

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
JULY 25, 2016
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
BOARD OF EDUCATION OFFICE CONFERENCE ROOM
REGULAR SESSION 7:00 P.M.
BOARD OF EDUCATION OFFICE CONFERENCE ROOM**

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FINANCE

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- 2) Accept Resignation **Erin Stutz** Special Education ABA/ESY Teacher Mount Prospect School 2016-17 School Year – page 14
- 3) Accept Resignation **Kelly Kowatch** Instructional Aide Mount Prospect School 2016-17 School Year – page 15
- 4) Approve Unpaid Leave **Jonathan Ost** English Language Arts William Annin Middle School 2016-17 School Year – page 15
- 5) Approve Unpaid Leave **Ariel Soto** Grade 4 Teacher Cedar Hill School 2016-17 School Year – page 15
- 6) Approve **Change In Assignments** 2016-17 School Year – page 15
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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
JULY 25, 2016
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
BOARD OF EDUCATION OFFICE CONFERENCE ROOM
REGULAR SESSION 7:00 P.M.
BOARD OF EDUCATION OFFICE CONFERENCE ROOM**

I. Regular Session – Call to Order – 6:30 p.m. – Board of Education Office Conference Room

II. Salute to the Flag

III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin

ABSENT: Dr. Dunten, Ms. Richman

IV. Executive Session – 6:31 p.m. – Board of Education Office Conference Room

On motion by Ms. Wooldridge and seconded by Ms. Shah, and approved by all present, the Board recessed into closed executive session at 6:31p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: personnel and contract negotiations; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Wooldridge seconded by Mr. Fry and approved by all present, the Board closed the Executive Session at 6:50p.m.

V. Regular Session – Call to Order – 7:00 p.m. – Board of Education Office Conference Room

President Cwerner reconvened the regular meeting in the Board of Education Office Conference Room at 7:00p.m.

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Superintendent's Report**

BE IT RESOLVED THAT

1) As required by state statute, Superintendent Nick Markarian does hereby certify the **Ridge High School Class of 2016** graduated 459 students including 68 classified students.

On motion by Ms. McKeon seconded by Ms. Gray item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge
“Noes” - None
“Abstain” - None

Rod McLaughlin, Business Administrator provided a presentation to update the Board of Education and the public as to the status of the Summer 2016 Construction Projects that include the Girls Varsity Softball Field, Enhancements to Security at the Schools and the Liberty Corner HVAC Project. Mr. McLaughlin noted that all projects are being done in a timely manner and he does not expect them to carry over into the beginning of the 2016-2017 School Year.

VIII. Public Comment on Agenda Items

No comments were made.

IX. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

June 27, 2016 – Executive Session Minutes
June 27, 2016 – Regular Session Minutes

On motion by Ms. Gray seconded by Ms. Wooldridge the foregoing were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. McKeon, and Ms. Wooldridge
“Noes” - None
“Abstain” - Mr. Fry, Ms. Shah

X. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated July 25, 2016 consisting of warrants in the amount of \$5,298,970.16.
- 2) The Bernards Township Board of Education acknowledges receipt of the June 2016 Financial Reports from the Board Secretary, the monthly Investment Report for June 2016, and the Treasurer of the School Monies Report for June 2016.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the June 2016 line item transfers totaling \$527,089.68 to the 2015-16 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2016-17 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|---------------|----------------------------|--------------|---------------------------|
| N. Markarian | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| S. Siet | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| B. Cwerner | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| R. McKeon | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| L. Wooldridge | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| K. Gray | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| P. Shah | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| J. Fry | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| R. Dunten | NJSBA Workshop | \$650 | 10/25/2016-10/27/2016 |
| T. Misiak | NJSBA Workshop- Presenter | \$265 | 10/25/2016 and 10/27/2016 |
| R. Hadley | AP Summer Institute | \$350 | 08/01/2016 to 08/04/2016 |

5) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2016-17 school year; list maintained in the Board of Education office.

6) The Bernards Township Board of Education hereby accepts a donation from the **Liberty Corner PTO** in the amount of \$3,400 to go toward the purchase of two way radios.

7) The Bernards Township Board of Education hereby accepts a donation from the **Bernards Township Parents of Exceptional Children** in the amount of \$1,000 to go toward the William Annin Middle School Extended School Year Program.

8) The Bernards Township Board of Education does hereby approve the **stipulation of settlement** for student ID #301992 and authorizes the administration to implement its terms.

9) The Bernards Township Board of Education does hereby approve regular school year tuition for student #204204 from September 7, 2016 to June 30, 2017 at the **Morris-Union Jointure Commission** in the amount not to exceed \$122,716.00 including \$34,075.00 for a part time aide.

10) The Bernards Township Board of Education does hereby approve extended school year tuition for student #204204 from June 29, 2016 to August 10, 2016 at the **Morris-Union Jointure Commission** in the amount not to exceed \$19,640.00 including \$5,111.00 for a part time aide.

11) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301298 from September 7, 2016 to June 30, 2017 at the **Morris-Union Jointure Commission** in the amount not to exceed \$122,716.00 including \$34,075.00 for a part time aide.

12) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301298 from June 29, 2016 to August 10, 2016 at the **Morris-Union Jointure Commission** in the amount not to exceed \$19,640.00 including \$5,111.00 for a part time aide.

13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #200569 from September 7, 2016 to June 30, 2017 at the **Morris-Union Jointure Commission** in the amount not to exceed \$88,641.00.

14) The Bernards Township Board of Education does hereby approve extended school year tuition for student #200569 from June 29, 2016 to August 10, 2016 at the **Morris-Union Jointure Commission** in the amount not to exceed \$14,529.00.

15) The Bernards Township Board of Education does hereby approve regular school year tuition for student #202695 from September 7, 2016 to June 30, 2017 at the **Morris-Union Jointure Commission** in the amount not to exceed \$88,641.00.

16) The Bernards Township Board of Education does hereby approve extended school year tuition for student #202695 from June 29, 2016 to August 10, 2016 at the **Morris-Union Jointure Commission** in the amount not to exceed \$14,529.00.

17) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305131 from September 7, 2016 to June 30, 2017 at the **Morris-Union Jointure Commission** in the amount not to exceed \$122,716.00 including \$34,075.00 for a part time aide.

18) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305131 from June 29, 2016 to August 10, 2016 at the **Morris-Union Jointure Commission** in the amount not to exceed \$19,640.00 including \$5,111.00 for a part time aide.

19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #202693 from September 7, 2016 to June 30, 2017 at the **Morris-Union Jointure Commission** in the amount not to exceed \$122,716.00 including \$34,075.00 for a part time aide.

- 20) The Bernards Township Board of Education does hereby approve extended school year tuition for student #202693 from June 29, 2016 to August 10, 2016 at the **Morris-Union Jointure Commission** in the amount not to exceed \$19,640.00 including \$5,111.00 for a part time aide.
- 21) The Bernards Township Board of Education does hereby approve extended school year tuition for student # 204039 from July 6, 2016 to August 5, 2016 at **Developmental Center for Children & Families** in the amount of \$7,600.00 including \$2,250.00 for a personal aide.
- 22) The Bernards Township Board of Education does hereby approve extended school year tuition for student #205383 from June 27, 2016 to August 12, 2016 at the **Douglass Developmental Disabilities Center** in the amount not to exceed \$20,200.00.
- 23) The Bernards Township Board of Education does hereby approve regular school year tuition for student #307433 from September 6, 2016 to June 30, 2017 at the **Montgomery Academy** in the amount not to exceed \$58,860.00.
- 24) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305468 from September 1, 2016 to June 30, 2017 at **Sage Day** in the amount not to exceed \$55,980.00.
- 25) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305468 from June 27, 2016 to July 29, 2016 at **Sage Day** in the amount not to exceed \$3,100.00.
- 26) The Bernards Township Board of Education does hereby approve extended school year tuition for student # 301245 from July 11, 2016 to August 31, 2016 at **Glenview Academy** in the amount of \$14,773.80 including \$5,100.00 for a full time aide.
- 27) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 301245 from September 1, 2016 to June 30, 2017 at **Glenview Academy** in the amount of \$89,627.72 including \$30,940.00 for a full time aide.
- 28) The Bernards Township Board of Education does hereby approve extended school year tuition for student # 301350 from July 1, 2016 to August 31, 2016 at **Cerebral Palsy of North Jersey, Horizon Lower School** in the amount not to exceed \$10,493.70.
- 29) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301350 from September 1, 2016 to June 30, 2017 at **Cerebral Palsy of North Jersey, Horizon Lower School** in the amount not to exceed \$62,962.20.
- 30) The Bernards Township Board of Education does hereby approve regular school year tuition for student #300195 from September 6, 2016 to June 30, 2017 at **Hunterdon Preparatory School** in the amount not to exceed \$45,774.00.

- 31) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305953 from July 6, 2016 to August 31, 2016 at **Hunterdon Preparatory School** in the amount not to exceed \$7,629.00.
- 32) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305953 from September 1, 2016 to June 30, 2017 at **Hunterdon Preparatory School** in the amount not to exceed \$45,774.00.
- 33) The Bernards Township Board of Education does hereby approve extended school year tuition for student # 204204 from June 29, 2016 to August 10, 2016 at **ABA 4 You** in the amount not to exceed \$3,300.
- 34) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 204204 from September 1, 2016 to January 18, 2017 at **ABA 4 You** in the amount not to exceed \$9,900.00.
- 35) The Bernards Township Board of Education does hereby approve extended school year tuition for student # 301980 from July 1, 2016 to August 31, 2016 at **Shepard High School** in the amount not to exceed \$8,310.00.
- 36) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 301980 from September 1, 2016 to June 30, 2017 at **Shepard High School** in the amount not to exceed \$53,525.67.
- 37) The Bernards Township Board of Education does hereby approve extended school year tuition for student # 203900 from July 1, 2016 to August 31, 2016 at **Shepard High School** in the amount not to exceed \$8,310.00.
- 38) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 203900 from September 1, 2016 to June 30, 2017 at **Shepard High School** in the amount not to exceed \$50,691.00.
- 39) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305737 from July 5, 2016 to August 31, 2016 at **Honor Ridge Academy** in the amount not to exceed \$11,910.00.
- 40) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 305737 from September 1, 2016 to June 30, 2017 at **Honor Ridge Academy** in the amount not to exceed \$73,445.00.
- 41) The Bernards Township Board of Education does hereby approve extended school year tuition for student #204203 from July 1, 2016 to August 31, 2016 at **The Center School** in the amount not to exceed \$6,703.80.
- 42) The Bernards Township Board of Education does hereby approve regular school year tuition for student #204203 from September 1, 2016 to June 30, 2017 at **The Center School** in the amount not to exceed \$60,334.20.

- 43) The Bernards Township Board of Education does hereby approve extended school year tuition for student #300171 from July 1, 2016 to August 31, 2016 at the **Grove School** in the amount not to exceed \$14,018.34.
- 44) The Bernards Township Board of Education does hereby approve regular school year tuition for student #300171 from September 1, 2016 to June 30, 2017 at the **Grove School** in the amount not to exceed \$70,091.70.
- 45) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301293 from July 7, 2016 to August 31, 2016 at **The Jardine Academy** in the amount not to exceed \$10,560.00.
- 46) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301293 from September 1, 2016 to June 30, 2017 at **The Jardine Academy** in the amount not to exceed \$63,360.00.
- 47) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302387 from September 6, 2016 to June 30, 2017 at **Lake Drive School** in the amount not to exceed \$66,000.00.
- 48) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305383 from September 1, 2016 to June 30, 2017 at **Douglass Developmental Center** in the amount not to exceed \$101,000.00.
- 49) The Bernards Township Board of Education does hereby approve Summer 2016 home instruction for student #202345 from July 1, 2016 to August 12, 2016 at **UCESC** in the amount not to exceed \$10,560.00.
- 50) The Bernards Township Board of Education does hereby approve extended school year tuition for student #201082 from July 1, 2016 to August 31, 2016 at the **Lovaas Institute** in the amount not to exceed \$5,340.00.
- 51) The Bernards Township Board of Education does hereby approve regular school year tuition for student #201082 from September 1, 2016 to June 30, 2017 at the **Lovaas Institute** in the amount not to exceed \$36,720.00.
- 52) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301298 from July 1, 2016 to August 31, 2016 at the **Lovaas Institute** in the amount not to exceed \$6,180.00.
- 53) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301298 from September 1, 2016 to June 30, 2017 at the **Lovaas Institute** in the amount not to exceed \$37,050.00.

54) The Bernards Township Board of Education does hereby approve extended school year physical therapy services for student # 202693 from July 1, 2016 to August 31, 2016 at **Morris-Union Jointure Commission** in the amount not to exceed \$1,194.00.

55) The Bernards Township Board of Education does hereby approve regular school year physical therapy services for student #202693 from September 1, 2016 to June 30, 2017 at **Morris-Union Jointure Commission** in the amount not to exceed \$8,358.00.

56) The Bernards Township Board of Education does hereby approve regular school year occupational therapy services for student #202693 from September 1, 2016 to June 30, 2017 at **Morris-Union Jointure Commission** in the amount not to exceed \$7,560.00.

57) The Bernards Township Board of Education does hereby approve extended school year occupational therapy services for student # 305131 from July 1, 2016 to August 6, 2016 at **Morris-Union Jointure Commission** in the amount not to exceed \$540.00.

58) The Bernards Township Board of Education does hereby approve regular school year occupational therapy services for student #305131 from September 1, 2016 to June 30, 2017 at **Morris-Union Jointure Commission** in the amount not to exceed \$3,780.00.

59) The Bernards Township Board of Education does hereby approve regular school year physical therapy services for student #305131 from September 1, 2016 to June 30, 2017 at **Morris-Union Jointure Commission** in the amount not to exceed \$2,985.00.

60) The Bernards Township Board of Education does hereby accept the following **out-of-district students** for the 2016-17 school year and 2016 extended school year:

| <u>Student #:</u> | <u>School District:</u> | <u>Annual Tuition:</u> | <u>ESY:</u> |
|-------------------|--|------------------------|-------------|
| 306210 | Branchburg Township School District | \$62,416.00 | \$6,551.96 |
| 305759 | Branchburg Township School District | \$35,953.00 | \$3,774.07 |
| TBD | Carteret School District | \$12,925.00 | |
| 301982 | Dunellen School District | \$29,571.00 | \$3,104.14 |
| 303813 | Franklin Township School District | \$35,953.00 | \$3,774.07 |
| 304457 | Franklin Township School District | \$29,571.00 | \$3,104.14 |
| 302374 | Jersey City School District | \$63,680.00 | \$6,684.64 |
| 307383 | Jersey City School District | \$12,925.00 | |
| 304449 | Livingston Township School District | \$63,680.00 | \$6,684.64 |
| 306700 | Long Hill Township School District | \$63,680.00 | \$6,684.64 |
| 306441 | North Plainfield Borough School District | \$29,571.00 | \$3,104.14 |
| 304513 | North Plainfield Borough School District | \$71,295.49 | \$5,250.38 |
| 305072 | North Plainfield Borough School District | \$29,571.00 | \$3,104.14 |
| 306735 | North Plainfield Borough School District | \$29,571.00 | \$3,104.14 |
| 202090 | Somerset Hills School District | \$63,680.00 | \$6,684.64 |
| 305386 | Somerset Hills School District | \$35,953.00 | \$3,774.07 |
| 200876 | Somerset Hills School District | \$29,571.00 | \$3,104.14 |

| | | | |
|--------|---|-------------|------------|
| 201899 | Somerset Hills School District | \$63,680.00 | \$6,684.64 |
| 305389 | Warren Township School District | \$75,849.05 | \$5,145.10 |
| 303390 | Warren Township School District | \$94,798.56 | \$5,250.38 |
| 306878 | Warren Township School District | \$62,416.00 | \$6,551.96 |
| 202567 | Watchung Hills Regional School District | \$63,680.00 | \$6,684.64 |
| 304638 | West Morris Regional High School District | \$63,680.00 | \$6,684.64 |

61) The Bernards Township Board of Education does hereby approve a contract with **Newmark Education** to provide staff training in the amount of \$19,900 for the 2016-17 school year.

62) The Bernards Township Board of Education does hereby approve renewal of a contract for professional engineering services with Energy for America Inc. **Energy for America Inc.** will be paid \$7,064 monthly to monitor and manage the heating and cooling systems at Ridge High School, William Annin Middle School, Mount Prospect School, Oak Street School, Liberty Corner School, and Cedar Hill School. The total annual fee to Energy for America Inc. will be \$84,768. Energy savings are estimated at \$225,000; net savings are estimated at \$140,232. The district may terminate the program at any time upon 30 days written notice.

63) The Bernards Township Board of Education hereby approves of joining the **Somerset County Business Partnership** for an annual dues amount of \$425.

On motion by Ms. McKeon seconded by Ms. Gray items #1 through #63 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. Wooldridge provided a summary of items and thanked both the Liberty Corner PTO and Bernards Parents of Exceptional Children for their donations on behalf of the Board of Education.

PERSONNEL

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Sloan Scully** Assistant Principal Cedar Hill School effective on or before September 14, 2016.

2) The Bernards Township Board of Education does hereby accept the resignation of **Erin Stutz** Special Education/ABA Teacher 1.10 Mount Prospect School effective on or before September 19, 2016.

3) The Bernards Township Board of Education does hereby accept the resignation of **Kelly Kowatch** Instructional Aide Mount Prospect School effective August 19, 2016.

4) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Jonathan Ost** English Language Arts Teacher William Annin Middle School effective September 1, 2016 through October 13, 2016, returning October 14, 2016.

5) The Bernards Township Board of Education does hereby approve an unpaid Child Care Leave for Ariel Soto Grade 4 Teacher Cedar Hill School September 1, 2016 through January 31, 2017, returning February 1, 2017.

6) The Bernards Township Board of Education does hereby approve the following Change in Assignments for the 2016-2017 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|---|--|
| Carrie Capozzi | Guidance Counselor/RH Step 7 MA+30 \$66,982 | Guidance Counselor/RH Step 7 MA+30 \$66,985 |
| Debbie Karuppan | School Nurse/WA Step 21 BA \$75,523 | School Nurse/WA Step 21 BA \$75,526 |
| Stacey Osucha | School Nurse Step 13 MA \$40,245 (.60) | School Nurse Step 13 BA \$35,716 (.60) |
| Kathy Fehn | Secretary/OS Step 9 \$54,057 | Secretary/OS Step 9 \$56,107 |
| Mary Russoniello | Secretary/RH Curriculum Step 9 \$54,407 | Secretary/RH Curriculum Step 9 \$54,757 |
| Terilyn Lahey | ABA Teacher Mount Prospect School at a salary of Step 2 MA \$55,080 effective September 1, 2016 through June 30, 2017 | ABA Teacher 1.10 Mount Prospect School at a salary of Step 2 MA \$60,588 effective July 18, 2016 through June 30, 2017 |
| Kathy Stotler | Paid Child Care Leave effective August 8, 2016 through October 25, 2016 utilizing 40 personal illness days and 15 vacation days then an unpaid New Jersey Family Leave effective October 26, 2016 through | Paid Child Care Leave effective August 8, 2016 through November 11, 2016 utilizing 40 personal illness days and 25 vacation days then an unpaid New Jersey Family Leave effective November |

| | | |
|------------------|---|--|
| | December 7, 2016 running concurrently with an unpaid Federal Family Leave effective October 26, 2016 through January 2, 2017, returning January 3, 2017 | 14, 2016 through January 2, 2017 running concurrently with an unpaid Federal Family Leave effective November 14, 2016 through January 2, 2017, returning January 3, 2017 |
| Lauren Kole | Occupational Therapist MP 1.10 Step 22 MA \$97,295 | Occupational Therapist MP .88 Step 22 MA \$77,836 |
| Ashley Dunker | Secretary-Benefits \$56,452 | Secretary-Benefits \$56,728 |
| Vincent Randazzo | English Language Arts William Annin Middle School | Special Education Teacher William Annin Middle School |
| Carolyn Spero | Instructional Aide Step 1 \$25.79 per hour 7.25 hours per day 2016-17 school year | Instructional Aide Step 2 \$26.33 per hour 7.25 hours per day 2016-17 school year |

- 7) The Bernards Township Board of Education does hereby appoint **Frank Caccavale** Technology Education Teacher Ridge High School at a salary of Step 11 BA \$57,126 effective September 1, 2016 through June 30, 2017.
- 8) The Bernards Township Board of Education does hereby appoint **Nicole Hall** Special Education Teacher Ridge High School at a salary of Step 3 BA \$49,426 effective September 1, 2016 through June 30, 2017. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 9) The Bernards Township Board of Education does hereby appoint **Jennifer Lacaille** Grade 5 Teacher Cedar Hill School at a salary of Step 2 BA \$48,929 effective September 1, 2016 through June 30, 2017.
- 10) The Bernards Township Board of Education does hereby appoint **Laura Lambert** Grade 5 Teacher Mount Prospect School at a salary of Step 11 MA \$ \$64,295 effective September 1, 2016 through June 30, 2017.
- 11) The Bernards Township Board of Education does hereby appoint **Michael Loupis** SAC Ridge High School at a salary of Step 1 MA \$54,515 effective September 1, 2016 through January 31, 2017 as a maternity leave replacement for Megan Hoffman. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 12) The Bernards Township Board of Education does hereby appoint **Stephanie Velez** Kindergarten Teacher Cedar Hill School at a salary of Step 1 MA \$54,515

effective September 1, 2016 through June 30, 2017 as a maternity leave for Megan Taxeras. Certificate of Eligibility w/Advanced Standing-Mentoring required.

13) The Bernards Township Board of Education does hereby appoint **Jayshree Kapadia** School Aide Cedar Hill School at a salary of \$18.00 per hour, three hours per day, effective September 6, 2016 through June 16, 2017.

14) The Bernards Township Board of Education does hereby appoint **Joanne Zilli** School Aide Mount Prospect School at a salary of \$18.00 per hour, three hours per day, effective September 6, 2016 through June 16, 2017.

15) The Bernards Township Board of Education does hereby appoint **Monica Acevedo** Receptionist Ridge High School at a salary of \$18.00 per hour 7 hours per day effective September 6, 2016 through June 16, 2017.

16) The Bernards Township Board of Education does hereby appoint the following **Various Assignments** for the 2016-17 school year:

| <u>Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|------------------|---|------------------|
| Kristine Lier | Director Before/After Care Program Oak Street | \$17,000 |
| Sandra Somers | Co-Director Before After Care Program Liberty Corner | \$8,500 |
| Phil Peluso | Co-Director Before After Care Program Liberty Corner | \$8,500 |
| Cherie Ackerman | Parent Relations Before/After Care Program District Wide | \$17,000 |
| Corey Richardson | Director Before/After Care Program Mount Prospect School | \$17,000 |
| Amy Lynn | Co-Director Before After Care Program Cedar Hill | \$8,500 |
| Tracy Curcio | Co-Director Before After Care Program Cedar Hill | \$8,500 |
| Danielle Siani | Summer Fun Staff Aide | \$26.86 per hour |
| Gina Marelli | Summer Fun Staff Aide | \$26.33 per hour |
| Dan Georgetti | Team Leader WA 15-16 School year | \$843.40 |
| Emily Lipnick | CST Summer Meetings | \$66.30 per hour |

| | | |
|--------------------|--------------------------------|-------------------------------|
| Phil Pernice | CST Summer Meetings | \$66.30 per hour |
| Barbara Iandorio | Summer Evaluations SE | \$286.70 per diem |
| Victoria Pietrucha | Summer Evaluations SE | \$286.70 per diem |
| Laura Gallagher | Summer Evaluations SE | \$442.25 per diem |
| Matt Lyons | At Home Program 7/5/16-9/1/16 | \$66.30 per hour/ 4 hours |
| Vivian Scaturro | At Home Program 7/5/16-9/1/16 | \$66.30 per hour/ 44 hours |
| Danielle Sisto | At Home Program 7/5/16-9/1/16 | \$66.30 per hour/ 4 hours |
| JP Mahoney | At Home Program 7/5/16-9/1/16 | \$66.30 per hour/ 2 hours |
| Dawn Piper | At Home Program 7/5/16-9/1/16 | \$66.30 per hour/ 4 hours |
| Allison Greer | At Home Program 7/5/16-9/1/16 | \$66.30 per hour/ 12 hours |
| Cassandra Ehlbeck | At Home Program 6/23/16-9/1/16 | \$66.30 per hour/ 20 hours |
| Kathy Forsell | At Home Program 6/23/16-9/1/16 | \$66.30 per hour/ 20 hours |
| Will Mirra | At Home Program 6/23/16-9/1/16 | \$66.30 per hour/ 20 hours |
| JP Mahoney | At Home Program 6/23/16-9/1/16 | \$66.30 per hour/ 20 hours |
| Nicole DePaco | After School Student Aide | \$12.00 per hour |
| Joe Flynn | ESY Aide | \$25.79 per hour |
| Briana Pugliese | ESY Student Aide | \$12.00 per hour |
| Aimee Mitchell | Summer Physicals | \$50 per hour |
| Laura Taylor | PAC Student Worker | \$12.00 per hour |
| Dylan Camp | PAC Student Worker | \$12.00 p erhour4 |

17) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the summer 2016:

| <u>Name:</u> | <u>Course:</u> | <u># of Hours:</u> | <u>Salary:</u> |
|----------------|-------------------------------------|--------------------|----------------|
| Nancy Esposito | Make and Take Vocabulary Activities | 2 | \$350 |
| Jill Hanley | Make and Take Vocabulary Activities | 2 | \$350 |
| Jody Novitsky | Make and Take Vocabulary Activities | 2 | \$350 |

18) The Bernards Township Board of Education does hereby approve the following staff for the **At Home Program-Special Education Teachers** at a salary of \$66.30 per hour effective July 5, 2016 through June 30, 2017.

| | | |
|-----------------|-------------------|---------------------|
| Erin Stutz | Laura Calvosa | Jeannine Contreras |
| Maggie Rossi | Shawn Scriffiano | Christine Voight |
| Gina Delli Bovi | Michelle McKay | Katie McGrath |
| Michele Lenzi | Kate Harvey | Terilyn Lahey |
| Linda Valera | Caroline Clark | Nichol Vohden |
| Nicole Cataldi | Katharine Swankie | Katie Puopolo |
| Anthony LaGreca | Amanda Mitchell | Jennifer D'Armiento |
| Lore Diaz | Jennifer Suminski | Megan Fair |
| Daniel Kulik | Jessica Baker | Mary Kowalski |
| Sherri Kane | Nadine Pashinsky | |

19) The Bernards Township Board of Education does hereby approve the following staff for the **At Home Program-Special Education Aides** at a salary of \$30.00 per hour effective July 5, 2016 through June 30, 2017.

| | | |
|------------------|----------------------|---------------------|
| Mary Brinkworth | Amanda Santacroce | Tyler Shaw |
| Abigail Way | Justine Rolandelli | Virginia Blackowski |
| Kathy Sjolund | Serena Paczowski | Jennifer Potts |
| Marilyn Askin | Elizabeth Ciccarelli | Marie Petti |
| Jennifer Giramma | Kimberly Bernardo | Kelly Kowatch |
| Danielle Siani | Lauren Capizzi | Jennifer Verrusio |
| Jessica Petonak | Lou Puopolo | |

20) The Bernards Township Board of Education does hereby approve the following **Curriculum Writing** for Summer 2016:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Project Title:</u> | <u># of Days:</u> | <u>Total:</u> |
|-------------------|--------------------|-----------------------|-------------------|---------------|
| Jeffrey | Wendell | Design & Creation RHS | 3 | \$600.00 |
| Musumeci | Jessica | AP Physics 1 | 3 | \$600.00 |

| | | | | |
|--------------|-----------|---|---|----------|
| Bobowicz | Kristin | K-5 District Assessments: Grade 1 Alignment to SBRC | 2 | \$400.00 |
| Russo | Christine | K-5 District Assessments: Grade 1 Alignment to SBRC | 2 | \$400.00 |
| Taccarino | Kim | K-5 District Assessments: Grade 1 Alignment to SBRC | 2 | \$400.00 |
| Lawrence | Pam | K-5 District Assessments: Grade 1 Alignment to SBRC | 2 | \$400.00 |
| Mauro | Jaime | Grade 6 G&T | 4 | \$800.00 |
| Costantiello | Kristin | Grade 6 G&T | 4 | \$800.00 |

21) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90 per diem and **Substitute Nurses** at a salary of \$250 per diem for the 2016-17 school year:

| | | | | |
|-----------|------------|--|-----------|-----------|
| Donna | Agostino | | Jennifer | Litkey |
| Kirren | Ahmed | | Barbara | Lombardi |
| Christine | Bennett | | Sydney | Lynn |
| Diane | Bernasconi | | Pamela | Mackey |
| Sharon | Bosworth | | Patricia | Maffey |
| Douglas | Brooks | | Kaitlyn | Maloney |
| Sheila | Callahan | | Kim | Matarante |
| Nancy | Carle | | Tammy | Melli |
| Alexandra | Cappucci | | Diane | Moon |
| Sharon | Cerchiaro | | Catherine | Moore |
| Susan | Clark | | Lynn | Mourey |
| Elyse | Climes | | Jennifer | Mueller |
| Hugh | Cohelach | | Sarah | Mueller |

| | | | | |
|-----------|--------------------|--|-----------|----------------|
| Drew | Corsilli | | Anna | Nadler |
| Gurvinder | Dabb | | Arati | Nagaraj |
| Jaspreet | Dabb | | Anvita | Negi |
| Pirro | Daut | | Pamela | O'Neill |
| Christine | Donnelly | | Rashmi | Parikh |
| Joanne | Ducz | | Platty | Patel |
| Laura | Fahey | | Bonnie | Perkins |
| Melissa | Falcone | | Christine | Pizzi |
| Maria | Fernando | | Kari | Pollio |
| Priscilla | Flores | | Suzanne | Quigley |
| Amneris | Flores | | Ambreen | Razak |
| Classie | Foat | | Maria | Rivera-Chirino |
| Sujata | Fuljhaley | | Steven | Rizzo |
| Emilie | Gallagher | | Mike | Robina |
| Ronnie | Goldstein | | Maria | Romani |
| Linda | Gonzalez-Hernandez | | Linda | Saalfield |
| Preeti | Gopti | | Lori Ann | Sage |
| Debra | Graves | | Shriya | Satagopan |
| Heather | Grimaldi | | Christine | Schoenfeld |
| Martha | Harvey (Simmons) | | Jeyanthi | Selvakumari |
| Sadaf | Haroon | | Samantha | Simone |
| Brenda | Hilferty | | Adele | Tenore |
| Jeena | Jacob | | Virginia | Thampoe |
| Beth | Jackson | | Ken | Turso |
| Mervette | Jebara | | Angel | Voultepsis |
| Richard | Jefferson | | Heather | Watson-Kramer |
| Catherine | Jones | | Sharon | Wingert |

| | | | | |
|-----------|-------------|--|-----------|---------------|
| Ruth | Kalamarides | | Jenny | Woo |
| Noreen | Kelly | | Peter | Wright |
| Rosamaria | Kiessler | | Jean | Wyman |
| Krislyn | Klingert | | Juliann | Zalkalns |
| Joanne | Krackenfels | | Alix | Marsters * |
| Karen | Lai | | Kathleen | Maurice * |
| Sandra | Lazo | | Kathleen | O'Sullivan * |
| Daniel | Lee | | Carol | Payne * |
| Kathryn | Lewandowski | | Pamela | VonBargen * |
| Jo-Ann | Little | | Laura | Worstell * |
| Margaret | Barrett * | | Genevieve | Yhap-Zebro * |
| Danielle | Dolan * | | Jennifer | Macchiarola * |
| Kim | Grimaldi * | | Catherine | Liuzzi * |
| Tami | Lane * | | Donna | Keefe |

*Denotes a Substitute Nurse

22) The Bernards Township Board of Education does hereby approve the following Liberty Corner School **Volunteer** for the 2016-17 school year:

Patricia Hilgendorff

23) The Bernards Township Board of Education does hereby appoint the following **Student Interns** for the 2016-17 school year:

| <u>Student:</u> | <u>College/University:</u> | <u>Placement:</u> |
|------------------------|-----------------------------------|---|
| Hannah Marshall | Drew | Elementary/OS/S. Corcoran 9/26/16-10/25/16 |
| Hannah Marshall | Drew | Elementary/OS/S. Corcoran 2/3/17-5/5/17 |
| Carson Michura | Rutgers | Dance/RH/R. Miranda 9/6/16- 12/23/17 |

24) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2016-17 school year:

| Loc: | Assignment | Staff Member | 16-17 Stipend: | Years/Points/ Longevity | | |
|------|-----------------------------|-----------------------|----------------|-------------------------|----------|-----------|
| | | | | Years | Points | Longevity |
| RH | Head Football-Varsity | Bill Tracy | \$12,129.00 | 7 years | 1 point | \$198 |
| RH | Assistant Football-Varsity | Anthony Arimenta | \$8,004.00 | 1 year | 0 points | \$0 |
| RH | Assistant Football-Varsity | Christopher St. Genis | \$8,004.00 | n/a | | |
| RH | Assistant Football-Varsity | Andrew West | \$8,004.00 | 2 years | 0 points | \$0 |
| RH | Assistant Football-Varsity | Max Sidoli | \$8,004.00 | 2 years | 0 points | \$0 |
| RH | Head Freshman Football | JP Mahoney | \$8,004.00 | 7 years | 1 point | \$198 |
| RH | Assistant Freshman Football | Steve Hendershot | \$7,203.00 | 5 years | 1 point | \$198 |
| RH | Head Boys' Basketball | Brian Feath | \$10,912.00 | n/a | | |
| RH | Assistant Boys' Basketball | Robert Romanyshyn | \$7,203.00 | 1 year | 0 point | \$0 |
| RH | Freshman Boys' Basketball | William Lester | \$7,203.00 | n/a | | |
| RH | Head Girls' Basketball | Eric Schroeder | \$10,912.00 | 6 years | 1 point | \$198 |
| RH | Assistant Girls' Basketball | Brian McCarthy | \$7,203.00 | 2 years | 0 points | \$0 |
| RH | Head Wrestling | Steve Hendershot | \$10,912.00 | 6 years | 1 point | \$198 |
| RH | Assistant Wrestling | Pete Gnutti | \$7,203.00 | n/a | | |
| RH | Freshman Wrestling | Rich Shea | \$7,203.00 | n/a | | |
| RH | Head Boys' Soccer | Ken Cherry | \$9,188.00 | 13 years | 2 points | \$399 |
| RH | Assistant Boys' Soccer | Enzo Minicozzi | \$6,068.00 | 11 years | 2 points | \$399 |
| RH | Assistant Boys' Soccer | Glen Pernia | \$6,068.00 | 1 year | 0 points | \$0 |
| RH | Freshman Boys' Soccer | Chet Lawson | \$6,068.00 | 1 year | 0 points | \$0 |
| RH | Head Girls' Soccer | Katie Donahue | \$9,188.00 | 9 years | 1 point | \$198 |
| RH | Assistant Girls' Soccer | Jessica Musumeci | \$6,068.00 | 6 years | 1 point | \$198 |
| RH | Assistant Girls' Soccer | Brendan Amicone | \$6,068.00 | 16 years | 3 points | \$598 |
| RH | Freshman Girls' Soccer | Dina German | \$6,068.00 | 16 years | 3 points | \$598 |
| RH | Head Boys' Track | Nicole Gilhuley | \$9,188.00 | 3 years | 0 points | \$0 |
| RH | Assistant Boys' Track | John Tsihlas | \$6,068.00 | 2 years | 0 points | \$0 |
| RH | Assistant Boys' Track | Troy O'Connor | \$6,068.00 | 1 year | 0 points | \$0 |
| RH | Assistant Boys' Track | Timothy Howard | \$6,068.00 | 12 years | 2 points | \$399 |

| | | | | | | |
|----|-------------------------------|------------------|------------|----------|----------|-------|
| RH | Head Girls' Track | Tim Mooney | \$9,188.00 | 28 years | 4 points | \$797 |
| RH | Assistant Girls' Track | Brian Gagnon | \$6,068.00 | n/a | | |
| RH | Head Baseball | Tom Blackwell | \$9,188.00 | 11 years | 2 points | \$399 |
| RH | Assistant Baseball | Andrew West | \$6,068.00 | 2 years | 0 points | \$0 |
| RH | Freshman Baseball | Sean Ulichney | \$6,068.00 | 1 year | 0 points | \$0 |
| RH | Assistant Softball | Amy Lieberwirth | \$6,068.00 | 5 years | 1 point | \$198 |
| RH | Assistant Softball | Michelle Mannix | \$6,068.00 | n/a | | |
| RH | Freshman Softball | Brian McCarthy | \$6,068.00 | 1 year | 0 points | \$0 |
| RH | Head Field Hockey | Kimberly Clark | \$9,188.00 | 9 years | 1 point | \$198 |
| RH | Assistant Field Hockey | Lindsey Boettke | \$6,068.00 | N/A | | |
| RH | Freshman Field Hockey | Michele Mannix | \$6,068.00 | N/A | | |
| RH | Head Indoor Winter Track | Tim Mooney | \$7,818.00 | 21 years | 4 points | \$797 |
| RH | Assistant Indoor Winter Track | Nicole Gilhuley | \$5,160.00 | 3 years | 0 points | \$0 |
| RH | Assistant Indoor Winter Track | John Tsihlas | \$5,160.00 | 3 years | 0 points | \$0 |
| RH | Assistant Indoor Winter Track | Brian Gagnon | \$5,160.00 | n/a | | |
| RH | Head Ice Hockey | Tim Mullin, Sr. | \$8,386.00 | n/a | | |
| RH | Head Lacrosse Boys | Ken Marsh | \$9,188.00 | 16 years | 3 points | \$598 |
| RH | Assistant Boys' Lacrosse | Michael Mack | \$6,068.00 | n/a | | |
| RH | Head Lacrosse Girls | Barbara Erickson | \$9,188.00 | 12 years | 2 points | \$399 |
| RH | Assistant Girls' Lacrosse | Melissa Conlon | \$6,068.00 | 1 year | 0 points | \$0 |
| RH | Assistant Girls' Lacrosse | Megan Milde | \$6,068.00 | 10 years | 2 points | \$399 |
| RH | Freshman Girls' Lacrosse | Jessica Musumeci | \$6,068.00 | 3 years | 0 points | \$0 |
| RH | Head Cross Country | Tim Mooney | \$7,818.00 | 28 years | 4 points | \$797 |
| RH | Assistant Cross Country | Nicole Gilhuley | \$5,160.00 | 3 years | 0 points | \$0 |
| RH | Head Swim Team | Melanie Dupuis | \$7,818.00 | 9 years | 1 point | \$198 |
| RH | Head Boys' Ski Team | John Fico | \$7,818.00 | 17 years | 3 points | \$598 |
| RH | Assistant Boys' Ski Team | Anna Hill | \$5,160.00 | 6 years | 1 point | \$198 |
| RH | Head Boys' Golf | Greg Zande | \$7,818.00 | 8 years | 1 point | \$198 |
| RH | Assistant Boys' Golf | Dan Zugale | \$5,160.00 | 7 years | 1 point | \$198 |
| RH | Head Girls' Golf | Siobhan Devlin | \$7,818.00 | 8 years | 1 point | \$198 |

| | | | | | | |
|----|---------------------------------------|---------------------|------------|----------|----------|-------|
| RH | Assistant Girls' Golf | Kimberly Clark | \$5,160.00 | 2 years | 0 points | \$0 - |
| RH | Head Girls' Tennis | Chad Griffiths | \$7,818.00 | 11 years | 2 points | \$399 |
| RH | Assistant Girls' Tennis | Jill Hanley | \$5,160.00 | 1 year | 0 points | \$0 |
| RH | Head Boys' Tennis Spring | Chad Griffiths | \$7,818.00 | 11 years | 2 points | \$399 |
| RH | Assistant Boys' Tennis Spring | Enzo Minicozzi | \$5,160.00 | 11 years | 2 points | \$399 |
| RH | Head Girls' Volleyball | Joanne Milot | \$7,818.00 | | | |
| RH | Assistant Girls' Volleyball (fall) | Michael Levy | \$5,160.00 | 10 years | 2 points | \$399 |
| RH | Freshman Girls' Volleyball (fall) | Teresa Staats | \$5,160.00 | 8 years | 1 point | \$198 |
| RH | Head Boys' Volleyball (spring) | Michael Levy | \$7,818.00 | 10 years | 2 points | \$399 |
| RH | Assistant Boys' Volleyball (spring) | Teresa Staats | \$5,160.00 | 5 years | 1 point | \$198 |
| RH | Head Gymnastics | Jennifer DiGuseppe | \$7,818.00 | 2 years | 0 points | \$0 |
| RH | Equipment Manager | Tim Mooney | \$4,017.00 | 22 years | 4 points | \$797 |
| RH | Head Cheerleader Advisor Fall | Vivian Scaturro | \$7,818.00 | 7 years | 1 point | \$198 |
| RH | Freshman Cheerleader Advisor Fall | Stephanie Villarino | \$5,160.00 | 7 years | 1 point | \$198 |
| RH | Head Cheerleading Advisor Winter | Vivian Scaturro | \$4,544.00 | 6 years | 1 point | \$198 |
| RH | Assistant Cheerleading Advisor Winter | Stephanie Villarino | \$3,081.00 | 7 years | 1 point | \$198 |
| RH | Competitive Cheerleading FALL | Dominic Vignali | \$4,141.00 | 0 years | 0 points | \$0 |
| RH | Fall Fitness Center 5 x week | Ken Marsh | \$3,105.00 | 14 years | 2 points | \$399 |
| RH | Fall Fitness Center 5 x week | Tara Cantagallo | \$3,105.00 | 12 years | 2 points | \$399 |
| RH | Winter Fitness Center 3 x week | Bill Tracy | \$1,863.00 | 7 years | 1 point | \$198 |
| RH | Winter Fitness Center 2 x week | Ken Marsh | \$1,242.00 | 14 years | 2 points | \$399 |
| RH | Winter Fitness Center 3 x week | Siobhan Devlin | \$1,863.00 | 5 years | 1 point | \$198 |
| RH | Winter Fitness Center 2 x week | Tom Blackwell | \$1,242.00 | 7 years | 1 point | \$198 |
| RH | Spring Fitness Center 3 x week | Bill Tracy | \$1,863.00 | 6 years | 1 point | \$198 |

| | | | | | | |
|----|---------------------------------|-------------------|------------|----------|----------|-------|
| RH | Spring Fitness Center 5 x week | John DeBisco | \$3,106.00 | 13 years | 2 points | \$399 |
| RH | Fall Site Manager | Ken Marsh | \$2,806.00 | 8 years | 1 point | \$198 |
| RH | Winter Site Manager | Tom Blackwell | \$3,742.00 | 15 years | 3 points | \$598 |
| RH | Spring Site Manager | John DeBisco | \$2,806.00 | 8 years | 1 point | \$198 |
| LC | Intramural Coordinator | Andrew Henthorn | \$2,482.00 | 10 years | 2 points | \$399 |
| LC | Fall Intramurals 4x week | Andrew Henthorn | \$2,484.00 | 9 years | 1 point | \$198 |
| LC | Winter Intramurals 4x week | Andrew Henthorn | \$2,484.00 | 25 years | 4 points | \$797 |
| LC | Spring Intramurals 2x week | Andrew Henthorn | \$1,242.00 | 8 years | 1 point | \$198 |
| LC | Spring Intramurals 2x week | John Fico | \$1,242.00 | 5 years | 1 point | \$198 |
| MP | Intramural Coordinator | Kathy Immerman | \$2,482.00 | 10 years | 2 points | \$399 |
| MP | Fall Intramurals 1x week | Kathy Immerman | \$621.00 | 22 years | 4 points | \$797 |
| MP | Fall Intramurals 2x week | Rob Russo | \$1,242.00 | 17 years | 3 points | \$598 |
| MP | Winter Intramurals 2x week | Kathy Immerman | \$1,242.00 | 24 years | 4 points | \$797 |
| MP | Winter Intramurals 2x week | Rob Russo | \$1,242.00 | 17 years | 3 points | \$598 |
| MP | Spring Intramurals 2x week | Kathy Immerman | \$1,242.00 | 24 years | 4 points | \$797 |
| MP | Spring Intramurals 2x week | Rob Russo | \$1,242.00 | 17 years | 3 points | \$598 |
| RH | Drama Club Fall | Megan Kern | \$2,820.00 | 6 years | 1 point | \$198 |
| RH | Assistant Fall Drama | Jason Stewart | \$2,212.00 | 4 years | 0 points | \$0 |
| RH | Drama Club Spring | Megan Kern | \$2,820.00 | 6 years | 1 point | \$198 |
| RH | Marching Band Producer | Dan Zugale | \$7,818.00 | 7 years | 1 point | \$198 |
| RH | Assistant Marching Band | Paul Campbell | \$5,160.00 | n/a | | |
| RH | Assistant Marching Band | Christine Daly | \$5,160.00 | 0 years | 0 points | |
| RH | Assistant Marching Band | Joe Keefe | \$5,160.00 | n/a | | |
| RH | Jazz Band | Dan Zugale | \$2,105.00 | 7 years | 1 points | \$198 |
| WA | Jazz Band | Wyman Wong | \$2,105.00 | 8 years | 1 point | \$198 |
| RH | Musical Director | Megan Kern | \$4,387.00 | 5 years | 1 point | \$198 |
| RH | Assistant Musical Choral | Lyndsey Schaeffer | \$3,619.00 | 6 years | 1 point | \$198 |
| RH | Assistant Musical Choreographer | Rachel Miranda | \$3,619.00 | 5 years | 1 point | \$198 |

| | | | | | | |
|----|---|-------------------|----------------|----------|----------|----------|
| RH | Assistant Musical Technical | Jason Stewart | \$3,619.00 | 6 years | 1 point | \$198 |
| RH | Assistant Musical-Orchestra | Jennifer Curran | \$3,619.00 | 2 years | 0 points | \$0 |
| RH | Dance Team | Rachel Miranda | \$3,580.00 | 4 years | 0 points | \$ - |
| WA | Co-Musical Director | Christian O'Brien | \$2,193.50 | 1 year | 0 points | \$ - |
| WA | Co-Musical Director | Christine White | \$2,193.50 | 1 year | 0 points | \$ - |
| WA | Assistant Musical | Dawn Fiorilli | \$3,619.00 | 11 years | 2 points | \$399 |
| WA | Assistant Musical | Larry Migliore | \$3,619.00 | 13 years | 2 points | \$399.00 |
| LC | Drama Club Director (Spring) | Sara Mastroianni | \$1,898.00 | none | | |
| LC | Assistant Drama Club (Spring) | Alicia Bynoe | \$1,687.00 | none | | |
| LC | Assistant Drama Club (Spring) | Debbie Len | \$1,687.00 | none | | |
| LC | Assistant Drama Club (Spring) | Kayla Rain | \$1,687.00 | none | | |
| LC | Assistant Drama Club (Spring) | Rebecca Sytsema | \$1,687.00 | none | | |
| LC | Assistant Drama Club (Spring) | Denise Ragard | \$1,687.00 | none | | |
| LC | Assistant Drama Club (Spring) | Mary Ann Climes | \$1,687.00 | none | | |
| RH | Music Audition Judge/Chaperone (12 occurrences @ \$316 per event) | Barbara Retzko | \$316.00 | none | | |
| | Music Audition Judge/Chaperone (12 occurrences @ \$316 per event) | Jennifer Curran | \$316.00 | none | | |
| RH | Dance Collective | Rachel Miranda | \$1,195.00 | none | | |
| WA | Wind Ensemble | Wyman Wong | \$1,683.00 | 15 years | 3 points | \$598 |
| WA | Select Choir | Theresa Weniger | \$1,683.00 | 18 years | 3 points | \$598 |
| WA | Orchestra | Brian McGowan | \$1,683.00 | 10 years | 2 points | \$399 |
| WA | Student Production Lighting Manager | Fiona Weiss | \$1,742.00 | 0 years | 0 points | \$0 |
| RH | MSG Network Club | William Ortega | \$5,089.00 | none | | |
| WA | Lighting Supervisor | Lawrence Migliore | 39.27 per hour | none | | |

| | | | | | | |
|----|--|-----------------------|------------|----------|----------|-------|
| RH | Yearbook | Stephanie Wilpiseszki | \$5,089.00 | 1 year | 0 points | \$0 |
| RH | Assistant Yearbook | Theresa Emma | \$3,359.00 | 1 year | 0 points | \$0 |
| WA | Yearbook | Jill Ann Hamilton | \$3,823.00 | 5 years | 1 point | \$198 |
| RH | Newspaper | Catherine Beers | \$3,580.00 | 3 years | 0 points | \$0 |
| RH | Literary Magazine | Kristin Thorpe | \$3,823.00 | 2 years | 0 points | \$0 |
| RH | Prom Advisor | Chiara Kupiec | \$1,824.00 | 3 years | 0 points | \$0 |
| RH | Student Council | Jackie Treanor | \$3,125.00 | 3 years | 0 points | \$0 |
| RH | Student Council | Linda Cuccaro | \$3,125.00 | 0 years | 0 points | \$0 |
| RH | Ethics Club | Kim Sweet | \$1,550.00 | none | | |
| RH | World Language Club | Chiara Kupiec | \$1,195.00 | none | | |
| RH | Future Business Leaders America | Heidi Fox | \$1,195.00 | none | | |
| RH | Key Club | Wendy Schlosser | \$1,195.00 | none | | |
| RH | FED Challenge Club | Barbara Dwyer | \$1,195.00 | none | | |
| RH | REPP Ridge Empowerment Political Party | Marguerite Cahill | \$1,195.00 | none | | |
| RH | Physics Club | Jessica Musumeci | \$1,195.00 | none | | |
| RH | Art Club | James Hamant | \$1,195.00 | none | | |
| RH | Animation Club | James Hamant | \$1,195.00 | none | | |
| RH | Chess Club | Diane Reilly | \$1,195.00 | none | | |
| RH | Ridge TACC (Technology & Computers Club) | Mark Dotta | \$1,195.00 | none | | |
| RH | Project Adventures Peer Leader Advisor | Kathy Lime | \$7,379.00 | none | | |
| RH | Project Adventures Peer Leader Assistant Advisor | Kimberly Clark | \$5,271.00 | none | | |
| RH | Green Team | Sarah John | \$1,195.00 | none | | |
| RH | Military Liaison | Rebecca Muraview | \$5,271.00 | none | | |
| WA | Student Council | Lindsay Capone | \$1,562.50 | 0 years | 0 points | \$0 |
| WA | Student Council | Becky Bollaro | \$1,562.50 | 0 years | 0 points | |
| WA | Homework Club | Christina White | \$2,388.00 | 11 years | 2 points | \$399 |
| WA | Homework Club | Pia Capone | \$2,388.00 | 12 years | 2 points | \$399 |

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|----|-------------------------------------|--------------------|---------------|----------|----------|-------|
| WA | 8th Grade Excursion | Dave Petersen | \$2,388.00 | 5 years | 1 point | \$198 |
| WA | 8th Grade Excursion | Christine Daly | \$2,388.00 | 0 year | 0 points | \$0 |
| WA | 8th Grade Excursion | Jen Chmura | \$2,388.00 | 5 years | 1 point | \$198 |
| RH | Detention 3 X | Dawn Piper | \$4,210.00 | 2 years | 0 points | \$0 |
| RH | Weekend Detention | Dawn Piper | 62.01 per day | 9 years | 1 point | \$198 |
| RH | Weekend Detention | Jackie Treanor | 62.01 per day | 9 years | 1 point | \$198 |
| RH | Weekend Detention | Monika Jaeger | 62.01 per day | 6 years | 1 point | \$198 |
| RH | Weekend Detention | Travis Boop | 62.01 per day | 7 years | 1 point | \$198 |
| RH | Weekend Detention | David Aufiero | 62.01 per day | 1 year | 0 points | \$0 |
| RH | Weekend Detention | Kimberlee Sweet | 62.01 per day | 7 years | 1 point | \$198 |
| RH | Weekend Detention | Linda Cuccaro | 62.01 per day | 7 years | 1 point | \$198 |
| WA | Detention X 3 | Catarina Gomes | \$4,210.00 | 3 years | 0 points | \$0 |
| WA | Weekend Detention | Steve Isaacs | 62.01 per day | 12 years | 2 points | \$399 |
| WA | Weekend Detention | Susan Westlake | 62.01 per day | 9 years | 1 point | \$198 |
| WA | Weekend Detention | Christine White | 62.01 per day | 5 year | 1 point | \$198 |
| WA | Weekend Detention | Lisa Filippini | 62.01 per day | 8 years | 1 point | \$198 |
| WA | Weekend Detention | Laura Nichols | 62.01 per day | 8 years | 1 point | \$198 |
| WA | Weekend Detention | Dina German | 62.01 per day | 12 years | 2 points | \$399 |
| WA | Weekend Detention | Brenda Bruni | 62.01 per day | 0 years | 0 points | \$0 |
| WA | Weekend Detention | Frank Locascio | 62.01 per day | 9 years | 1 point | \$198 |
| RH | National Honor Society | Michael Gilmore | \$2,211.00 | 11 years | 2 points | \$399 |
| RH | Model U.N./Congress | Kimberlee Sweet | \$2,211.00 | 2 years | 0 points | \$0 |
| RH | Forensic Advisor - NFL | David Yastremski | \$2,637.00 | 18 years | 3 points | \$598 |
| RH | Assistant Forensic - NFL | Danielle Presuto | \$1,715.00 | 2 year | 0 points | \$0 |
| RH | Assistant Speech - NFL | Stephanie Fletcher | \$1,715.00 | n/a | | |
| RH | Financial Manager- NFL | Reyne Juechter | \$1,715.00 | 3 years | 0 points | \$0 |
| RH | Forensic Advisor - CFL | David Yastremski | \$2,637.00 | 18 years | 3 points | \$598 |
| RH | Assistant Forensic - CFL | Danielle Presuto | \$1,715.00 | 2 years | 0 points | \$0 |
| RH | Assistant Speech - CFL | Stephanie Fletcher | \$1,715.00 | | | |
| RH | Financial Manager- CFL | Reyne Juechter | \$1,715.00 | 3 years | 0 points | \$0 |
| RH | Forensic Advisor - National Circuit | David Yastremski | \$2,637.00 | 18 years | 3 points | \$598 |
| RH | Assistant Forensic - | Danielle Presuto | \$1,715.00 | 2 years | 0 points | \$0 |

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|----|-------------------------------------|------------------------|------------|----------|----------|-------|
| | National Circuit | | | | | |
| RH | Assistant Speech - National Circuit | Stephanie Fletcher | \$1,715.00 | | | |
| RH | Financial Manager- National Circuit | Reyne Juechter | \$1,715.00 | 3 years | 0 points | \$ - |
| WA | Forensics WAMS | Jessica Lynch | \$2,964.00 | 1 year | 0 points | \$ - |
| WA | Forensics WAMS | Larry Migliore | \$2,964.00 | 1 year | 0 points | \$ - |
| WA | Forensics WAMS | Vivekanand Balija | \$2,964.00 | 1 year | 0 points | \$ - |
| RH | Math League | Travis Boop | \$2,964.00 | none | | |
| WA | Math League | Mary Henry | \$2,964.00 | none | | |
| RH | Academic League | Josh Gebhardt | \$2,964.00 | none | | |
| RH | Science League-Chem 1 & 2 | Margaret Mitchell | \$1,976.00 | 10 years | 2 points | \$399 |
| RH | Science League-Bio 1 | Kelly Eck | \$988.00 | 6 years | 1 point | \$198 |
| RH | Science League-Bio 2 | Stephanie Wilpiszkeski | \$988.00 | 2 year | 0 points | \$0 |
| RH | Science League-Physics A & B | Michael Gilmore | \$1,976.00 | 15 years | 3 points | \$598 |
| RH | Junior Classical League | Josh Gebhardt | \$1,195.00 | none | | |
| RH | Ridge Peer Organization .5 | Jackie Treanor | \$1,193.50 | none | | |
| RH | Ridge Peer Organization .5 | Linda Cuccaro | \$1,193.50 | none | | |
| WA | Peer Leadership-6th | Cara Miscia | \$2,388.00 | 1 year | 0 points | \$0 |
| WA | Peer Leadership-7th | Courtney Slack | \$2,388.00 | 2 years | 0 points | \$0 |
| WA | Peer Leadership-8th | Samantha Kadin | \$2,388.00 | 1 year | 0 points | \$0 |
| RH | PM Activities Supervisor | Ann Suter | \$28.94 | none | | |
| RH | PM Activities Supervisor | Vivian Scaturro | \$28.94 | none | | |
| RH | PM Activities Supervisor | Patricia Coto | \$28.94 | none | | |
| RH | PM Activities Supervisor | Peter Fiore | \$28.94 | none | | |
| WA | Site Manager | Cheryl Howarth | \$52.71 | none | | |
| WA | Site Manager | Frank Locascio | \$52.71 | none | | |
| RH | Class Advisor-Senior | Lauren Baker | \$1,824.00 | none | | |
| RH | Class Advisor-Senior | Danielle Sisto | \$1,824.00 | none | | |

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|----------|-------------------------|--------------------|------------|----------|----------|-------|
| RH | Class Advisor-Junior | Kimberly Clark | \$1,824.00 | none | | |
| RH | Class Advisor-Junior | Timothy Howard | \$1,824.00 | none | | |
| RH | Class Advisor-Sophomore | Dawn Piper | \$1,370.00 | none | | |
| RH | Class Advisor-Sophomore | Chiara Kupiec | \$1,370.00 | none | | |
| RH | Class Advisor-Freshman | Emily Lipnick | \$1,370.00 | none | | |
| RH | Class Advisor-Freshman | Janine Quimby | \$1,370.00 | none | | |
| RH | Right-To-Know | Margaret Mitchell | \$1,742.00 | 15 years | 3 points | \$598 |
| RH | Technology Specialist | Mary Jane McNally | \$4,678.00 | 19 years | 3 points | \$598 |
| RH | Technology Specialist | James Hamant | \$4,678.00 | 7 years | 1 point | \$198 |
| WA | Technology Specialist | Steve Isaacs | \$4,678.00 | 11 years | 2 points | \$399 |
| WA | Technology Specialist | Mike Levy | \$4,678.00 | 16 years | 3 points | \$598 |
| OS | Technology Specialist | Stephanie Corcoran | \$4,678.00 | 1 year | 0 points | \$0 |
| MP | Technology Specialist | Susan Delmonico | \$4,678.00 | 14 years | 2 points | \$399 |
| LC | Technology Specialist | Phil Peluso | \$4,678.00 | 12 years | 2 points | \$399 |
| MP | Webmaster | Susan Delmonico | \$4,144.00 | 14 years | 2 points | \$399 |
| LC | Webmaster | Emily Barisonok | \$4,144.00 | 1 year | 0 points | \$0 |
| OS | Webmaster | Melissa Baron | \$4,144.00 | 1 year | 0 points | \$0 |
| WA | Webmaster | Dave Petersen | \$4,144.00 | 7 years | 1 point | \$198 |
| RH | Webmaster | Jessica Musumeci | \$4,144.00 | 1 year | 0 points | \$0 |
| District | Webmaster-Library | Deb Goetjen | \$4,144.00 | 6 years | 1 point | \$198 |
| OS | Mini Unit Director | Stephanie Corcoran | \$4,358.00 | 5 years | 1 point | \$198 |
| LC | Co-Director Mini Unit | Debbie Len | \$2,179.00 | 0 years | 0 points | \$0 |
| LC | Co-Director Mini Unit | Christopher Keri | \$2,179.00 | 1 year | 0 points | \$0 - |
| MP | Mini Unit Director | Kerry Linstra | \$4,358.00 | 7 years | 1 point | \$198 |
| OS | A.M. Proctor | Kim Taccarino | \$1,195.00 | 1 year | 0 points | \$0 |
| OS | A.M. Proctor | Kelly Gelber | \$1,195.00 | 0 years | 0 points | \$0 |
| MP | A.M. Proctor | Kathie Immerman | \$1,195.00 | 10 years | 2 points | \$198 |
| MP | A.M. Proctor | Tara Bredeck | \$1,195.00 | 0 years | 0 points | \$0 |
| LC | A.M. Proctor | Beth Baliko | \$1,195.00 | 4 years | 0 points | \$0 |
| LC | A.M. Proctor | Sara Mastroianni | \$1,195.00 | 1 year | 0 points | \$0 |
| LC | A.M. Proctor | Roseanne O'Rourke | \$1,195.00 | 2 years | 0 points | \$0 |

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|----|---------------------|---------------------|--------------|---------|----------|------------|
| WA | A.M. Proctor | Frank Locascio | 7.65 per day | 4 years | 0 points | \$0 |
| WA | A.M. Proctor | Theresa Staats | 7.65 per day | 2 years | 0 points | \$0 |
| RH | A.M. Proctor | Siobhan Devlin | \$2,388.00 | 4 years | 0 points | \$0 |
| RH | A.M. Proctor | James Hamant | \$2,388.00 | 2 years | 0 points | \$0 |
| RH | A.M. Proctor | Joelle Gozlan | \$2,388.00 | 1 year | 0 points | \$0 |
| RH | A.M. Proctor | Chet Lawson | \$2,388.00 | 4 years | 0 points | \$0 |
| WA | Team Leader 6th | Vincent Randazzo | \$4,358.00 | none | | |
| WA | Team Leader 6th | Allyson Blanford | \$4,358.00 | none | | |
| WA | Team Leader 7th | Amberley Roio | \$4,358.00 | none | | |
| WA | Team Leader 7th | Pat Gambino | \$4,358.00 | none | | |
| WA | Team Leader 7th | Jocelyn Bizzaro | \$4,358.00 | none | | |
| WA | Team Leader 8th | Jen Chmura | \$4,358.00 | none | | |
| WA | Team Leader 8th | Christine Daly | \$4,358.00 | none | | |
| WA | Team Leader 8th | William Stanzel | \$4,358.00 | none | | |
| CH | Grade Level Ldr - K | Maggie Davignon | \$2,179.00 | none | | |
| CH | Grade Level Ldr - 1 | Michelle Licata | \$2,179.00 | none | | |
| CH | Grade Level Ldr - 2 | Megan Van Pelt | \$2,179.00 | none | | |
| CH | Grade Level Ldr - 3 | Rosemary DeFilippis | \$2,179.00 | none | | |
| CH | Grade Level Ldr - 4 | Carolyn Latkovich | \$2,179.00 | none | | |
| CH | Grade Level Ldr - 5 | Cindy Cicchino | \$2,179.00 | none | | |
| OS | Grade Level Ldr - K | Jessica DeRose | \$2,179.00 | none | | |
| OS | Grade Level Ldr - 1 | Christine Russo | \$2,179.00 | none | | |
| OS | Grade Level Ldr - 2 | Megan Broadhurst | \$2,179.00 | none | | |
| OS | Grade Level Ldr - 3 | Melissa Baron | \$2,179.00 | none | | |
| OS | Grade Level Ldr - 4 | Stephanie Corcoran | \$2,179.00 | none | | |
| OS | Grade Level Ldr - 5 | Kim Madden | \$2,179.00 | none | | |
| MP | Grade Level Ldr - K | Terry Vena | \$2,179.00 | none | | |

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|----------|----------------------------------|---------------------|------------|---------|----------|-------|
| MP | Grade Level Ldr - 1 | Debbie Reynolds | \$2,179.00 | none | | |
| MP | Grade Level Ldr - 2 | Julie Adam | \$2,179.00 | none | | |
| MP | Grade Level Ldr - 3 | Jessica Lombardo | \$2,179.00 | none | | |
| MP | Grade Level Ldr - 4 | Mary Ann Guggenheim | \$2,179.00 | none | | |
| MP | Grade Level Ldr - 5 | Bethany Georgiana | \$2,179.00 | none | | |
| LC | Grade Level Ldr - K | Sandra Somers | \$2,179.00 | none | | |
| LC | Grade Level Ldr - 1 | Dina LaRubbio | \$2,179.00 | none | | |
| LC | Grade Level Ldr - 2 | Heather Ray | \$2,179.00 | none | | |
| LC | Grade Level Ldr - 3 | Kaitlin Scharff | \$2,179.00 | none | | |
| LC | Grade Level Ldr - 4 | Leyna Lillia | \$2,179.00 | none | | |
| LC | Grade Level Ldr - 5 | Sara Mastroianni | \$2,179.00 | none | | |
| LC | Special Ed. Gr. Level Leader | Patricia Manies | \$2,179.00 | none | | |
| OS | Special Ed. Gr. Level Leader | Adria Carbonaro | \$2,179.00 | none | | |
| MP | Special Ed. Gr. Level Leader | Kaitlin Liszewski | \$2,179.00 | none | | |
| District | Blast Emergency Notification | Kim Lewis | \$5,000.00 | none | | |
| District | Webmaster | Christina Hendricks | \$7,500.00 | none | | |
| CH | Intramural Coordinator | Niall Caldwell | \$2,482.00 | 8 years | 1 point | \$198 |
| CH | Co-Drama Club Director (Spring) | Lyndsey Schaefer | \$949.00 | none | | |
| CH | Co-Drama Club Director (Spring) | Eddie Easse | \$949.00 | none | | |
| CH | Assistant Drama Club (Spring) | Tyler Shaw | \$1,687.00 | none | | |
| CH | Assistant Drama Club .5 (Spring) | Emily Lingenfelter | \$843.50 | none | | |
| CH | Assistant Drama Club .5 (Spring) | Marianne Climes | \$843.50 | none | | |
| CH | Assistant Drama Club .5 (Spring) | Carolyn Latkovich | \$843.50 | none | | |
| CH | Special Ed. Gr. Level Leader | Kelly Ambrozy | \$2,179.00 | none | | |
| CH | Technology Specialist | Vicki Daglian | \$4,678.00 | 1 year | 0 points | \$0 |

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|----|-----------------------------|-------------------|------------|----------|----------|-------|
| CH | Webmaster | Vicki Daglian | \$4,144.00 | 1 year | 0 points | \$0 |
| CH | Co-Director Mini Unit | Krissy Uhler | \$2,179.00 | 2 years | 0 points | \$0 |
| CH | Co-Director Mini Unit | Carolyn Latkovich | \$2,179.00 | 2 years | 0 points | \$ 0 |
| CH | A.M. Proctor | Nial Caldwell | \$1,195.00 | 9 years | 1 Point | \$198 |
| CH | A.M. Proctor | Stephanie Orr | \$1,195.00 | 2 years | 0 points | \$0 |
| CH | Fall Intramurals 4x week | Niall Caldwell | \$2,482.00 | 8 years | 1 points | \$198 |
| CH | Winter Intramurals 4x week | Niall Caldwell | \$2,482.00 | 10 years | 2 points | \$399 |
| CH | Spring Intramurals 4 x week | Niall Caldwell | \$2,482.00 | 10 years | 2 points | \$399 |

25) Whereas, on August 25, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Board of Education established quantitative merit goals, qualitative merit goals, goal criteria, and associated merit payments for the Superintendent for the 2014-2015 school year ending June 30, 2015, and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now therefore

Be it Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

| Type of Goal and Goal Description | Status | Percentage |
|--|----------|------------|
| 1) Quantitative: Increase the available time for in-service and other non-pull out professional development opportunities for k-5 staff by 20% compared to the 13-14 school year. | Complete | 3.33% |
| 2) Quantitative: Determine the teaching staff's two weakest scoring components within the Danielson Framework from the 2013-2014 teacher evaluation process; identify the staff within those two component areas who scored less than 3. Achieve a 20% increase in the combined average score in these two component areas when comparing 2013-2014 and 2014-2015 evaluation data. | Complete | 3.33% |
| 3) Quantitative: Achieve a 20% increase in seat time above the 2013-2014 school year that students are using district owned technology to learn technology skills and/or enhance the educational process. | Complete | 3.33% |
| 4) Qualitative: Demonstrate an overall | Complete | 2.50% |

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| strengthening of the district's substance abuse prevention program. | | |
| 5) Qualitative: Work with district administration to prepare alternative scheduling philosophies for the high school which increase instructional time on task; present findings to the Board of Education for decision making purposes. | Partially Complete | 1.875% |

Total compensation 14.365% of base salary = .14365*\$167,500 = \$24,061

26) The Bernards Township Board of Education does hereby appoint the following Summer Activities Staff for the summer 2016:

| Teacher | Course | Stipend |
|-----------------------|---------------------------------|----------------|
| Aufiero, David | Tinker CAD | \$844.00 |
| Baliko, Beth | Crazy About Dogs | \$844.00 |
| Baliko, Beth | Sensory Art | \$844.00 |
| DeRose, Jessica | Lego Land | \$844.00 |
| Giunta, JoEllen | Toy Factory | \$844.00 |
| Jakubowski, Sheri | Art Creations | \$844.00 |
| Kagel-Eskow, Michelle | Summer Singers | \$844.00 |
| Latkovich, Carolyn | Dinosaur Discovery | \$844.00 |
| Latkovich, Carolyn | Littlebits | \$844.00 |
| Linstra, Kerry | Everything Star Wars- Session 1 | \$844.00 |
| Linstra, Kerry | Everything Star Wars- Session 2 | \$844.00 |
| Linstra, Kerry | Star Wars STEAM | \$844.00 |
| Milito, Katie | Gizmos & Gadgets | \$844.00 |
| Milito, Katie | Literature Links | \$844.00 |
| Miller, Katie | Welcome to Seussville | \$844.00 |
| Schaefer, Lyndsey | Musical Theater | \$844.00 |

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|--------------------|-----------------------------|----------|
| Jernigan, Pam | Young Scientists | \$844.00 |
| Vreeland, Patrick | Chess Club- Session 1 | \$844.00 |
| Vreeland, Patrick | Chess Club- Session 2 | \$844.00 |
| Vreeland, Patrick | Full Steam Ahead | \$844.00 |
| Vreeland, Patrick | STEM Olympics | \$844.00 |
| Curcaro, Agnes | Treasurer Explorers | \$844.00 |
| Linstra, Kerry | AM Administrator- session 1 | \$844.00 |
| Linstra, Kerry | PM Administrator- session 2 | \$844.00 |
| Vreeland, Patrick | AM Administrator- session 1 | \$844.00 |
| Vreeland, Patrick | PM Administrator- session 2 | \$844.00 |
| Latkovich, Carolyn | Lunch Monitor- session 2 | \$160.00 |
| Baliko, Beth | Lunch Monitor- session 2 | \$160.00 |
| Miller, Katie | Lunch Monitor- session 2 | \$160.00 |
| Milito, Katie | Lunch Monitor- session 1 | \$160.00 |
| Giunta, JoEllen | Lunch Monitor- session 1 | \$160.00 |
| Sheri Jakubowski | Lunch Monitor- session 1 | \$160.00 |

27) The Bernards Township Board of Education does hereby accept the resignation of **Janelle Huefner** Speech Teacher Liberty Corner School effective August 31, 2016.

28) The Bernards Township Board of Education does hereby appoint **Jennifer L'Altrelli** Special Education Teacher Liberty Corner School at a salary of Step 4 MA \$56,495 effective October 24, 2016 through June 30, 2017 as a maternity leave replacement for Heather Lambro. Salary to be prorated to reflect actual dates worked.

29) The Bernards Township Board of Education does hereby approve the following Staff Members to the Various Assignments for the 2016-17 school year:

| <u>Staff Member:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|-----------------------------|------------------------------|-----------------------|
| Vivekanand Balija | STEM Grade 8 | \$9,685/year |
| Matthew Potter | Prototyping Grade 8 | \$9,685/year |
| Cheryl Conklin | Foods WAMS | \$9,685/year |
| Jamie Mauro | Gifted & Talented Math Grade | \$9,685/year |

| | | |
|-------------------|--|--------------------------------------|
| | 6 | |
| Wendy Schlosser | Social Skills Summer Club 7/5/16-8/4/16 | \$60.00 per hour 8 hours per week |
| Reyne Juechter | Social Skills Summer Club 7/5/16-8/4/16 | \$28.24 per hour 8 hours per week |
| Rachel Orshan | Social Skills Summer Club 7/5/16-8/4/16 | \$27.52 per hour 8 hours per week |
| Chet Lawson | Social Skills Summer Club 7/5/16-8/4/16 | \$28.24 per hour 8 hours per week |
| Theresa D’Elia | Social Skills Summer Club 7/5/16-8/4/16 | \$28.24 per hour 8 hours per week |
| Kathleen Genovese | Social Skills Summer Club 7/5/16-8/4/16 | \$25.79 per hour 8 hours per week |
| Emily Coates | Social Skills Summer Club 7/5/16-8/4/16 | \$26.89 per hour 8 hours per week |

30) The Bernards Township Board of Education does hereby accept the resignation of **Gina Delli Bovi** Special Education Teacher CBAP Program effective on or before September 25, 2016.

31) The Bernards Township Board of Education does hereby appoint **Meghan O’Donnell** Health & Physical Education Teacher William Annin Middle School at a salary of Step 4 BA \$50,176 effective September 1, 2016 through June 30, 2017.

32) The Bernards Township Board of Education does here appoint the following William Annin Athletic Organization Volunteer Coaches for the 2016-17 school year:

- | | |
|-------------------|----------------------|
| Rita Zarabara | Athletic Coordinator |
| Allison Greer | Boys Soccer |
| Lee Barnard | Girls Soccer |
| Susan Westlake | Field Hockey |
| Victoria Thornton | Field Hockey Clinic |
| Rich Pickrell | Volleyball |
| Lori Thompson | Volleyball Clinic |
| Chris Pereira | Volleyball Clinic |
| Kevin Karch | Cross Country |
| Frank LoCascio | Cross Country |
| Ann Suter | Cross Country |
| Frank LoCascio | Basketball Clinic |

33) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2016-17 school year:

| Loc: | Assignment | Staff Member | 16-17 Stipend: | Years/Points/ Longevity |
|------|------------|--------------|----------------|-------------------------|
|------|------------|--------------|----------------|-------------------------|

| | | | | |
|----|------------|------------------|------------|----------------------|
| OS | AM Proctor | Megan Fair | \$239.00 | 0 years/0 Points/\$0 |
| OS | AM Proctor | Adria Caronaro | \$239.00 | 0 years/0 Points/\$0 |
| OS | AM Proctor | Kristin Bobowicz | \$239.00 | 0 years/0 Points/\$0 |
| OS | AM Proctor | Elizabeth Wilson | \$239.00 | 0 years/0 Points/\$0 |
| OS | AM Proctor | Tanya Tadenev | \$239.00 | 0 years/0 Points/\$0 |
| OS | AM Proctor | Liana LaVecchia | \$1,195.00 | 0 years/0 Points/\$0 |

On motion by Mr. Fry seconded by Ms. Wooldridge items #1 through #33 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. Shah noted the resignation of Sloan Scully saying that she was an amazing teacher and then Vice Principal for the district and while she is sad to see her leave she wishes Ms. Scully the best in her new position.

POLICY

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies on **second reading** and adopt said policies:

- Policy 5111 - Eligibility of Resident/Nonresident Students (M) (Revised)
- Policy 6211 - Management of Outstanding Long-Term Debt (New)

2) The Bernards Township Board of Education does hereby approve enrollment of the following **staff member’s child** for the 2016-17 school year:

Caleb Acevedo (child of Gerardo Acevedo) Grade 1 Cedar Hill School

On motion by Ms. Wooldridge seconded by Ms. Gray items #1 and #2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Shah, and Ms. Wooldridge
 “Noes” - None

“Abstain” - None

Mr. Fry provided a summary of Policy 5111 and Policy 6211 noting that Policy 5111 has been modified to allow active duty service member’s children to remain in district.

CURRICULUM

No report.

ADVOCACY

No report.

LIAISON REPORTS

No report.

XI. Public Comment

Public comments included questions regarding the number of graduating students, the start time for the high school and grading process for students. Other comments were made expressing concerns surrounding the new BTEA contract and the potential effect on the instructional aides in the district. Kathy Krell, the new Ridge High School PTO Liaison, introduced herself to the Board of Education.

XII. Board Forum

Superintendent Markarian addressed the bell schedules and noted that changing the start times for schools would have an impact on many areas and presents a logistical challenge. Mr. Markarian also addressed the grading policy noting that this is something that the administrators and teachers have been working on over the summer in their Staff College workshops.

Mr. Markarian noted the value of the aides in the district and stated that he is willing to speak to anyone personally regarding these concerns. He reiterated that the concerns of the public were heard about the aides and that had a large impact on the BTEA contract. Ms. McKeon also noted that as chair of the negotiations for the BTEA contract one of their main goals was to maintain benefits for the existing aides in the district. President Cwerner spoke about the participation of Board of Education members in a tour of the Special Services programs in the schools.

Mr. Byrne brought up concerns about the clarity of some of the information provided to the Board with regard to a variety of curriculum related documents he had received. Ms. Gray offered to go over these documents with him.

XIII. Adjournment

On motion by Ms. Gray, seconded by Mr. Fry, and approved by all present, the meeting was adjourned at 8:33p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary