

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
JANUARY 22, 2018
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:08 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 6:30 p.m. – Ridge High School Performing Arts Center – page 210**
- II. **Salute to the Flag – page 210**
- III. **Roll Call – page 210**
- IV. **Executive Session – 6:31 p.m. – Ridge High School Principal's Conference Room – page 210**
- V. **Reconvene Regular Session – Call to Order – 7:08 p.m. – Ridge High School Performing Arts Center – page 210**
- VI. **Statement of Public Notice – page 211**
- VII. **Student Representative – page 211**
- VIII. **Board Presentation – page 211**
 - 1) **Demographic Study - Richard S. Grip, Ed.D.**
- IX. **Interview Candidates for Board Vacancy – page 212**
- X. **Second Executive Session – 9:22 p.m. – Ridge High School Principal's Conference Room – Estimated Return to Regular Session 10:08p.m. – page 212**
- XI. **Appointment of New Board Member – page 213**
 - 1) **Elect New Board Member**
 - 2) **Oath of Office**
 - 3) **Code of Ethics**
- XII. **Superintendent's Report**
 - 1) **Approve 2018 Board Committee Assignments – page 213**
 - 2) **Approve WAMS 8th Grade Washington D.C. Trip – page 215**

- 3) Approve **Ridge High School Forensic Overnight Trips** Spring 2018 – page 215
 - 4) Accept **U.S. Department of Education Resolution Agreement (OCR Case No. 02-17-1446)** and Implement Action Plan – page 215
 - 5) Affirm Receipt of **HIB Report** Dated January 22, 2018 – page 215
- XIII. **Public Comment on Agenda Items** – page 216
- XIV. **Approval of Minutes** – page 216
- XV. **Finance Committee Report**
- 1) Approve **List of Disbursements** Dated January 22, 2018 – page 216
 - 2) Acknowledge Receipt of **December 2017 Financial Reports** – page 216
 - 3) Approve **December 2017 Line Item Transfers** – page 216
 - 4) Approve **Professional Development Expenses** 2017-18 School Year – page 217
 - 5) Approve **Field Trip Destinations** 2017-18 School Year – page 217
 - 6) Approve **Disposal of Equipment/Books** 2017-18 School Year – page 217
 - 7) Approve **Home Instruction Services** 2017-18 School Year – page 217
 - 8) Approve **Home Instruction Services** 2017-18 School Year – page 218
 - 9) Approve **Home Instruction Services** 2017-18 School Year – page 218
 - 10) Approve **Home Instruction Services** 2017-18 School Year – page 218
 - 11) Approve **Out-of-District Placement** 2017-18 School Year – page 218
 - 12) Approve **Out-of-District Placement** 2017-18 School Year – page 218
 - 13) Approve **Out-of-District Placement** 2017-18 School Year – page 218
 - 14) Approve **Bilingual Educational Evaluation** 2017-18 School Year – page 218
 - 15) Approve **Bilingual Speech/ Language, Psychological and Educational Evaluation** 2017-18 School Year – page 218
 - 16) Approve **Speech/ Language Educational and Psychological Evaluation** 2017-18 School Year – page 218
 - 17) Approve **Neuropsychological Evaluation** 2017-18 School Year – page 218
 - 18) Approve **Stipulation of Settlement** 2017-18 School Year – page 219
- XVI. **Personnel Committee Report**
- 1) Accept Retirement of **Amy Kamenir** School Counselor William Annin Middle School 2017-18 School Year – page 219
 - 2) Accept Resignation **Andrea Napolitano** Instructional Aide Cedar Hill School 2017-18 School Year – page 219
 - 3) Approve Child Care Leave **Melissa Kane** Kindergarten Teacher Cedar Hill School 2018-19 School Year – page 219
 - 4) Approve Child Care Leave **Olivia Lopes** Physical Education Teacher William Annin Middle School 2018-19 School Year – page 219
 - 5) Approve Family Leave **Brad McClain** Physical Education & Health Teacher William Annin Middle School 2017-18 School Year – page 219

- 6) Approve Family Leave **Cheryl Zuppa** Special Education Teacher Mount Prospect School 2017-18 School Year – page 219
- 7) **Rescind Extra-Curricular Assignments** 2017-18 School Year –page 220
- 8) Approve **Change In Assignments, Locations and/or Salaries** for the 2017-18 School Year – page 220
- 9) Appoint **Daniel Catalano** Physical Education William Annin Middle School 2017-18 School Year – page 222
- 10) Appoint **Kim Elber** Instructional Support Oak Street School 2017-18 School Year – page 222
- 11) Appoint **Noelia Garcia** Spanish Teacher Ridge High School 2017-18 School Year – page 222
- 12) Appoint **Kaitlyn Maloney** Kindergarten Teacher Oak Street School 2017-18 School Years – page 222
- 13) Appoint **Nancy Campbell** Instructional Aide Cedar Hill School 2017-18 School Year – page 222
- 14) Appoint **Staff Various Assignments** 2017-18 School Year – page 222
- 15) Appoint **Extra-Curricular Assignments** 2017-18 School Year – page 224
- 16) Approve **PMT Training** 2017-18 School Year – page 224
- 17) Approve **Mentor** 2017-18 School Year – page 224
- 18) Approve **Student Teacher Placements** 2017-18 School Year – page 225
- 19) Appoint **Substitute Teachers and Nurses** 2017-18 School Year – page 225
- 20) Appoint **District Volunteer** 2017-18 School Year – page 225
- 21) Approve Payment Business Administrator’s 16-17 Quantitative Goals – page 225

XVII. Policy Committee Report

- 1) Approve Regulation on **Second Reading** & Adopt – page 226

XVIII. Curriculum Committee Report – page 227 Report on Progress

XIX. Advocacy Committee Report – page 227 Report on Progress

XX. Liaison Committee Reports – page 227 Report on Progress

XXI. Ad Hoc SEL Committee Report – page 227 Report on Progress

XXII. Public Comment on Non-agenda Items – page 227

XXIII. Board Forum – page 227

XXIV. Adjournment – page 228

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
JANUARY 22, 2018
REGULAR SESSION 6:30 P.M.
EXECUTIVE SESSION 6:31 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:08 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:30 p.m. – Ridge High School Performing Arts Center

II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. White, Ms. Wooldridge, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

Absent: Mr. Markarian

IV. Executive Session – 6:31 p.m. – Ridge High School Principal's Conference Room

On motion by Ms. Wooldridge and seconded by Ms. Cwerner, and approved by all present, the Board recessed into closed executive session at 6:31p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential personnel and contract items; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner seconded by Ms. Korn and approved by all present, the Board closed the Executive Session at 6:59p.m.

V. Regular Session – Call to Order – 7:08 p.m. – Ridge High School Performing Arts Center

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - RJ Milligan**

Mr. Milligan discussed the progress of the school year noting that students were about half-way through, the winter dance showcase that took place on January 19, 2018 and the upcoming winter sports playoffs.

VIII. **Board Presentation**

1) **Demographic Study - Richard S. Grip, Ed.D.**

Dr. Richard S. Grip provided a presentation outlining the demographic study for the Bernards Township School District.

Highlights from the presentation included:

- Purpose of the study
- Historical and projected population for Bernards Township
- Demographic Profile of Bernards Township
- Enrollment
- District birth trends, Kindergarten replacement numbers and inward migration
- Capacity analysis and summary

Board members thanked Dr. Grip for his presentation and asked about inward migration and changes over time, student yield numbers, occupancy and capacity of district school buildings.

For the complete presentation please click [here](#).

IX. Interview Candidates for Board Vacancy

- 1) Lauren Beckman
- 2) Staci Beyer
- 3) Heather Brady
- 4) Leonard Caruso
- 5) Ruchika Hira
- 6) Helen Lee (did not attend)
- 7) James Nolt
- 8) M. Ala Saadeghvaziri
- 9) Timothy Salmon
- 10) Suzanne Schafer Skalski
- 11) David Shaw
- 12) Santosh Subramanian

The candidates listed below were asked to provide written materials including a background statement, qualifications, philosophy of public education, role of a board member and committee interest.

Each candidate read a prepared statement.

X. Second Executive Session – 9:22 p.m. – Ridge High School Principal’s Conference Room – Estimated Return to Regular Session 9:30 p.m.

On motion by Ms. Cwerner seconded by Ms. Gray, and approved by all present, the Board recessed into the second closed executive session at 9:22p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: personnel and contract negotiations; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner seconded by Ms. Wooldridge and approved by all present, the Board closed the Second Executive Session at 10:06 p.m.

President McKeon reconvened the regular meeting in the Ridge High School PAC at 10:08p.m.

XI. Appointment of New Board Member

- 1) Elect New Board Member
- 2) Oath of Office
- 3) Code of Ethics

President McKeon thanked each candidate for their willingness to serve noting that all candidates were qualified and that choosing one candidate is a tough decision for the Board.

Ms. Cwerner made a motion, seconded by Ms. Wooldridge, to nominate Mr. Timothy Salmon to fill the vacancy on the Board of Education. President McKeon asked if there were any other nominations. There were none. The Board of Education then passed the motion to appoint Mr. Salmon to the Board of Education Vacancy with the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Board Secretary Rod McLaughlin administered the Oath of Office to Mr. Salmon as the newly elected Board Member.

XII. Superintendent’s Report

BE IT RESOLVED THAT

- 1) The Board of Education does hereby approve the following **2018 Board Committee Assignments:**

Finance Committee

Robin McKeon (Chair)
 Mike Byrne
 Karen Gray
 Linda Wooldridge

Alternate 1: Jennifer White
Alternate 2: Jennifer Korn

Personnel Committee

Bev Darvin Cwerner (Chair)
Karen Gray
Robin McKeon
Karen Richman
Alternate 1: Linda Wooldridge
Alternate 2: Jennifer White

Curriculum Committee

Linda Wooldridge (Chair)
Bev Darvin Cwerner
Karen Gray
Robin McKeon
Alternate 1: Karen Richman
Alternate 2: Jennifer Korn

Advocacy Committee

Karen Richman (Chair)
Robin McKeon
Jennifer White
Appointee
Alternate 1: Bev Darvin Cwerner
Alternate 2: Linda Wooldridge

Policy Committee

Jennifer Korn (Chair)
Jennifer White
Linda Wooldridge
Appointee
Alternate 1: Karen Gray
Alternate 2: Robin McKeon

Ad Hoc SEL Committee

Karen Gray (Chair)
Jennifer Korn
Karen Richman
Linda Wooldridge
Alternate 1: Robin McKeon
Alternate 2: Jennifer White

Liaisons

Bernards Township Committee

Robin McKeon

Karen Richman

Bernards Township Municipal Alliance

Linda Wooldridge

Somerset County Educational Services Commission

Karen Gray

Jennifer Korn

NJSBA Legislative Committee

Bev Darvin Cwerner

2) The Board of Education does hereby approve the **8th Grade Washington D.C. overnight trip** scheduled for March 22 - March 23, 2018.

3) The Bernards Township Board of Education does hereby approve the following spring 2018 overnight trips for the **Ridge High School Forensic Team**:

2/2/18 - 2/3/18	Pennsbury High School, Pennsbury, PA
2/10/18 - 2/11/18	Columbia University, New York, NY
2/9/18 - 2/11/18	University of Pennsylvania, Philadelphia, PA
2/16/18 - 2/19/18	Harvard University, Cambridge, MA
3/16/18 - 3/17/18	NJSDL State Championships, Flemington, NJ
4/6/18 - 4/9/18	Parliamentary Debate Tournament of Champions, Ashland, OR
4/27/18 - 4/30/18	Debate Tournament of Champions, University of Kentucky Lexington, KY
5/18/18 - 5/25/18	NCFL Grand Nationals, Washington DC
6/17/18 - 6/24/18	National Speech & Debate National Championship, Weston, FL

4) The Bernards Township Board of Education does hereby accept the **U.S. Department of Education Resolution Agreement (OCR Case No. 02-17-1446)** and authorizes the Superintendent to take all the necessary steps to implement the Action Plan.

5) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated January 22, 2018.

Assistant Superintendent Sean Siet provided a brief explanation for items #1-5 and congratulated Mr. Salmon.

Superintendent's Report Items #1-5 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Salmon

XIII. Public Comment on Agenda Items

Comments from the public were in regard to Dr. Grip's presentation.

XIV. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

January 2, 2018 – Regular Session Minutes

On motion by Ms. Wooldridge seconded by Ms. Korn the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Byrne, Mr. Salmon

XV. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated January 22, 2018 consisting of warrants in the amount of \$10,561,151.23.

2) The Bernards Township Board of Education acknowledges receipt of the December 2017 Financial Reports from the Board Secretary, the monthly Investment Report for December 2017, and the Treasurer of the School Monies Report for December 2017.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the December 2017 line item transfers totaling \$2,634,010.20 the 2017-18 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2017-18 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
B. Calabrese	Strategies to Strengthen Your Special Needs Students Executive Function	\$259	02/07/2018
D. Schwartz	TESOL Spring Conference	\$360	05/30/2018 and 05/31/2018
D. Zugale	NJMEA Conference	\$170	02/22/2018, 02/23/2018 and 02/24/2018
W. Wong	NJMEA Conference	\$170	02/22/2018 and 02/23/2018
T. Weniger	NJMEA Conference	\$170	02/22/2018, 02/23/2018 and 02/24/2018
A. Blinder	Discovery Education Training and PETE&C Tech Expo	\$275	02/11/2018 and 02/12/2018

5) The Bernards Township Board of Education does hereby approve the following **field trip destination** for the 2017-18 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Morristown High School	Ridge Winter Guard	15	02/10/2018 Saturday

6) The Bernards Township Board of Education does hereby approve the sale of the following items which are outmoded in design, construction or in need of extensive repair on GovDeals.com:

<u>Department:</u>	<u>Item:</u>	<u>Quantity:</u>	<u>Make:</u>	<u>Model:</u>
Technology	Computers	33	Dell	Optiplex

7) The Bernards Township Board of Education does hereby approve home instruction for student #300829 from December 22, 2017 to February 1, 2018 at **Educere LLC** in the amount not to exceed \$290.00.

- 8) The Bernards Township Board of Education does hereby approve home instruction for student #302490 from December 4, 2017 to December 18, 2017 at **Educere LLC** in the amount not to exceed \$116.00.
- 9) The Bernards Township Board of Education does hereby approve home instruction for student #302116 from November 2, 2017 to December 2, 2017 at **Educere LLC** in the amount not to exceed \$580.00.
- 10) The Bernards Township Board of Education does hereby approve home instruction for student #305742 from December 18, 2017 to January 8, 2018 at **High Focus Centers/ Professional Education Services, Inc.** in the amount not to exceed \$768.30.
- 11) The Bernards Township Board of Education does hereby approve a revision for the tuition contract with student # 301298 attending the **Morris Union Jointure**. The contract previously approved on 8/28/17 included a part-time aide for the 2017-2018 school year and the revised contract calls for the services of a full-time aide effective January 2, 2018 through June 30, 2018. The total additional costs associated with this change for the 2017-2018 school year are \$20,853.00.
- 12) The Bernards Township Board of Education does hereby approve a revision to a service provider contract for student #203506 with the provided **Hand over Hand**. The revised contract calls for an increase in the number of home instruction hours per week and number of instructors providing such services effective January 2, 2018. The total additional costs associated with these required changes in services for the 2017-2018 school year are \$69,300.00.
- 13) The Bernards Township Board of Education does hereby approve tuition for student #305247 from September 7, 2017 to June 30, 2018 at **Celebrate the Children** in the amount not to exceed \$27,000.00 for an aide.
- 14) The Bernards Township Board of Education does hereby approve a bilingual educational evaluation for student #1000134 with **Learning Tree Multicultural Evaluation & Consulting** in the amount not to exceed \$780.00.\
- 15) The Bernards Township Board of Education does hereby approve a bilingual educational, psychological and speech evaluation for student #306771 with **Learning Tree Multicultural Evaluation & Consulting** in the amount not to exceed \$2,250.00.
- 16) The Bernards Township Board of Education does hereby approve a speech/ language educational and psychological evaluation for student #100153 with **Cross Country Clinical** in the amount not to exceed \$2,250.00.
- 17) The Bernards Township Board of Education does hereby approve a neuropsychological evaluation for student #301228 with **Dr. DeSilva, part of the Morris Psychological Group**, in the amount not to exceed \$3,250.00.

18) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #305323 and authorizes the administration to implement its terms.

On motion by Ms. Gray seconded by Ms. Wooldridge Items #1-18 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - Mr. Salmon

President McKeon provided a summary of finance items noting that a report from the January 17, 2018 Finance Committee Meeting would be provided at the next Board meeting.

XVI. Personnel Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Amy Kamenir** School Counselor William Annin Middle School effective April 30, 2018, for the purpose of retirement, with regret.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Andrea Napolitano** Instructional Aide Cedar Hill School effective January 19, 2018.
- 3) The Bernards Township Board of Education does hereby approve an unpaid Child Care Leave for **Melissa Kane** Kindergarten Teacher Cedar Hill School effective September 1, 2018 through June 30, 2019, returning September 1, 2019.
- 4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Olivia Lopes** Physical Education Teacher William Annin Middle School effective June 6, 2018 through June 30, 2018 utilizing 13 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2018 through October 16, 2018 running concurrently with an unpaid Federal Family Leave effective September 1, 2018 through October 16, 2018, returning October 17, 2018.
- 5) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Brad McClain** Physical Education & Health Teacher William Annin Middle School effective January 29, 2018 through March 16, 2018.
- 6) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Cheryl Zuppa** Special Education Teacher Mount Prospect School effective May 29, 2018 through June 11, 2018, returning June 12, 2018.

7) The Bernards Township Board of Education does hereby **rescind** the following **Extra-Curricular Assignments** for the 2017-18 school year:

Lyndsey Schaeffer Assistant Musical Choral RH
 Carolyn Johnson Co-Director Drama Club CH

8) The Bernards Township Board of Education does hereby approve the following **Change In Assignments, Locations and/or Salaries** for the 2017-18 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Lauren Vail	Social Studies .4 Ridge High School at a salary of Step 3 BA \$50,155 effective September 1, 2017 through June 30, 2018, salary to be prorated to reflect .4 status	Social Studies .4 Ridge High School at a salary of Step 3 BA \$50,155 effective September 1, 2017 through January 26, 2018, salary to be prorated to reflect .4 status then Social Studies .8 Ridge High School at salary of Step 3 BA \$50,155 effective January 29, 2018 through June 30, 2018, salary to be prorated to reflect .8 status
Ken Cherry	Transition Coordinator \$11,000 (September, 2017 through June, 2018)	Transition Coordinator \$4,400 (September, 2017 through December, 2017)
Debra Johnson	Spanish Teacher William Annin Middle School at salary of Step 1-2 BA \$48,426 effective November 28, 2017 through January 9, 2018 as a medical leave replacement. Salary to be prorated to reflect actual dates worked.	Spanish Teacher William Annin Middle School at salary of Step 1-2 BA \$48,426 effective November 28, 2017 through January 22, 2018 as a medical leave replacement. Salary to be prorated to reflect actual dates worked.
Kristin Leskowits	English Language Arts Teacher William Annin Middle School at a salary of Step 3 MA \$56,468 effective January 2, 2018 through May 29, 2018 as a maternity leave replacement for E. Davis.	English Language Arts Teacher William Annin Middle School at a salary of Step 3 MA \$56,468 effective January 2, 2018 through June 30, 2018 as a maternity leave replacement

	Salary to be prorated to reflect actual dates worked	for E. Davis (January 2, 2018 through May 29, 2018) and K. Fuoco (May 30, 2018 through June 30, 2018). Salary to be prorated to reflect actual dates worked
Danielle Siani	Instructional Aide Mount Prospect School at a salary of Step 4 \$27.52 per hour 7.5 hours per day effective September 7, 2017 through June 20, 2018	Instructional Aide Mount Prospect School at a salary of Step 4 \$27.52 per hour 7.5 hours per day effective September 7, 2017 through January 31, 2018 then an Instructional Aide .8 (4 days per week) at a salary of Step 4 \$27.52 per hour 7.5 hours per day effective February 1, 2018 through June 20, 2018.
Jennifer Raphaels	Social Studies Ridge High School effective September 1, 2017 through June 30, 2018	Social Studies Ridge High School effective September 1, 2017 through January 31, 2018 and then Social Studies .6 and an Instructional Coach.4 Ridge High School effective February 1, 2018 through June 30, 2018
Kimberly Clark	Head Field Hockey \$491 10 years/2 points/\$399	Head Field Hockey \$9,491 10 years/2 points/\$399
Meredith Rymer	Drama Club Director OS \$1,960	Co-Drama Club Director OS \$1,851
Sheri Smith	Assistant Drama Club Director Oak Street \$1,742	Co-Drama Club Director Oak Street \$1,851
Niall Caldwell	Winter Intramurals CH 4 days per week \$2,568 11 years/2 points/\$399	Winter Intramurals CH 3 days per week \$1,926 11 years/2 points/\$399
Niall Caldwell	Spring Intramurals CH 4 days per week \$2,568 11 years/2 points/\$399	Spring Intramurals CH 2 days per week \$1,284 11 years/2 points/\$399
Kathy Genovese	Instructional Aide Ridge High School at a salary of Step 1	Instructional Aide Ridge High School at a salary of

	\$25.79 per hour 5.5 hours per week effective September 7, 2017 through June 20, 2018	Step 1 \$25.79 per hour 5.5 hours per week effective September 7, 2017 through January 19, 2018 then Instructional Aide Ridge High School at a salary of Step 1 \$25.79 per hour 7.5 hours per day effective January 22, 2018 through June 20, 2018
--	---	---

- 9) The Bernards Township Board of Education does hereby appoint **Daniel Catalano** Physical Education Teacher William Annin at a salary of Step 1 BA \$49,655 effective January 24, 2018 through March 16, 2018 as a medical leave replacement.
- 10) The Bernards Township Board of Education does hereby appoint **Kim Elber** Instructional Support Oak Street School at salary of Step 3 BA+30 \$53,534 effective January 19, 2018 through June 30, 2018 as a maternity leave replacement for K. Taccarino. Certificate of Eligibility-Alternate Route mentoring required.
- 11) The Bernards Township Board of Education does hereby appoint **Noelia Garcia** Spanish Teacher Ridge High School at a salary of Step 13 MA \$67,898 effective February 13, 2018 through June 30, 2018 as a maternity leave replacement for S. Serafin. Salary to be prorated to reflect start date.
- 12) The Bernards Township Board of Education does hereby appoint **Kaitlyn Maloney** Kindergarten Teacher Oak Street School at a salary of 2 BA \$49,655 effective February 1, 2018 through June 30, 2018.
- 13) The Bernards Township Board of Education does hereby appoint **Nancy Campbell** Instructional Aide Cedar Hill School at a salary of \$21.25 4 hours per day effective January 11, 2018 through June 20, 2018.
- 14) The Bernards Township Board of Education does hereby appoint the following staff members in **Various Assignments** for the 2017-18 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Kristen Winters-Johnson	Transition Coordinator (January, 2018 through June, 2018)	\$6,600.00 (Prorated from 11,000 yearly amount)
Stephanie Corcoran	Technician OS	\$50.00 per hour
Victoria Vena	After School Program	\$12.00 per hour

Nicole Cataldi	RHS Graduation Assistance - SE	\$66.30 per hour
Nicole Cataldi	Winter Showcase-SE	\$66.30 per hour/3.5 hours 1/19/18
Patty Finer	Winter Showcase-SE	\$30.00 per hour/3.5 hours 1/19/18
Diane Pasi	Winter Showcase-SE	\$30.00 per hour/3.5 hours 1/19/18
Chris Pereria	Winter Showcase-SE	\$30.00 per hour/3.5 hours 1/19/18
Matt Lyons	At Home program-SE Social Studies	\$66.30/increase .5 hours per week
Joseph Flynn	At Home Program-SE Science	\$66.30/increase .5 hours per week
Joseph Flynn	At Home Program-SE Math	\$66.30/increase .5 hours per week
Barbara Erickson	At Home Program-SE PE & Health 10	\$66.30/increase .5 hours per week
Sean Ulichney	Mentoring Classified Student	\$28.24 per hour 3 hours per week 1/23/18-6/30/18
Adiba Syed	Mentoring Classified Student	\$60.00 per hour
Bonni Buckingham	Assist Student Field Trip- SE	\$25.79 per hour/not to exceed 14.5 hours
Roseanne Hogan	Assist Student Field Trip- SE	\$26.86 per/not to exceed 12.5 hours
Sandy Whelan	Classified Student Aide-SE substitute	\$21.25 Per hour
Suzanne Quigley	Classified Student Aide-SE substitute	\$21.25 per hour
Fiorella Bologno	Spanish Extra Section 2/1/18-6/30/18	\$9,931 to be prorated

Nesi Calderon	Spanish Extra Section 2/1/18-6/30/18	\$9,931 to be prorated
Yasmina Navarro	Spanish Extra Section 2/1/18-6/30/18	\$9,931 to be prorated

15) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2017-18 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>2017-18:</u>	<u>Years/Points/Longevity:</u>
RH	Dan Zugale	Music Audition Judge/Chaperone	(12 occurrences @\$327 per event)	None
RH	Lacie Wolfe	Assistant Musical-Costume & Props	\$3,739	0 years/0 points/\$0
CH	Carolyn Johnson	Drama Club Director	\$1,960	none
CH	Jennifer Perdek	Assistant Drama Club	\$1,742	none
CH	Taylor Kurilew	Assistant Drama Club .5	\$871	none
CH	Lidia D'Armiento	Winter Intramurals 1 day per week	\$642	1 year/0 points/\$0
CH	Abigail Way	Winter Intramurals 1 day per week	\$642	0 years/0 points/\$0
CH	Lidia D'Armiento	Spring Intramurals 2 days per week	\$1,284	1 year/0 points/\$0
RH	Barbara Retzko	Assistant Musical Choral	\$3,739	0 years/0 points/\$0

16) The Bernards Township Board of Education does hereby approve the following staff to participate in **PMT Training** at a salary of \$21.25 per hour not to exceed 2 hours:

Linda Metcalfe	Neil Nemetz	Lisa Corbin
Juana Schwed	Christine Schoenfeld	Andrea Napolitano
Cassandra Nerger		

17) The Bernards Township Board of Education does hereby approve the following **mentor** for the 2017-18 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
-----------------------------	------------------	----------------	-----------------

Loren Kania	Grade 3 - CH	Linda Nollkamper	\$495.00
-------------	--------------	------------------	----------

18) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placements** for the 2017-18 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Morgan Wilinsky	Kean	School Psychology Practicum RHS A. Harris 1/23/18-6/30/18
Adam Nuzzi	Rutgers	Band/WAMS D. Plagge 1/23/18-5/4/18
Kyle Fairbanks	Rutgers	Band/WAMS W. Wong 1/23/18-5/4/18
Courtney Cross	Rutgers	School Psychology/RHS M. Wurtemberg 1/23/18- 6/30/19

19) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90.00 per diem with a Valid Substitute Certificate, \$110.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem for the 2017-18 school year:

Makenna Janssen	Ryan Madden
Emily LeBoeuf	Briana Pugliese
Sydney Dazzo	Shannon Butler

20) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2017-18 School year:

Richard Pavlik	RHS Bowling
----------------	-------------

21) Whereas, on October 17, 2016, pursuant NJAC 6A:23A-3.1 and its contract with the Business Administrator, the Board of Education established quantitative merit goals, goal criteria and associated merit salary payments for the Business Administrator for the 2016-17 school year ending June 30, 2017 and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment is required by law:

	<u>Type of Goal and Goal Description</u>	<u>Status</u>	<u>Percentage:</u>
1	Quantitative: Improve district safety by facilitating installation of 3M or similar product safety and security window film at targeted entrance areas at the Cedar Hill School to be funded at least 50% by alternative funds.	Complete	3.33%
2	Quantitative: Facilitate an exterior lighting upgrade project at the Liberty Corner Elementary School funded by at least 40% alternative funds.	Complete	3.33%
3	Quantitative: Facilitate an interior lighting upgrade project at Cedar Hill Elementary School funded at least 50% with alternate funds.	Complete	3.33%

Total compensation = \$16,733.25

On motion by Ms. Cwerner seconded by Ms. Gray Items #1-21 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - Mr. Salmon

Ms. Cwerner noted that the Personnel Committee met on January 19, 2018 and noted Personnel item #21, Mr. McLaughlin’s Merit Goals.

XVII. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following regulation on **second reading** and adopt said regulation:

- R 5200 – Attendance (M)

On motion by Ms. Wooldridge seconded by Ms. Cwerner Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman and Ms. Wooldridge
 “Noes” - None
 “Abstain” - Mr. Salmon, Ms. White

XVIII. Curriculum Committee Report

Ms. Wooldridge stated that a report from the Curriculum Committee meeting would be provided at the February 12, 2018 Board of Education meeting. Ms. Wooldridge also informed Board Members that the program evaluations for Language Arts K-2 and Math K-5 summaries are in the minutes along with links to the full reports and to review them and to email her any questions.

XIX. Advocacy Committee Report

Ms. Richman noted a few upcoming events:

- Jan 24- From WAMS to Ridge Transition Meeting
- Jan 30- Parent Presentation intended for parents about cyberbullying and suicide at the WAMS Auditorium at 7:00pm
- Jan. 31- Presentation on Student Stress at 7:00pm at the RHS PAC

XX. Liaison Committee Reports

No report.

XXI. Ad Hoc SEL Committee Report

Ms. Gray noted that the Ad Hoc SEL Committee met Friday, January 19, 2018 and a report would be available at the next Board of Education meeting.

XXII. Public Comment on Non-agenda Items

Public comments were made congratulating Mr. Salmon, the Gifted and Talented program at Mount Prospect School and scheduling concerns regarding parent-teacher conferences.

Assistant Superintendent Siet noted that the Gifted and Talented program has the potential to expand and that different models for conferences have been tested over the past few years and feedback is provided as to what has been successful.

XXIII. Board Forum

Board members congratulated Mr. Salmon and thanked the other candidates for their interest and participation.

XXIV. Adjournment

On motion by Ms. Cwerner and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 10:33p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary