

BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
September 17, 2018
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:07 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
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RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:07 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 6:00 p.m. – Ridge High School Performing Arts Center**
- II. **Salute to the Flag**
- III. **Roll Call**

Present: Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin

Absent: None

- IV. **Executive Session – 6:01 p.m. – Ridge High School Principal's Conference Room**

On motion by Ms. Wooldridge and seconded by Ms. Gray, and approved by all present, the Board recessed into closed executive session at 6:01p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential matter related to personnel, students, and contract negotiations; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Korn seconded by Ms. Cwerner and approved by all present, the Board closed the Executive Session at 6:59p.m.

- V. **Reconvene Regular Session – Call to Order – 7:07 p.m. – Ridge High School Performing Arts Center**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - Maddie Athanasiou**

Ms. Athanasiou, the Student Body President for the 2018-19 School Year, provided a beginning of the year athletic update noting Ridge High School Football's win over North Hunterdon Central, the upcoming Spirit Week at Ridge High School that will include themes Where's Waldo Wednesday, Hippie Thursday and Ridge Wear Friday leading up to the September 28 Pep-Rally and September 29 Homecoming Dance. Ms. Athanasiou also noted that a Powder Puff Football game is being planned for the end of October to support Breast Cancer Awareness.

Ms. Athanasiou thanked the Board of Education for their support.

VIII. Superintendent's Report

BE IT RESOLVED THAT

1) School Opening

Superintendent Markarian noted the successful start to the 2018-19 School Year and thanked the Administrative team and support staff.

2) Enrollment

Superintendent Markarian provided the enrollment numbers for the 2018-19 School Year and noted changes from the 2017-18 School Year:

- Cedar Hill School- down 47 students; 543 total
- Oak Street School- down 21 students; 466 total
- Liberty Corner School- down 10 students; 526 total
- Mount Prospect School- down 2 students; 586 total
- William Annin Middle School- down 27 students; 1,312 total
- Ridge High School- up two students; 1,889 total

Overall the Bernards Township School District has 5,322 students enrolled for the 2018-19 School Year- 105 fewer than last year.

IX. Public Comment on Agenda Items

No comments were made.

X. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

- July 23, 2018 – Executive Session Minutes
- August 27, 2018 - Board Retreat Minutes
- August 27, 2018 - Regular Session Minutes
- August 27, 2018 - Executive Session Minutes

On motion by Ms. Cwerner seconded by Ms. Richman the foregoing were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman (abstain July 23, 3018 Executive Minutes Only), Mr. Salmon, Ms. White and Ms. Wooldridge
- “Noes” - None

“Abstain” - Ms. Richman (July 23, 3018 Executive Minutes Only)

XI. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated September 17, 2018 consisting of warrants in the amount of \$5,088,535.20.
- 2) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2018-19 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
A. Torrisi	NJPSA/ FEA HIB Investigations	\$350	09/26/2018 and 10/09/2018
M. Pepitone	Restorative Classroom Management	\$250	10/11/2018

On motion by Ms. Wooldridge seconded by Ms. White Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. McKeon provided an explanation of the Finance Agenda Items and noted that the next finance report will be provided after the September 20, 2018 Finance Committee Meeting.

XII. Personnel Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Lindsay Capone** English Language Arts Teacher William Annin Middle School effective on or before October 29, 2018.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Karen Rue** Secretary Special Services Oak Street School effective on or before November 2, 2018.

- 3) The Bernards Township Board of Education does hereby approve the following Change in Assignments/Locations and/or Salaries for the 18-19 school year:

Staff Member:	From:	To:
Emily Kramer	Instructional Aide Cedar Hill School at a salary of \$20.50 per hour 7.25 hours per day effective September 6, 2018 through June 30, 2019	Instructional Aide Cedar Hill School at a salary of \$21.50 per hour 7.25 hours per day effective September 6, 2018 through June 30, 2019
Katelyn Dillon	Instructional Aide Mount Prospect School at a salary of \$20.50 per hour 7.5 hours per day effective on or before September 23, 2018 through June 30, 2019	Instructional Aide Mount Prospect School at a salary of \$21.50 per hour 7.5 hours per day effective on or before September 23, 2018 through June 30, 2019
Pam Burns	Instructional Aide Oak Street School at a salary of Step 5 \$28.24 per hour 6 hours per day effective September 6, 2018 through June 20, 2019	Instructional Aide Liberty Corner School at a salary of Step 5 \$28.24 per hour 7 hours per day effective September 6, 2018 through June 20, 2019
Alexandra Amster	Instructional Aide Mount Prospect School at a salary of Step 2 \$26.33 per hour 7.5 hours per day effective September 6, 2018 through June 30, 2019	Instructional Aide Mount Prospect School at a salary of Step 2 \$26.33 per hour 7.5 hours per day effective September 6, 2018 through September 14, 2018 then a Special Education ABA Teacher Special Education ABA Teacher Mount Prospect School at a salary of Step 1-3 (1) BA \$50,812 effective September 17, 2018 through March 1, 2019 as a maternity leave replacement for K. Puopolo. Salary to be prorated to reflect actual dates worked. Then an Instructional Aide Mount Prospect School at a salary of Step 2 \$26.33 per hour 7.5 hours per day effective March 2, 2019 through June 30, 2019
Sarah Toombs	Special Education Teacher Oak Street School	Special Education Teacher Cedar Hill School

Jaime Sutton	School Counselor William Annin Middle School	School Counselor & SAC William Annin Middle School
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- 4) The Bernards Township Board of Education does hereby appoint **Kimberly Elber** Grade 3 Teacher Oak Street School at a salary of Step 4 BA+30 \$55,026 effective November 26, 2018 through June 30, 2019 as a maternity leave replacement for C. Stawartz. Salary to be prorated to reflect dates worked.
- 5) The Bernards Township Board of Education does hereby appoint **Christina Miller** .8 Science Teacher William Annin Middle School at a salary of Step 14 MA \$70,715 effective September 1, 2018 through January 31, 2019 as a maternity leave replacement for C. Daly. Salary to be prorated to reflect .8 status and dates worked.
- 6) The Bernards Township Board of Education does hereby appoint **Nazan Bulca** Instructional Aide Liberty Corner School at a salary of \$21.50 4 hours day effective September 7, 2018 through June 20, 2019.
- 7) The Bernards Township Board of Education does hereby appoint **Jennifer Giramma** Instructional Aide Mount Prospect School at a salary of Step 3 \$26.86 per hour 7.5 hours per day effective September 6, 2018 through June 20, 2019.
- 8) The Bernards Township Board of Education does hereby appoint **Alpha Hamann** Instructional Aide Liberty Corner School at a salary of \$21.50 per hour 4 hours per day effective September 6, 2018 through June 20, 2019.
- 9) The Bernards Township Board of Education does hereby appoint **Michele Ivarone** Instructional Aide Ridge High School at a salary of \$21.50 per hour 7.5 hours per day effective September 6, 2018 through June 20, 2019.
- 10) The Bernards Township Board of Education does hereby appoint Lori Kendis School Aide Oak Street School at a salary of \$18.50 per hour 3 hours per day effective September 17, 2018 through June 20, 2019.
- 11) The Bernards Township does hereby appoint **Roma Martin** Instructional Aide Mount Prospect School at a salary of \$21.50 per hour 4.25 hours per day effective September 18, 2018 through June 20, 2019.
- 12) The Bernards Township Board of Education does hereby appoint **Deborah Panayote** Instructional Aide Mount Prospect School at a salary of \$21.50 per hour 4 hours per day effective September 18, 2018 through June 20, 2019.
- 13) The Bernards Township Board of Education does hereby appoint **Sherrie Shumate** Instructional Aide Cedar Hill School at a salary of \$21.50 per hour 5.5 hours per day effective September 6, 2018 through June 20, 2019.

14) The Bernards Township Board of Education does hereby appoint **Barbarann Wacha** Instructional Aide Cedar Hill School at a salary of \$21.50 per hour 7.25 hours per day effective September 10, 2018 through June 20, 2019.

15) The Bernards Township Board of Education does hereby appoint **Mary Walker** Instructional Aide Ridge High School at a salary of \$21.50 per hour 7.5 hours per day effective on or before September 30, 2018 through June 20, 2019.

16) The Bernards Township Board of Education does hereby appoint **Sean Kiernan** High School Campus Monitor at a salary of \$21.00 per hour 5 hours per day effective September 10, 2018 through June 20, 2019.

17) The Bernards Township Board of Education does hereby approve the following staff members to Various Assignments listed:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Kevin Karch	Summer IEP Meetings	\$60.00 per hour
Jessica Musumeci	Testing Analysis	\$200 per diem
Diane Ragsdale	Meet w/Aspen Rep 7/27/18	Per diem rate
Suzanne Ward	AP Economics & Personal Financial Literacy	\$10,162.00/18-19 school year
Barbara Dwyer	AP Economics & Personal Financial Literacy	\$10,162.00/18-19 school year

18) The Bernards Township Board of Education does hereby appoint the following Extra-Curricular Assignments for the 2018-19 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff:</u>	<u>Salary:</u>	<u>Years/Points/Longevity:</u>		
LC	AM Proctor	Beth Baliko	\$1,272	5 years	1 points	\$198
RH	Activities Supervisor	Georgiana Paril	\$31.per hour	none		

19) The Bernards Township Board of Education does hereby approve the following **Before/After Care Program Staff** for the 2018-19 school year at a salary of \$50.00 per diem for AM or \$45.00 per hour for after care:

David Persily	Kristine Lier	Adria Carbonaro
Liana LaVecchia	Elizabeth Wilson	Bill Baker

Glen Denys	Lisa Sweeny	Linda Mullen
Carol Skolnik	Pam Burns	Daniel Georgetti
Cara Rychucky	Susan Westlake	Penny Iannella
Sam Kadin	Jonathan Ost	Christian O'Brien
Evona Panycia	Dina Noel	Christian Soto
Lisa Fillipini	Emily Mele	Amberley Roio
Renee Pinel	Cheryl Prokop	Vivekand Balija
Melanie Turter	Steve Isaacs	Rebecca Bollaro
Vincent Randazzo	Shari Kuzel	Liz Ciccarelli
Shawn Scriffiano	Kaitlyn Schaefer	Laura Callander
Anita DeAngelis	Will Rope	Lore Diaz
Suzanne Quigley	Sandy Whelan	Christopher Pereira

20) The Bernards Township Board of Education does hereby approve the following **Before/After Care Program Staff** for the 2018-19 school year at a salary of \$50 per diem for AM or \$21.00 per hour for after care:

Lorraine Cleary	Patty Hall	Kyle Baach
Christine Schoenfeld	Beth Grabowski	Diane Ragsdale
Vivian Miesner	Ryan Kramer	Laura Page

21) The Bernards Township Board of Education does hereby approve the following **After Care Program Student Aides** for the 2018-19 school year at a salary of \$12.00 per hour:

Ilse Fleischer	Julia Korn	Nathaniel Crowley
Jasmine Yi	Sophia Ferraro	Ryan Layton
Daisy Flores	Caroline Schmitt	Ethan Fain
John Fiorini	Natalee Gallo	Samantha Scerbo

Nicole Picardo	Emma Buron	Chris George
Sophia Canzano	Sydney Kovach	Nick Ravaioli
Nick Serluco	Cassidy Tobiasz	Lindsey Sheehan
Caitlin Davidson	Dylan Wenzel	Jessica Caruso
Ria Deval	Connor Breault	Ryan Cunningham

22) The Bernards Township Board of Education does hereby approve the following Fall Mini Unit Instructors:

School:	Staff Member:	Course:	Stipend
MP	Karen Pellicone	Mehr Deutsch fur Kinder/More German for Children	\$929.00
MP	Karen Pellicone	Mystery Doug Science	\$929.00
MP	Karen Pellicone	Mount Prospect School Beginners Chess Club and Advanced Beginners	\$929.00
MP	Daniella Ventrice	Mount Prospect School Beginners Chess Club and Advanced Beginners	\$929.00
MP	Anthony La Greca	Mount Prospect School Beginners Chess Club and Advanced Beginners	\$929.00
MP	Daniella Ventrice	Coding/Littlebits	\$929.00
MP	Patrick Vreeland	STEM Olympics	\$929.00
MP	Lisa Roman	Super Scientists	\$929.00
MP	Joyce Osanyinlusi	Reader's Theater	\$929.00
MP	Joyce Osanyinlusi	Young Author's Club	\$929.00
MP	Katie Miller	The Magical World of Harry Potter	\$929.00
MP	Amanda Hughes	Varying Variables	\$929.00
MP	Robert Russo	Coding/Littlebits	\$929.00
MP	Nicole Edelson	Exploring Dr. Suess	\$929.00
MP	Nicole Edelson	Exploring Mo Willems	\$929.00
MP	Nicole Edelson	Exploring Eric Carle	\$929.00
MP	Sheri Jakubowski	Art Creations	\$929.00
MP	Debbie Reynolds	Art Creations	\$929.00
MP	Barbara Kwityn	It's a Pirate's Life for Me!	\$929.00
MP	Barbara Kwityn	Wild Expressions	\$929.00

LCS	Alicia Bynoe	Slime Factory	\$929.00
LCS	Amy Legvari	Slime Factory	\$929.00
LCS	Layna Lillia	Coding and Storytelling	\$929.00
LCS	Sherri Kane	Lego Club	\$929.00
LCS	MaryBeth Carlucci	Toy Factory	\$929.00
LCS	Emily Barisonek	LCS Gazette Newspaper	\$929.00
LCS	Kaitlin Scharff	Young Sharks - Shark Tank at LCS	\$929.00
LCS	MaryBeth Carlucci	Crafty Crocheter's	\$929.00
LCS	Heather Ray	Full S.T.E.M. Ahead	\$929.00
LCS	Nicole Williams	Sustainability at LCS	\$929.00
LCS	Amy Legvari	Ceramic Creations I	\$929.00
LCS	Alicia Bynoe	Ceramic Creations I	\$929.00
LCS	Nicole Williams	All The World's a Stage	\$929.00
CHS	Belinda Kennelly Bancken	Painting Experience and More	\$929.00
CHS	Ashley Dunker	Can You Do It? Challenge Yourself!	\$929.00
CHS	Marguerite LeBoeuf	Let's Get Crafty	\$929.00
CHS	Sherri Shumate	Nature and Garden Club	\$929.00
CHS	Amanda Avena	Playing with Papier Mâché	\$929.00
CHS	Fiorella Bologno	Fun Italian!	\$929.00
CHS	Meg Jewson	Learn Basic First Aid Skills	\$929.00
CHS	Ben Green	Video Game Design	\$929.00
CHS	Roseanne O'Rourke	Knifty Knitters	\$929.00
CHS	Linda Metcalfe	Kids Yoga	\$929.00
CHS	Natalie Urbaniak	Reader's Theater	\$929.00
CHS	Dan Smith	Chess and Checkers Club	\$929.00
CHS	Amanda Avena	Harry Potter and Crafts	\$929.00
CHS	Jennifer O'Neill	Lots of Legos	\$929.00
CHS	Belinda Kennelly Bancken	CHS Scientists	\$929.00
CHS	Judy Pennino	Kids Yoga, aide	\$464.50

23) The Bernards Township Board of Education does hereby appoint the following Substitute Teachers at a salary of \$90.00 per diem with a Valid County Substitute Certificate, \$110.0 per diem with a Valid New Jersey Instructional Certificate and Substitute Nurses at a salary of \$250.00 per diem 2018-19 school year:

Genevieve Yhap-Zebro*
Beverly Verdi*
Glenys Wynn
Erica Kauffman
Arthi Krishnan
* Denotes Sub Nurse

On motion by Ms. Cwerner seconded by Ms. Gray Items #1-23 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

XIII. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:

- P 5512 - Harassment, Intimidation, and Bullying (HIB) (M) (Revised)

On motion by Ms. Korn seconded by Mr. Salmon Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. Korn provided a summary of Policy 5512 and stated that the policy committee had met that day and that a report would be provided at a future Board of Education meeting.

XIV. Curriculum Committee Report

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks** for the 2018-19 school year:

Book:	Publisher:	Course:	Quantity:	Cost:
Elements of Argument 12th	Macmillan	AP Seminar	35	\$2,734.65

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Edition	Publishers			
Uncharted Territory	W. W. Norton	AP Seminar	35	\$1,003.40
They Say / I Say: The Moves That Matter in Academic Writing with Readings	W. W. Norton	AP Seminar	35	\$1,003.40

On motion by Ms. Wooldridge seconded by Ms. Gray Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. Wooldridge provided information regarding the proposed textbook purchases and the new AP seminar course at Ridge High School.

XV. Advocacy Committee Report

No report.

XVI. Ad Hoc SEL Committee Report

Ms. Gray invited Board of Education members to reach out to her to discuss any topic that they would like mentioned at the upcoming Ad Hoc SEL Committee Meeting.

XVII. Liaison Committee Reports

Ms. Wooldridge discussed the September 4, 2018 Municipal Alliance Meeting. Upcoming events are the September 26th Teen Volunteer Fair from 6pm-8pm at the Bernards Township Library and the October 9th presentation on the topic of Childhood Trauma at 7pm at the Performing Arts Center.

Ms. Wooldridge also noted that the Student Stressor Survey results are currently in review and a presentation will be provided by the Bernards Township Health Department later in the school year.

XVIII. Public Comment on Non-agenda Items

A comment was made regarding snow removal on the Ridge High School Track.

XIX. Board Forum

Board members discussed the financial, logistical and mechanical aspects of snow removal on the Ridge High School Track/Field.

By a show of hands six Board Members were in favor of tarping a portion and purchasing snow removal equipment for snow removal at the Ridge High School Track in the amount not to exceed \$20,000.

XX. Adjournment

On motion by Ms. White and seconded by Ms. Cwerner and approved by all present, the meeting was adjourned at 8:34p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary