

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING INDEX  
JANUARY 25, 2021  
REGULAR SESSION 5:30 P.M.  
EXECUTIVE SESSION 5:31 P.M.  
REGULAR SESSION 7:00 P.M.  
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM  
ON JANUARY 25, 2021 AT WWW.BERNARDSBOE.COM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING AGENDA  
JANUARY 25, 2021  
REGULAR SESSION 5:30 P.M.  
EXECUTIVE SESSION 5:31 P.M.  
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VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE  
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ON JANUARY 25, 2021 AT WWW.BERNARDSBOE.COM**

**I. Regular Session – Call to Order – 5:30 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox,  
Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

**IV. Executive Session – 5:31 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Schafer and seconded by Ms. White and approved by all present, the Board recessed into closed executive session at 5:38p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn seconded by Mr. Salmon and approved by all present, the Board closed the Executive Session at 6:36p.m.

**V. Reconvene Regular Session – Call to Order – 7:00 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [www.bernardsboe.com](http://www.bernardsboe.com). These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled in one of three ways:

**PUBLIC COMMENT METHOD 1 (PREFERRED) - FULL VIDEO VIA ZOOM**

Step 1: When you are ready to make a public comment, join the Board of Education meeting via the Zoom link posted on the district webpage [www.bernardsboe.com](http://www.bernardsboe.com). Please plan for your participation in the meeting by:

- Turning your camera and microphone on
- Dressing appropriately
- Maintaining a proper background setting for your camera's view
- Having a quiet space

- Muting the YouTube live stream of the Board of Education meeting when you are speaking so that there is no feedback with your participation in the Zoom meeting

Step 2: You will be placed in a queue and admitted to the meeting when it is your turn to make a public comment. Once you see that you are admitted to the Zoom call it will be your turn to make your public comment. Please begin your public comment by stating your full name and address.

Step 3: After making your public comment please exit the Zoom meeting so that the next person waiting to make a public comment can be admitted.

### PUBLIC COMMENT METHOD 2 - DIAL-IN VIA ZOOM (VOICE ONLY)

Step 1: When you are ready to make a public comment, join the Zoom meeting using the dial in phone number and meeting ID posted on the district website [www.bernardsboe.com](http://www.bernardsboe.com). Please plan for your participation in the meeting by:

- Having a quiet space
- Muting the YouTube live stream of the Board of Education meeting when you are speaking so that there is no feedback with your participation in the Zoom meeting

Step 2: You will be placed in a queue and admitted to the meeting when it is your turn to make a public comment. Once you see that you are admitted to the Zoom call it will be your turn to make your public comment. Please begin your public comment by stating your full name and address.

Step 3: After making your public comment please exit the Zoom meeting so that the next person waiting to make a public comment can be admitted.

### PUBLIC COMMENT METHOD 3

If the preferred full video method of public comment is not an option for you and the dial-in method fails, please follow these directions to submit your public comment.

Step 1: Starting at 7PM: email your comment to [BTCConnect@bernardsboe.com](mailto:BTCConnect@bernardsboe.com) or text your comment to (908) 292-3047.

Step 2: Use PUBLIC COMMENT as the email subject or start of a text message.

Step 3: Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***

Regardless of whether you use method 1, 2 or 3 for public comment please note that:

- Public comments are limited to a maximum of approximately 3 minutes if read aloud.
- Individuals are permitted a maximum of one public comment during public comment on agenda items. Individuals are permitted a maximum of one public comment during public comment on non-agenda items.
- Public comments submitted via method 1 and 2 will be processed first, then comments submitted by method 3. An individual's comments made using method 1 or 2 will not also be read into the record through method 3.
- The Board of Education reserves the right to limit the length of time allotted for public comment (for both agenda items and non-agenda items). In the event that time limitations prohibit the reading of a public comment received pursuant to these instructions, the comment will be published as part of the meeting minutes.
- No public comments will be accepted before 7PM or after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

### **Resolution**

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as



described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

## **VII. Student Representative - Juliet Nolt**

Ms. Nolt provided an update regarding the hybrid students who have transitioned back into being in school and upcoming Ridge High School events such as prom and the spring musical, Cats.

## **VIII. Board Presentation**

### **1) Return to Instruction Update - Administrative Team**

Superintendent Markarian opened the presentation by welcoming Dr. Matthew Speesler, District Physician, and Nursing Coordinator, Ms. Zarabara and thanking them for their attendance at the meeting.

Superintendent Markarian provided a recap of the proposed instructional plan amendments. Mr. Markarian discussed the return to daily in-person instruction and an estimated timeline for K-2 students and safety measures and provisions that are being taken to do so. Mr. Markarian discussed the shift in bell schedule to traditional full day times in the first scenario including the cohort and virtual systems and the second scenario of in-person abbreviated days without the cohort and virtual systems.

Superintendent Markarian discussed considerations for safety and implications for both scenarios including full day mask use, lunchtimes, social distancing in the classrooms and staffing in the elementary, middle school and high school levels. Mr. Markarian discussed the short term recommendations and goals for the timeline.

Superintendent Markarian discussed selection form responses including response rates broken down by grade levels K-5 and 6-12.

Dr. Speesler, District Physician, discussed the report that the transmission rate has been dropping, the vaccine rollout program and the ideal of a 70% immunization rate, applauded the district with regard to the safety considerations made for lunchtime in the buildings and discussed his support for the plan noting that grades 6-12 are more challenging.

Ms. Zarabara, Nursing Coordinator, discussed the risk versus reward benefit in the proposed plan, number of student and staff cases in the elementary, middle and high schools, the reporting of COVID19 cases in Bernards Township, concerns with variants of COVID19 and provided her support to the plan.

Superintendent Markarian thanked Dr. Speesler and Ms. Zarabara. Mr. Markarian discussed where the district is currently. These items included the before and aftercare programs, the 100% virtual program and the longer term goals.

Assistant Superintendent Siet discussed staffing needs outlining current board action to hire nine new elementary staff members, potential delays for new hires to start and the challenges in the applicant pool. Mr. Siet discussed two types of virtual staff. One type of staff is the rolling virtual staff due to quarantine that are generally out two weeks and the other being high-risk medical staff that will be recalled when conditions allow. Mr. Siet also noted that some K-5 staff needed to be all virtual to work with all virtual students and that the district is currently exploring vaccine opportunities.

Board members made comments and asked questions. Ms. Korn, asked about close contact positive cases in the schools, the risk rewards for being in school and the impact on student mental health and noted the stress that families are under. Ms. Schafer asked about the vaccine timeline for students. Dr. Speesler discussed children's immune systems, their development and how they process COVID19 effectively and to watch for signs of not only the virus but for stressors on their mental health. Ms. Zarabara commented on close contacts, positive tests and related concerns. Mr. Salmon asked about quarantine restrictions with regard to interstate travel.

Ms. White commented on mental health concerns for students and noted that she is glad smaller groups of students will be coming into class. Ms. White asked what the district is doing to identify students who are at risk for mental health issues and assist them during this time. Board members expressed their concern with student mental health issues during the public health crisis and stressed the importance of identifying at risk students and assisting them.

To view the presentation please click [here](#).

## IX. Superintendent's Report

BE IT RESOLVED THAT

1) The Board of Education does hereby approve the following **2021 Board Committee Assignments**:

### **Finance Committee**

Tim Salmon (Chair)

Lauren Beckman

Karen Gray

Karen Richman

Alternate: Jennifer White

**Personnel Committee**

Robin McKeon (Chair)  
Karen Gray  
Tim Salmon  
Jennifer White  
Alternate: Suzanne Schafer

**Curriculum Committee**

Jennifer White (Chair)  
Robin McKeon  
Tim Salmon  
Suzanne Schafer  
Alternate: Karen Gray

**Policy Committee**

Jennifer Korn (Chair)  
Lauren Beckman  
Jennifer White  
New Board Member  
Alternate: Karen Richman

**Wellness Committee**

Suzanne Schafer (Chair)  
Jennifer Korn  
Robin McKeon  
Karen Richman  
Alternate: Lauren Beckman

**Liaisons**

Bernards Township Municipal Alliance

Jennifer Korn

Somerset County Educational Services Commission

Karen Richman

NJSBA Legislative Committee

Robin McKeon

PTO Presidents

Robin McKeon

PEC

Jennifer White

2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

<b><u>School:</u></b>	<b><u>Club:</u></b>
Ridge High School	Ridge NJ High School Democrats

On motion by Mr. Salmon, seconded by Ms. Korn Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon,  
Ms. Schafer, Ms. Wooldridge and Ms. White  
“Noes” - None  
“Abstain” - None

**X. Public Comment on Agenda Items**

Public comments included commending the teachers, leadership team and administration for their hard work and the learning that has continued during the public health emergency, a request for parents to discuss safety measures with their children, the return to instruction, the transmission rate in schools, questions regarding extracurricular activities in the spring and several concerns about student mental health.

Dr. Speesler, District Physician, elaborated on student mental health and urged parents to keep an eye on their children during this time.

Superintendent Markarian provided further detail and information regarding the metrics for the return to instruction plan in relation to specific dates.

**XI. Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

January 4, 2021 - Executive Session Minutes  
January 4, 2021 - Regular Session Minutes

On motion by Ms. McKeon seconded by Ms. White the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,

Mr. Salmon, Ms. Schafer, and Ms. White  
 “Noes” - None  
 “Abstain” - None

**XII. Finance Committee Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated January 25, 2021 consisting of warrants in the amount of \$5,466,472.42.
- 2) The Bernards Township Board of Education acknowledges receipt of the December 2020 Financial Reports from the Board Secretary, the monthly Investment Report for December 2020, the weekly reports of Electronic Fund Transfers and Bank Wires For December 2020, and the Treasurer of the School Monies Report for December 2020.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the December 2020 line item transfers totaling \$529,064.80 the 2020-21 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2020-21 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
L. Vitale	Everyone Reading Conference on Dyslexia and Related Learning Disabilities	\$150	01/23; 01/30; 02/06 and 02/13/2021

- 5) The Bernards Township Board of Education does hereby approve home instruction for student #304797 from December 21, 2020 to January 21, 2021 at Silvergate Prep in an amount not to exceed \$1,583.00.
- 6) The Bernards Township Board of Education does hereby approve speech language sessions for student #303315 by Princeton Speech, Language and Learning Center in the amount not to exceed \$14,550.00.

7) The Bernards Township Board of Education does hereby approve regular school year ABA services for student #301298 from December 16, 2020 to June 30, 2021 to be provided by Roots ABA in the amount not to exceed \$102,057.36.

8) The Bernards Township Board of Education does hereby approve a contract with Somerset Hills YMCA for use of the pool by the Ridge High School swim team for the 2020-21 school year in the amount of \$7,200.00.

9) WHEREAS, the Bernards Township Board of Education received nonpublic nonpublic security aid in the amount of \$56,700.00 from the State of New Jersey in FY 2021; and

WHEREAS, the State of New Jersey directed the Bernards Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools within the limits of the funds provided by this program in the FY 2021 school year; and

WHEREAS, the Albrook School, Mendham Country Day School and Saint James School representatives along with the SCESC consultant reviewed the proposed security expenditures with the Assistant Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education authorize the following nonpublic expenditures:

**Nonpublic Security**

**The Albrook School**

Fencing	\$3,765.00
Alarm Locks – 4 Doors	\$4,432.00
Security System	<u>\$2,759.94</u>
<i>Total Purchase Request</i>	<i>\$10,956.94</i>

**FUNDING ALLOCATION** **\$11,025.00**

**St. James School**

Phone system upgrades throughout building and paging system for emergency communications	\$29,044.67
UPS in event of power outage for emergency communications	<u>298.00</u>
<i>Total Purchase Request</i>	\$29,342.67

**FUNDING ALLOCATION** **\$29,400.00**

10) The Bernards Township Board of Education does hereby accept a donation from Regeneron in the amount of \$2,000.00 to be used for costs and bussing for the various extra curricular science & technology organizations.

On motion by Ms. Beckman, seconded by Ms. Korn Items #1-10 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer and Ms. White  
“Noes” - None  
“Abstain” - None

Mr. Salmon provided an update from the January 20, 2021 Finance Committee meeting. Topics discussed at the meeting included Aramark labor costs and needs, health benefits for the 2020-2021 school year, an RHS sanitary lines update, the WAMS Science Labs project and state aid concerns.

Mr. Salmon provided a summary of the Finance Agenda items noting the award in item #10.

**XIII. Personnel Committee Report**

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Caryn Albert** Social Worker Liberty Corner School effective June 30, 2021.
- 2) The Bernards Township Board of Education does hereby accept the retirement of **Steve Kohut** Business Teacher Ridge High School effective February 28, 2021.

3) The Bernards Township Board of Education does hereby accept the resignation of **Alyssa Barreto** Instructional Aide Mount Prospect School effective February 12, 2021.

4) The Bernards Township Board of Education does hereby accept the resignation of **Samantha DeSanto** Instructional Aide William Annin Middle School effective Friday, February 5, 2021.

5) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **William Michaelis** Social Studies Teacher William Annin Middle School effective March 29, 2021 through June 23, 2021 returning September 1, 2021.

6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Catherine Stawarz** Grade 2 Teacher Oak Street School effective September 1, 2021 through September 6, 2021 utilizing two personal illness days then an unpaid New Jersey Family Leave effective September 7, 2021 through December 7, 2021 running concurrently with with an unpaid Federal Family Leave effective September 7, 2021 through December 7, 2021 then an unpaid child care leave effective December 8, 2021 through June 30, 2023.

7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Patricia Tamagnini** Social Studies Teacher Ridge High School effective April 5, 2021 through May 21, 2021 utilizing 30 personal illness days then an unpaid New Jersey Family Leave effective May 24, 2021 through October 8, 2021 running concurrently with an unpaid Federal Family Leave effective May 24, 2021 through October 8, 2021 then an unpaid child care leave effective October 9, 2021 through January 31, 2022, returning February 1, 2022.

8) The Bernards Township Board of Education does hereby rescind the following extra-curricular assignments for the 2020-21 school year:

Jennifer Perdak            Assistant Drama Club Choreography  
 Jennifer Perdak            Assistant Drama Costumes

9) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments** for the 2020-21 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Eric Cosentino	Math Teacher Ridge High School at a salary of Step 10 MA \$65,800 effective on or before February 22,	Math Teacher Ridge High School at a salary of Step 10 MA \$65,800 effective on or before February 1, 2021



	2021 through June 30, 2021	through June 30, 2021
Joanna Rice	Extra Section Algebra II RHS December 1, 2020 through the end of assignment \$1,057 per month	Extra Section Algebra II RHS December 1, 2020 through February 5, 2021 \$1,057 per month
Eileen Keefe	Special Education Teacher Liberty Corner School at a salary of Step 5 BA \$53,622 effective September 15, 2020 through February 3, 2021 as a leave replacement for J. O'Neill. Salary to be prorated to reflect dates worked.	Special Education Teacher Liberty Corner School at a salary of Step 5 BA \$53,622 effective September 15, 2020 through June 20, 2021 as a leave replacement for J. O'Neill (9/15/20 through 2/3/21) then Lauren Hull (2/4/21-6/30/21). Salary to be prorated to reflect dates worked.
Steve Isaacs	Extra Section Game Design RHS \$10,574 effective September 1, 2020 through June 30, 2021.	Extra Section Game Design RHS \$5,287 effective September 1, 2020 through January 31, 2021.
Ken Marsh	Winter Fitness Center RHS 2x week \$1,364.00 18 years/3 points/\$598	Winter Fitness Center RHS 3x week \$2,046.00 18 years/3 points/\$598
Tom Blackwell	Winter Fitness Center RHS 2x week \$1,364.00 11 years/2 points/\$399	Winter Fitness Center RHS 3x week \$2,046.00 11 years/2 points/\$399
Jessica Karlovich	Special Education Teacher William Annin Middle School at a salary of Step 1-3 MA (3) \$59,355 as a leave replacement for N. Scaplen effective September 1, 2020 through December 31, 2020, salary to be prorated to reflect dates worked, then	Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective January 1, 2021 through February 7, 2021 then a Special Education Teacher Cedar Hill School at a salary of Step 1-3 MA (3) \$59,355 effective February 8, 2021 through June 30, 2021

	Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective January 1, 2021 through June 18, 2021.	as a leave replacement for M. Vaccarello.
Jennifer O'Neill	Special Education Teacher Liberty Corner School	Special Education Teacher Cedar Hill School
Lauren Hull	Special Education Teacher Cedar Hill School	Special Education Teacher Liberty Corner School

10) The Bernards Township Board of Education does hereby appoint **Connor Albanese** Social Studies Teacher William Annin Middle School at a salary of Step 1-4 BA \$52,872 effective February 3, 2021 through June 30, 2021 as a leave replacement for K. Raillon. Certificate of Eligibility w/Advanced Standing-Mentoring Required. Salary to be prorated to reflect dates worked.

11) The Bernards Township Board of Education does hereby appoint **Catherine Cheo-Isaacs** Technology Education Teacher William Annin Middle School at a salary of Step 17 MA+30 \$83,925 effective January 29, 2021 through June 30, 2021. Salary to be prorated to reflect start date.

12) The Bernards Township Board of Education does hereby appoint **John Costanzo** Italian .8/ESL .2 Teacher Ridge High School at a salary of Step 1-4 MA \$59,355 effective on or before April 8, 2021 through June 30, 2021 as a leave replacement for K. Horvath. Certificate of Eligibility-Alternate Route Mentoring required. Salary to be prorated to reflect start date.

13) The Bernards Township Board of Education does hereby appoint **Kelly Dennis** Grade 1 Teacher Liberty Corner School at a salary of Step 1-4 BA \$52,872 effective February 1, 2021 through June 30, 2021. Salary to be prorated to reflect start date. Certificate of Eligibility-Alternate Route Mentoring required.

14) The Bernards Township Board of Education does hereby appoint **Sarah Finer** Grade 2 Teacher Cedar Hill School at a salary of Step 1-4 MA \$59,355 effective February 17, 2021 through June 30, 2021. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect start date.

15) The Bernards Township Board of Education does hereby appoint **Stephanie Fletcher** Theater Teacher .9 Ridge High School & William Annin Middle School at a

salary of Step 1-4 MA \$59,355 effective March 22, 2021 through June 30, 2021 as a leave replacement for M. Harvey. Salary to be prorated to reflect start date.

16) The Bernards Township Board of Education does hereby appoint **Arthi Krishnan** Grade 1 Teacher Mount Prospect School at a salary of Step 1-4 MA \$59,355 effective January 19, 2021 through June 30, 2021. Salary to be prorated to reflect start date. Certificate of Eligibility-Alternate Route Mentoring required.

17) The Bernards Township Board of Education does hereby appoint **Alexa McCaffrey** Speech Teacher Mount Prospect School at a salary of Step 5 MA \$60,200 effective February 1, 2021 through June 30, 2021. Salary to be prorated to reflect start date.

18) The Bernards Township Board of Education does hereby appoint **Jennifer Walter** Grade 1 Teacher Oak Street School at a salary of Step 1-4 BA \$52,872 effective January 26, 2021 through June 30, 2021. Salary to be prorated to reflect start date. Certificate of Eligibility-Alternate Route Mentoring required.

19) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2020-21 school year:

<b><u>Staff Member:</u></b>	<b><u>Various Assignment:</u></b>	<b><u>Salary:</u></b>
Jessica Musemeci	Secondary Testing Analysis Assistant	\$200.00 per diem (5 hours)
Rachel Sharpe	Extra Section Game Design RHS effective January 31, 2021 through June 30, 2021	\$5,287.00
Eric Cosentino	Extra Section Algebra II RHS effective February 6, 2021 through June 30, 2021	\$1,057 per month
Ken Marsh	Extra Section Physical Education RHS effective January 28, 2021 through end of assignment	\$1,057 per month
Amanda Statkevich	Extra Section Physical Education RHS effective January 28, 2021 through end of assignment	\$1,057 per month
Tyler Brandt	Extra Section Physical Education RHS effective January 28, 2021 through end	\$1,057 per month

	of assignment	
Theresa Emma	Extra Section Entrepreneurs RHS 3/1/21-6/30/21	\$1,057 per month
Heidi Fox	Extra Section Entrepreneurs RHS 3/1/21-6/30/21	\$1,057 per month
Dawn Piper	Extra Section Entrepreneurs RHS 3/1/21-6/30/21	\$1,057 per month
Clay Beyert	Extra Section Music Education WAMS 2/11/21-6/30/21	\$1,057 per month
Wyman Wong	Extra Section Music Education WAMS 2/11/21-6/30/21	\$1,057 per month
Dan Zugale	Extra Section Music Education WAMS 2/11/21-6/30/21	\$1,057 per month
Donna Wilson	Assist RHS Athletic Team Swimming SE	\$30.91 per hour
Len D'Armiento	Substitute Teacher	\$105.00 per diem

20) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2020-21 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>20-21 Salary:</u>	<u>Years/Points/Longevity:</u>
CH	Assistant Drama Club Choreography .5	Kendall Casey	\$925.00	none
CH	Assistant Drama Club Costumes	Kelly Dennis	\$1,850	none
WA	Site Manager	Kevin Hennelly	\$58.00 per day	none
WA	Site Manager	Chet Lawson	\$58.00 per day	none

WA	Site Manager	Anthony Armienta	\$58.00 per day	none
WA	Site Manager	Kyle Baach	\$58.00 per day	none
RH	Winter Fitness Center	Jeffrey Sutherland	\$2,728	0 years/0 points/\$0
WA	Newspaper 1/3	Deb Goetjen	\$874.50	0 years/0 points/\$0
WA	Newspaper 1/3	Lenay Sisto	\$874.50	0 years/0 points/\$0
WA	Newspaper 1/3	Christine Flanagan	\$874.50	0 years/0 points/\$0

21) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the 2020-21 school year:

<b><u>Name:</u></b>	<b><u>Course:</u></b>	<b><u># of Hours:</u></b>	<b><u>Salary:</u></b>
Pat Miller	AHA Heartsaver First Aid,CPR, AED	18	\$1,350
Amy Lynn	AHA Heartsaver First Aid,CPR, AED	18	\$1,350
Chiara Kupiec	Building a Successful Online Community of Learners - New	10	\$750
Debbie Karuppan	The American Heart Ass. CPR and Basic Life Support	6	\$450
Caitlin Annese	ABC's of the Cricut part 1 new	4	\$350
Courtney Slack	ABC's of the Cricut part 1 new	4	\$350
Tara McDonough	Augmentative-Alternative Communication 101 New	6	\$1,050
Katie Donahue	Confidence on Camera New	6	\$1,050
Deb Goetjen	Engage Students with Project Based Learning Part 2	6	\$1,050
Margie Murray	Differentiated Instruction new	2	\$350
Dan Smith	Edulastic New	4	\$700
Evona Panycia	Embracing Change New	2	\$350

Melanie Sackie	Peter H. Reynolds Author Study for K- 2 Teachers New	4	\$700
Chiara Kupiac	Communicating in the Classroom	5	\$375
Vicki Daglian	Communicating in the Classroom	5	\$375

22) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2020-2021 school year, mentoring fee to be paid by the provisional teacher:

<b><u>Provisional Teacher:</u></b>	<b><u>Position:</u></b>	<b><u>Mentor:</u></b>	<b><u>Payment:</u></b>
Lashanda Parrish	Elem/Special Ed	Kelly Allen	\$1,000.00
Arthi Krishnan	Elementary	Angela Hall	\$647.24

23) The Bernards Township Board of Education does hereby appoint **James Sheerin** as an Instructional Aide William Annin Middle School at a salary of \$22.81 per hour 7.5 hours per day effective February 1, 2021 through June 18, 2021.

24) The Bernards Township Board of Education does hereby appoint **Rose Davignon** Grade 3 Oak Street School at a salary of Step 1-4 BA \$52,872 effective February 1, 2021 through June 30, 2021. Salary to be prorated to reflect start date.

25) The Bernards Township Board of Education does hereby appoint **Kyle McKenna** Grade 2 Liberty Corner School at a salary of Step 1-4 BA \$52,872 effective February 17, 2021 through June 30, 2021. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect start date.

26) The Bernards Township Board of Education does hereby accept the resignation of **Kristie Babiarz** Instructional Aide Ridge High School effective February 16, 2021.

27) The Bernards Township Board of Education does hereby appoint **Kristie Babiarz** Grade 5 Teacher Oak Street School at a salary of Step 5 MA \$60,200 effective February 17, 2021 through June 30, 2021. Salary to be prorated to reflect start date.

28) The Bernards Township Board of Education does hereby appoint **McKenzie Kapp** Grade 1 Teacher Cedar Hill School at a salary of \$125.00 per day effective February 1, 2021 through February 28, 2021 then Step 1-4 BA \$52,872 effective March 1, 2021 through June 30, 2021. **Certificate of Eligibility w/Advanced Standing-Mentoring required.** Salary to be prorated to reflect start date.

29) The Bernards Township Board of Education does hereby accept the resignation of **Regina Ramunno** Instructional Aide Mount Prospect School effective February 16, 2021.

30) The Bernards Township Board of Education does hereby appoint **Regina Ramunno** Grade 2 Teacher Mount Prospect School at a salary of Step7 BA \$55,622 effective February 17, 2021 through June 30, 2021. Salary to be prorated to reflect start date.

31) The Bernards Township Board of Education does hereby appoint **Debbie Sestokas** Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective February 1, 2021 through June 18, 2021.

32) The Bernards Township Board of Education does hereby accept the resignation of **Kelly Dennis** Instructional Aide Liberty Corner School effective January 31, 2021.

On motion by Ms. Richman, seconded by Ms. Schafer Items #1-32 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer and Ms. White  
“Noes” - None  
“Abstain” - None

#### XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:

- P8210 - School Year Calendar (Revised)

On motion by Ms. Beckman, seconded by Mr. Salmon Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,  
Mr. Salmon, Ms. Schafer and Ms. White

“Noes” - None  
“Abstain” - None

Ms. Korn provided a report from the January 11, 2021 Policy Committee Meeting. Topics included return to instruction, health data posted to the website, vaccination and provided detail regarding the policies.

#### **XV. Curriculum Committee Report**

Ms. Richman provided a report from the January 8, 2021 Curriculum Committee meeting. Topics included new course proposals, advanced theater and production, program of study changes, an accelerated Algebra I update, summer curriculum writing, Option II revisions for the 2020-21 School Year, the summer Financial Literacy course, graduation requirements for Vo-Tech students, a mock schedule update, professional development, disengaged students and proposed amendments to the return to instruction plan.

#### **XVI. Wellness Committee Report**

No report.

#### **XVII. Liaison Committee Reports**

Ms. Korn provided a report and update from the Municipal Alliance and provided resources for mental health for those affected by COVID19.

#### **XVIII. Public Comment on Non-agenda Items**

Comments from the public included a goodbye to Mr. Issacs and appreciation toward his service to the district.

Board members echoed the sentiment.

#### **XIX. Board Forum**

Ms. White thanked the parents for organizing events to celebrate the seniors at Ridge High School and reiterated the importance of student mental health. Ms. Gray echoed the sentiment. Ms. Beckman gave a shout out to Mr. Gebhardt, a teacher, who she had seen was so energetic and enthusiastically teaching Latin.

Superintendent Markarian mentioned Finance Agenda item #10 congratulating Angelina Xu who learned coding, developed a machine learning program and submitted her work to the Regeneron Talent Search and earned \$2,000.00 for Ridge High School.



Ms. Gray stressed to the public how much the Board Members care about the welfare and health of the students of the district. Ms. Gray also explained that the February Board of Education meetings would remain virtual.

**XX. Adjournment**

On motion by Mr. Salmon and seconded by Ms. Beckman and approved by all present, the meeting was adjourned at 9:46p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary