current district pandemic operational plan does not require lunch and

Whereas the district is however required under state guidelines to provide lunch to students eligible for free or reduced lunch under National School Lunch guidelines and

Whereas the procurement of those lunches can currently be most cost effectively through the Bridgewater Raritan School district

Now therefore be it resolved that the Bernards Twp Board of Education does hereby approve that the current contract with Aramark Food Services be placed in furlough status and the Bridgewater Raritan School district be approved to provide the Bernards Twp Board of Education Free and Reduced meals compliant with the National School Lunch Program guidelines at a cost of \$4.50 per meal.

30) The Bernards Township Board of Education does hereby approve the 2021-2022 Comprehensive Maintenance Plan on file in the Board of Education office.

31) Whereas newly promulgated Policy 6470.01 and Regulation 6470.01 require select EFT and ACH payment transactions to be pre-approved by board and

Whereas said requirement conflicts with the Board’s contractual obligations to remit funds in accordance with either contractual or statutory requirements for the following payments:

Health benefits (within 1 banking day of invoicing)

Now therefore be it resolved that in accordance with N.J.S.A 18A:19-1 (d) the Bernards Township Board of Education does hereby authorize payment of said health benefit related costs in accordance with contractual requirements after audit and of the account or demand to be paid, after approval by the Superintendent or other designated party pursuant to the aforementioned policy and with the provision that said payment shall be presented to the Board of Education at it earliest public meeting.

32) WHEREAS, the Bernards Township Board of Education (the “District”) sought quotes in accordance with the Public School Contracts Law, N.J.S.A. 18A:39-3, and N.J.A.C. 6A:27-9.12 for the provision of Transportation Services during the 2020-21 school year (the “Services”); and

WHEREAS, the Vanderhoof Transportation Co. Inc. with offices located in West Orange, New Jersey has quoted the following routes:

	<b>Destination</b>	
12/18/2020	Hidden Valley	\$795.00
12/21/2020	Hidden Valley	\$795.00
12/29/2020	Mountain Creek	\$775.00
12/31/2020	Camelback	\$825.00
1/4/2021	Hidden Valley	\$795.00
1/6/2021	Camelback	\$825.00

1/11/2021	Camelback	\$825.00
1/13/2021	Camelback	\$825.00
1/15/2021	Mountain Creek	\$775.00
1/20/2021	Elk Mountain	\$1,215.00
1/22/2021	Camelback	\$825.00
1/27/2021	Camelback	\$825.00
2/1/2021	Elk Mountain	\$1,215.00
1/3/2021	Hidden Valley	\$795.00
1/8/2021	Mountain Creek	\$775.00
1/10/2021	Elk Mountain	\$1,215.00
1/15/2021	Mountain Creek	\$775.00
	<b>Vendor total</b>	<b>\$14,875.00</b>

Additional Hours at \$88 per hour

WHEREAS, said quotes have been reviewed and determined by the District's Transportation Consultant (Delaware Valley Regional High School) to be responsive to the District's specifications and, accordingly, awardable by the District; and

WHEREAS, sufficient funds have been allocated and are available in the District's 2020-21 budget for the Services.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows: The District hereby authorizes and directs the award of the aforesaid routes to Vanderhoof Transportation Co. Inc and the execution of a Transportation Services Agreement with same in accordance with the District's specifications and the submitted quotes.

33) Whereas the state of New Jersey passed S2773 (P.L. 2020, Chapter 44) on July 1, 2020, which requires any school district not enrolled in the State Educators Health Benefit Plan to offer a program equivalent to the new medical and prescription program, known as the New Jersey Educators Health Plan (NJEHP) required under P.L. 2020, Chapter 44 and

Whereas the Bernards Township Board of Education operates a self-insured health benefit plan and utilizes Horizon Blue Cross Blue Shield of NJ (HBCBS) networks and claims administration and therefore must implement an equivalent program to the NJEHP and

Whereas the Horizon Blue Cross Blue Shield of NJ (HBCBS) has taken the position that certain requirements of P.L. 2020, Chapter 44 may be potentially in conflict certain provisions the Patient Protection and Affordable Care Act, 45 CFR 147.126 and the NJ Minimum Standards Mandate and



Whereas HBCBS requested self-insured boards of education using HBCBS networks and claims administration to provide HBCBS with a signed letter of indemnification prior to implementation of the NJEHP as set forth in P.L. 2020, Chapter 44 and

Whereas the Bernards Township Board of Education risk management firm of Arthur J. Gallagher has reviewed said matter and request from Horizon and in consultation with board's Finance Committee on November 18, 2020 recommended that the board authorize compliance with the provisions of P.L. 2020, Chapter 44 as written in their entirety

Now therefore, be it resolved that the Bernards Township Board of Education does hereby authorize the implementation of P.L. 2020, Chapter 44 as written in its entirety and does further authorize the Business Office to sign the indemnification letter requested by HBCBS prior to implementation of the NJEHP.

On motion by Ms. McKeon, seconded by Ms. Beckman Items #1-33 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon,  
Ms. Richman, Mr. Salmon, Ms. Schafer and Ms. White  
“Noes” - None  
“Abstain” - None

Mr. Salmon provided a report from the November 18, 2020 Finance Committee Meeting. Topics included Chapter 44, NJ Educators Health Plan update, the Ridge High School Sanitary lines project, playground projects, the WAMS Science Labs, an update for the Alyssa's Law Grant application and the comprehensive maintenance plan.

Mr. Salmon also provided a summary of finance agenda items. Mr. Salmon made special thanks for the donations to the district.

Superintendent Markarian discussed the sanitary line at Ridge High School noting that December 21 and 22 will be all virtual as a result.

### **XIII. Personnel Committee Report**

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Steve Isaacs** Technology Teacher William Annin Middle School effective January 28, 2021.

- 2) The Bernards Township Board of Education does hereby accept the resignation of **Jennifer Keeling** Math Teacher Ridge High School effective January 13, 2021.
- 3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Allison Greer** English Language Arts Teacher Ridge High School effective March 12, 2021 through May 14, 2021 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective May 15, 2021 through October 15, 2021 running concurrently with an unpaid Federal Family leave effective May 15, 2021 through October 15, 2021, returning October 18, 2021.
- 4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Olivia Lopes** Physical Education/Health Teacher William Annin Middle School effective March 29, 2021 through May 7, 2021 then an unpaid New Jersey Family Leave effective May 10, 2021 through October 8, 2021 running concurrently with an unpaid Federal Family Leave effective May 10, 2021 through October 8, 2021, returning October 11, 2021.
- 5) The Bernards Township Board of Education does hereby approve a Families First Coronavirus Response Act (FFCRA) Leave for Employee **Laura Callander** Instructional Aide William Annin Middle School effective November 30, 2020 through December 18, 2020 returning December 21, 2020.
- 6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Danielle Plagge** Music Teacher William Annin Middle School effective February 11, 2021 through March 26, 2021 then an unpaid New Jersey Family Leave effective March 27, 2021 through June 30, 2021 running concurrently with an unpaid Federal Family Leave effective March 27, 2021 through June 30, 2021, returning September 1, 2021.
- 7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Mary Vaccarello** Special Education Teacher Cedar Hill School effective February 24, 2021 through April 28, 2021 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective April 29, 2021 through July 22, 2021 running concurrently with an unpaid Federal Family Leave effective April 29, 2021 through July 22, 2021, then an unpaid child care leave effective July 23, 2021 through June 30, 2022, returning July 1, 2022.
- 8) The Bernards Township Board of Education does hereby approve an unpaid medical leave for **Employee #6840** effective October 10, 2020 through January 29, 2021, returning February 1, 2021.
- 9) The Bernards Township Board of Education does hereby rescind the appointment of **Tiffany Zona** Secretary to the Director of IT & Facilities effective November 2, 2020.

10) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments for the 2020-21 school year:

Patrick Rynearson

Assistant Winter Track Coach

11) The Bernards Township Board of Education does hereby approve the following **Change in Assignments** for the 2020-21 School Year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Elizabeth Braga	Assistant Winter Track Girls' RHS \$5,662 4 years/0 points/\$0	Head Winter Track Girls' RHS \$8,579 4 years/0 points/\$0
Kennon Broadhurst	Assistant Girls Lacrosse RHS \$6,657	Head Girls Lacrosse RHS \$10,081
Valerie Cetrulo	Assistant Girls Ski Team RHS \$5,662 2 years/0 points/\$0	Assistant Girls Ski Team .5 RHS \$2,831 2 years/0 points/\$0
Kruti Kapadia	School Aide Mount Prospect School at a salary of \$19.63 per hour 4.5 hours per day effective November 16, 2020 through June 18, 2021	School Aide Mount Prospect School at a salary of \$19.63 per hour 4.5 hours per day effective November 11, 2020 through June 18, 2021
Heidi Fox	Ridge Business Club .5 \$655.00	Ridge Business Club \$1,310.00
Carlos Luciano	Instructional Aide RHS at a salary of \$22.81 per hour 7.5 hours per day effective November 3, 2020 through June 18, 2021	Instructional Aide RHS at a salary of \$22.81 per hour 7.5 hours per day effective November 9, 2020 through June 18, 2021
Brian McCarthy	Instructional Aide RHS 9/1/20-10/31/20	Instructional Aide WAMS effective 11/2/20-6/18/21
Sandy Whelan	Instructional Aide RHS at a salary of \$22.81 per hour 7 hours per day effective 9/1/20-6/18/21	Instructional Aide RHS at a salary of \$22.81 per hour 7 hours per day effective 9/1/20-11/23/20 then a .6 Special Education ICS

		Teacher at a salary of Step 1 MA \$59,355 effective 11/24/20 through 5/24/21 and an Instructional Aide RHS at a salary of \$22.81 per hour 2 hours per day effective 11/24/20-5/24/21, then an Instructional Aide RHS at a salary of \$22.81 per hour 7 hours per day effective 5/25/21 through 6/18/21
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12) The Bernards Township Board of Education does hereby appoint Sarah Riley School Counselor Ridge High School at a salary of Step 1 MA \$59,355 effective November 23, 2020 through June 30, 2021 as leave replacement. Salary to be prorated to reflect dates worked.

13) The Bernards Township Board of Education does hereby appoint **Vicki Ahern** Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective November 24, 2020 through June 18, 2021.

14) The Bernards Township Board of Education does hereby appoint **Kelly Flannigan** Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective on or before January 23, 2021 through June 18, 2021.

15) The Bernards Township Board of Education does hereby appoint **Louis Garbarini** Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective November 30, 2020 through June 18, 2021.

16) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2020-21 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>20-21 Salary:</u>	<u>Years/Points/Longevity</u> :
RH	Assistant Winter Indoor Track Boys'	James Cambria	\$5,662.00	n/a
RH	Assistant Winter Indoor Track Boys'	Matt Lyons	\$5,662.00	0 years/0 points/\$0
RH	Assistant Winter Indoor Track Girls'	Robyn Evangelist	\$5,662.00	n/a

RH	Assistant Girls Ski Team .5	Ben Carroll	\$2,831.00	n/a
RH	Head Girls Ski Team .5	James Scott	\$4,289.50	n/a
RH	Head Girls Ski Team .5	Kate Bondy	\$4,289.50	n/a
RH	Assistant Girls' Lacrosse	Will Fratto	\$6,657.00	0 years/0 points/\$0
RH	Unified Basketball Advisor	Tara Cantagallo	\$500.00	0 years/0 points/\$0
WA	Unified Basketball Advisor	Rebecca Bollaro	\$500.00	0 years/0 points/\$0
RH	Head Unified Basketball	Sean Ulichny	\$1,500.00	n/a
RH	Assistant Unified Basketball	Madison Mitchell	\$1,000.00	0 years/0 points/\$0
WA	Head Unified Basketball	Chet Lawson	\$1,000.00	0 years/0 points/\$0
WA	Assistant Unified Basketball	Christina Gambino	\$500.00	n/a

17) The Bernards Township Board of Education does hereby approve the following **District Translators** for the 2020-21 school year at a salary of \$50.00 per hour:

Chiara Kupiec	Alex Ballas	Vivian Miesner
Yasimina Navarro	Alex Blinder	Patricia Craig
Camelia Suris	Catarina Alves	Sireen Hashem
Joseph Bae	Stephanie Moench	Vanessa Kuronya
Aleksandra Drobik	Nazan Bulca	Maria Santisteban-Armanini
Carla Burga	Meredith Ross	Gladys Morales
Neha Vdayan Jain		

18) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2020-21 school year:

Patrick Rynearson	Winter Track Boys/Girls RHS
Margie Murray	Girls' Lacrosse RHS
Chris Everts	Ski Race RHS

19) The Bernards Township Board of Education does hereby approve **Samantha Turner** English Language Arts Teacher William Annin Middle School at a salary of Step 1 MA \$59,355 effective January 1, 2021 through June 30, 2021 as a leave replacement.

20) The Bernards Township Board of Education does hereby appoint the following staff members as ACT proctors on December 12, 2021:

Dawn Piper	Extended Time	\$185.00
Nesi Calderon	Standard Proctor	\$125.00
Christine Corigliano	Standard Proctor	\$125.00
Jennifer Baccarino	Hall Monitor	\$100.00
Rebecca Tritt	Standard Proctor	\$125.00

On motion by Mr. Salmon, seconded by Ms. White Items #1-20 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon,  
Ms. Richman, Mr. Salmon, Ms. Schafer and Ms. White  
“Noes” - None  
“Abstain” - None

Ms. Gray noted that the Personnel Committee met on Friday, November 20 and asked that Board members with questions please reach out.

#### XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the **2023-24 School Calendar** on first reading.

2) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 1620 - Administrative Employment Contracts (M) (Revised)
- P 1648 - Restart and Recovery Plan (M) (Revised)
- P 1648.02 - Remote Learning Options for Families (M) (New)
- P 1648.03 - Restart and Recovery Plan – Full-Time Remote Instruction (M) (New)

- P 2431 - Athletic Competition (M) (Revised)
- R 2431.1 - Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)
- P 2464 - Gifted and Talented Students (M) (Revised)
- P 5330.05 - Seizure Action Plan (M) (New)
- R 5330.05 - Seizure Action Plan (M) (New)
- P 5350 - Pupil Suicide Prevention (M) (Revised)
- P 6440 - Cooperative Purchasing (M) (Revised)
- P 6470.01 - Electronic Funds Transfer and Claimant Certification (M) (New)
- R 6470.01 - Electronic Funds Transfer and Claimant Certification (M) (New)
- P 7440 - School District Security (M) (Revised)
- P 7450 - Property Inventory (M) (Revised)
- P 7510 - Use of School Facilities (M) (Revised)
- P 8420 - Emergency and Crisis Situations (M) (Revised)

On motion by Ms. Korn, seconded by Ms. Schafer Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon,  
Ms. Richman, Mr. Salmon, Ms. Schafer and Ms. White  
 “Noes” - None  
 “Abstain” - None

Ms. Korn provided a report from the November 9, 2020 Policy Committee meeting. Topics included COVID19 screening forms and travel, community notices regarding COVID, the school district calendar, snow days, return to instruction and the second reading of policies and regulations noted in item #2 on the Policy Agenda.

#### **XV. Curriculum Committee Report**

Ms. Richman provided a report from the November 13, 2020 Curriculum Committee Meeting. Topics included AP Language and Literature, Summer Curriculum Writing updates, curriculum projects such as Modules and Option II, a Fine and Practical Arts update and a return to instruction discussion that encompassed a blended/ virtual update, a scheduling update, MAP data review and proposed changes.

#### **XVI. Wellness Committee Report**

No report.

#### **XVII. Liaison Committee Reports**

No report.

**XVIII. Public Comment on Non-agenda Items**

Public comments included a question regarding filling vacant Board of Education positions and lockers for WAMS students.

Superintendent Markarian stated that storage of winter items and students will be discussed and also stated that John Croot, Board Counsel, is looking into the legalities of a vacant Board of Education seat.

**XIX. Board Forum**

Ms. Korn noted both the Ridge High School Girls Varsity Field Hockey Team and Girls Soccer Varsity Team won state championships this past weekend and congratulated both teams. Ms. Korn also wished everyone a Happy Thanksgiving.

Ms. Gray echoed Ms. Korn's wish for a Happy Thanksgiving and noted that the December 21, 2020 meeting will be virtual.

**XX. Adjournment**

On motion by Ms. Korn and seconded by Ms. Richman and approved by all present, the meeting was adjourned at 9:40p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary