

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
JULY 23, 2020
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:03 P.M.
REGULAR SESSION 7:02 P.M.
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM
ON JULY 23, 2020 AT WWW.BERNARDSBOE.COM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
JULY 23, 2020
REGULAR SESSION 6:00 P.M.
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VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
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ON JULY 23, 2020 AT WWW.BERNARDSBOE.COM**

I. Regular Session – Call to Order – 6:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,
Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian,
Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

IV. Executive Session – 6:03 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Richman and seconded by Ms. Schafer and approved by all present, the Board recessed into closed executive session at 6:03p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn seconded by Mr. Salmon and approved by all present, the Board closed the Executive Session at 6:47p.m.

V. **Reconvene Regular Session – Call to Order – 7:02 p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: www.bernardsboe.com. These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled as follows:

Instructions for submitting a public comment starting at 7PM:

- 1) Email to BTConnect@bernardsboe.com or text to (908) 292-3047.
- 2) Use PUBLIC COMMENT as the email subject or start of a text message.
- 3) Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***
- 4) Please keep your comments to a maximum of approximately 3 minutes if read aloud.
- 5) Individuals are permitted a maximum of one public comment during public comment on agenda items. Individuals are permitted a maximum of one public comment during public comment on non-agenda items.

6) The Board of Education reserves the right to limit the length of time allotted for public comment (for both agenda items and non-agenda items). In the event that time limitations prohibit the reading of a public comment received pursuant to these instructions, the comment will be published as part of the meeting minutes.

No public comments will be accepted before 7PM or after item XVIII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

Resolution

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

President Gray asked the Board of Education members for recommendations for the length of the public comment in each session. Board Members agreed upon 45 minutes per public comment session.

VII. Board Presentation

1) The Road Back Plan - Administrative Team

Superintendent Markarian thanked everyone for joining the Board of Education Meeting. Mr. Markarian then provided an overview of The Road Back Plan presentation and introduced the presenters.

Superintendent Markarian noted the return to school guidelines that were provided by the State of New Jersey back in June of 2020 and stressed the importance of safety to the student body and faculty and what those provisions entail. Mr. Markarian described the different phases of the return to school and thanked the contributors for their support and ideas for the dynamics.

Stephanie Smith, Director of School Counseling, discussed Social-Emotional Wellness and Mental Health. Ms. Smith discussed what types of projects have been going on during the summer of 2020 to assist with the return to school in the fall of 2020. Ms. Smith discussed plans of support for students, staff and community and the establishment of a district Social-Emotional Wellness Task Force.

Assistant Superintendent of Curriculum and Instruction, Kristin Fox, discussed definitions for the terms that will be used for the return to school and recapped the survey that had been sent out in June of 2020 and the results. Ms. Fox then discussed the logistics for the Blended Learning Model.

Joanne Hozeny, Principal of Mount Prospect School, provided further explanation as to how the Blended Learning Model would work for the elementary schools. Ms. Hozeny discussed the logistics of an “in school” day, an “at home” day, science and social studies classes and the safety protocols being drafted for the elementary students.

Karen Hudock, Principal of William Annin Middle School, and Russ Lazovick, Principal of Ridge High School discussed the reopening of school for grades 6-12. Ms. Hudock outlined how the reopening is different from the Spring of 2020 schedule, what will be happening on Wednesdays and what is expected of students on their at home day. Dr. Lazovick further described the logistics and expectations of Wednesday learning and also discussed how the lunch period would be used (in lieu of actual lunch). Ms. Hudock discussed elective courses, labs and Option 2 at Ridge High School and how these will be eventually introduced back into the model. Dr. Lazovick and Ms. Hudock discussed the safety protocols and procedures that are being put in place for both William Annin Middle School and Ridge High School and other considerations.

Ms. Hudock provided an overview of the William Annin Middle School Schedule further describing how cohort “A” and cohort “B” will work within that schedule. Ms. Hudock described the expectations for the schedule for both the staff and students along with the supports that are being put in place.

Dr. Lazovick discussed the Ridge High School Schedule for cohorts “A” and “B”. He noted that lunches are scheduled differently than they are at the middle school and explained the supports that are in place for student success.

Jean O’Connell, Director of Special Services, described the Special Education cohort first noting that the Special Education cohort will follow a lot of the protocols of the General Education cohort and describing the additional supports that are being put in place for the district’s Special Education learners. Ms. O’Connell went into further detail regarding the additional supports that are being put in place for special education classes.

Superintendent Markarian thanked everyone for their contributions. Mr. Mararian described the 100% Virtual model for students that are staying at home. Mr. Markarian described the virtual student logistics for grades K-5 and then grades 6-12 and challenges that virtual learning presents and stressed that parents will have to choose either the Blended Learning Model or the 100% Virtual Model and commit to that choice once it has been made.

Superintendent Markarian discussed the ever changing conditions in the State of New Jersey during the public health crisis and potential unknowns that could impact the current plan of the district stressing at any given moment plans could change. Mr. Markarian emphasized that safety and the best interests of the students of the Bernards Township School District are the top priorities.

Board Members asked questions regarding the William Annin Middle School schedule, commented about transportation, thanked the administration for their hard work and noted that the plans that have been put together address both safety and educational concerns, expressed their gratitude for the impressive plans that have been put in place with little guidance from the state under difficult circumstances, expressed their concerns over a false sense of security in enforcing safety requirements and the realities involved in the plan in place, the logistics for VoTech students, asked about textbooks and materials and thanked the parents, community and teachers for their input. Board Members expressed that plans could change between now and the beginning of the school year.

Ms. Hozeny noted that there would be a “To-Go Kit” for students attending schools for materials that they would be using and that they are developing a plan to provide virtual students with their materials.

To view the presentation click [here](#).

VIII. Superintendent’s Report

BE IT RESOLVED THAT

1) As required by state statute, Superintendent Nick Markarian does hereby certify the **Ridge High School Class of 2020** graduated 456 students.

On motion by Mr. Salmon, seconded by Ms. Wooldridge Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
“Noes” - None
“Abstain” - None

Superintendent Markarian described the agenda item and congratulated the 2020 graduates of Ridge High School.

Ms. Gray thanked everyone for the beautiful graduation ceremonies that had been put together for the seniors.

IX. Public Comment on Agenda Items

Public comments were made with regard to the air filtrations in the schools, questions regarding Physical Education, student social and emotional health and the virtual learning environment, concerns with the structure of virtual learning, other potential solutions for the reopening of schools, questions regarding textbooks and school materials that students will use in the Fall of 2020, questions regarding cleaning and PPE costs and transportation costs and the districts response and costs to a confirmed COVID-19 case.

Further comments included a question regarding winter breaks, the health and safety of the teachers in the district, questions regarding further detail regarding the remote learning model, testing students and staff prior to the return to school, set onboarding times for students taking part in virtual learning should they want to transition to in class instruction, equipping staff with adequate sick days, AP course logistics, class sizes, a request for clarification in the last block of the blended model at Ridge High School, virtual live streaming for K-5 students on their at home days, academic integrity, Somerset County VoTech students, questions regarding clubs, what teacher-student interaction looks like during a virtual day, accommodations for special needs students and a question for the criteria to determining the phases in which the district will operate.

Many members of the community thanked the staff and administration for their hard work during the public health emergency.

Superintendent Markarian discussed the logistics for the teachers in accomplishing teaching the curriculum, for example, the issue of having labs. Ms. Fox noted that once the state has approved the plan then more of the core work for the plan will commence and noted the large amount of work that the administrators and staff have ahead of them. Superintendent Markarian discussed the tent option and stated that it is being considered, the costs of cleaning and credited Mr. McLaughlin, Business Administrator, for his efforts

with regard to tending to the facilities, addressed questions regarding the calendar for the school year, stated that lunches will not be provided at the schools but that free and reduced lunch services would be provided, meetings with the Building Crisis Management Teams to discuss emergency plans, the flexibility of moving from in class learning to virtual learning and vice versa and benchmark times.

Superintendent Markarian discussed baseline testing and asked Rita Zarabara, Nursing Coordinator for the district for further explanation. Ms. Zarabara discussed the logistics of relying on baseline testing and potential pitfalls in relying on it. Mr. Markarian also discussed the technological complexities and supply chain pressure that factor into challenges that the district may face.

X. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

June 24, 2020 - Executive Session Minutes

June 24, 2020 - Regular Session Minutes

July 8, 2020 - Regular Session Minutes

On motion by Ms. Wooldridge seconded by Ms. Richman the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn (Abstain June 24, 2020 Regular and Executive Only), Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - Ms. Korn (Abstain June 24, 2020 Regular and Executive Only)

XI. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated July 23, 2020 consisting of warrants in the amount of \$4,405,892.80.

2) The Bernards Township Board of Education does hereby approve a list of disbursements dated June 16, 2020 to June 30, 2020 consisting of warrants in the amount of \$3,830,959.22.

3) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2020-21 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|---------------|--|--------------|-----------------------|
| R. Benthien | Teen Mental Health First Aid Certification | \$3,200 | 07/27/2020-07/29/2020 |
| J. Satter | AP Physics C Summer Institute | \$900 | 07/27/2020-07/30/2020 |
| A. Statkevich | Teen Mental Health First Aid Certification | \$3,200 | 07/27/2020-07/29/2020 |
| J. Sutherland | Teen Mental Health First Aid Certification | \$3,200 | 07/27/2020-07/29/2020 |
| T. Howard | Teen Mental Health First Aid Certification | \$3,200 | 07/27/2020-07/29/2020 |
| T. Staats | Teen Mental Health First Aid Certification | \$3,200 | 07/27/2020-07/29/2020 |

4) The Bernards Township Board of Education does hereby accept a donation for the Mount Prospect School Playground enhancements in the amount of \$3,620 from the Mount Prospect PTO.

5) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2020-21 School Year; list maintained in the Board of Education office.

6) The Bernards Township Board of Education does hereby approve a revised award of the 2020-21 Custodial, Maintenance, Grounds and Management Services contract, which includes additional custodial staff to:

Aramark Management Services, Limited Partnership
1101 Market Street
Philadelphia, Pa. 19107

7) The Bernards Township Board of Education does hereby approve home instruction for student #307824 from December 11, 2019 to January 10, 2020 at Professional Educational Services, Inc. in the amount not to exceed \$1,559.60.

8) The Bernards Township Board of Education does hereby approve physical therapy for student #301350 to be provided by Robert Wood Johnson Visiting Nurses in an amount not to exceed \$3,600.00.

9) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #203506 and authorizes the administration to implement its terms.

10) The Bernards Township Board of Education does hereby approve extended school year tuition for student #303915 from July 9, 2020 to August 31, 2020 at Lakeview School in the amount not to exceed \$15,293.40.

- 11) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303915 from September 1, 2020 to June 30, 2021 at Lakeview School in the amount not to exceed \$91,760.40.
- 12) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301972 from July 1, 2020 to August 31, 2020 at The Newmark School, Inc. in the amount not to exceed \$5,541.49.
- 13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301972 from September 1, 2020 to June 30, 2021 at The Newmark School, Inc. in the amount not to exceed \$58,674.60.
- 14) The Bernards Township Board of Education does hereby approve extended school year tuition for student #307289 from July 6, 2020 to August 31, 2020 at The Gramon School in the amount not to exceed \$18,640.50, including \$6,300 for a full time aide.
- 15) The Bernards Township Board of Education does hereby approve regular school year tuition for student #307289 from September 1, 2020 to June 30, 2021 at The Gramon School in the amount not to exceed \$113,085.70, including \$38,220.00 for a full time aide.
- 16) The Bernards Township Board of Education does hereby approve extended school year tuition for student #303219 from July 6, 2020 to August 31, 2020 at The Gramon School in the amount not to exceed \$18,640.50, including \$6,300 for a full time aide.
- 17) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303219 from September 1, 2020 to June 30, 2021 at The Gramon School in the amount not to exceed \$113,085.70, including \$38,220.00 for a full time aide.
- 18) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301245 from July 6, 2020 to August 31, 2020 at The Gramon School in the amount not to exceed \$18,640.50, including \$6,300 for a full time aide.
- 19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301245 from September 1, 2020 to June 30, 2021 at The Gramon School in the amount not to exceed \$113,085.70, including \$38,220.00 for a full time aide.
- 20) The Bernards Township Board of Education does hereby approve extended school year tuition for student #307689 from June 29, 2020 to August 14, 2020 at the Douglass Developmental Disabilities Center in the amount not to exceed \$22,625.02.

21) The Bernards Township Board of Education does hereby approve regular school year tuition for student #307689 from September 3, 2020 to June 18, 2021 at the Douglass Developmental Disabilities Center in the amount not to exceed \$113,125.10.

22) The Bernards Township Board of Education does hereby approve extended school year tuition for student # 304015 from July 6, 20120 to August 31, 2020 at Pillar Care Continuum – Pillar High School in the amount not to exceed \$17,804.70, including \$5,970.00 for a full time aide.

23) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304015 from September 1, 2020 to June 30, 2021 at Pillar Care Continuum – Pillar High School in the amount not to exceed \$106,828.20, including \$35,820.00 for a full time aide.

24) Whereas the Bernards Township Board of Education solicited proposals for Food and Management Services to the District using Competitive Contracting, pursuant to N.J.S.A. 18A:18A-4.1, et seq., and

Whereas based upon the District's evaluation criteria and scoring of proposals the Aramark Educational Services, LLC, 2400 Market Street, Philadelphia, PA 1910 was the sole responsible bidder,

Now therefore the Bernards Township Board of Education hereby authorizes and directs the award of the Food and Management Services contract for the FY 2020-2021 to Aramark Educational Services, LLC, 2400 Market Street, Philadelphia, PA 19103 in such form so as to comply with the laws of the State of New Jersey and to serve the best interests of the District.

25) The Bernards Township Board of Education does hereby approve the submission of the grant application for the Alyssa's Law in the amount of \$304,029 and certification of available local funds to cover any potential costs associated with the proposed work that could exceed the school District's maximum grant allowance.

26) Whereas on July 20, 2020 the State of New Jersey Department of Education notified the Bernards Township Board of Education that its anticipated categorical state aid for FY 2020-2021 was reduced by \$430,992 and

Whereas on July 22, 2020 the State of New Jersey Department of Education issued guidance requiring districts with reductions in state aid for FY2020-2021 to approved by resolution a restructuring of budgets previously approved in May 2020,

Now therefore be it resolved that the Bernards Township Board of Education does hereby approve appropriation by transfer of \$430,992 from unassigned general fund surplus to maintain budgeted appropriations in accordance with the recommended guidance from the State of New Jersey Department of Education issued July 22, 2020.

On motion by Ms. McKeon, seconded by Ms. Richman Items #1-26 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
“Noes” - None
“Abstain” - None

Mr. Salmon provided an update from the July 15, 2020 Finance Committee Meeting. Topics included transportation logistics for the start of the school year, the Ridge High School middle gym floor, hygiene product installation, in-district transportation coordinator, the SCESC out of district and in district route contracts, the food service RFP and results, the Alyssa’s Law Grant Application, the Ridge High School Cafeteria project and the fiscal year end 2020 update.

Mr. Salmon then provided a summary of the agenda items.

Business Administrator McLaughlin provided an update regarding the Ridge High School Middle Gym floor and the touchless hand sanitizers.

XII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the Resignation of **Chris Brown** Instructional Aide Ridge High School effective June 30, 2020.
- 2) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Nicole Scaplen** Special Education Teacher William Annin Middle School effective September 24, 2020 through October 5, 2020 utilizing 7 personal illness days then an unpaid Federal Family Leave effective October 6, 2020 through December 18, 2020 running concurrently with an unpaid New Jersey Family Leave October 6, 2020 through December 18, 2020, returning December 21, 2020.
- 3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Katharine Swankie** Special Education Teacher Cedar Hill School

effective October 9, 2020 through December 9, 2020 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective December 10, 2020 through March 10, 2021 running concurrently with an unpaid Federal Family Leave effective December 10, 2020 through March 10, 2021 then an unpaid Child Care Leave effective March 11, 2021 through June 30, 2022, returning July 1, 2022.

4) The Bernards Township Board of Education does hereby approve the following **Change in Assignments** for the 2020-21 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|--|---|
| Albert Di Giorgio | Staff Accountant District Office effective June 19, 2020 through June 30, 2021 | Staff Accountant District Office effective July 6, 2020 through June 30, 2021 |
| Anna Chianese | FTE .66 Step 21 MA \$56,568.00 | FTE .66 Step 21 MA \$58,350.60 |
| Will Alston | Assistant Cross Country Boys' \$5,662 2 years/0 points/\$0 | Head Cross Country Girls' \$8,579 2 years/0 points/\$0 |
| Carol Beadle | Music Teacher Liberty Corner School | Music Teacher Ridge High School |
| Amy Stem | SAC William Annin Middle School | SAC/School Counselor William Annin Middle School |
| Catarina Alves | Step 17 MA+30 \$83,925 | Step 18 MA+30 \$86,625 |
| Clayton Beyert | Step 1-3 BA (2) \$52,972 | Step 1-3 BA (2) \$52,872 |
| Alexandra Zabel | Step 1-3 BA (2) \$52,972 | Step 1-3 BA (2) \$52,872 |
| Kristine Mercurio-Tornabene | Step 23 MA+30 \$79,044 (.80 FTE) | Step 23 MA+30 \$81,404 (.80 FTE) |
| Elizabeth Cimaglia | Instructional Aide \$29.96 per hour 4 hours per day | Instructional Aide \$22.81 per hour 4 hours per day |

5) The Bernards Township Board of Education does hereby appoint **Jennifer Bonica** Special Education Teacher Cedar Hill School at salary of Step 7 BA \$55,622 effective September 1, 2020 through June 30, 2021.

6) The Bernards Township Board of Education does hereby appoint **Clare Duffy** Reading Specialist Liberty Corner School at a salary of Step 12 MA \$68,515 effective September 1, 2020 through June 20, 2021.

7) The Bernards Township Board of Education does hereby appoint **Taylor Hine** Music Teacher Liberty Corner School at a salary of Step 1-4 BA (1) \$52,872 effective September 1, 2020 through June 30, 2021.

8) The Bernards Township Board of Education does hereby approve the following staff members in the **Various Positions** listed for the 2020-21 school year:

| <u>Staff Member:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|-------------------------|------------------------------------|---|
| Linda Valera | Transition Coordinator | \$11,000/year |
| Kristin Winters Johnson | Transition Coordinator | \$11,000/year |
| Vincent Randazzo | ESY Aide | \$29.96 per hour |
| Christine Gordon | Twilight ESY | \$68.30 per hour |
| Jennifer Kang | Twilight ESY | \$68.30 per hour |
| Phyllis Bresner | CST Summer Assistant | Per Diem Rate |
| Anita DeAngelis | Summer Assistant SE | Per Diem Rate |
| Patricia Miller | Summer Assistant SE | Per Diem Rate |
| Erin Noonan | Summer Assistant SE | Per Diem Rate |
| Jennifer Curran | Marching Band Aide SE | \$29.96 per hour |
| Jennifer Curran | Marching Band Instructor SE | \$68.20 per hour |
| Meg Jewson | Summer Clerical Nurse | \$27.36 per hour/5 days |
| Jennifer Macchiarola | RHS Bus Route ESY Nurse Assistance | \$250.00 per diem (\$125 per AM route & \$125 per PM route) |
| Sally Ahmadi | MP Bus Route ESY Nurse Assistance | \$250.00 per diem (\$125 per AM route & \$125 per PM route) |

| | | |
|---------------|--|-----------------|
| Linda Cuccaro | Advanced Placement Testing Coordinator | \$5,445.00/year |
| Kim Sweet | Assistant Advanced Placement Testing Coordinator | \$3,594.00/year |

9) The Bernards Township Board of Education does hereby approve the following staff members to attend Summer IEP meetings for the summer 2020 at a hourly rate of \$68.30 per hour:

| | | |
|----------------------|-------------------|-------------------|
| Tara Cascarelli | Tara Gorski | Kelly Gelber |
| Mark Galesi | Sherrie Kane | Amanda Reyes |
| Christie Papanikolaw | Pamela Jernegan | Sarah Toombs |
| Amberley Roio | Heather Ray | Katie Miller |
| Dan Smith | Emma Hornich | Mary Ann Kopecki |
| Christina Boyland | Patricia Manies | Beth Baliko |
| Lenay Sisto | Kathryn Szajowski | Christian O'Brien |

10) The Bernards Township Board of Education does hereby appoint the following **Immigrant Tutors** at a salary of \$60.00 per hour effective July 1, 2020 through June 30, 2021:

| | | |
|----------------|--------------------------|-------------------|
| Allison Twohig | Belinda Kennelly-Bancken | Brenda Hilferty |
| Clare Sweeney | Deborah Reynolds | Denise Turner |
| Emma O'Leary | Joseph Bae | Jill Hamilton |
| Jami Koppes | Jenna Valentine | Katharine Swankie |
| Laura Nichols | Lenay Sisto | Meghan Broadhurst |
| Malcolm Coates | Maggie Davignon | Matt Lyons |
| Margie Murray | Rebecca Murphy-Scudiero | Rebecca Sytsema |
| Sireen Hashem | Sherrie Kane | Sarah Mueller |

| | | |
|-------------------|-----------------|------------------|
| Stephanie O'Brien | Jill Stedronsky | Lidia D'Armiento |
|-------------------|-----------------|------------------|

11) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the summer 2020:

| <u>Name:</u> | <u>Course:</u> | <u># of Hours:</u> | <u>Salary:</u> |
|---------------------|--|---------------------------|-----------------------|
| Molly Wilcox | CH Character Education – New | 6 | \$525 |
| Chiara Kupiec | Building a Successful Online Community of Learners - New | 13 | \$2,275 |
| David Yastremski | Communicating in Our Classrooms 2.0 – New | 15 | \$2,025 |

12) The Bernards Township Board of Education does hereby appoint the following **District Volunteers** for the 2020-21 school year:

| | |
|-------------------|----------------------|
| Roald Jornick | Soccer WAMSAO |
| Claire Sweeney | Soccer WAMSAO |
| Carol Mastrianni | Field Hockey WAMSAO |
| Kevin Karch | Cross Country WAMSAO |
| Frank LoCascio | Cross Country WAMSAO |
| Marissa Berkowitz | Cross Country WAMSAO |
| Allyson Blanford | Cross Country WAMSAO |
| Lori Thompson | Volleyball WAMSAO |
| Chris Pereira | Volleyball WAMSAO |
| Claire Lodato | Volleyball WAMSAO |

13) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the Summer 2020:

| <u>Last Name:</u> | <u>First:</u> | <u>Course Title:</u> | <u># of Days:</u> | <u>Total:</u> |
|--------------------------|----------------------|--|--------------------------|----------------------|
| Isaacs | Steve | WAMS Computer Articulation | 1 | \$200.00 |
| Romano | Dana | WAMS Science Articulation | 2 | \$400.00 |
| Sweet | Kimberlee | Career Education Program Evaluation Year 1 | 1 | \$200.00 |
| Brum | John | Career Education Program | 1 | \$200.00 |

| | | Evaluation Year 1 | | |
|---------|----------|---|---|----------|
| Persily | David | Career Education Program Evaluation Year 1 | 1 | \$200.00 |
| Stem | Amy | Career Education Program Evaluation Year 1 | 1 | \$200.00 |
| Cuccaro | Linda | Career Education Program Evaluation Year 1 | 1 | \$200.00 |
| Wu | Peggy | Career Education Program Evaluation Year 1 | 1 | \$200.00 |
| Baliya | Vivekand | Career Education Program Evaluation Year 1 | 1 | \$200.00 |

14) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2020-21 school year:

| <u>School:</u> | <u>Assignment:</u> | <u>Staff Member:</u> | <u>20-21 Salary:</u> | <u>Years/Points/Longevity:</u> | | |
|----------------|----------------------------|----------------------|----------------------|--------------------------------|----------|----------|
| RHS | Assistant Football-Varsity | Brian McCarthy | \$8,783.00 | 0 years | 0 points | \$0.00 |
| RHS | Head Track Boys' | Nicole Gilhuley | \$10,081.00 | 7 years | 1 point | \$198.00 |
| RHS | Assistant Track Boys' | Troy O'Connor | \$6,657.00 | 5 years | 1 point | \$198.00 |
| RHS | Assistant Track Boys' | Will Alston | \$6,657.00 | 2 years | 0 points | \$0.00 |
| RHS | Assistant Track Boys' | Robyn Evangelist | \$6,657.00 | n/a | | |
| RHS | Assistant Track Girls' | Elizabeth Braga | \$6,657.00 | 4 years | 0 points | \$0.00 |
| RHS | Assistant Track Girls' | Patrick Rynearson | \$6,657.00 | n/a | | |
| RHS | Head Baseball | Tom Blackwell | \$10,081.00 | 15 years | 3 points | \$598.00 |
| RHS | Assistant Baseball | Andrew West | \$6,657.00 | 6 years | 1 point | \$198.00 |
| RHS | Freshman Baseball | Sean Ulichny | \$6,657.00 | n/a | | |
| RHS | Head Softball | Jackie Tarulli | \$10,081.00 | n/a | | |
| RHS | Assistant Softball | Amy Lieberwirth | \$6,657.00 | 9 years | 1 points | \$198.00 |

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|-----|--------------------------------------|-------------------|-------------|----------|----------|----------|
| RHS | Assistant Softball | Michelle Mannix | \$6,657.00 | n/a | | |
| RHS | Freshman Softball | Brian McCarthy | \$6,657.00 | 3 years | 0 points | \$0.00 |
| RHS | Head Indoor Winter Track Boys' | Nicole Gilhuley | \$8,579.00 | 7 years | 1 point | \$198.00 |
| RHS | Assistant Indoor Winter Track Boys' | Will Alston | \$5,662.00 | 2 years | 0 points | \$0.00 |
| RHS | Assistant Indoor Winter Track Boys' | Patrick Rynearson | \$5,662.00 | n/a | | |
| RHS | Assistant Indoor Winter Track Girls' | Elizabeth Braga | \$5,662.00 | 4 years | 0 points | \$0.00 |
| RHS | Assistant Indoor Winter Track Girls' | Troy O'Connor | \$5,662.00 | 3 years | 0 points | \$0.00 |
| RHS | Head Ice Hockey | Tim Mullin | \$9,201.00 | n/a | | |
| RHS | Assistant Ice Hockey | Chet Lawson | \$6,072.00 | 4 years | 0 points | \$0.00 |
| RHS | Head Lacrosse Boys' | Ken Marsh | \$10,081.00 | 20 years | 4 points | \$797.00 |
| RHS | Assistant Lacrosse Boys' | Tyler Brandt | \$6,657.00 | n/a | | |
| RHS | Assistant Lacrosse Boys' | Joe Flynn | \$6,657.00 | 4 years | 0 points | \$0.00 |
| RHS | Freshman Lacrosse Boys' | Brian Oristano | \$6,657.00 | n/a | | |
| RHS | Head Lacrosse Girls' | MG Hollingsworth | \$10,081.00 | n/a | | |
| RHS | Assistant Lacrosse Girls' | Kennon Broadhurst | \$6,657.00 | n/a | | |
| RHS | Assistant Lacrosse Girls' | Danielle Presuto | \$6,657.00 | 2 years | 0 points | \$0.00 |
| RHS | Freshman Lacrosse Girls' | Jessica Musumeci | \$6,657.00 | 7 years | 1 point | \$198.00 |
| RHS | Assistant Cross Country Boys' | Matt Lyons | \$5,662.00 | 0 years | 0 points | \$0.00 |
| RHS | Head Cross Country Girls' | Will Alston | \$8,579.00 | 2 years | 0 points | \$0.00 |
| RHS | Head Swim Team | Melanie Dupuis | \$8,579.00 | 13 years | 2 points | \$399.00 |
| RHS | Assistant Swim Team | Andrew West | \$5,662.00 | 4 years | 0 points | \$0.00 |

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|-----|---------------------------------------|--------------------|------------|----------|----------|----------|
| RHS | Head Ski Team Boys' | John Fico | \$8,579.00 | 21 years | 4 points | \$797.00 |
| RHS | Assistant Ski Team Boys' | Alex Ballas | \$5,662.00 | 4 years | 0 points | \$0.00 |
| RHS | Assistant Ski Team Girls' | Valerie Cetrulo | \$5,662.00 | 2 years | 0 points | \$0.00 |
| RHS | Golf Boys' | Greg Zande | \$8,579.00 | 12 years | 2 points | \$399.00 |
| RHS | Assistant Golf Boys' | Dan Zugale | \$5,662.00 | 11 years | 2 points | \$399.00 |
| RHS | Head Golf Girls' | Laura Phillips | \$8,579.00 | 2 years | 0 points | \$0.00 |
| RHS | Assistant Golf Girls' | Michael Tong | \$5,662.00 | 1 year | 0 points | \$0.00 |
| RHS | Head Tennis Spring Boys' | Chad Griffiths | \$8,579.00 | 15 years | 3 points | \$598.00 |
| RHS | Assistant Tennis Spring Boys' | Enzo Minicozzi | \$5,662.00 | 14 years | 2 points | \$399.00 |
| RHS | Assistant Fencing Boys' | Nesi Calderone | \$5,662.00 | 2 years | 0 points | \$0.00 |
| RHS | Head Fencing Girls' | Glen Pernia | \$8,579.00 | 4 years | 0 points | \$0.00 |
| RHS | Head Boys' Volleyball Spring | Teresa Staats | \$8,579.00 | 9 years | 1 point | \$198.00 |
| RHS | Assistant Boys' Volleyball Spring | Hector Martinez | \$5,662.00 | n/a | | |
| RHS | Freshman Girls' Volleyball Fall | Kayla Garner | \$5,662.00 | n/a | | |
| RHS | Gymnastics | Jennifer DiGuseppe | \$8,579.00 | 6 years | 1 point | \$198.00 |
| RHS | Assistant Gymnastics | Jill Mazza | \$5,662.00 | n/a | | |
| RHS | Head Cheerleader Advisor, Fall | Sarah Mueller | \$8,579.00 | 4 years | 0 points | \$0.00 |
| RHS | Assistant Cheerleader Advisor, Fall | Stephanie Serafin | \$5,662.00 | 11 years | 2 points | \$399.00 |
| RHS | Freshman Cheerleader Advisor, Fall | Dominic Vignali | \$5,662.00 | n/a | | |
| RHS | Head Cheerleader Advisor, Winter | Sarah Mueller | \$4,986.00 | 2 years | 0 points | \$0.00 |
| RHS | Assistant Cheerleader Advisor, Winter | Stephanie Serafin | \$3,380.00 | 8 years | 1 point | \$198.00 |

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|-----|---|------------------|------------|----------|----------|----------|
| RHS | Competitive Cheerleader, Fall | Kelsey Sible | \$4,544.00 | n/a | | |
| RHS | Competitive Cheerleader, Winter | Dominic Vignali | \$3,266.00 | n/a | | |
| RHS | Assistant Competitive Cheerleading Winter (NEW) | Kelsey Sible | \$2,123.00 | n/a | | |
| RHS | Fall Fitness Center 5 x week | Ken Marsh | \$3,410.00 | 18 years | 3 points | \$598.00 |
| RHS | Fall Fitness Center 5 x week | Tara Cantagallo | \$3,410.00 | 16 years | 3 points | \$598.00 |
| RHS | Winter Fitness Center 2 x week | Tom Blackwell | \$1,364.00 | 11 years | 2 points | \$399.00 |
| RHS | Spring Fitness Center 2 x week | Ken Marsh | \$1,364.00 | 0 years | 0 point | \$0.00 |
| RHS | Fall Site Manager | Ken Marsh | \$3,078.00 | 11 years | 2 points | \$399.00 |
| RHS | Winter Site Manager | Tom Blackwell | \$4,106.00 | 19 years | 3 points | \$598.00 |
| RHS | Spring Site Manager | Kim Clark | \$3,078.00 | 2 years | 0 points | \$0.00 |
| CH | Intramural Coordinator | Niall Caldwell | \$2,724.00 | 12 years | 2 points | \$399.00 |
| CH | Fall Intramurals 2 days per week | Niall Caldwell | \$1,364.00 | 12 years | 2 points | \$399.00 |
| CH | Fall Intramurals 2 days per week | Lidia D'Armiento | \$1,364.00 | 5 years | 1 point | \$198.00 |
| CH | Winter Intramurals 4 days per week | Niall Caldwell | \$2,728.00 | 14 years | 2 points | \$399.00 |
| CH | Spring Intramurals 4 days per week | Niall Caldwell | \$2,728.00 | 14 years | 2 points | \$399.00 |
| LC | Intramural Coordinator | Andrew Henthorn | \$2,724.00 | 14 years | 2 points | \$399.00 |
| LC | Fall Intramurals 2 x week | Andrew Henthorn | \$1,364.00 | 13 years | 2 points | \$399.00 |
| LC | Fall Intramurals 2 x week | John Fico | \$1,364.00 | 9 years | 1 point | \$198.00 |
| LC | Winter Intramurals 2 x week | Andrew Henthorn | \$1,364.00 | 29 years | 4 points | \$797.00 |
| LC | Spring Intramurals 2 x week | John Fico | \$1,364.00 | 8 years | 1 point | \$198.00 |

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|-----|---|-----------------|------------|----------|----------|----------|
| LC | Spring Intramurals 2 x week | Andrew Henthorn | \$1,364.00 | 12 year | 2 points | \$399.00 |
| MP | Intramural Coordinator | Kathie Immerman | \$2,724.00 | 14 years | 2 points | \$399.00 |
| MP | Fall Intramurals 2x per week | Robert Russo | \$1,364.00 | 21 years | 4 points | \$797.00 |
| MP | Fall Intramurals 2x per week | Kathie Immerman | \$1,364.00 | 26 years | 4 points | \$797.00 |
| MP | Winter Intramurals 2x per week | Robert Russo | \$1,364.00 | 21 years | 4 points | \$797.00 |
| MP | Winter Intramurals 2x per week | Kathie Immerman | \$1,364.00 | 28 years | 4 points | \$797.00 |
| MP | Spring Intramurals 2x per week | Robert Russo | \$1,364.00 | 21 years | 4 points | \$797.00 |
| MP | Spring Intramurals 2x per week | Kathie Immerman | \$1,364.00 | 28 years | 4 points | \$797.00 |
| RHS | Fall Play Director | Martha Harvey | \$4,120.00 | 1 year | 0 points | \$0.00 |
| RHS | Fall Play Technical Set & Prop Designs | Jason Stewart | \$3,296.00 | 8 years | 1 point | \$198.00 |
| RHS | Drama Club Fall | Martha Harvey | \$3,095.00 | 3 years | 0 points | \$0.00 |
| RHS | Drama Club Spring | Martha Harvey | \$3,095.00 | 4 years | 0 points | \$0.00 |
| RHS | Color Guard (formerly Winter Guard) | Sam Aref | \$2,310.00 | 2 years | 0 points | \$0.00 |
| RHS | Jazz Band | Dan Zugale | \$2,310.00 | 1 year | 0 points | \$0.00 |
| RHS | Musical Director | Martha Harvey | \$6,242.00 | 3 years | 0 points | \$0.00 |
| RHS | Assistant Musical Technical Set & Props Design (Formerly Assistant Musical Technical) | Jason Stewart | \$4,994.00 | 10 years | 2 points | \$399.00 |
| RHS | Assistant Musical-Choreographer .5 | Rachel Miranda | \$2,060.00 | 8 years | 1 point | \$198.00 |
| RHS | Assistant Musical-Choreographer .5 | Jen DiGiuseppie | \$2,060.00 | 2 years | 0 points | \$0.00 |
| RHS | Assistant Musical-Orchestra | Jennifer Curran | \$4,120.00 | 6 years | 1 point | \$198.00 |

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|-----|---|-------------------|-----------------|---------|----------|----------|
| RHS | Assistant Musical Producer | Martha Harvey | \$4,120.00 | 1 year | 0 points | \$0.00 |
| RHS | Dance Team | Rachel Miranda | \$3,928.00 | 8 years | 1 point | \$198.00 |
| RHS | Dance Collective | Rachel Miranda | \$1,310.00 | none | | |
| LC | Drama Club Director | Sara Mastroianni | \$2,082.00 | none | | |
| LC | Assistant Drama Club | Emma Hornich | \$1,850.00 | none | | |
| LC | Assistant Drama Club | Rebecca Sytsema | \$1,850.00 | none | | |
| LC | Assistant Drama Club | Chris Keri | \$1,850.00 | none | | |
| LC | Assistant Drama Club | Laura Wrieth | \$1,850.00 | none | | |
| LC | Assistant Drama Club | Barbara Iandiorio | \$1,850.00 | none | | |
| OS | Drama Club Director | Meredith Rymer | \$2,082.00 | none | | |
| OS | Co-Drama Club Director | Sheri Smith | \$1,850.00 | none | | |
| CH | Drama Club Director | Jennifer Flaherty | \$2,082.00 | none | | |
| CH | Assistant Drama Club Choreography .5 | Jennifer Flaherty | \$925.00 | none | | |
| CH | Assistant Drama Club Choreography .5 | Jennifer Perdek | \$925.00 | none | | |
| CH | Assistant Drama Club Costumes | Jennifer Perdek | \$1,850.00 | none | | |
| CH | Assistant Drama Club-Music Director | Taylor Kurilew | \$1,850.00 | none | | |
| CH | Assistant Drama Club Set Designer | Kelly Dennis | \$1,850.00 | none | | |
| RHS | Music Audition Judge/Chaperone (12 occurrences 347 per event) | Jennifer Curran | \$347 per event | none | | |
| RHS | Music Audition Judge/Chaperone (12 occurrences 347 per event) | Dan Zugale | \$347 per event | none | | |

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|-----|---|----------------------|-----------------|----------|----------|----------|
| RHS | Music Audition Judge/Chaperone (12 occurrences 347 per event) | Clayton Beyert | \$347 per event | none | | |
| RHS | Yearbook | Theresa Emma | \$9,219.00 | 5 years | 1 point | \$198.00 |
| RHS | Newspaper | Dan Norris | \$3,928.00 | 2 years | 0 point | \$0.00 |
| RHS | Literary Magazine | Kristin Thorpe | \$4,194.00 | 6 years | 1 point | \$198.00 |
| RHS | Prom Advisor | Chiara Kupiec | \$2,002.00 | 7 years | 1 point | \$198.00 |
| RHS | Student Council | Tara Cascarelli | \$3,430.00 | 0 years | 0 points | \$0.00 |
| RHS | Student Council | Kim Sweet | \$3,430.00 | 1 year | 0 points | \$0.00 |
| RHS | National Honor Society | Matt Cahill | \$4,672.00 | 0 years | 0 points | \$0 |
| RHS | National Honor Society | Marguerite Cahill | \$4,672.00 | 5 years | 1 points | \$198.00 |
| RHS | Ridge Service Organization | Carrie Capozzi | \$1,351.00 | none | | |
| RHS | Class Advisor-Senior | Janine Quimby | \$2,002.00 | none | | |
| RHS | Class Advisor-Senior | Emily Lipnick | \$2,002.00 | none | | |
| RHS | Class Advisor-Junior | Danielle Lehman | \$2,002.00 | none | | |
| RHS | Class Advisor-Junior | Lauren Baker | \$2,002.00 | none | | |
| RHS | Class Advisor-Sophomore | Michaela Stoudemayer | \$1,504.00 | none | | |
| RHS | Class Advisor-Sophomore | Christina Onorato | \$1,504.00 | none | | |
| RHS | Detention- 3 x week | Dawn Piper | \$4,620.00 | 6 years | 1 point | \$198.00 |
| RHS | Detention-weekend/per hour | Travis Boop | 68.00 per hour | 11 years | 2 points | \$399.00 |
| RHS | Detention-weekend/per hour | Dawn Piper | 68.00 per hour | 13 years | 2 points | \$399.00 |
| RHS | Detention-weekend/per hour | Jackie Treanor | 68.00 per hour | 13 years | 2 points | \$399.00 |

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|-----|---|-----------------------|----------------|----------|----------|----------|
| RHS | Detention-weekend/per hour | Linda Cuccaro | 68.00 per hour | 11 years | 2 points | \$399.00 |
| RHS | Detention-weekend/per hour | Chiara Kupiec | 68.00 per hour | 1 year | 0 points | \$0.00 |
| RHS | Detention-weekend/per hour | Kim Sweet | 68.00 per hour | 11 years | 2 points | \$399.00 |
| RHS | Academic League | Josh Gebhardt | \$3,252.00 | none | | |
| RHS | Science League Advisor Bio 1 & 2 | Stephanie Wilpizseski | \$3,252.00 | 6 years | 1 point | \$198.00 |
| RHS | Science League Advisor Chem 1 & 2 | Margaret Vezza | \$3,252.00 | 14 years | 2 points | \$399.00 |
| RHS | Science League Advisor Physics A & B .5 | Justin Satter | \$1,626.00 | 0 years | 0 points | \$0.00 |
| RHS | Science League Advisor Physics A & B .5 | Matt Blackman | \$1,626.00 | 0 years | 0 points | \$0.00 |
| RHS | Forensic Advisor-CFL | David Yastremski | \$3,531.00 | 22 years | 4 points | \$797.00 |
| RHS | Assistant Forensic Advisor-CFL | Natasha Doski | \$2,330.00 | 1 year | 0 points | \$0.00 |
| RHS | Assistant Forensic Debate CFL | Dan Norris | \$2,330.00 | 1 year | 0 points | \$0.00 |
| RHS | Assistant Forensic Speech-CFL | Stephanie Fletcher | \$2,330.00 | n/a | | |
| RHS | Assistant Forensics Financial Manager-CFL | Kristin Thorpe | \$2,330.00 | 0 years | 0 points | \$0.00 |
| RHS | Forensic Advisor-NFL | David Yastremski | \$3,531.00 | 22 years | 4 points | \$797.00 |
| RHS | Assistant Forensic Advisor-NFL | Natasha Doski | \$2,330.00 | 1 year | 0 points | \$0.00 |
| RHS | Assistant Forensic Debate NFL | Dan Norris | \$2,330.00 | 1 year | 0 points | \$0.00 |
| RHS | Assistant Forensic Speech-NFL | Stephanie Fletcher | \$2,330.00 | n/a | | |
| RHS | Assistant Forensics Financial Manager-NFL | Kristin Thorpe | \$2,330.00 | 0 years | 0 points | \$0.00 |
| RHS | Forensic Advisor-National Circuit | David Yastremski | \$3,531.00 | 22 years | 4 points | \$797.00 |
| RHS | Assistant Forensic Advisor-National Circuit | Natasha Doski | \$2,330.00 | 1 years | 0 points | \$0.00 |

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|-----|---|--------------------|------------|---------|----------|----------|
| RHS | Assistant Forensic Debate-National Circuit | Dan Norris | \$2,330.00 | 1 year | 0 points | \$0.00 |
| RHS | Assistant Forensic Speech-National Circuit | Stephanie Fletcher | \$2,330.00 | n/a | | |
| RHS | Assistant Forensics Financial Manager-National Circuit | Kristin Thorpe | \$2,330.00 | 0 years | 0 points | \$0.00 |
| RHS | Model UN/Congress | Kim Sweet | \$2,425.00 | 6 years | 1 point | \$198.00 |
| RHS | Art Club | Jim Hamant | \$1,310.00 | none | | |
| RHS | World Language Club .5 | Fiorella Bologno | \$655.00 | none | | |
| RHS | World Language Club .5 | Krista Horvath | \$655.00 | none | | |
| RHS | Junior Classical League | Josh Gebhardt | \$1,310.00 | none | | |
| RHS | Economics Club | | \$1,310.00 | none | | |
| RHS | Mock Trial-Prosecution Team | Steve Kohut | \$2,389.00 | none | | |
| RHS | Mock Trial-Defense Team | Heidi Fox | \$2,389.00 | none | | |
| RHS | Physics Club | Jessica Musumeci | \$1,310.00 | none | | |
| RHS | Green Team Club | Sarah John | \$1,310.00 | none | | |
| RHS | Ethics Club | Marguerite Cahill | \$1,702.00 | none | | |
| RHS | Ethics Club | Lauren Vail | \$1,702.00 | none | | |
| RHS | Key Club | Natasha Doski | \$1,310.00 | none | | |
| RHS | Future Business Leaders of America (Ridge Business Club) .5 | Heidi Fox | \$655.00 | none | | |
| RHS | Future Business Leaders of America (Ridge Business Club) .5 | Steve Kohut | \$655.00 | none | | |
| RHS | Science National Honor Society | Margaret Mitchell | \$1,310.00 | none | | |
| RHS | Tri-M Music Honor Society | Jennifer Curran | \$1,310.00 | none | | |

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|-----|---|------------------|---------------|------|--|--|
| RHS | FED Challenge Club | Barbara Dwyer | \$1,310.00 | none | | |
| RHS | REPP-Ridge Empowerment Political Party | Carrie Capozzi | \$1,310.00 | none | | |
| RHS | Animation Club | Laura Phillips | \$1,310.00 | none | | |
| RHS | Chess Club | Diane Reilly | \$1,310.00 | none | | |
| RHS | Feminist Club | Janine Quimby | \$1,310.00 | none | | |
| RHS | Social Skills Club | Wendy Schlosser | \$1,310.00 | none | | |
| RHS | Art Honor Society Club | Wendell Jeffrey | \$1,310.00 | none | | |
| RHS | Math Honor Society Club | Timothy Meyer | \$1,310.00 | none | | |
| RHS | Dance Honor Society Club | Rachel Miranda | \$1,310.00 | none | | |
| RHS | Computer Science Club | Mark Galesi | \$1,310.00 | none | | |
| RHS | TACC (Technology & Computers Club) | Mark Dotta | \$1,310.00 | none | | |
| RHS | Military Liaison | Rebecca Muraview | \$5,784.00 | none | | |
| RHS | Activities Supervisor/per hour | Peter Fiore | \$32 per hour | none | | |
| RHS | Activities Supervisor/per hour | Linda Cuccaro | \$32 per hour | none | | |
| RHS | Activities Supervisor/per hour | Georgiana Paril | \$32 per hour | none | | |
| RHS | Activities Supervisor/per hour | Jeff Stellitano | \$32 per hour | none | | |
| RHS | Activities Supervisor/per hour | Tricia Coto | \$32 per hour | none | | |
| RHS | Project Adventures Leaders Club | Kim Clark | \$8,097.00 | none | | |
| RHS | Project Adventures Leaders Club Assistant Advisor | Tim Howard | \$5,784.00 | none | | |

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|---------|--------------------------|---------------------|------------|----------|----------|----------|
| RHS | Math League | Travis Boop | \$3,252.00 | none | | |
| RHS | MSG Network Club | Will Ortega | \$5,584.00 | none | | |
| RHS | A.M. Proctor Ridge | Mario Licata | \$2,621.00 | 2 years | 0 points | \$0.00 |
| RHS | A.M. Proctor Ridge | Teresa Staats | \$2,621.00 | 2 years | 0 points | \$0.00 |
| RHS | A.M. Proctor Ridge | Jim Hamant | \$2,621.00 | 6 years | 1 point | \$198.00 |
| RHS | Technology Specialist | Mary Jane McNally | \$5,133.00 | 23 years | 4 points | \$797.00 |
| RHS | Technology Specialist | Jennifer Kaltenbach | \$5,133.00 | 1 year | 0 points | \$0.00 |
| WAMS | Technology Specialist | Rachel Sharpe | \$5,133.00 | 1 year | 0 points | \$0.00 |
| WAMS | Technology Specialist | Chris Swanson | \$5,133.00 | 1 year | 0 points | \$0.00 |
| CH | Technology Specialist | Emily Jones | \$5,133.00 | 1 year | 0 points | \$0.00 |
| OS | Technology Specialist | Stephanie Corcoran | \$5,133.00 | 5 years | 1 point | \$198.00 |
| MP | Technology Specialist .5 | Susan Delmonico | \$2,567.00 | 18 years | 3 points | \$598.00 |
| MP | Technology Specialist .5 | Daniella Ventrice | \$2,567.00 | 0 years | 0 points | \$0.00 |
| LC | Technology Specialist | Chris Keri | \$5,133.00 | 1 year | 0 points | \$0.00 |
| RHS | Right-To-Know | Margaret Vezza | \$1,912.00 | 19 years | 4 points | \$797.00 |
| CH | Webmaster | Vicki Daglian | \$4,547.00 | 5 years | 1 point | \$198.00 |
| MP | Webmaster | Susan Delmonico | \$4,547.00 | 18 years | 3 points | \$598.00 |
| LC | Webmaster | Emily Barisonok | \$4,547.00 | 5 years | 1 point | \$198.00 |
| OS | Webmaster | Melissa Baron | \$4,547.00 | 2 years | 0 points | \$0.00 |
| WAMS | Webmaster | Deb Goetjen | \$4,547.00 | 4 years | 0 points | \$0.00 |
| RHS | Webmaster | Jessica Musumeci | \$4,547.00 | 5 years | 1 points | \$198.00 |
| SPEC ED | Webmaster | Kathy Forsell | \$4,547.00 | 4 years | 0 points | \$0.00 |

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|--------------|---|----------------------|------------------|----------|----------|----------|
| DISTRIC T | Webmaster-Library | Deb Goetjen | \$4,547.00 | 10 years | 2 points | \$399.00 |
| WAMS | Co-Musical Director | Christine Corigliano | \$2,406.50 | 5 years | 1 point | \$198.00 |
| WAMS | Co-Musical Director | Christian O'Brien | \$2,406.50 | 5 years | 1 points | \$198.00 |
| WAMS | Assistant Musical-Choreographer | Dawn Fiorilli | \$3,972.00 | 15 years | 3 points | \$598.00 |
| WAMS | Assistant Musical– Music | Theresa Weniger | \$3,972.00 | 16 years | 3 points | \$598.00 |
| WAMS | Assistant Musical – Paint/Props | Fiona Weiss | \$3,972.00 | 4 years | 0 points | \$0.00 |
| WAMS | Assistant Musical - Construction Effects | Larry Migliore | \$3,972.00 | 17 years | 3 points | \$598.00 |
| WAMS | Student Production Lighting Manager | Larry Migliore | \$1,912.00 | 12 years | 2 points | \$399.00 |
| WAMS | Lighting Supervisor per hour | Larry Migliore | \$43 per hour | none | | |
| WAMS | Jazz Band | Wyman Wong | \$3,204.00 | 12 years | 2 points | \$399.00 |
| WAMS | Wind Ensemble | Wyman Wong | \$2,276.00 | 19 years | 3 points | \$598.00 |
| WAMS | Select Choir | Theresa Weniger | \$2,276.00 | 22 years | 4 points | \$797.00 |
| WAMS | Orchestra | Brian McGowan | \$2,276.00 | 14 years | 2 points | \$399.00 |
| WAMS | Yearbook | Jill Hamilton | \$4,194.00 | 9 years | 1 point | \$198.00 |
| WAMS | Student Council | Rebecca Bollaro | \$3,430.00 | 4 years | 0 points | \$0.00 |
| WAMS | 8th Grade Excursion | Chris Romash | \$2,621.00 | 2 years | 0 points | \$0.00 |
| WAMS | 8th Grade Excursion | Jennifer Chmura | \$2,621.00 | 9 years | 1 point | \$198.00 |
| WAMS | 8th Grade Excursion | Christine Daly | \$2,621.00 | 3 years | 0 points | \$0.00 |
| WAMS | Homework Club | Christine Corigliano | \$2,621.00 | 15 years | 3 points | \$598.00 |
| WAMS | Homework Club | Pia Capone | \$2,621.00 | 16 years | 3 points | \$598.00 |
| WAMS | Detention-weekend/per hour | Lisa Filippini | \$68.00 per hour | 12 years | 2 points | \$399.00 |

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|------|----------------------------|----------------------|------------------|----------|----------|----------|
| WAMS | Detention-weekend/per hour | Frank LoCascio | \$68.00 per hour | 13 years | 2 points | \$399.00 |
| WAMS | Detention-weekend/per hour | Laura Nichols | \$68.00 per hour | 12 years | 2 points | \$399.00 |
| WAMS | Detention-weekend/per hour | Susan Westlake | \$68.00 per hour | 13 years | 2 points | \$399.00 |
| WAMS | Detention-weekend/per hour | Marissa Fuellhart | \$68.00 per hour | 3 years | 0 points | \$0.00 |
| WAMS | Detention-weekend/per hour | Steve Isaacs | \$68.00 per hour | 16 years | 3 points | \$598.00 |
| WAMS | Detention-weekend/per hour | Christine Corigliano | \$68.00 per hour | 9 years | 1 point | \$198.00 |
| WAMS | Detention-weekend/per hour | Dawn Fiorilli | \$68.00 per hour | 13 years | 2 points | \$399.00 |
| WAMS | Detention-weekend/per hour | Dina Noel | \$68.00 per hour | 16 years | 3 points | \$598.00 |
| WAMS | Detention-weekend/per hour | William Stanzel | \$68.00 per hour | 2 years | 0 points | \$0.00 |
| WAMS | Peer Leadership 6th grade | Cara Rychecky | \$2,621.00 | 5 years | 1 point | \$198.00 |
| WAMS | Peer Leadership 7th grade | Courtney Slack | \$2,621.00 | 7 years | 1 point | \$198.00 |
| WAMS | Peer Leadership 8th grade | Caitlin Annese | \$2,621.00 | 1 year | 0 points | \$0.00 |
| WAMS | A.M. Proctor/per day | Frank LoCascio | \$8.00 per day | 8 years | 1 point | \$198.00 |
| WAMS | A.M. Proctor/per day | Matthew Feci | \$8.00 per day | 2 years | 0 points | \$0.00 |
| WAMS | Math League | Mary Henry | \$3,252.00 | none | | |
| WAMS | Site Manager | Frank LoCascio | \$58.00 per day | none | | |
| WAMS | Forensics Speech & Debate | Lacie Wolfe | \$3,252.00 | 0 years | 0 points | \$0.00 |
| WAMS | Forensics Speech & Debate | Jessica Lynch | \$3,252.00 | 5 years | 1 point | \$198.00 |
| WAMS | Forensics Speech & Debate | Vivekanand Balija | \$3,252.00 | 5 years | 1 point | \$198.00 |
| CH | Co-Mini Unit Director | Dena Nahas | \$2,391.00 | 2 years | 0 points | \$0.00 |

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|------|-----------------------|--------------------|------------|----------|----------|----------|
| OS | Mini Unit Director | Stephanie Corcoran | \$4,782.00 | 9 years | 1 points | \$198.00 |
| LC | Co-Director Mini Unit | Kaitlin Scharff | \$2,391.00 | 1 year | 0 points | \$0.00 |
| MP | Mini Unit Director | Kerry Linstra | \$4,782.00 | 11 years | 2 points | \$399.00 |
| CH | Co-Mini Unit Director | Molly Wilcox | \$2,391.00 | 2 years | 0 points | \$0.00 |
| CH | A.M. Proctor | Niall Caldwell | \$1,310.00 | 13 years | 2 points | \$399.00 |
| OS | A.M. Proctor | Christine Buckner | \$1,310.00 | 1 year | 0 points | \$0.00 |
| OS | A.M. Proctor | David Persily | \$1,310.00 | 4 years | 0 points | \$0.00 |
| MP | A.M. Proctor | Kathie Immerman | \$1,310.00 | 13 years | 2 points | \$399.00 |
| MP | A.M. Proctor | Kimberly Genualdi | \$1,310.00 | 1 year | 0 pints | \$0.00 |
| LC | Co-Director Mini Unit | Emma Hornich | \$2,391.00 | 0 years | 0 points | \$0.00 |
| LC | A.M. Proctor | Amanda Reyes | \$1,310.00 | 0 years | 0 points | \$0.00 |
| LC | A.M. Proctor | Jenny Litkey | \$1,310.00 | 1 year | 0 points | \$0.00 |
| LC | A.M. Proctor | Katie Solon | \$1,310.00 | 0 years | 0 points | \$0.00 |
| LC | A.M. Proctor | Rebecca Sytsema | \$1,310.00 | 1 year | 0 points | \$0.00 |
| LC | A.M. Proctor | Barbara Iandiorio | \$1,310.00 | 0 years | 0 points | \$0.00 |
| WAMS | Team Leader 6th | Melanie DuPuis | \$4,782.00 | none | | |
| WAMS | Team Leader 6th | Dana Romano | \$4,782.00 | none | | |
| WAMS | Team Leader 6th | Dan Georgetti | \$4,782.00 | none | | |
| WAMS | Team Leader 7th | Jennifer Winters | \$4,782.00 | none | | |
| WAMS | Team Leader 7th | Amberley Roio | \$4,782.00 | none | | |
| WAMS | Team Leader 7th | Pat Gambino | \$4,782.00 | none | | |
| WAMS | Team Leader 8th | Jennifer Chmura | \$4,782.00 | none | | |

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|------|------------------------------|--------------------|------------|------|--|--|
| WAMS | Team Leader 8th | Karen Applebaum | \$4,782.00 | none | | |
| WAMS | Team Leader 8th | William Stanzel | \$4,782.00 | none | | |
| CH | Grade Level Ldr - K | Maggie Davignon | \$2,690.00 | none | | |
| CH | Grade Level Ldr - 1 | Megan Moran | \$2,690.00 | none | | |
| CH | Grade Level Ldr - 2 | Kathleen Heitmann | \$2,690.00 | none | | |
| CH | Grade Level Ldr - 3 | Megan Van Pelt | \$2,690.00 | none | | |
| CH | Grade Level Ldr - 4 | Amanda Avena | \$2,690.00 | none | | |
| CH | Grade Level Ldr - 5 | Cindy Cicchino | \$2,690.00 | none | | |
| CH | Special Ed. Gr. Level Leader | Kelly Ambrozy | \$2,690.00 | none | | |
| OS | Grade Level Ldr - K | Jessica DeRose | \$2,690.00 | none | | |
| OS | Grade Level Ldr - 1 | Christine Russo | \$2,690.00 | none | | |
| OS | Grade Level Ldr - 2 | Theresa Glazier | \$2,690.00 | none | | |
| OS | Grade Level Ldr - 3 | Marcy Pelc | \$2,690.00 | none | | |
| OS | Grade Level Ldr - 4 | Megan Broadhurst | \$2,690.00 | none | | |
| OS | Grade Level Ldr - 5 | Stephanie Corcoran | \$2,690.00 | none | | |
| OS | Special Ed. Gr. Level Leader | Kelly Gelber | \$2,690.00 | none | | |
| MP | Grade Level Ldr - K | Barbara Kwityn | \$2,690.00 | none | | |
| MP | Grade Level Ldr - 1 | Katie Miller | \$2,690.00 | none | | |
| MP | Grade Level Ldr - 2 | Shari Jakubowski | \$2,690.00 | none | | |
| MP | Grade Level Ldr - 3 | Jessica Lombardo | \$2,690.00 | none | | |
| MP | Grade Level Ldr - 4 | Rebecca Murphy | \$2,690.00 | none | | |

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|-----|--|--------------------|------------|---------|----------|-----|
| MP | Grade Level Ldr - 5 | Laura Lambert | \$2,690.00 | none | | |
| MP | Special Ed. Gr. Level Leader | Joyce Osanyinlusi | \$2,690.00 | none | | |
| LC | Grade Level Ldr - K | Beth Baliko | \$2,690.00 | none | | |
| LC | Grade Level Ldr - 1 | Kaitlin Kwiecinski | \$2,690.00 | none | | |
| LC | Grade Level Ldr - 2 | Heather Ray | \$2,690.00 | none | | |
| LC | Grade Level Ldr - 3 | Kaitlin Scharff | \$2,690.00 | none | | |
| LC | Grade Level Ldr - 4 | Leyna Lillia | \$2,690.00 | none | | |
| LC | Grade Level Ldr - 5 | Sara Mastroianni | \$2,690.00 | none | | |
| LC | Special Ed. Gr. Level Leader | Kathryn Szajowski | \$2,690.00 | none | | |
| RHS | Assistant Fall Play (formally Assistant Fall Drama) | Seana Benz | \$2,719.00 | n/a | | |
| RHS | Assistant Musical Costumes/Hair & Makeup (formerly Assistant Musical Props/Costumes) | Seana Benz | \$4,120.00 | n/a | | |
| RHS | Assistant Yearbook | Dawn Piper | \$6,086.00 | 0 years | 0 points | \$0 |
| RHS | Class Advisor-Freshman | Linda Valera | \$1,504.00 | none | | |
| RHS | Class Advisor-Freshman | Marie Wurtemberg | \$1,504.00 | none | | |

15) The Bernards Township Board of Education does hereby appoint **Henry Hansen** District IT Technician at a salary of \$54,000 effective August 10, 2020 through June 30, 2021. Salary to be prorated to reflect start date.

16) The Bernards Township Board of Education does hereby appoint **Dariusz Milewski** District IT Specialist at a salary of \$72,000 effective August 3, 2020 through June 30, 2021. Salary to be prorated to reflect start date.

17) The Bernards Township Board of Education hereby approves a total of 125 curriculum writing days for 2020-21, to be paid at \$200 per day, with staff assignments for curriculum writing to be approved at a later date.

18) The Bernards Township Board of Education does hereby appoint **Julia Shicatano** Dance Teacher Ridge High School at a salary of Step 1 MA \$59,355 effective September 1, 2020 through January 31, 2021. Salary to be prorated to reflect dates worked. Certificate of Eligibility w/Advanced Standing-Mentoring required.

19) The Bernards Township Board of Education does hereby appoint **Janet Lubaszka** District Transportation Coordinator at a salary of \$81,500 effective on or before August 24, 2020 through June 30, 2021. Salary to be prorated to reflect start date.

On motion by Ms. Korn, seconded by Ms. White Items #1-19 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
- “Noes” - None
- “Abstain” - None

XIII. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies on **first reading**:

- P 0155.1 - Board Member Participation at Board Meetings Using Electronic Devices
- P 1649 - Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M)

2) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:

- P 9200 - Cooperation Between Parents and School

3) The Bernards Township Board of Education does hereby approve enrollment of the following **staff member’s children** for the 2020-21 school year:

| <u>Employee:</u> | <u>Child:</u> | <u>Grade:</u> | <u>School:</u> |
|-------------------------|----------------------|----------------------|-----------------------------|
| Stephanie Orr | Samantha Orr | 7 | William Annin Middle School |
| Stephanie Orr | Andrew Orr | 4 | Oak Street School |

Board members agreed to remove P 0155.1 - Board Member Participation at Board Meetings Using Electronic Devices so that the policy may be further examined and discussed.

On motion by Ms. Schafer seconded by Ms. Beckman Items #1-3 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White

“Noes” - None

“Abstain” - None

Ms. Korn discussed topics from the July 13, 2020 Policy Committee Meeting. Topics included items up for first reading including the Policy P 1649 - Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) and P 0155.1 - Board Member Participation at Board Meetings Using Electronic Devices and Policy P 9200/R9200 - Cooperation Between Parents and School (Revised) that was up for second reading.

Board members asked questions regarding Policy P 0155.1- Board Member Participation at Board Meetings.

Board members agreed to remove P 0155.1 - Board Member Participation at Board Meetings Using Electronic Devices so that the policy may be further examined and discussed.

XIV. Curriculum Committee Report

Ms. Richman noted that the Curriculum Committee met on July 22, 2020 and noted that the presentation was discussed at the meeting.

XV. Wellness Committee Report

Ms. White provided a report from the June 18, 2020 Wellness Committee Meeting. Topics included the discussion of an article, “When Schools Reopen, their Doors must Open Equally to All”, a summer projects update, the career program evaluation project and a youth mental health first aid grant at Ridge High School.

XVI. Liaison Committee Reports

Ms. Korn noted that the Bernards Township Municipal Alliance and the Bernards Township Recreation Department have teamed up to do a 50k charity event.

XVII. Public Comment on Non-agenda Items

Public comments included concerns regarding a book titled “American Born Chinese” in the school districts reading list and requests for its removal from the curriculum, the Ridge High School procedure for Blended Model students who are ill, logistics of instructional support, a question regarding the Social-Emotional Task Force, the enforcement of school policies of returning to school after a student is sick, the district response to a COVID-19 diagnosis, questions regarding live interaction between students and teachers, a question regarding childcare and working parents, a question regarding testing of Virtual Model students, the assurance that the Blended Model and Virtual Model will be equivalent, questions regarding Physical Education classes and athletics, lesson delivery for the 100% Virtual Model option, criteria and evaluation times for transitioning between phases, concerns regarding the VoTech program and learning models, a request for further explanation for the dynamics of electives and clubs, questions regarding live instruction, concern regarding compliance of students wearing masks and potential disciplinary actions and ACT and SAT testing concerns.

Members of the community expressed their appreciation for the hard work done by the District.

Superintendent Markarian addressed the criteria for moving from Phase 1 to Phase 2 noting that it is still being worked on and logistics for remote learning and live instruction. Ms. Fox provided further insight into live instruction and expectations for the students.

Mr. Markarian discussed mask wearing and snacks, virtual instruction for students who are at home sick, transitions for students moving from Virtual to Hybrid learning, instructional support which was further clarified by Ms. O’Connell, Director of Special Services, the return of Option II, mask enforcement challenges, equal access to instruction for all students and the structure of Somerset County VoTech.

Assistant Superintendent Fox discussed the book “American Born Chinese”. Ms. Fox noted that the book is being discussed and considered with the Supervisor of English, Mr. Hunscher and teachers.

XVIII. Board Forum

1) The Road Back Plan

Board Members discussed the plan in place and provided their support to the district. Mr. Salmon congratulated the graduating class of 2020. Ms. Fox thanked the administrators and teachers for their hard work in developing the plan.

Board members thanked the administrators and staff for their dedication and hard work in creating a plan and for putting together a nice graduation ceremony for the class of 2020.

Superintendent Markarian thanked the Board Members for their support and thanked Ms. O'Connell, Director of Special Services, for her hard work in implementing the ESY program during the summer of 2020. Ms. O'Connell thanked everyone for their support.

Board Members thanked Ms. Zarabara, Nursing Coordinator, for her role in assisting the district during the public health emergency.

XIX. Adjournment

On motion by Ms. Korn and seconded by Ms. Schafer and approved by all present, the meeting was adjourned at 10:47 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary