

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
JANUARY 23, 2017
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:35 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 116
REGULAR SESSION 7:06 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
JANUARY 23, 2017
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:35 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 116
REGULAR SESSION 7:06 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

I. Regular Session – Call to Order – 6:30 p.m. – William Annin Middle School Auditorium

The meeting was called to order at 6:30p.m. by President Cwerner.

II. Salute to the Flag

III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Mr. Fry

IV. Executive Session – 6:35 p.m. – William Annin Middle School Room 116

On motion by Ms. Wooldridge and seconded by Ms. Gray, and approved by all present, the Board recessed into closed executive session at 6:35p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential personnel and contract items; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Wooldridge seconded by Ms. Shah and approved by all present, the Board closed the Executive Session at 7:00p.m

V. Regular Session – Call to Order – 7:06 p.m. – William Annin Middle School Auditorium

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - Lucas Miller**

No report.

VIII. **Board Presentation**

- 1) **Technology Steering Committee Update** - Tom Misiak, Supervisor of Science and Technology, and Chris Barone, Director of IT

Mr. Barone and Mr. Misiak provided an update for the Technology Steering Committee that was formed at the start of the 2016-2017 school year and consists of teachers from all grade levels, Board of Education Members and Superintendent Markarian.

The Technology Steering Committee is exploring the Student Device Initiative and how the long-term technology plan will help Bernards Township to achieve its district goals through research of other districts, sub-committees that address grade specific needs, creating survey questions for internal research and data collection.

The future goals for the Technology Steering Committee for the 2016-17 School Year are to administer a survey directed at students, staff and parents and use the results to determine if it is a good time to move towards a 1:1 device initiative.

Questions from Board of Education members were regarding the timeline and what other districts were researched. Mr. Misiak responded that there is another committee meeting on February 24, 2017 and that timeline is flexible and will be affected by the results of the survey. Mr. Misiak also noted that the other school districts researched were those that were demographically comparative to Bernards Township.

2) **Trends in Mental Health 2015-16** - Jillian Shadis, Supervisor of Guidance

Ms. Jillian Shadis, Supervisor of School Counseling, presented the Trends in Mental Health 2015-16 Report. Key points of the presentation were:

- The Elementary School Refusal Project
 - Data was collected from February 2016- June 2016
 - Data included students with five or more absences
 - A breakdown of absences and lates by elementary school was provided
- William Annin Middle School Counseling Programs
 - Data was collected from February 2016- June 2016
 - Excluded students who had testing or technology issues
 - A breakdown of a number of visits per month, reasons for the visits, educational program and issues were provided
- William Annin Middle School Student Assistance Program
 - Data was provided from as far back as the 2011-2012 School Year
 - A breakdown of monthly referrals and reasons were provided
- Ridge High School Counseling Program
 - Data was collected from February 2016- June 2016
 - Excluded students who had scheduling meetings, Junior conferences, Senior Naviance updates or Crisis Intervention at the end of March beginning of April 2016
 - A breakdown of a number of visits per month, reasons for the visits, educational program and issues was provided.
- Ridge High School Student Assistance Program
 - Data was provided from as far back as the 2011-2012 School Year
 - A breakdown of monthly referrals and reasons were provided along with data for the students sent for drug testing and the results
- Home Instruction including the number of students, demographics, rounds and educational service providers.

- Mandated reporting for the district including Suicide Intervention Reports, Violence Prevention Reports and Department of Child Protection and Permanency referrals.

Click [here](#) to view entire presentation.

IX. Superintendent's Report

BE IT RESOLVED THAT

- 1) District Goal Update
- 2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated January 23, 2017.
- 3) The Board of Education does hereby approve the 8th Grade Washington D.C. overnight trip scheduled for March 30 - March 31, 2017.
- 4) The Bernards Township Board of Education does hereby approve the following spring 2017 overnight trips for the Ridge High School Forensic Team:

2/3/17 - 2/4/17	Pennsbury High School, Pennsbury, PA
2/10/17 - 2/12/17	University of Pennsylvania, Philadelphia, PA
2/17/17 - 2/20/17	Harvard University, Cambridge, MA
3/10/17 - 3/11/17	NJ State Championships, Flemington, NJ
4/28/17 - 5/1/17	Debate Tournament of Champions - University of Kentucky, Lexington, KY
5/26/17 - 5/29/17	NCFL Grand Nationals, Louisville, KY
6/17/17 - 6/24/17	National Forensic League National Championship, Birmingham, AL

- 5) The Board of Education does hereby approve the following **2017 Board Committee Assignments:**

Finance Committee

Linda Wooldridge (Chair)
Mike Byrne
John Fry
Priti Shah
Alternate: Karen Richman

Personnel Committee

Robin McKeon (Chair)
Bev Darvin Cwerner
Karen Gray
Karen Richman
Alternate: Rhonda Dunten

Curriculum Committee

Karen Gray (Chair)
Rhonda Dunten
Robin McKeon
Karen Richman
Alternate: Bev Darvin Cwerner

Advocacy Committee

Karen Richman (Chair)
Bev Darvin Cwerner
Priti Shah
Linda Wooldridge
Alternate: Robin McKeon

Policy Committee

John Fry (Chair)
Rhonda Dunten
Karen Gray
Linda Wooldridge
Alternate: Priti Shah

Liaisons

Safety Team

Karen Gray
Karen Richman
Linda Wooldridge

Technology Steering Committee

Robin McKeon
Priti Shah

DEAC

John Fry
Karen Richman

Bernards Township Committee

Bev Darvin Cwerner
Karen Richman

Bernards Township Municipal Alliance

Linda Wooldridge

NJ & Somerset County School Boards Association

Priti Shah

Somerset County Educational Services Commission

Linda Wooldridge
Alternate: Priti Shah

6) The Bernards Township Board of Education does hereby approve the District's ESEA Accountability Action Plan - 2016 Participation Rate and Assurances, and authorizes its submission to the Office of the Somerset County Executive Superintendent.

On motion by Ms. Wooldridge seconded by Ms. Richman Items#2-6 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah, and Ms. Wooldridge
“Noes” - None
“Abstain” - None

Superintendent Nick Markarian delivered a brief description of items #2-6 and provided an update on District Goals including improving academic outcomes for students through the use of the book Grading from the Inside Out, improving the social, emotional, health and well-being for students through several upcoming events and in-service days.

X. Public Comment on Agenda Items

Comments were regarding random drug testing results, mental health programs in comparison to other districts and the SAC program at Ridge High School.

President Cwerner thanked everyone for their comments noting that the student feedback is appreciated. Assistant Superintendent Siet noted that a new SAC counsellor was being hired as per the Personnel Agenda. An explanation of a “non-negative” drug test result was provided.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

January 3, 2017 – Regular Session Minutes

On motion by Dr. Dunten seconded by Ms. Shah the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Cwerner, Dr. Dunten, Mrs. Gray, Ms. McKeon, Ms. Richman, and Ms. Wooldridge
“Noes” - None
“Abstain” - Mr. Byrne, Ms. Shah

XII. Committee Reports

FINANCE

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated January 23, 2017 consisting of warrants in the amount of \$12,512,498.01.
- 2) The Bernards Township Board of Education acknowledges receipt of the December 2016 Financial Reports from the Board Secretary, the monthly Investment Report for December 2016, and the Treasurer of the School Monies Report for December 2016.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the December 2016 line item transfers totaling \$446,582.32 to the 2016-17 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2016-17 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
R. Shello	DAANJ Workshop	\$1,225	03/12/2017 to 03/16/02017
J. Caputo	FLENJ Annual Conference	\$200	03/31/2017 and 04/01/2017
K. Stotler	FLENJ Annual Conference	\$200	03/31/2017 and 04/01/2017
C. Donahue	FLENJ Annual Conference	\$300	03/31/2017 and 04/01/2017
C. Gomes	FLENJ Annual Conference	\$265	03/31/2017 and 04/01/2017
C. Barone	Techspo2017	\$450	01/26/2017
T. Misiak	Techspo2017	\$450	01/26/2017
W. Wong	NafMe Eastern Division Conference	\$180	04/06/2017 and 04/07/2017
S. Siet	NJASA Practical Issues	\$155	01/24/2017
J. Koppes	NJTESOL Conference	\$355	05/31/2017 and 06/01/2017

5) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2016-17 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
NJAHPERD Dance Gala at the Ocean One Resorts, Long Beach, NJ	NHS for Dance Arts and Dance III class	10	02/27/2017 (Monday evening)

6) The Bernards Township Board of Education does hereby approve home instruction for student #300995 beginning December 13, 2016 and extended through January 3, 2017 from **Somerset County Educational Services Commission** in the amount not to exceed \$230.49.

7) The Bernards Township Board of Education does hereby approve home instruction for student #302304 beginning December 21, 2016 and extended through January 18, 2017 from **ESCNJ at Children’s Specialized Hospital** in the amount not to exceed \$1,920.75.

8) The Bernards Township Board of Education does hereby approve home instruction for student #303254 beginning January 16, 2017 and extended through February 3, 2017 from **Professional Education Services, Inc.** in the amount not to exceed \$2,304.90.

On motion by Ms. Wooldridge seconded by Ms. McKeon Items #1 through #8 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Duntun, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

Ms. Wooldridge provided a summary of the Finance Committee Meeting that was held on January 18, 2017. Topics included updates from the Business Administrator, Rod McLaughlin regarding transportation, budget including the SEMI and the upcoming Capital Projects of the OSS HVAC upgrades and Ridge High School Track improvements slated for the summer of 2017.

Ms. Wooldridge also provided a summary of Finance items.

PERSONNEL

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **James Buist** School Counselor William Annin Middle School effective June 30, 2017, with regret, for the purpose of retirement.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Connie Rus** Instructional Aide Pre-School PALS Program Mount Prospect School effective January 13, 2017.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Carolyn Spero** Instructional Aide Cedar Hill School effective on or before January 13, 2017.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Justine Walker** Instructional Aide Liberty Corner School effective December 21, 2016.
- 5) The Bernards Township Board of Education does hereby **rescind** the appointment of the following **Extra-Curricular Assignment** for the 2016-17 school year:

Amber Lees Assistant Boys' Ski

- 6) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Laura Mailloux** Grade 3 Teacher Liberty Corner School effective May 10, 2017 through June 30, 2017 utilizing 26 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2017 through October 13, 2017 running concurrently with an unpaid Federal Family Leave effective September 1, 2017 through November 24, 2017 returning November 27, 2017.
- 7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kathryn Marvel** Special Education Teacher Oak Street School effective May 25, 2017 through June 30, 2017 utilizing 16 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2017 through October 13, 2017 running concurrently with an unpaid Federal Family Leave effective September 1, 2017 through November 24, 2017 returning November 27, 2017.
- 8) The Bernards Township Board of Education does hereby approve the following **Change In Assignments** for the 2016-17 school year:

Staff Member:	From:	To:
Kelly Paprocki	Speech .6 Cedar Hill School at a salary of Step 12 MA \$39,393 effective September 1, 2016 through June 30, 2017, salary is prorated to reflect .6 status.	Speech .6 Cedar Hill School at a salary of Step 12 MA \$39,393 effective September 1, 2016 through January 6, 2017, salary is prorated to reflect .6 status, then Speech 1.0 Cedar Hill

		School at a salary of Step 12 MA \$65,655 effective January 9, 2017 through June 30, 2017.
Chelsea Colonnello	Speech .6 William Annin Middle School at a salary of Step 10 MA \$37,764 effective September 1, 2016 through June 30, 2017, salary is prorated to reflect .6 status.	Speech .6 William Annin Middle School at a salary of Step 10 MA \$37,764 effective September 1, 2016 through January 6 2017, salary is prorated to reflect .6 status, then Speech 1.0 William Annin Middle School & Mount Prospect Schools at a salary of Step 10 MA \$62,940 effective January 9, 2017 through June 30, 2017.
Ariel Soto	Unpaid Child Care Leave effective September 1, 2016 through January 31, 2017 returning as a Grade 4 Teacher Cedar Hill School at a salary of Step 7 BA \$52,916 effective February 1, 2017 through June 30, 2017.	Unpaid Child Care Leave effective September 1, 2016 through January 23, 2017 returning as an Instructional Coach at a salary of Step 7 BA \$52,916 effective January 24, 2017 through April 16, 2017.
Natalie Urbaniak	Grade 4 Teacher Cedar Hill School at a salary of Step 1 MA \$54,515 effective September 1, 2016 through January 31, 2017 as a maternity leave replacement for A. Soto. Certificate of Eligibility w/Advanced Standing - Mentoring required.	Grade 4 Teacher Cedar Hill School at a salary of Step 1 MA \$54,515 effective September 1, 2016 through June 30, 2017 as a maternity leave replacement for A. Soto. Certificate of Eligibility w/Advanced Standing - Mentoring required.
Barbara Vega-Martins	Instructional Aide Cedar Hill School at a salary of Step 5 \$28.24 per hour 7.25 hours per day effective 2016-17 school year.	Instructional Aide Cedar Hill School at a salary of Step 5 \$28.24 per hour 7.25 hours per day effective September 6, 2016 through December 23, 2016 then an Instructional Aide Cedar

		Hill School at a salary of Step 5 \$28.24 per hour 7.5 hours per day effective January 3, 2017 through June 16, 2017.
Kristy Shovlowsky	Instructional Aide William Annin Middle School at a salary of Step 5 \$28.24 per hour 7.5 hours per week effective January 3, 2017 through June 16, 2017.	Instructional Aide Mount Prospect School at a salary of Step 5 \$28.24 per hour 7.5 hours per week effective January 3, 2017 through June 16, 2017.
Jackie Geiger	Approve a paid Child Care Leave October 3, 2016 through December 2, 2016 utilizing 40 personal illness days, then an unpaid New Jersey Family Leave effective December 3, 2016 through January 16, 2016 running concurrently with an unpaid Federal Family Leave effective December 3, 2016 through February 27, 2017, returning February 28, 2017.	Approve a paid Child Care Leave October 3, 2016 through December 2, 2016 utilizing 40 personal illness days, then an unpaid New Jersey Family Leave effective December 3, 2016 through January 16, 2016 running concurrently with an unpaid Federal Family Leave effective December 3, 2016 through February 8, 2017, then a paid child care leave effective February 9, 2017 through February 27, 2017 utilizing 10 personal illness days, returning February 28, 2017.
Sophia Kimble	Approve a paid Child Care Leave effective January 13, 2017 through January 26, 2017 utilizing 10 personal illness days then an unpaid New Jersey Family Leave effective February 10, 2017 through March 23, 2017 running concurrently with an unpaid Federal Family Leave effective January 27, 2017 through April 20, 2017, returning April 21,	Approve a paid Child Care Leave effective January 4, 2017 through January 19, 2017 utilizing 12 personal illness days then an unpaid New Jersey Family Leave effective February 10, 2017 through March 23, 2017 running concurrently with an unpaid Federal Family Leave effective January 20, 2017 through April 13, 2017, returning April 14,

	2017.	2017.
Michelle Kagel-Eskow	Paid Child Care Leave effective December 23, 2016 through February 28, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective March 1, 2017 through April 11, 2017 running concurrently with an unpaid Federal Family Leave effective March 1, 2017 through May 31, 2017 then an unpaid Child Care leave effective June 1, 2017 through June 30, 2017, returning September 1, 2017.	Paid Child Care Leave effective December 23, 2016 through March 14,, 2017 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective March 15, 2017 through April 28, , 2017 running concurrently with an unpaid Federal Family Leave effective March 15, 2017 through June 11, 2017 then an unpaid Child Care leave effective June 12, 2017 through June 30, 2017, returning September 1, 2017.
Heather Kovacs	Instructional Aide Cedar Hill at a salary of Step 1 \$25.79 per hour 5.5 hours per day effective September 6, 2016 through June 16, 2017.	Instructional Aide Cedar Hill at a salary of Step 1 \$25.79 per hour 5.5 hours per day effective September 6, 2016 through January 13, 2017 and then 7.25 hours at a salary of Step 1 \$25.79 per hour effective January 16, 2017 through June 16, 2017.
Elizabeth Messier	Paid Child Care Leave effective November 29, 2016 through January 31, 2017 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 1, 2017 through March 15, 2017 running concurrently with an unpaid Federal Family Leave effective February 1, 2017 through April 30, 2017 then an unpaid child care leave effective May 1, 2017 through June 30, 2017, returning September	Paid Child Care Leave effective November 29, 2016 through February 14, 2017 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective February 15, 2017 through March 29, 2017 running concurrently with an unpaid Federal Family Leave effective February 15, 2017 through May 12, 2017 then an unpaid child care leave effective May 13, 2017 through June 30, 2017, returning September

	1, 2017.	1, 2017.
Ryan Kramer	Instructional Aide William Annin Middle School at a salary of \$21.00 per hour 7.5 hours per day effective September 27, 2016 through January 31, 2017 as a leave replacement for L. Capizzi	Instructional Aide William Annin Middle School at a salary of \$21.00 per hour 7.5 hours per day effective September 27, 2016 through January 31, 2017 as a leave replacement for L. Capizzi then Instructional Aide William Annin Middle School at a salary of \$21.00 per hour 7.5 hours per day effective February 1, 2017 through June 16, 2017
Kim Sweet	Ethics Club RH \$1,550.00	Ethics Club RH \$1,195.00

9) The Bernards Township Board of Education does hereby appoint **Kaitlyn Baccarini** Special Education Teacher Cedar Hill School at a salary of Step 1 BA \$48,426.00 effective January 30, 2017 through June 30, 2017 as a maternity leave replacement for T. Curcio. Certificate of Eligibility w/Advanced Standing-Mentoring required.

10) The Bernards Township Board of Education does hereby appoint **Jennifer Bonica** Special Education Teacher Mount Prospect School at a salary of Step 3 BA \$49,426 effective January 9, 2017 through June 30, 2017 as a maternity leave replacement for M. Lam.

11) The Bernards Township Board of Education does hereby appoint **Matthew Knoth** Spanish Teacher Ridge High School at a salary of Step 1 BA \$48,426 effective January 3, 2017 through March 3, 2017 as a maternity leave replacement for K. Rabioun. Certificate of Eligibility-Mentoring required Alternate Route.

12) The Bernards Township Board of Education does hereby appoint **Colin Copperthwaite** Physical Education/Health William Annin Middle School at a salary of \$160.00 per day effective February 2, 2017 through March 16, 2017 as a medical leave replacement. Certificate of Eligibility w/Advanced Standing-Mentoring required.

13) The Bernards Township Board of Education does hereby appoint **Olivia Lopes** Physical Education & Health Teacher Ridge High School at a salary of Step 1 MA \$54,515 effective January 3, 2017 through May 29, 2017 as a maternity leave replacement for K. Clark.

14) The Bernards Township Board of Education does hereby appoint **Linda Metcalfe** Grade 2 Teacher Oak Street School at a salary of \$160.00 per diem effective January 10, 2017 through February 17, 2017 as a medical leave replacement.

15) The Bernards Township Board of Education does hereby appoint **Sarah Bonnie Omick** Special Education PreK PALS Program Mount Prospect School at a salary of Step 8 MA \$60,700 effective January 26, 2017 through May 16, 2017 as a maternity leave replacement for C. Zuppa.

16) The Bernards Township Board of Education does hereby appoint **Giovanna Sollazzo** Special Education Teacher Oak Street School at a salary of Step 1 MA \$54,515 effective January 30, 2017 through June 30, 2017 as a maternity leave replacement for K. Vasto.

17) The Bernards Township Board of Education does hereby appoint **Benjamin Askin** Instructional Aide Cedar Hill School at a salary of \$21.00 per hour 5.5 hours per day effective January 23, 2017 through June 16, 2017.

18) The Bernards Township Board of Education does hereby appoint **Debbie Lawson** Instructional Aide PALS Program Mount Prospect School at salary of \$21.00 per hour 3.75 hours per day 4 days per week (Monday-Thursday) effective February 9, 2017 through June 16, 2017.

19) The Bernards Township Board of Education does hereby appoint **Shriya Satagopan** Instructional Aide Mount Prospect School at a salary of \$21.00 per hour 5 hours per day effective January 9, 2017 through June 16, 2017.

20) The Bernards Township Board of Education does hereby appoint **Sara Thompson** Instructional Aide Mount Prospect School at a salary of \$21.00 per hour 7.5 hours per day effective January 16, 2017 through April 21, 2017 as a maternity leave replacement for S. Kimble.

21) The Bernards Township Board of Education does hereby appoint **Jennifer Marney** Camp Jump Start Director William Annin Middle School at a salary of \$5,000 for the 2016-17 school year.

22) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2016-17 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Laura Callander	After School Care Program	\$45.00 per hour
Abby Edge	After School Care Program	\$12.00 per hour
Laura Nichols	Twilight Program-SE	\$66.30 per hour/not to exceed 10 hours per week

		1/3/17-6/16/17
Sydney Lynn	Twilight Program-SE	\$66.30 per hour/not to exceed 10 hours per week 1/3/17-6/16/17
Mary MacRae	Twilight Program-SE	\$66.30 per hour/not to exceed 10 hours per week 1/3/17-6/16/17
Ryan Falzon	PAC Student Worker	\$12.00 per hour

23) The Bernards Township Board of Education does hereby approve the following **Mentors** for the 2016-17 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Assignment:</u>	<u>Mentor:</u>	<u>Payment:</u>
Deborah Sestokas	Special Education	Christine Szrom	\$458.00
Taylor Kurilew	Music	Terri Weniger	\$458.00
Elizabeth Braga	English Language Arts	Julie Harding	\$233.00
Sarah Thompson	English Language Arts	Sara John	\$440.00
Matthew Knoth	Spanish	Chiara Kupiec	\$736.00
Natalie Urbaniak	Grade 4	Carolyn Latkovich	\$146.00
Sabina Ghesani	Science	Dena Noel	\$256.00

24) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2016-17 school year:

<u>School:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>16-17 Stipend:</u>	<u>Longevity:</u>
RH	Alex Ballas	Assistant Boy's Ski Race	\$5,160.00	0 year/0 points/\$0
RH	Erik Dial	Assistant Baseball	\$6,068.00	1 year/0 points/\$0
RH	Elizabeth Braga	Assistant Girls Track & Field	\$6,068.00	0 years/0 points/\$0
WA	Brendan Amicone	DC Chaperone	\$369.00	none

WA	Anthony Arimenta	DC Chaperone	\$369.00	none
WA	Allyson Blanford	DC Chaperone	\$369.00	none
WA	Christina Boyland	DC Chaperone	\$369.00	none
WA	Brenda Bruni	DC Chaperone	\$369.00	none
WA	Jaime Hansson	DC Chaperone	\$369.00	none
WA	Emily Davis	DC Chaperone	\$369.00	none
WA	Anita DeAngelis	DC Chaperone	\$369.00	none
WA	Matthew Feci	DC Chaperone	\$369.00	none
WA	Heather Ferino	DC Chaperone	\$369.00	none
WA	Diane Fisher	DC Chaperone	\$369.00	none
WA	Mary Beth Gakos	DC Chaperone	\$369.00	none
WA	Stephanie Garland	DC Chaperone	\$369.00	none
WA	Daniel Georgetti	DC Chaperone	\$369.00	none
WA	Jill Ann Hamilton	DC Chaperone	\$369.00	none
WA	Richard Hartman	DC Chaperone	\$369.00	none
WA	Steve Isaacs	DC Chaperone	\$369.00	none
WA	Samantha Kadin	DC Chaperone	\$369.00	none
WA	Kevin Karch	DC Chaperone	\$369.00	none
WA	Jessica Lothrop	DC Chaperone	\$369.00	none
WA	William Michaelis	DC Chaperone	\$369.00	none
WA	Cara Miscia	DC Chaperone	\$369.00	none
WA	Michael Orr	DC Chaperone	\$369.00	none
WA	Evona Panycia	DC Chaperone	\$369.00	none
WA	Matthew Potter	DC Chaperone	\$369.00	none
WA	Christopher Romash	DC Chaperone	\$369.00	none

WA	Rachel Sharpe	DC Chaperone	\$369.00	none
WA	Victoria Sikora	DC Chaperone	\$369.00	none
WA	Christian Soto	DC Chaperone	\$369.00	none
WA	William Stanzel	DC Chaperone	\$369.00	none
WA	Vicky Thornton	DC Chaperone	\$369.00	none
WA	Christine White	DC Chaperone	\$369.00	none
WA	Laural Worstell	DC Chaperone	\$369.00	none
WA	Robin Youtkus	DC Chaperone	\$369.00	none
WA	Jon Ost	DC Chaperone	\$369.00	none
WA	Larry Migliore	DC Chaperone	\$369.00	none

25) The Bernards Township Board of Education does hereby approve the following staff members at a salary of \$50.00 for October, 2016 In-Service Clinic:

Chad Gillikin	Jason Caputo	Marguerite Cahill	Travis Boop
Tim Howard	Kim Clark	Pat Miller	Suzanne Ward JP
Mahoney	Julie Harding	Jen Kaltenbach	
Roseann Troullos	Valerie Cetrulo		

26) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the 2016-2017 school year:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Salary:</u>
Pat Miller	AHA Basic Life Support	18	\$1350
Amy Lynn	AHA Basic Life Support	18	\$1350
Jennifer Kang	American Sign Language	3	\$525
Barbara Bush	Anonymous People	6	\$450
Deborah Van Dusen	Who Did all The Work	6	\$1,050
Allison Farrell	Classroom Publishing	3	\$225
Marguerite Cahill	Freedom of Speech and Electronic Communication	6	\$1,050
Stephanie Corcoran	Google For Everyone	6	\$450
Christina Donahue	Rubric Development	6	\$450
Fiorella Bologno	Teaching for Deep Learning	2	\$350
Erica Stianchi	Codify and Gamify your K-8 Classroom	6	\$450
Steve Isaacs	Minecraft: Education Edition	6	\$450

Deirdre Bachler	Google For Administrative Assistants	3	\$225
Debbie Len	I have my Map DATA, Now What?	2	\$350
Shawn Scriffiano	Using Interactive books to increase skill Acquisition and Independence in The Special Education Classroom	6	\$1,050
David Persily	Exploring the Evaluation Process & Best Practices	15	\$1,312.50
Jennifer Raphaels	Exploring the Evaluation Process & Best Practices	15	\$1,312.50
Deirdre Bachler	Annin & Ridge New Tablet Course	3	\$375
Katherine Donahue	Annin & Ridge New Tablet Course	3	\$375

27) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90.00 per diem with a Valid County Substitute Certificate, \$110.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem for the 2016-17 school year:

Gregory Klosk
Elizabeth Hammonds
Margaret Martino

28) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2016-17 school year:

Amber Lees Ski Race RHS
Richard Pavlik Bowling RHS

29) The Bernards Township Board of Education does hereby appoint **Toni Anthony** SAC Ridge High School at a salary of Step 20 MA \$90,100 effective April 1, 2017 through June 30, 2017.

30) The Bernards Township Board of Education does hereby approve the following Mini Unit Instructors for the 2016-17 school year:

<u>Staff Member:</u>	<u>School:</u>	<u>Course</u>	<u>Stipend</u>
Dena Zapoluch	CH	Lots of Legos A	\$844.00
Amanda Avena	CH	Lots of Legos B	\$844.00
Brenna Moore	CH	Lots of Legos	\$422.00
Maggie Davignon	CH	Games R Us	\$422.00
Judy Pennino	CH	Games R Us	\$422.00
Marguerite LeBoeuf	CH	Lets Get Crafty	\$844.00

Fiorella Bologna	CH	First Steps in Italian	\$422.00
Jason Caputo	CH	First Steps in Italian	\$422.00
Maggie Davignon	CH	Mad Scientists	\$844.00
Allison Farrell	CH	Clay Studio	\$844.00
Erin Giacchi	CH	Clay Studio	\$422.00
Vicki Daglian	CH	Coding Games in Scratch	\$844.00
Natalie Urbaniak	CH	Jewelry Making Mania	\$844.00
Pamela Jernegan	CH	Sensational Scientists	\$844.00

31) The Bernards Township Board of Education does hereby approve the following mentors for the 2016 - 17 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher</u>	<u>Position</u>	<u>Mentor</u>	<u>Payment</u>
Sydney Lynn	Special Education	Laura Nichols	\$91.67

32) The Bernards Township Board of Education does hereby approve the following **Various Assignment** for the 2016-17 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Lauren Kole	At Home Program SE	\$66.30 per hour

33) The Bernards Township Board of Education does hereby approve the following **Change In Assignments** for the 2016-17 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Stacey Osucha	District School Nurse .6 effective 2016-17 school year	District School Nurse .6 effective September 1, 2016 through January 20, 2017 then School Nurse 1.0 effective January 23, 2017 February 28, 2017 as a medical leave replacement

34) The Bernards Township Board of Education does hereby appoint **Classie Float** English Language Arts William Annin Middle School at a salary of \$160.00 per diem effective January 17, 2017 through end of assignment as a medical leave replacement.

35) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Katie Milito** Kindergarten Teacher Mount Prospect School effective January 23, 2017 through April 30, 2017, returning May 1, 2017.

36) The Bernards Township Board of Education does hereby appoint **Michael Loupis** at a salary of Step 1 MA \$54,515 as a leave replacement Student Assistance Counselor Ridge High School effective February 1, 2017 through March 31st, 2017.

On motion by Ms. Wooldridge seconded by Ms. McKeon Items #1 through #36 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

Ms. McKeon noted that the Personnel Committee met on January 20, 2017 and that no report was available yet.

POLICY

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve enrollment of the following staff members’ children for the 2016-17 school year:

- | | |
|--|--------------------------------|
| Ava Alexis Bune (child of Debbie Bune) | Kindergarten Cedar Hill School |
| Lara Renee Bune (child of Debbie Bune) | Second Grade Cedar Hill School |

On motion by Ms. Gray seconded by Ms. Shah Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

CURRICULUM

Ms. Gray provided an update from the January 13, 2017 Curriculum Committee Meeting. Topics included Method Test Prep, the Standards Based Report Card and standardized testing.

ADVOCACY

Ms. Wooldridge reported that at the January 9, 2017 Advocacy Committee Meeting the PTO Meeting schedule was established and a transportation update was provided to the PTO's. Mr. Siet remarked that information for the upcoming substitute teacher training would be sent out in the Friday Folder.

LIAISON REPORTS

Ms. Wooldridge outlined several upcoming events:

- March 22, 2017- Steered Straight
- March 25, 2017- Prescription Drug Drop Off at the Bernards Township Police Department
- April 7, 2017- Chris Herren presentation at Ridge High School
- April 10, 2017- Mental Health Resource Fair
- May 20, 2017- Charter Day
- June 4, 2017- The Twilight Challenge

XIII. Public Comment

The Public Comment was a request to have Martin Luther King Day as a district holiday.

Superintendent Nick Markarian noted that the Board of Education approves district holidays three years out but it could be considered in the future.

XIV. Board Forum

Board members thanked the students who spoke during the first public comment in the meeting, discussed the participation rate of the students in a recent survey and student stress, social and emotional issues.

XV. Adjournment

On motion by Ms. Shah seconded by Ms. Wooldridge, and approved by all present, the meeting was adjourned at 8:51p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary