

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
OCTOBER 29, 2018
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 116
REGULAR SESSION 7:01 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
OCTOBER 29, 2018
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 116
REGULAR SESSION 7:01P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

I. Regular Session – Call to Order – 6:30 p.m. – William Annin Middle School Auditorium

II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

Absent: None

IV. Executive Session – 6:31 p.m. – William Annin Middle School Room 116

On motion by Ms. Korn and seconded by Ms. Cwerner, and approved by all present, the Board recessed into closed executive session at 6:31p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential matter related to personnel, students, and contract negotiations; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. White seconded by Ms. Wooldridge and approved by all present, the Board closed the Executive Session at 6:53p.m.

V. Reconvene Regular Session – Call to Order – 7:01 p.m. – William Annin Middle School Auditorium

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative - Maddie Athanasiou

Ms. Athanasiou provided updates for the Ridge High School Football Team, Girls Volleyball Team, Girls Soccer Team and noted that the Powderpuff Football game was canceled the prior weekend due to weather and would be rescheduled in the spring of 2019.

VIII. Board Presentation

1) Student Stressors Survey Results -

Lucy A. Forgione, MS, MCHES and Kaitlin Cartoccio, MPH, CHES - Bernards Township Health Department

Lucy Forgione and Kaitlin Cartoccio presented the summary results of the survey which is an assessment of developmental assets for the students in the Bernards Township School District.

Information presented included:

- The study process and design
- Response rates broken down by gender, grade level and demographic information
- Scores for developmental asset categories in the areas of support, school work, mental health, decision making, bullying, rules, social competencies and substance use
- Implications of survey results
- Future steps

Questions and comments from the Board included safety concerns and the impact of parental and coach interactions with students.

Board members thanked Ms. Forgione and Ms. Cartoccio for their hard work and dedication.

For the complete presentation click [here](#).

IX. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the 2018-19 **School Nursing Plan** for submission to the Somerset County Office.
- 2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 29, 2018.
- 3) The Bernards Township Board of Education does hereby approve of an **overnight language immersion field trip** to Quebec City for Ridge High School French students on March 29-31, 2019.

4) The Bernards Township Board of Education does hereby approve the following Ridge High School **Forensics Overnight Trip:**

<u>Date:</u>	<u>School:</u>
11/3-4/2018	Vassar College, Poughkeepsie, NY

5) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Clubs:**

<u>School:</u>	<u>Club:</u>
Ridge High School	Dress for Success Club
Ridge High School	Girls Who Code Club
Ridge High School	Knitting & Crocheting Club

On motion by Ms. White seconded by Ms. Wooldridge Items #1-5 were approved by the following roll call vote:

“Ayes” - Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
“Noes” - None
“Abstain” - Mr. Byrne

Ms. McKeon provided a summary of items. Mr. Siet provided more information regarding the Nursing Plan in item #1 and submission requirements.

X. Public Comment on Agenda Items

Public comment was regarding student stressors and school guidance counselors.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

October 8, 2018 - Regular Session Minutes
October 8, 2018 - Executive Session Minutes

On motion by Mr. Salmon seconded by Ms. Korn the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

XII. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated October 29, 2018 consisting of warrants in the amount of \$5,545,994.19.

2) The Bernards Township Board of Education acknowledges receipt of the September 2018 Financial Reports from the Board Secretary, the monthly Investment Report for September 2018, and the Treasurer of the School Monies Report for September 2018.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the September 2018 line item transfers totaling \$491,631.26 the 2018-19 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2018-19 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
K. Stotler	NECTFL	\$550	02/08/2019 to 02/09/2019
K. Rabouin	FLENJ Workshop Martina Bex	\$200	12/06/2018
F. Bologno	Presenting at the Northeast Conference	\$230	02/08/2019 and 02/09/2019
K. Horvath	NECTFL Conference	\$230	02/08/2019 and 02/09/2019
D. Yastremski	National Communication Association	\$650	11/06/2018 to 11/11/2018
W. Schlosser	ASHA Conference	\$580	11/15/2018 to 11/17/2018
M. Bearnarth	Aspen Administrator Training- virtual	\$600	12/2018
G. Donlevie	Building a Coaching Culture	\$165	12/11/2018

5) The Bernards Township Board of Education does hereby accept a donation from the **Bernards Parents for Exceptional Children** in the amount of \$1,000 to support the William Annin Summer Fun Program.

6) The Bernards Township Board of Education does hereby accept a donation from the **MPS PTO** in the amount of \$8,000 for playground improvements.

7) The Bernards Township Board of Education does hereby approve **disposal of equipment/ books** for the 2018-19 School Year; list maintained in the Board Office.

8) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2018-19 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
New Providence High School	RHS A Cappella Choir	52	04/29/2018
Newark Academy	RHS A Cappella Choir	52	05/14/2019

9) The Bernards Township Board of Education does hereby appoint attorney Anthony Sciarrillo as counsel at the rate of \$165 per hour to represent the Board of Education as **labor counsel for negotiations** with the Bernards Township Education Association for the 2018-19 school year.

10) The Bernards Township Board of Education does hereby approve the 2019-2020 **Comprehensive Maintenance Plan** on file in the Board of Education office.

11) The Bernards Township Board of Education does hereby approve home instruction for student #300829 from September 20, 2018 to September 25, 2018 at **LearnWell** in the amount not to exceed \$98.00.

12) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304456 from September 11, 2018 to June 30, 2019 at the **Morris-Union Jointure Commission** in the amount not to exceed 90,052.07.

13) The Bernards Township Board of Education does hereby approve a revision to a service provider contract for student #303915 with the provided **Bayada**. The revised contract calls for an increase in the number of nursing services hours required daily for the extended school year. The total additional costs associated with these required changes in services for the 2018/2019 year are not to exceed \$2,543.00.

14) The Bernards Township Board of Education does hereby approve a revision to a service provider contract for student #303915 with the provided **Bayada**. The revised contract calls for an increase in the number of nursing services hours required daily for the regular school year. The total additional costs associated with these required changes in services for the 2018/2019 year are not to exceed \$16,328.00.

15) The Bernards Township Board of Education does hereby regular school year services for student #201082 from September 1, 2018 to June 30, 2019 to be provided by **Behavior Analysts of NJ** in the amount not to exceed \$30,000.00.

16) The Bernards Township Board of Education does hereby approve regular school year physical therapy services for student #202693 from September 1, 2018 to June 30, 2019 at **Morris-Union Jointure Commission** in the amount not to exceed \$8,400.00.

17) The Bernards Township Board of Education does hereby approve regular school year occupational therapy services for student #202693 from September 1, 2018 to June 30, 2019 at **Morris-Union Jointure Commission** in the amount not to exceed \$3,800.00

18) The Bernards Township Board of Education does hereby approve regular school year physical therapy services for student #305131 from September 1, 2018 to June 30, 2019 at **Morris-Union Jointure Commission** in the amount not to exceed \$6,300.00.

19) The Bernards Township Board of Education does hereby approve regular school year occupational therapy services for student #305131 from September 1, 2018 to June 30, 2019 at **Morris-Union Jointure Commission** in the amount not to exceed \$3,800.00.

20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302243 from October 4, 2018 to June 30, 2019 at **The Hunterdon Preparatory School** in the amount not to exceed \$41,888.00.

21) The Bernards Township Board of Education does hereby approve regular school year home education services for student #203506 from September 1, 2018 to June 30, 2019 with **David W. Sidener, PhD., BCBA-D** in the amount not to exceed \$102,600.

22) The Bernards Township Board of Education does hereby approve extended school year home education services for student #203506 from July 1, 2018 to August 31, 2018 with **David W. Sidener, PhD., BCBA-D** in the amount not to exceed \$17,100.00.

23) The Bernards Township Board of Education does hereby approve regular school year services for student #203506 from September 1, 2018 to June 30, 2019 to be provided by **Hand Over Hand** in the amount not to exceed \$210,000.00.

24) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301886 from October 15, 2018 to June 30, 2019 at the **Montgomery Academy** in the amount not to exceed \$52,139.78.

25) The Bernards Township Board of Education does hereby approve tuition for student #302116 from September 6, 2018 to June 30, 2019 at **The Somerset Secondary Academy** in the amount not to exceed \$53,976.00.

- 26) The Bernards Township Board of Education does hereby approve **regular school year vocational school tuition** for students from September 1, 2018 to June 30, 2019 at Somerset County Vo-Tech in the amount of \$13,000.00.
- 27) The Bernards Township Board of Education does hereby approve **regular school year vocational school tuition** for student #304887 from September 6, 2018 to October 9, 2018 at Somerset County Vo-Tech in the amount of \$2,500.00.
- 28) The Bernards Township Board of Education does hereby approve extended school year tuition for student #304039 from June 27, 2018 to August 8, 2018 at the **Morris-Union Jointure Commission** in the amount not to exceed \$15,117.00.
- 29) The Bernards Township Board of Education does hereby approve extended school year tuition for student #202695 from June 27, 2018 to August 8, 2018 at the **Morris-Union Jointure Commission** in the amount not to exceed \$15,117.00.
- 30) The Bernards Township Board of Education does hereby approve an Alternative Communication evaluation for student #1000219 with **Donna Spillman-Kennedy, Integrated Speech Pathology, LLC** in the amount of \$900.00.
- 31) The Bernards Township Board of Education does hereby approve an AAC evaluation for student #1000219 with **Donna Spillman-Kennedy, Integrated Speech Pathology, LLC** in the amount not to exceed \$650.00.
- 32) The Bernards Township Board of Education does hereby approve professional training to four Aides/ Di Staff with **Newmark Teacher Training Institute** in the amount not to exceed \$600.00.
- 33) The Bernards Township Board of Education does hereby approve professional in-service training to with **Down Syndrome Education USA** in the amount not to exceed \$1,470.00.
- 34) WHEREAS, the Bernards Township Board of Education received **nonpublic technology aid** in the amount of \$14,148.00 and nonpublic security aid in the amount of \$29,475.00 from the State of New Jersey in FY 2019; and

WHEREAS, the State of New Jersey directed the Bernards Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2019 school year; and

WHEREAS, St. James and the Albrook School representatives along with the SCESC consultant reviewed the proposed technology and security expenditures with the Assistant Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education authorize the following nonpublic expenditures:

Nonpublic Technology

St. James

Computer Systems and Methods - 3D Printer	<u>\$1,799.00</u>
<i>Total Purchase Request</i>	<i>\$1,799.00</i>

FUNDING ALLOCATION	\$7,380.00
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The Albrook School

KCI - 2 projectors	<u>\$1,949.00</u>
<i>Total Purchase Request</i>	<i>\$1,949.00</i>

FUNDING ALLOCATION	\$2,160.00
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Nonpublic Security

St. James

Maffey's- Installation security hardware	\$2,079.83
Computer Systems and Methods- Firewall Installation	\$5,493.96
Computer Systems and Methods- Camera installation	<u>\$6,666.00</u>
<i>Total Purchase Request</i>	<i>\$14,239.79</i>

FUNDING ALLOCATION	\$15.375.00
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The Albrook School

Entel Systems- Schoolwide Paging System and installation	<u>\$4,500.00</u>
<i>Total Purchase Request</i>	<i>\$4,500.00</i>

FUNDING ALLOCATION	\$4.500.00
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35) The Bernards Township Board of Education does hereby **approve the amended stipulation of settlement** for student ID #301992 and authorizes the administration to implement its terms.

36) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage the services of an architect to develop plans, drawings, specifications and provide project implementation; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiezle Architectural Group (120 Sanhican

Drive, Trenton, N.J. 08618) for the William Annin Middle School Curtainwall Replacement; and

WHEREAS, the appointment of Spiezle Architectural Group to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the architectural services specified for the William Annin Middle School Curtainwall Project for the term of the project in an amount not to exceed \$27,500:

Spiezle Architectural Group

120 Sanhican Drive, Trenton, N.J. 08618

2. The services to be rendered by the Board's Architect are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

On motion by Ms. Wooldridge seconded by Ms. Gray Items #1-36 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge

"Noes" - None

"Abstain" - None

Ms. McKeon provided a report from the October 17, 2018 Finance Committee Meeting. Topics included QSAC review and requirements, an Aramark facilities update, the upcoming projects, budget calendar and the William Annin Middle school contract with the United Way. Ms. McKeon also provided a summary of finance items.

XIII. Personnel Committee Report

1) The Bernards Township Board of Education does hereby accept the retirement of **Tara Bowman** Supervisor of Math K-12 effective June 30, 2019.

2) The Bernards Township Board of Education does hereby accept the retirement of **Michael Levy** Technology Teacher William Annin Middle School effective January 31, 2019.

3) The Bernards Township Board of Education does hereby accept the retirement of **Noreen Quinn-Foy** Grade 5 Teacher Liberty Corner School effective December 30, 2018.

4) The Bernards Township Board of Education does hereby **rescind** the following Extra-Curricular assignments for the 2018-19 school year:

Heidi Fox	Mock Trial RHS
Carolyn Johnson	Drama Club Director CHS

5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Amy Deak** Special Education Teacher William Annin Middle School effective March 18, 2019 through June 4, 2019 then an unpaid New Jersey Family Leave effective June 5, 2019 through June 30, 2019 running concurrently with an unpaid Federal Family Leave effective June 5, 2019 through June 30, 2019, returning September 1, 2019.

6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Devon Jackson** Latin Teacher William Annin Middle School effective March 15, 2019 through May 17, 2019 then an unpaid New Jersey Family Leave effective May 20, 2019 through June 30, 2019 running concurrently with an unpaid Federal Family Leave effective May 20, 2019 through October 14, 2019, then an unpaid Child Care Leave effective October 15, 2019 through June 30, 2020, returning September 1, 2020.

7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Danielle Plagge** Music Teacher William Annin Middle School effective March 19, 2019 through May 21, 2019 then an unpaid New Jersey Family Leave effective May 22, 2019 through September 6, 2019 running concurrently with an unpaid Federal Family Leave effective May 22, 2019 through October 3, 2019, returning October 4, 2019.

8) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Amanda Santacroce** Instructional Aide Mount Prospect School effective December 17, 2018 through February 21, 2019 then an unpaid New Jersey Family Leave effective February 22, 2019 through April 4, 2019 running concurrently with an unpaid Federal Family Leave effective February 22, 2019 through May 17, 2019, returning May 20, 2019.

9) The Bernards Township Board of Education does hereby approve the following **Change in Assignment/Location and/or Salary** for the 2018-19 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
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Glen Pernia	Head Boys' Fencing Coaching \$8327.00 2 years/0 points/\$0	Head Girls' Fencing Coaching \$8327.00 2 years/0 points/\$0
Kristen Meyers	Instructional Aide LC at a salary of Step 5 \$28.24 per hour 5.5 hours per day effective October 18, 2018 through June 20, 2019	Instructional Aide LC at a salary of Step 5 \$28.24 per hour 4 hours per day effective October 18, 2018 through June 20, 2019
Cristin Roach	LDTC Oak Street School at a salary of Step 16 MA+30 \$ 80,275 effective September 1, 2018 through June 30, 2019	LDTC Oak Street School at a salary of Step 16 MA+30 \$ 80,275 effective October 29, 2018 through June 30, 2019, salary prorated to reflect start date
Katherine Puopolo	Approve a paid Child Care Leave effective September 27, 2018 through November 28, 2018 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective November 29, 2018 through January 17, 2019 running concurrently with an unpaid Federal Family Leave effective November 29, 2018 through February 29, 2019, returning March 4, 2019	Approve a paid Child Care Leave effective September 27, 2018 through December 12, 2018 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective December 13, 2018 through January 17, 2019 running concurrently with an unpaid Federal Family Leave effective December 13, 2018 through February 29, 2019, returning March 4, 2019
Stephanie Lang	Approve a paid Child Care Leave effective September 17, 2018 through November 13, 2018 utilizing 39 personal illness days then an unpaid New Jersey Family Leave effective November 14, 2018 through January 2, 2019 running concurrently with an unpaid Federal Family Leave effective	Approve a paid Child Care Leave effective September 17, 2018 through November 30, 2018 utilizing 51 personal illness days then an unpaid New Jersey Family Leave effective December 1, 2018 through January 19, 2019 running concurrently with an unpaid Federal Family Leave effective December

	November 14, 2018 through February 7, 2019, returning February 8, 2019.	1, 2018 through February 21, 2019, returning February 22, 2019
Mary Walker	Instructional Aide Ridge High School at a salary of \$21.50 per hour 7.5 hours per day effective on or before September 30, 2018 through June 20, 2019	Instructional Aide Mount Prospect School at a salary of \$21.50 per hour 7.5 hours per day effective on or before October 29, 2018 through June 20, 2019
Michael Levy	Technology Specialist WAMS \$4982.00 18 years/3 points/\$598	Technology Specialist WAMS(September-January) \$2491.00 18 years/3 points/\$598

10) The Bernards Township Board of Education does hereby appoint **Sharon Cerchiaro** English Language Arts Teacher William Annin Middle School at a salary of Step 1 MA \$57,195 effective October 29, 2018 through December 10, 2018 as a leave replacement. Salary to be prorated to reflect dates worked.

11) The Bernards Township Board of Education does hereby appoint **Ashley Zultanky** School Psychologist Ridge High School at a salary of Step 6D \$65,270 effective October 30, 2018 through June 30, 2019 as a maternity leave replacement for A. Harris. Salary to be prorated to reflect start date.

12) The Bernards Township Board of Education does hereby appoint **Sandra Savage** Secretary Special Services Oak Street School at a salary of Step 9 \$57,501 effective November 1, 2018 through June 30, 2019. Salary to be prorated to reflect dates worked.

13) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2018-19 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Years/Points Longevity:</u>
OS	AM Proctor	Megan Fair	\$1,272	2 years/0 points/\$0
OS	AM Proctor	David Persily	\$1,272	2 years/0 points/\$0
OS	AM Proctor	Kim Taccarino	\$1,272	3 years/0 points/\$0
OS	AM Proctor .20	Tanya Tadenev	\$254.40	1 year/0 points/\$0
OS	AM Proctor .20	Meredith Rymer	\$254.40	0 years/0 points/\$0

OS	AM Proctor .20	Adria Carbonaro	\$254.40	1 year/0 points/\$0
OS	AM Proctor .20	Lisa Sweeny	\$254.40	1 year/0 points/\$0
OS	AM Proctor .20	Kelly Gelber	\$254.40	2 years/0 points/\$0
MP	Intramural Coordinator	Kathie Immerman	\$2,644	12 years/2 points/\$399
MP	Fall Intramurals 2 x week	Kathie Immerman	\$1,324	24 years/4 points/\$797
MP	Fall Intramurals 2 x week	Robert Russo	\$1,324	19 years/3 points/\$598
MP	Winter Intramurals 2 x week	Kathie Immerman	\$1,324	26 years/4 points/\$797
MP	Winter Intramurals 2 x week	Robert Russo	\$1,324	19 years/3 points/\$598
MP	Spring Intramurals 2 x week	Kathie Immerman	\$1,324	26 years/4 points/\$797
MP	Spring Intramurals 2 x week	Robert Russo	\$1324	19 years/3 points/\$598
RH	Head Boys' Fencing	Stephen Kovacs	\$8,327	n/a
RH	Assistant Girls' Fencing	Zachery Brown	\$5,496	n/a
RH	Assistant Girls' Basketball	Olivia Lopes	\$7,672	1 year/0 points/\$0
RH	Freshmen Girls' Basketball	Tyler McKinnon	\$7,672	0 years/0 points/\$
WA	Site Manager	Chet Lawson	\$56 per day	none
WA	Site Manager	Lori Thompson	\$56 per day	none
WA	Site Manager	Peter Wright	\$56 per day	none
WA	Site Manager	Peter Samila	\$56 per day	none
WA	Site Manager	Kevin Hennesly	\$56 per day	none
CH	Drama Club Director	Jenn Flaherty	\$2021.00	none
CH	Drama Club Assistant Director Costumes	Jen Perdek	\$1,796	none
CH	Drama Club Assistant Director Music	Taylor Kurilew	\$1,796	none
CH	Drama Club Assistant Director Set Design	Kelly Dennis	\$1,796	none

14) The Bernards Township Board of Education does hereby approve the following Various Assignments for the 2018-19 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Bonni Buckingham	After School Club -SE	\$25.79/3 hours per week effective 10/9/18-6/20/19
Estrella Dorwani	Translator	\$60.00 per hour
Sara Whitaker	After School Care Aide	\$12.00 per hour
Chris Metcalf	After School Care Aide	\$12.00 per hour
Neil Nemetz	Band Assistance-SE	\$21.50 per hour/
Christina Onorato	Twilight Program-SE Math	\$66.30 per hour
Laura Nichols	Twilight Program-SE English Language Arts	\$66.30 per hour
Christine Donahue	Twilight Program-SE Spanish	\$66.30 per hour
Kathy Forsell	Twilight Program-SE Sub	\$66.30 per hour
Wendy Schlosser	Social Skills Program-SE	\$66.30 per hour
Ashley Roberts	Social Skills Program-SE	\$66.30 per hour
Kristen Winters-Johnson	Social Skills Program-SE	\$66.30 per hour
Tara Cantagallo	Social Skills Program-SE	\$28.24 per hour
Marilyn Askin	Social Skills Program-SE	\$28.24 per hour
Jane Conklin	Social Skills Program-SE	\$28.24 per hour
Mary Brinkworth	Social Skills Program-SE	\$28.24 per hour
Teresa Delia	Social Skills Program-SE	\$28.24 per hour

Rachel Orshan	Social Skills Program-SE	\$27.52 per hour
Brian McCarthy	Social Skills Program-SE	\$28.24 per hour
Kathy Lawenda	Social Skills Program-SE	\$28.24 per hour
Deborah Lawson	Social Skills Program-SE	\$28.24 per hour
Elizabeth Killian	Social Skills Program-SE	\$28.24 per hour
Michele Ivarone	Social Skills Program-SE	\$21.50 per hour
Pete Samilia	Social Skills Program-SE	\$28.24 per hour
Kathleen Genovese	Social Skills Program-SE	\$25.79 per hour
Jessica Karlovich	Bus Assistance-SE	\$30.00 per hour
Justine Walker	Bus Assistance-SE	\$30.00 per hour
Karen Martin	Bus Assistance-SE	\$66.30 per hour
Michelle Hallack	Choir Assistance-SE	\$28.24 per hour
Sandra Lazo	Class Trip Assistance -SE	\$21.50 per hour
Victoria Thornton	Mathcounts Competition Proctors	\$30.00 per hour
Mary Henry	Mathcounts Competition Proctors	\$30.00 per hour
Jackie Geiger	Mathcounts Competition Proctors	\$30.00 per hour
Marybeth Gakos	Mathcounts Competition Proctors	\$30.00 per hour
Sean Ulichny	Mentor Program-SE	\$28.24 per hour
Tara Cantagallo	Twilight Program	\$66.30 per hour
Sean Ulichny	Twilight Program	\$28.24 per hour
Dorothy Vignali	After Care Program	\$21.00 per hour
Sarah Mueller	Twilight Program	\$66.30 per hour

Laura Nichols	Immigrant Tutor	\$60.00 per hour
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15) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2018-19 school year:

Shawn Elwood	Girls' Basketball RH
Danielle Presuto	Girls' Basketball RH
Hema Gopalan	Science Bowl WAMS

16) The Bernards Township Board of Education does hereby appoint the following Substitute Teachers at a salary of \$90.00 per diem with a Valid County Substitute Certificate, \$110.00 per diem with a valid New Jersey Instructional Certificate and Substitute Nurses at a salary of \$250.00 per diem for the 2018-19 school year:

Emily Lloyd	John Koblan
Hoshang Robobi	Doris Palkowich
Jackie Gattoni	Behnoosh Shabestari
Marc Taylor	

17) BE IT RESOLVED that the Bernards Township Board of Education approve upon the recommendation of the Superintendent, the state-approved "Danielson Rubric" as the teacher/staff evaluation instrument and the NJ Principal Evaluation for Professional Learning rubric as the principal evaluation instrument for the 2018-2019 school year.

18) Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the School Business Administrator, goal criteria and associated merit salary payments in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of goal criteria for the 2018-19 school year that it wishes to include in its contract with the School Business Administrator now, therefore, be it

Resolved, the Board of Education establishes the following goal criteria and merit salary payments for their achievement, and directs that the goal criteria and related merit payments be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Qualitative Goals

	Description Of Goal:	Evidence of Completion:	Percentage:
1	Improve district safety by facilitating installation 3 M Ultra Product on exterior doors at the main entrance of Ridge High School. Project to be at least 40% funded by alternative funding source (grant)..	Installation proposal from awarded vendor. Copy of final invoice for installation. Copy of alternative funding agreement/grant award notification..	2.11%
2	Improve district safety by facilitating installation of bullet resistant curtain or structure at the main entrance of Ridge High School. This area is immediately adjacent to new security window and is the front glass wall of the cafeteria. Project to be at least 40% funded by alternative funding source (grant).	Installation proposal from awarded vendor. Copy of final invoice for installation. Copy of alternative funding agreement/grant award notification.	2.12%

19) The Bernards Township Board of Education does hereby accept the resignation of **Jessica Karlovich** Instructional Aide Mount Prospect School effective November 25, 2018.

20) The Bernards Township Board of Education does hereby appoint **Jessica Karlovich** Grade 5 Teacher Liberty Corner School at a salary of 1 BA \$50,812 effective November 26, 2018 through June 30, 2019. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required.

21) The Bernards Township Board of Education does hereby accept the resignation of **Grace Campbell** Gifted & Talented Teacher Liberty Corner School effective January 1, 2019.

22) The Bernards Township Board of Education does hereby appoint **Grace Campbell** Grade 5 Teacher Liberty Corner School at a salary of Step 1 BA \$50,812 effective January 2, 2019 through June 30, 2019. Certificate of Eligibility w/Advanced Standing-Mentoring required.

On motion by Ms. Cwerner seconded by Ms. White Items #1-22 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
“Noes” - None
“Abstain” - None

Ms. Cwerner provided a summary of the October 19, 2018 Personnel Meeting. Topic’s included Accounts Payable staffing needs, BTEA negotiations, a QSAC review and goals for the 2018-19 School Year.

XIV. Policy Committee Report

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 1613 - Disclosure and Review of Applicant’s Employment History (M) (New)
- R 1613 - Disclosure and Review of Applicant’s Employment History (M) (New)
- P 5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- R 5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

On motion by Ms. Wooldridge seconded by Mr. Salmon Item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White and Ms. Wooldridge
“Noes” - None
“Abstain” - None

Ms. Korn provided a description of the policy items.

XV. Curriculum Committee Report

Ms. Wooldridge provided a report from the October 12, 2018 Curriculum Committee Meeting. Topics included a presentation regarding the Health curriculum at William Annin Middle School and Ridge High School, the implications of a Rotating Drop schedule at Ridge High School, course updates and grading processes and procedures. Board members asked questions regarding Lab assignments, Student Assistance Counselor services and student performance. Assistant Superintendent and Curriculum Director, Kristin Fox, was on hand to answer Board Member's questions and provided further details.

XVI. Advocacy Committee Report

Ms. Richman reported that the next Advocacy meeting would take place on November 5, 2018 and will include the Ridge High School Student Government.

XVII. Ad Hoc SEL Committee Report

No report.

XVIII. Liaison Committee Reports

Ms. Cwerner provided highlights from the recent NJSBA 2018 Workshop that board members attended noting some of the highlights and programs that were available and also that many members of the Department of Education had also been in attendance.

XIX. Public Comment on Non-agenda Items

Public comments were in regard to the Project Lead the Way Engineering program.

XX. Board Forum

Board members discussed hiring a consultant to help them understand both of the positive and negative complex dynamics of the proposed rotating drop schedule at Ridge High School and also obtain feedback and experience regarding this topic. Board members agreed unanimously to move forward with hiring a consultant.

XXI. Adjournment

On motion by Ms. Cwerner and seconded by Ms. Wooldridge and approved by all present, the meeting was adjourned at 8:57p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary