

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
APRIL 27, 2015
REGULAR SESSION 5:00 P.M.
EXECUTIVE SESSION 5:02 P.M.
REGULAR SESSION 7:00 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

- I. **Regular Session – Call to Order – 5:00 p.m. – William Annin Middle School Room #116 – page 300**
- II. **Salute to the Flag – page 300**
- III. **Roll Call – page 300**
- IV. **Executive Session – 5:02 p.m. – William Annin Middle School Room #116 – page 300**
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- X. **Committee Reports**

FINANCE

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- 8) Approve Child Care Leave for **Michelle Giordano** Instructional Aide Cedar Hill School 2015-16 School Year – page 307
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- 11) Appoint **Emma Peterson** Music Teacher Mount Prospect School 2014-15 School Year – page 307
- 12) Appoint **Kristin Williams** Reading Specialist Mount Prospect School 2014-15 School Year – page 307
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- 15) Appoint **Various Assignments** 2014-15 School Year – page 308
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- 17) Appoint **Summer 2015 Guidance Assistance** – page 308
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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
APRIL 27, 2015
REGULAR SESSION 5:00 P.M.
EXECUTIVE SESSION 5:02 P.M.
REGULAR SESSION 7:00 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

The meeting was called to order at 7:00 p.m. by President McKeon.

I. Regular Session – Call to Order – 5:00 p.m. – William Annin Middle School Room #116

II. Salute to the Flag

III. Roll Call

PRESENT: Mr. Byrne, Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. Kusel, Ms. McKeon, Ms. Richman, Ms. Shah, Ms. Wooldridge, Mr. Siet, Mr. McLaughlin

ABSENT: Mr. Markarian

IV. Executive Session – 5:02 p.m. – William Annin Middle School Room #116

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: contract negotiations; confidential personnel items; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner, seconded by Ms. Richman, and approved by all present, the Board recessed into closed executive session at 5:02 p.m.

On motion by Ms. Kusel, seconded by Ms. Gray, and approved by all present, the Board returned to public session at 6:30 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 7:00 p.m.

V. **Regular Session – Call to Order – 7:00 p.m. – William Annin Middle School Auditorium**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was

posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Assistant Superintendent's Report

Assistant Superintendent Sean Siet presented backup information for a field trip listed in Finance Item #4 to Goggle Headquarters in NYC. Staff members Cathy Cheo-Isaacs and Steve Isaacs elaborated on the trip and answered questions from the Board. The Board agreed it was a wonderful opportunity for the students.

Mr. Siet updated the Board on the percentage of RHS students who participated in the EOY portion of PARCC testing as compared to the initial testing period. On March 23, 56% of the students took the test and on April 21, 43.4%.

Students from the RHS choral department auditioned along with 1,200 peers for the 2015 NJ All-State Mixed Chorus and the 2016 NJ All-State Women's Chorus. Twelve RHS students were accepted.

VIII. Public Comment on Agenda Items

No comments were made.

IX. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

March 23, 2015 – Executive Session Minutes
 March 23, 2015 – Regular Session Minutes
 April 6, 2015 – Executive Session Minutes
 April 6, 2015 – Regular Session Minutes

On motion by Ms. Kusel, seconded by Ms. Gray, the foregoing was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner (except April 6, 2015 Executive & Regular Sessions), Mr. Fry, Ms. Gray (except April 6, 2015 Executive Session), Ms. Kusel, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon (except April 6, 2015 Executive Session)
 “Noes” - None
 “Abstain” - Ms. Gray (only April 6, 2015 Executive Session), Ms. McKeon (only April 6, 2015 Executive Session)

X. Committee Reports

FINANCE

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of [disbursements](#) dated April 27, 2015 consisting of warrants in the amount of \$5,021,349.99.

2) The Bernards Township Board of Education acknowledges receipt of the March 2015 Financial Reports from the Board Secretary, the monthly Investment Report for March 2015, and the Treasurer of the School Monies Report for March 2015.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the March 2015 line item transfers totaling \$105,032.66 to the 2014-15 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2014-15 school year:

| <u>Destination:</u> | <u>Group Attending:</u> | <u>Number of Students:</u> |
|--|--|-----------------------------------|
| Nicholas Music Center New Brunswick, NJ | Ridge High School Students | 56 |
| Parkland High School Allentown, PA | Cedar Hill School Students | 112 |
| Google New York, NY | Cedar Hill & William Annin Students | 17 |

5) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2014-15 school year; list maintained in the Board of Education office.

6) The Bernards Township Board of Education does hereby approve home instruction services for student # 301012 from April 6, 2015 to May 1, 2015 at **Silvergate Prep** not to exceed \$1,129.80.

- 7) The Bernards Township Board of Education does hereby approve home instruction services for student # 202073 from April 8, 2015 to May 13, 2015 at **Professional Education Service, Inc.** not to exceed \$1,581.72.
- 8) The Bernards Township Board of Education does hereby approve home instruction services for student # 300195 from March 27, 2015 to April 10, 2015 at **Stepping Forward Counseling Center, LLC** not to exceed \$1,500.
- 9) The Bernards Township Board of Education does hereby approve an aide for student # 204039 from September 1, 2014 to June 30, 2015 at **Celebrate the Children** not to exceed \$27,000.
- 10) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 300195 from April 28, 2015 to June 26, 2015 at **Hunterdon Preparatory School** not to exceed \$9,600.
- 11) The Bernards Township Board of Education does hereby accept the following **out-of-district student** for the 2014-15 school year:

| <u>Student #:</u> | <u>School District:</u> | <u>Prorated Annual Tuition:</u> |
|-------------------|--|---------------------------------|
| 306878 | Warren Township Public School District | \$15,400.34 |

- 12) The Bernards Township Board of Education does hereby approve the **subscription busing rate** of \$720 for the 2015-16 school year.
- 13) The Bernards Township Board of Education received bids for the Ridge High School Wellness Center Renovations on Wednesday, February 26, 2015 at 1:00 p.m. Bids were received from the following companies:

| <u>Contractor:</u> | <u>Base Bid:</u> | <u>Alternate Bid #1:</u> | <u>Total Bid:</u> |
|-----------------------------|------------------|--------------------------|-------------------|
| GCS Contractors Corporation | \$462,000 | \$89,000 | \$551,000 |
| Unity Construction Services | \$538,230 | \$69,800 | \$608,030 |
| GMT Contracting | \$610,513 | \$0 | \$610,513 |
| DeSapio Construction | \$532,473 | \$90,700 | \$623,173 |
| Lanyi & Tevald | \$650,000 | \$0 | \$650,000 |
| K & D Contractors | \$651,000 | \$8,000 | \$659,000 |
| Salazar & Associates | \$720,000 | \$91,000 | \$811,000 |

The Bernards Township Board of Education does hereby award the base bid in the amount of \$462,000 excluding all alternates for Ridge High School Wellness Center Renovations to **GCS Contractors Corporation** (1801 Pitney Street, Oakhurst, NJ 07755) as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

14) The Bernards Township Board of Education received bids for the **Ridge High School Turf Field Replacement** on Thursday, March 12, 2015 at 1:00 p.m. Bids were received from the following companies:

| <u>Contractor:</u> | <u>Base Bid:</u> | <u>Alternate Bid #1:</u> | <u>Alternate Bid #2:</u> | <u>Alternate Bid #3:</u> | <u>Alternate Bid #4:</u> | <u>Alternate Bid #5:</u> | <u>Total Bid:</u> |
|---|------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------|
| Landtek Group Inc: Applied Landscape Technologies: | \$332,000 | \$13,500 | \$2,500 | \$5,500 | \$0 | (\$64,300) | \$289,200 |
| Sprinturf: | \$370,000 | \$20,000 | \$8,000 | \$7,500 | \$30,000 | (\$44,000) | \$391,500 |
| Cypreco Industries Inc: | \$430,660 | \$17,095 | \$6,220 | \$5,980 | \$7,520 | (\$37,525) | \$429,950 |
| | \$563,823 | \$15,000 | \$10,000 | \$12,000 | \$15,000 | (\$25,000) | \$590,823 |

The Bernards Township Board of Education does hereby award the bid including all alternates in the amount of \$289,200 for Ridge High School Turf Field Replacement to **Landtek Group Inc.** (235 County Line Road, Amityville, NJ 11701) as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

15) The Bernards Township Board of Education does hereby approve the sale of the following items which are outmoded in design, construction or in need of extensive repair on GovDeals.com:

| <u>Item:</u> | <u>Quantity:</u> |
|--------------|------------------|
| Laptop Cart | 1 |

16) The Bernards Township Board of Education does hereby accept a donation from the **Mount Prospect PTO** in the amount of \$10,548.90 to purchase Chromebooks and a cart.

17) The Bernards Township Board of Education does hereby accept a donation from the **Bernards PEC** in the amount of \$3,000 to purchase technology items.

18) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2014-15 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|--------------|---|--------------|-----------------|
| T. Bowman | Using Guided Math to Help Students Meet and Exceed the Common Core Math Standards | \$250 | May 11, 2015 |

| | | | |
|---------------|---|-------|--------------|
| K. Wolff | Using Guided Math to Help Students Meet and Exceed the Common Core Math Standards | \$250 | May 11, 2015 |
| H. Ray | Using Guided Math to Help Students Meet and Exceed the Common Core Math Standards | \$235 | May 11, 2015 |
| R. McLaughlin | NJASBO Annual Meeting | \$155 | June 4, 2015 |
| R. McLaughlin | Accounting and Auditing Update | \$175 | May 8, 2015 |

Finance Chairperson Elaine Kusel reviewed the April 21 committee meeting. Items discussed included proposals for Food Services providers, an update on the Ridge Wellness Center and Lee Field Turf replacement and the FY15-16 budget.

On motion by Ms. Kusel, seconded by Ms. Wooldridge, Items #1 through #18 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (except Item #13), Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. Kusel, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
 “Noes” - Mr. Byrne (only Item #13)
 “Abstain” - None

Ms. Kusel acknowledged and thanked the Mount Prospect School PTO and Bernards PEC organizations for their generous donations to the district.

PERSONNEL

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Richard Bard** Science Teacher Ridge High School effective June 30, 2015, with regret, for the purpose of retirement.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Debra Calie** Art Teacher Ridge High School effective June 30, 2015, with regret, for the purpose of retirement.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **James Florance** Science Teacher Ridge High School effective June 30, 2015, with regret, for the purpose of retirement.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Kathy Mahoney** Guidance Counselor William Annin Middle School effective June 30, 2015.

- 5) The Bernards Township Board of Education does hereby accept the resignation of **Joseph Novak** Speech-Language Therapist William Annin Middle School effective June 30, 2015.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Michelle Kochis** Instructional Aide Cedar Hill School effective May 1, 2015.
- 7) The Bernards Township Board of Education does hereby approve an unpaid Child Care Leave for **Katherine Beykirch** Science Teacher William Annin Middle School effective September 1, 2015 through June 30, 2016.
- 8) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Michelle Giordano** Instructional Aide Cedar Hill School effective September 8, 2015 through September 18, 2015 utilizing nine personal illness days then an unpaid New Jersey Family Leave effective September 19, 2015 through November 8, 2015 running concurrently with and unpaid Federal Family Leave effective September 19, 2015 through November 8, 2015, returning November 9, 2015.
- 9) The Bernards Township Board of Education does hereby appoint **Tara Bowman** Supervisor of Math at a salary of \$126,000 effective July 1, 2015 through January 31, 2016 as a maternity leave replacement for Kristen Wolff. Salary to be prorated to reflect dates worked.
- 10) The Bernards Township Board of Education does hereby appoint **Elizabeth Leonard** Grade 2 Teacher Oak Street School at a salary of Step 1 MA \$53,706 effective May 1, 2015 through June 30, 2015 as a maternity leave replacement for Theresa Foy. Salary to be prorated to reflect dates worked.
- 11) The Bernards Township Board of Education does hereby appoint **Emma Peterson** Music Teacher Mount Prospect School at a salary of Step 1 BA \$47,706 effective May 1, 2015 through June 30, 2015 as a medical leave replacement.
- 12) The Bernards Township Board of Education does hereby appoint **Kristin Williams** Reading Specialist Mount Prospect School at a salary of Step 1 MA \$53,706 effective April 27, 2015 through June 30, 2015 as a maternity leave replacement for Antonia Kizoulis. Salary to be prorated to reflect dates worked.
- 13) The Bernards Township Board of Education does hereby appoint **Jennifer Mead** Instructional Aide Cedar Hill School at a salary of Step 5 \$27.64 per hour 7.5 hours per day effective April 28, 2015 through June 18, 2015.

14) The Bernards Township Board of Education does hereby appoint **Peter Wright** Instructional Aide Cedar Hill School at a salary of Step 1 \$25.25 per hour 3 hours per day effective April 20, 2015 through June 18, 2015.

15) The Bernards Township Board of Education does hereby appoint the following staff members in **Various Assignments** listed for the 2014-15 school year:

| <u>Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|----------------|------------------------|------------------|
| Emily Parker | After School Care Aide | \$12.00 per hour |
| Derek Lyons | After School Care Aide | \$12.00 per hour |
| Alex Heffernan | After School Care Aide | \$12.00 per hour |
| Danny Lailey | After School Care Aide | \$12.00 per hour |
| Barbara Kwityn | Immigrant Tutoring | \$60.00 per hour |
| Rebecca Murphy | Immigrant Tutoring | \$60.00 per hour |
| Terry Vena | Immigrant Tutoring | \$60.00 per hour |
| Peggy Greaney | Immigrant Tutoring | \$60.00 per hour |
| Katie Miller | Immigrant Tutoring | \$60.00 per hour |

16) The Bernards Township Board of Education does hereby appoint the following **Extracurricular Assignment** for the 2014-15 school year:

| <u>School:</u> | <u>Assignment:</u> | <u>Staff Member:</u> | <u>Stipend:</u> | <u>Longevity:</u> |
|----------------|--------------------------------|----------------------|-----------------|----------------------|
| CH | Spring Intramurals 2 x week | Lidia D'Armiento | \$1,178 | 0 years/0 points/\$0 |

17) The Bernards Township Board of Education does hereby appoint the following **Summer 2015 Guidance Assistance** at their per diem rates:

| | |
|---------------|---------|
| James Buist | 15 days |
| Amy Kamenir | 10 days |
| Cara Miscia | 2 days |
| Susan Madorma | 2 days |

18) The Bernards Township Board of Education does hereby approve the following **Student Interns** for the 2015-16 school year:

| <u>Name:</u> | <u>College/University:</u> | <u>Cooperating Teacher:</u> |
|-------------------|----------------------------|--|
| Tara Huepenbecker | TCNJ | Guidance/RHS/J. Treanor 2015-16 school year |
| Emma Hornich | Seton Hall | Elementary /Special Education 9/1/15-12/14/15 School & Teacher TBD |

19) The Bernards Township Board of Education does hereby approve the following **Substitute Teachers** at a salary of \$90 per diem and Substitute Nurses at a salary of \$170 per diem for the 2014-15 school year:

| | |
|-----------------|----------------|
| Marcia Birnbaum | Martha Simmons |
| Diane Moon | Lisa Kreysig |

*Denotes a sub nurse

20) The Bernards Township Board of Education does hereby appoint Step/Salary/FTE of **Certificated Staff** for the 2015-16 school year:

| <u>Last Name:</u> | <u>First Name:</u> | <u>FTE:</u> | <u>2015-16 Step:</u> | <u>2015-16 Salary:</u> |
|-------------------|--------------------|-------------|----------------------|------------------------|
| Ace | Kimberly | 1.00 | 5 BA | \$ 50,224.00 |
| Adam | Julie | 1.00 | 7 BA | \$ 52,224.00 |
| Albert | Caryn | 1.00 | 22 MA+30 | \$ 95,024.00 |
| Allen | Kelly | 1.00 | 9 MA | \$ 61,069.00 |
| Ambrozy | Kelly | 1.00 | 17 BA+30 | \$ 70,749.00 |
| Amendola | Michael | 1.00 | 23 MA+30 | \$ 97,904.00 |
| Amicone | Brendan | 1.00 | 15 MA+30 | \$ 75,404.00 |
| Angelella | Mia | 1.00 | 3 BA | \$ 48,724.00 |
| Annese | Caitlin | 1.00 | 8 MA | \$ 59,939.00 |
| Applebaum | Karen | 1.00 | 15 MA+30 | \$ 75,404.00 |
| Athanasious | Cynthia | 1.00 | 21 D | \$ 93,454.00 |
| Aufiero | David | 1.00 | 4 MA | \$ 55,704.00 |
| Azevedo | Andrea | 1.00 | 13 MA | \$ 66,269.00 |
| Bachler | Deirdre | 1.00 | 7 MA | \$ 58,809.00 |
| Baker | Lauren | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Baker | William | 1.00 | 22 MA+30 | \$ 95,024.00 |
| Baldoni | Lauren | 1.00 | 11 MA+30 | \$ 68,044.00 |
| Balija | Vivekanand | 1.00 | 19 D | \$ 87,774.00 |
| Baliko | Beth | 1.00 | 5 BA | \$ 50,224.00 |
| Ballas | Alexander | 1.00 | 9 BA+30 | \$ 57,909.00 |
| Banach | Vicky | 0.60 | 20 MA+30 | \$ 53,654.00 |
| Baril | Kristyne | 1.00 | 8 MA | \$ 59,939.00 |
| Barisonek | Emily | 1.00 | 8 MA | \$ 59,939.00 |
| Baron | Melissa | 1.00 | 12 BA+30 | \$ 61,549.00 |
| Barry | Aileen | 1.00 | 9 MA | \$ 61,069.00 |
| Beadle | Carol | 1.00 | 7 MA | \$ 58,809.00 |
| Beers | Catherine | 1.00 | 4 MA | \$ 55,704.00 |
| Benthien | Bob | 1.00 | 23 BA | \$ 82,429.00 |
| Beyer | Megan | 1.00 | 17 BA | \$ 66,224.00 |
| Beyer | Julia | 1.00 | 6 MA+30 | \$ 61,744.00 |

| | | | | |
|------------|------------|------|----------|---------------|
| Beykirch | Nick | 1.00 | 19 MA | \$ 79,379.00 |
| Bickar | Renee | 1.00 | 23 MA | \$ 93,144.00 |
| Bivona | Susan | 1.00 | 22 MA+30 | \$ 95,024.00 |
| Bizzarro | Jocelyn | 1.00 | 9 MA | \$ 61,069.00 |
| Blackwell | Thomas | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Blanford | Allyson | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Bloom | Kim | 1.00 | 2 MA | \$ 54,289.00 |
| Blumenthal | Jill | 1.00 | 12 MA+30 | \$ 69,509.00 |
| Bobowicz | Kristin | 1.00 | 21 MA | \$ 84,699.00 |
| Bodine | Colleen | 1.00 | 5 BA | \$ 50,224.00 |
| Bollaro | Rebecca | 1.00 | 15 MA+30 | \$ 75,404.00 |
| Bologno | Fiorella | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Bolte | Erin | 1.00 | 14 BA | \$ 60,674.00 |
| Bond | Ellen | 1.00 | 8 MA | \$ 59,939.00 |
| Boop | Travis | 1.00 | 11 BA | \$ 56,424.00 |
| Borchert | Dawn | 1.00 | 20 MA | \$ 81,924.00 |
| Boudreau | Derek | 1.00 | 3 MA | \$ 54,854.00 |
| Bouton | Timothy | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Bowman | Tara | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Braun | Jennifer | 1.00 | 10 MA | \$ 62,199.00 |
| Broadhurst | Megan | 1.00 | 14 MA | \$ 68,359.00 |
| Brouillard | Lisa | 1.00 | 14 MA | \$ 68,359.00 |
| Brown | Judy | 1.00 | 23 MA | \$ 93,144.00 |
| Brum | John | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Bruni | Brenda | 1.00 | 14 MA | \$ 68,359.00 |
| Brush | Steve | 1.00 | 23 MA | \$ 93,144.00 |
| Bubnowski | Trisha | 1.00 | 15 MA | \$ 70,449.00 |
| Buist | James | 1.05 | 23 MA | \$ 97,801.00 |
| Bush | Barbara | 1.00 | 23 D | \$ 100,404.00 |
| Bynoe | Alicia | 1.00 | 6 MA | \$ 57,679.00 |
| Cahill | Matthew | 1.00 | 16 BA | \$ 64,374.00 |
| Cahill | Marguerite | 1.05 | 10 D | \$ 70,968.00 |
| Caldero | Graciela | 1.00 | 23 MA+30 | \$ 92,644.00 |
| Calderon | Nesi | 1.00 | 12 MA | \$ 64,914.00 |
| Caldwell | Niall | 1.00 | 14 MA | \$ 68,359.00 |
| Cali | Jennifer | 1.00 | 7 MA | \$ 58,809.00 |
| Calvaruso | Fran | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Calvosa | Lauren | 1.10 | 10 MA+30 | \$ 73,248.00 |
| Campbell | Renee | 1.00 | 18 BA | \$ 68,074.00 |
| Campos | Joyce | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Cantagallo | Tara | 1.00 | 10 MA+30 | \$ 66,589.00 |
| Capone | Lindsay | 1.00 | 2 MA | \$ 54,289.00 |
| Capone | Pia | 1.00 | 12 MA+30 | \$ 69,509.00 |

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|-----------------|-----------|------|----------|--------------|
| Capozzi | Carrie | 1.05 | 6 MA+30 | \$ 64,831.00 |
| Carbonaro | Adria | 1.00 | 12 MA+30 | \$ 69,509.00 |
| Cascarelli | Tara | 1.00 | 11 MA+30 | \$ 68,044.00 |
| Castleman | Sloane | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Cataldi | Nicole | 1.10 | 4 MA | \$ 61,274.00 |
| Cavagnaro | Gabriella | 1.00 | 15 MA | \$ 70,449.00 |
| Centore | Mary | 1.00 | 14 BA+30 | \$ 64,814.00 |
| Cerra-Johannson | Jennifer | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Cheo-Isaacs | Cathy | 1.00 | 12 MA+30 | \$ 69,509.00 |
| Cherry | Kenneth | 1.00 | 23 BA+30 | \$ 88,020.00 |
| Chiravalle | Christine | 1.00 | 15 MA+30 | \$ 75,404.00 |
| Chiromeras | Annaruth | 1.00 | 4 MA | \$ 55,704.00 |
| Chmura | Jennifer | 1.00 | 13 MA | \$ 66,269.00 |
| Ciavola | Aldamarie | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Ciccarelli | Elizabeth | 0.40 | 2 BA | \$ 19,289.00 |
| Cicchino | Cindy | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Clark | Kimberly | 1.00 | 8 MA | \$ 59,939.00 |
| Clark | Colette | 1.00 | 23 MA | \$ 93,144.00 |
| Climes | Maryanne | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Conklin | Cheryl | 1.00 | 14 MA | \$ 68,359.00 |
| Conlon | Melissa | 1.00 | 3 BA | \$ 48,724.00 |
| Corcoran | Stephanie | 1.00 | 7 MA | \$ 58,809.00 |
| Costantiello | Kristin | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Coto | Tricia | 1.00 | 21 MA | \$ 84,699.00 |
| Cranden | Erica | 1.00 | 7 BA | \$ 52,224.00 |
| Cuccaro | Agnese | 1.05 | 2 MA+30 | \$ 60,925.00 |
| Cuccaro | Linda | 1.05 | 8 MA+30 | \$ 67,367.00 |
| Curcio | Tracy | 1.00 | 16 MA | \$ 72,539.00 |
| Curran | Jennifer | 1.00 | 22 MA | \$ 87,624.00 |
| Daly | Christine | 1.00 | 4 BA | \$ 49,474.00 |
| Darby | Katherine | 1.00 | 4 BA+30 | \$ 52,829.00 |
| D'Armiento | Jennifer | 1.00 | 3 BA+30 | \$ 52,024.00 |
| D'Armiento | Lidia | 1.00 | 21 MA | \$ 84,699.00 |
| Davignon | Margaret | 1.00 | 6 BA | \$ 51,224.00 |
| Davis | Paul | 1.00 | 9 MA | \$ 61,069.00 |
| Deak | Amy | 1.00 | 15 MA+30 | \$ 75,404.00 |
| DeAngelis | Anita | 1.00 | 10 BA | \$ 55,224.00 |
| DeBisco | John | 1.00 | 23 MA | \$ 93,144.00 |
| DeFilippis | Rosemary | 1.00 | 7 MA | \$ 58,809.00 |
| DeFrancesco | Tracy | 0.60 | 18 MA | \$ 46,031.00 |
| DeGregorio | Adria | 1.00 | 15 MA | \$ 70,449.00 |
| Dehn | Deborah | 1.00 | 19 MA | \$ 79,379.00 |
| Delaney | Ann | 1.00 | 8 BA | \$ 53,224.00 |

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|----------------|-----------|------|----------|--------------|
| Delli Bovi | Gina | 1.10 | 3 MA | \$ 60,339.00 |
| Delmonico | Susan | 1.00 | 18 MA | \$ 76,719.00 |
| deMarrais | Sarah | 1.00 | 22 BA | \$ 77,724.00 |
| Demcsak | Jessica | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Denys | Glen | 1.00 | 14 MA | \$ 68,359.00 |
| Derose | Jessica | 1.00 | 11 BA | \$ 56,424.00 |
| DeVleeschouwer | Alexandra | 1.00 | 8 MA | \$ 59,939.00 |
| Devlin | Siobhan | 1.00 | 23 MA+30 | \$ 99,404.00 |
| DiEduardo | Marcy | 1.00 | 17 MA | \$ 74,629.00 |
| DiGeso-Norman | Vivian | 1.00 | 9 MA | \$ 61,069.00 |
| DiRocco | Christen | 1.00 | 7 BA | \$ 52,224.00 |
| Doering | Melanie | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Donahue | Christina | 1.00 | 9 MA | \$ 61,069.00 |
| Donahue | Katherine | 1.00 | 11 MA+30 | \$ 68,044.00 |
| Dotta | Mark | 1.00 | 12 MA | \$ 64,914.00 |
| Druce | Denise | 1.00 | 7 BA | \$ 52,224.00 |
| DuBois | Jessica | 1.00 | 17 MA | \$ 74,629.00 |
| Dupuis | Melanie | 1.00 | 8 MA | \$ 59,939.00 |
| Dwyer | Barbara | 1.00 | 7 MA | \$ 58,809.00 |
| Eck | Kellie | 1.00 | 6 MA | \$ 57,679.00 |
| Edwards | Melissa | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Ehlbeck | Cassandra | 1.00 | 9 MA | \$ 61,069.00 |
| Erickson | Barbara | 1.00 | 23 MA+30 | \$ 98,904.00 |
| Eskow | Michelle | 1.00 | 17 MA | \$ 74,629.00 |
| Esposito | Nancy | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Fabio | Mark | 1.00 | 23 MA+30 | \$ 97,904.00 |
| Fain | Beth | 1.00 | 3 BA+30 | \$ 52,024.00 |
| Fair | Megan | 1.00 | 2 BA | \$ 48,224.00 |
| Fairbanks | Mary | 1.00 | 11 BA | \$ 56,424.00 |
| Falb | Carla | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Farrell | Allison | 1.00 | 5 BA | \$ 50,224.00 |
| Feci | Matthew | 1.00 | 5 MA | \$ 56,549.00 |
| Feigenbaum | Emily | 1.00 | 4 BA+30 | \$ 52,829.00 |
| Ferino | Heather | 1.00 | 4 BA | \$ 49,474.00 |
| Fico | John | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Filippini | Lisa | 1.00 | 11 MA+30 | \$ 68,044.00 |
| Fiore | Peter | 1.00 | 19 MA+30 | \$ 86,774.00 |
| Fiorilli | Dawn | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Fisher | Diane | 1.00 | 12 MA+30 | \$ 69,509.00 |
| Flanagan | Christine | 1.00 | 13 MA | \$ 66,269.00 |
| Florance | Greg | 1.00 | 3 BA | \$ 48,724.00 |
| Forsell | Kathleen | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Fox | Heidi | 1.00 | 5 MA | \$ 56,549.00 |

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|------------|------------|------|----------|--------------|
| Franco | Annette | 1.00 | 5 MA | \$ 56,549.00 |
| Freisen | Elizabeth | 1.00 | 12 MA | \$ 64,914.00 |
| Friedberg | Adena | 1.00 | 5 MA | \$ 56,549.00 |
| Fuellhart | Marissa | 1.00 | 10 MA | \$ 62,199.00 |
| Gagliano | Buffy | 1.00 | 17 MA | \$ 74,629.00 |
| Gakos | MaryBeth | 1.00 | 7 MA+30 | \$ 62,949.00 |
| Galesi | Mark | 1.00 | 4 BA | \$ 49,474.00 |
| Gallagher | Laura | 1.00 | 21 MA | \$ 84,699.00 |
| Gambino | Pat | 1.00 | 19 MA | \$ 79,379.00 |
| Garland | Stephanie | 1.00 | 6 BA | \$ 51,224.00 |
| Garrity | James | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Gavarny | Sarah | 1.00 | 7 BA | \$ 52,224.00 |
| Gavin | Kimberly | 1.00 | 15 MA | \$ 70,449.00 |
| Gebhardt | Joshua | 1.00 | 13 MA | \$ 66,269.00 |
| Geiger | Jacqueline | 1.00 | 6 MA | \$ 57,679.00 |
| Gelber | Kelly | 1.00 | 5 BA | \$ 50,224.00 |
| Georgetti | Dan | 1.00 | 7 MA | \$ 58,809.00 |
| Georgiana | Bethany | 1.00 | 7 MA | \$ 58,809.00 |
| German | Dina | 1.00 | 16 MA | \$ 72,539.00 |
| Gilhuley | Nicole | 1.00 | 8 BA | \$ 53,224.00 |
| Gillikin | Chad | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Gilmore | Nicole | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Gilmore | Michael | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Giolli | Julianne | 1.00 | 3 BA | \$ 48,724.00 |
| Glazier | Theresa | 1.00 | 19 MA | \$ 79,379.00 |
| Goetjen | Deborah | 1.00 | 9 MA+30 | \$ 65,374.00 |
| Goff | Michele | 1.00 | 6 MA | \$ 57,679.00 |
| Golum | Rachel | 1.00 | 19 D | \$ 87,774.00 |
| Gomes | Catarina | 1.00 | 13 MA | \$ 66,269.00 |
| Gozlan | Joelle | 1.00 | 3 BA | \$ 48,724.00 |
| Greaney | Margaret | 1.00 | 9 BA+30 | \$ 57,909.00 |
| Greene | Jessica | 1.10 | 18 MA | \$ 84,391.00 |
| Greer | Allison | 1.00 | 3 BA | \$ 48,724.00 |
| Griffiths | Chad | 1.00 | 16 MA | \$ 72,539.00 |
| Guggenheim | Maryann | 1.00 | 17 MA | \$ 74,629.00 |
| Gullifer | John | 1.00 | 13 MA | \$ 66,269.00 |
| Gurkin | Jami | 1.00 | 20 MA | \$ 81,924.00 |
| Hall | Angela | 1.00 | 23 BA | \$ 81,429.00 |
| Hamant | Jim | 1.00 | 12 MA | \$ 64,914.00 |
| Hamilton | Jill | 1.00 | 17 MA | \$ 74,629.00 |
| Hansson | Jaime | 1.00 | 6 MA | \$ 57,679.00 |
| Harding | Julie | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Hartman | Rich | 1.00 | 12 MA+30 | \$ 69,509.00 |

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|---------------|-------------|------|----------|---------------|
| Hartt | Brian | 1.00 | 3 BA | \$ 48,724.00 |
| Harvey | Kate | 1.10 | 5 MA | \$ 62,204.00 |
| Hauser | Jennifer | 1.00 | 6 MA | \$ 57,679.00 |
| Hawkswell | Jenna | 1.00 | 11 MA+30 | \$ 68,044.00 |
| Heitmann | Kathleen | 1.00 | 11 MA | \$ 63,554.00 |
| Hendershot | Steven | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Henry | Mary | 1.00 | 22 MA | \$ 87,624.00 |
| Henthorn | Andrew | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Higgins | Kara | 1.00 | 10 MA | \$ 62,199.00 |
| Hill | Anna | 1.00 | 9 MA+30 | \$ 65,374.00 |
| Hoagland | Scott | 1.00 | 18 MA | \$ 76,719.00 |
| Hoffman | Megan | 1.00 | 10 MA+30 | \$ 66,589.00 |
| House-Quigley | Barbara | 1.00 | 15 MA | \$ 70,449.00 |
| Howard | Timothy | 1.00 | 12 MA | \$ 64,914.00 |
| Howarth | Cheryl | 1.00 | 9 MA+30 | \$ 65,374.00 |
| Huefner | Janelle | 0.88 | 19 MA | \$ 69,853.00 |
| Hughes | Amanda | 1.00 | 8 BA | \$ 53,224.00 |
| Iannella | Penny | 1.00 | 22 MA | \$ 87,624.00 |
| Immerman | Kathie | 1.00 | 23 MA | \$ 91,644.00 |
| Isaacs | Steven | 1.00 | 22 MA+30 | \$ 95,024.00 |
| Jaeger | Monika | 1.00 | 17 D | \$ 80,874.00 |
| Jakubowski | Sheri | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Jeffrey | Wendell | 1.00 | 19 MA+30 | \$ 86,774.00 |
| Jernegan | Pamela | 1.00 | 14 MA | \$ 68,359.00 |
| Joffe | Natalia | 1.00 | 3 MA+30 | \$ 58,654.00 |
| John | Sarah | 1.00 | 13 MA | \$ 66,269.00 |
| Jordan | Rita | 1.00 | 23 MA | \$ 93,144.00 |
| Kadin | Samantha | 1.00 | 6 MA | \$ 57,679.00 |
| Kaltenbach | Jennifer | 1.00 | 17 BA+30 | \$ 70,749.00 |
| Kamenir | Amy | 1.05 | 23 MA+30 | \$ 104,374.00 |
| Kane | Sherrie | 1.00 | 7 BA+30 | \$ 55,769.00 |
| Karch | Kevin | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Karuppan | Debbie | 1.00 | 20 BA | \$ 72,224.00 |
| Kennedy | Susan | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Keri | Christopher | 1.00 | 2 MA | \$ 54,289.00 |
| Kern | Megan | 0.50 | 14 BA | \$ 30,337.00 |
| Kiernan | Renee | 1.00 | 21 MA+30 | \$ 92,454.00 |
| Kilpatrick | Michele | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Kirk | Joseph | 1.00 | 4 BA | \$ 49,474.00 |
| Kizoulis | Antonia | 1.00 | 10 MA | \$ 62,199.00 |
| Kober | Don | 1.00 | 23 BA+30 | \$ 88,020.00 |
| Koeckert | Diana | 1.00 | 21 MA+30 | \$ 92,454.00 |
| Kohut | Steve | 1.00 | 7 MA | \$ 58,809.00 |

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|----------------|-----------|------|----------|---------------|
| Kole | Lauren | 0.66 | 21 MA | \$ 55,901.00 |
| Kovacs | Jessica | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Kowalewski | Katarzyna | 1.00 | 14 MA | \$ 68,359.00 |
| Kowalski | Mary | 1.10 | 3 BA | \$ 53,596.00 |
| Kunzman | Mary | 1.05 | 23 MA | \$ 97,801.00 |
| Kupiec | Chiara | 1.00 | 10 MA | \$ 62,199.00 |
| Kurland-Ross | Meredith | 1.00 | 19 MA | \$ 79,379.00 |
| Kuscenko | Daria | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Kwalwasser | Cynthia | 1.10 | 23 MA | \$ 101,908.00 |
| Kwiecinski | Kaitlin | 1.00 | 2 BA | \$ 48,224.00 |
| Kwityn | Barbara | 1.00 | 18 MA | \$ 76,719.00 |
| Kyzima | Olivia | 1.00 | 4 MA | \$ 55,704.00 |
| Lam | Michelle | 1.00 | 4 MA | \$ 55,704.00 |
| Lamberti | Jennifer | 1.00 | 6 MA | \$ 57,679.00 |
| Lambro | Heather | 1.00 | 9 MA | \$ 61,069.00 |
| Lamparello | Emma | 1.10 | 23 MA | \$ 102,458.00 |
| LaRezza | Tara | 1.00 | 4 BA | \$ 49,474.00 |
| LaRubbio | Dina | 1.00 | 21 MA | \$ 84,699.00 |
| LaSalle-Valera | Linda | 1.10 | 23 MA | \$ 101,908.00 |
| Latkovich | Carolyn | 1.00 | 4 BA | \$ 49,474.00 |
| LaVecchia | Liana | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Lawrence | Pamela | 1.00 | 13 MA | \$ 66,269.00 |
| Lechleider | Nancy | 1.00 | 15 MA | \$ 70,449.00 |
| Lee | Ben | 1.00 | 8 MA+30 | \$ 64,159.00 |
| Legvari | Amy | 1.00 | 6 MA | \$ 57,679.00 |
| Len | Debbie | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Lenzi | Michele | 1.10 | 7 MA | \$ 64,690.00 |
| Leonow | Marla | 1.00 | 6 BA | \$ 51,224.00 |
| Leu | Tara | 1.00 | 13 BA | \$ 58,824.00 |
| Levy | Michael | 1.00 | 23 MA | \$ 93,144.00 |
| Licata | Mario | 1.00 | 4 BA | \$ 49,474.00 |
| Licata | Michelle | 1.00 | 14 MA | \$ 68,359.00 |
| Lieb | Susan | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Lieberwirth | Amy | 1.00 | 4 BA | \$ 49,474.00 |
| Lier | Kristine | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Lillia | Leyna | 1.00 | 8 MA+30 | \$ 64,159.00 |
| Lime | Kathy | 1.00 | 22 MA+30 | \$ 95,024.00 |
| Linebarger | Leah | 1.00 | 3 BA | \$ 48,724.00 |
| Linstra | Kerry | 1.00 | 19 MA | \$ 79,379.00 |
| Lipnick | Emily | 1.00 | 7 MA | \$ 58,809.00 |
| Liszewski | Kaitlin | 1.00 | 5 BA | \$ 50,224.00 |
| Locascio | Frank | 1.00 | 9 MA+30 | \$ 65,374.00 |
| Lombardi | Regina | 1.00 | 11 MA | \$ 63,554.00 |

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|-------------|------------|------|----------|---------------|
| Lombardo | Jessica | 1.00 | 10 MA | \$ 62,199.00 |
| Long | Carly | 1.00 | 6 MA | \$ 57,679.00 |
| Lynch | Jessica | 1.00 | 3 BA | \$ 48,724.00 |
| Lynn | Amy | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Lyons | Matt | 1.00 | 4 MA | \$ 55,704.00 |
| Machnowski | Dorothy | 1.00 | 16 MA | \$ 72,539.00 |
| MacRae | Mary | 1.00 | 20 MA+30 | \$ 89,424.00 |
| Madara | Elizabeth | 1.00 | 16 MA | \$ 72,539.00 |
| Madden | Kim | 1.00 | 6 BA | \$ 51,224.00 |
| Madorma | Susan | 1.00 | 23 MA+30 | \$ 98,904.00 |
| Mahoney | John-Paul | 1.00 | 3 BA+30 | \$ 52,024.00 |
| Major | Anna | 1.00 | 3 MA | \$ 54,854.00 |
| Maloney | Kim | 1.00 | 4 MA | \$ 55,704.00 |
| Malta | Jessica | 1.00 | 15 BA+30 | \$ 66,789.00 |
| Manfra | Joyce | 1.00 | 23 MA | \$ 93,144.00 |
| Mangino | Emily | 1.00 | 9 BA | \$ 54,224.00 |
| Manies | Patricia | 1.00 | 10 MA+30 | \$ 66,589.00 |
| Manolio | Meaghan | 1.00 | 5 BA | \$ 50,224.00 |
| Marcus | Marisa | 1.00 | 7 MA | \$ 58,809.00 |
| Maresca | Karen | 1.00 | 15 BA | \$ 62,524.00 |
| Marney | Jennifer | 1.00 | 14 MA | \$ 68,359.00 |
| Marsh | Kenneth | 1.00 | 19 MA+30 | \$ 86,774.00 |
| Martin | Karen | 1.00 | 19 MA+30 | \$ 86,774.00 |
| Marvel | Kathryn | 1.00 | 4 BA | \$ 49,474.00 |
| Mastrian | Cindy | 1.00 | 14 MA | \$ 68,359.00 |
| Mastroianni | Sara | 1.00 | 18 BA | \$ 68,074.00 |
| Mauro | Jaime | 1.00 | 19 MA+30 | \$ 86,774.00 |
| McCarthy | Jacqueline | 1.00 | 10 MA | \$ 62,199.00 |
| McCarthy | John | 1.00 | 23 MA | \$ 93,144.00 |
| McClain | Brad | 1.00 | 13 MA+30 | \$ 70,974.00 |
| McCullam | Whitney | 1.00 | 7 MA+30 | \$ 62,949.00 |
| McGlynn | Jeannine | 1.10 | 5 MA | \$ 62,204.00 |
| McGowan | Katherine | 1.00 | 7 MA+30 | \$ 62,949.00 |
| McGowan | Brian | 1.00 | 11 MA | \$ 63,554.00 |
| McKay | Michelle | 1.10 | 4 BA | \$ 54,421.00 |
| McNally | Mary Jane | 1.00 | 23 D | \$ 100,404.00 |
| Medenilla | Sara | 1.00 | 17 BA | \$ 66,224.00 |
| Mejia | Monica | 1.00 | 8 MA+30 | \$ 64,159.00 |
| Mensingher | Maria | 1.00 | 12 MA+30 | \$ 69,509.00 |
| Messier | Elizabeth | 1.00 | 8 MA | \$ 59,939.00 |
| Meyer | Timothy | 1.00 | 3 MA | \$ 54,854.00 |
| Michaelis | William | 1.00 | 6 MA | \$ 57,679.00 |
| Migliore | Lawrence | 1.00 | 23 MA | \$ 93,144.00 |

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|-----------------|------------|------|----------|---------------|
| Milde | Megan | 1.00 | 8 BA+30 | \$ 56,839.00 |
| Milito | Katie | 1.00 | 17 BA | \$ 66,224.00 |
| Miller | Jennifer | 1.00 | 10 BA | \$ 55,224.00 |
| Miller | Katie | 1.00 | 5 MA | \$ 56,549.00 |
| Miller | Patricia | 1.00 | 17 BA+30 | \$ 70,749.00 |
| Minicozzi | Enzo | 1.00 | 11 MA | \$ 63,554.00 |
| Miranda | Rachel | 1.00 | 6 BA | \$ 51,224.00 |
| Mirra | William | 1.00 | 18 BA+30 | \$ 72,729.00 |
| Miscia | Cara | 1.05 | 6 MA | \$ 60,563.00 |
| Mitchell | Amanda | 1.00 | 3 BA | \$ 48,724.00 |
| Mitchell | Aimee | 1.00 | 13 MA | \$ 66,269.00 |
| Mitchell | Margaret | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Mollica | Sharon | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Mooney | Tim | 1.00 | 23 MA+30 | \$ 97,904.00 |
| Morales | Maria | 1.00 | 7 BA | \$ 52,224.00 |
| Moran | Megan | 1.00 | 10 MA | \$ 62,199.00 |
| Morozko | Bruce | 1.00 | 20 MA | \$ 81,924.00 |
| Mullarkey | John | 1.00 | 21 MA+30 | \$ 92,454.00 |
| Mullen | Linda | 1.00 | 11 BA | \$ 56,424.00 |
| Mullins | Mary Grace | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Muraview | Rebecca | 1.05 | 23 MA+30 | \$ 104,374.00 |
| Murphy-Scudiero | Rebecca | 1.00 | 11 MA | \$ 63,554.00 |
| Musumeci | Jessica | 1.00 | 10 MA | \$ 62,199.00 |
| Mykietyyn | Sara | 1.00 | 6 MA | \$ 57,679.00 |
| Nadal-Willis | Cathy | 1.00 | 23 MA+30 | \$ 92,644.00 |
| Napier | Tom | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Navarro | Yasmina | 1.00 | 3 BA | \$ 48,724.00 |
| Nejmeh | Colleen | 1.00 | 8 MA | \$ 59,939.00 |
| Newton | Tracy | 1.00 | 11 MA | \$ 63,554.00 |
| Nichols | Laura | 1.00 | 9 MA | \$ 61,069.00 |
| Noiset | Jacqueline | 1.00 | 19 MA | \$ 79,379.00 |
| Nollkamper | Linda | 1.00 | 23 MA | \$ 91,644.00 |
| Noonan | Erin | 1.00 | 18 BA+30 | \$ 72,729.00 |
| Novak | Joseph | 1.10 | 13 MA+30 | \$ 78,071.00 |
| Novitsky | Jody | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Obertlik | Heather | 1.00 | 5 MA+30 | \$ 60,544.00 |
| O'Brien | Christian | 1.00 | 15 MA+30 | \$ 75,404.00 |
| Ochs | Kristen | 1.00 | 22 MA | \$ 87,624.00 |
| O'Connell | Kari | 1.00 | 17 MA | \$ 74,629.00 |
| Ogitis | Germaine | 1.00 | 13 MA | \$ 66,269.00 |
| O'Leary | Mary | 1.00 | 17 MA | \$ 74,629.00 |
| O'Neil | Maureen | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Orr | Michael | 1.00 | 14 MA | \$ 68,359.00 |

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|----------------|-----------|------|----------|--------------|
| Orr | Stephanie | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Ortega | William | 1.00 | 9 MA | \$ 61,069.00 |
| Osanyinlusi | Joyce | 1.00 | 7 MA+30 | \$ 62,949.00 |
| Osborn | Hanina | 1.00 | 11 MA+30 | \$ 68,044.00 |
| Ost | Jonathan | 1.00 | 11 MA | \$ 63,554.00 |
| Panycia | Evona | 1.00 | 5 MA | \$ 56,549.00 |
| Paprocki | Kelly | 0.60 | 11 MA | \$ 38,132.00 |
| Paul | Kathryn | 1.00 | 9 MA | \$ 61,069.00 |
| Pearl | Tanika | 1.10 | 8 MA | \$ 65,933.00 |
| Pellicone | Karen | 1.00 | 20 MA+30 | \$ 89,424.00 |
| Peluso | Phillip | 1.00 | 12 MA | \$ 64,914.00 |
| Pepitone | Michael | 1.00 | 12 MA | \$ 64,914.00 |
| Perdek | Jennifer | 1.00 | 16 BA | \$ 64,374.00 |
| Pernia | Glen | 1.00 | 12 PHD | \$ 70,509.00 |
| Pernice | Philip | 1.00 | 11 MA | \$ 63,554.00 |
| Persily | Amy | 1.00 | 13 MA | \$ 66,269.00 |
| Persily | David | 1.00 | 12 MA+30 | \$ 69,509.00 |
| Petersen | David | 1.00 | 9 BA+30 | \$ 57,909.00 |
| Piccoline | Marie | 1.00 | 5 MA | \$ 56,549.00 |
| Piper | Dawn | 1.00 | 12 MA+30 | \$ 69,509.00 |
| Pisciotta | Lisa | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Pizzuto | Daria | 1.00 | 7 MA | \$ 58,809.00 |
| Plagge | Danielle | 1.00 | 4 MA | \$ 55,704.00 |
| Planer | Jilian | 1.10 | 4 MA | \$ 61,274.00 |
| Potter | Matthew | 1.00 | 14 BA | \$ 60,674.00 |
| Prusina | Rose | 1.00 | 23 MA | \$ 91,644.00 |
| Quimby | Janine | 1.00 | 7 MA | \$ 58,809.00 |
| Quinn-Foy | Noreen | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Rabouin | Kara | 1.00 | 14 MA | \$ 68,359.00 |
| Ramos | Jennifer | 1.00 | 15 MA | \$ 70,449.00 |
| Randazzo | Vincent | 1.00 | 6 MA | \$ 57,679.00 |
| Raphaels | Jennifer | 1.00 | 8 MA | \$ 59,939.00 |
| Rathgeb | John | 1.00 | 19 MA+30 | \$ 86,774.00 |
| Rauschenberger | Eric | 1.05 | 15 MA+30 | \$ 79,174.00 |
| Ray | Judy | 1.00 | 22 MA | \$ 87,624.00 |
| Ray | Heather | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Reilly | Diane | 1.00 | 23 MA+30 | \$ 98,904.00 |
| Retzko | Barbara | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Reynolds | Deborah | 1.00 | 11 MA | \$ 63,554.00 |
| Richardella | Jennifer | 1.00 | 7 BA+30 | \$ 55,769.00 |
| Richards | Steven | 1.00 | 14 BA | \$ 60,674.00 |
| Richardson | Corey | 1.00 | 15 MA | \$ 70,449.00 |
| Rieder | Laura | 1.00 | 8 BA | \$ 53,224.00 |

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|------------|-------------|------|----------|--------------|
| Rodgers | Maureen | 1.00 | 13 MA | \$ 66,269.00 |
| Roio | Amberley | 1.00 | 14 MA | \$ 68,359.00 |
| Roman | Lisa | 0.70 | 8 BA | \$ 34,257.00 |
| Romano | Dana | 1.00 | 10 MA+30 | \$ 66,589.00 |
| Romano | Malia | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Romanyshyn | Robert | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Romash | Christopher | 1.00 | 7 BA | \$ 52,224.00 |
| Rosato | Christie | 1.00 | 8 MA+30 | \$ 64,159.00 |
| Rosenbaum | Sheri | 1.00 | 6 BA | \$ 51,224.00 |
| Rossi | Maggie | 1.10 | 5 BA+30 | \$ 58,992.00 |
| Russell | Ed | 1.00 | 23 MA+30 | \$ 97,904.00 |
| Russo | Rosa | 1.00 | 5 BA | \$ 50,224.00 |
| Russo | Christine | 1.00 | 22 MA | \$ 87,624.00 |
| Russo | Robert | 1.00 | 19 MA | \$ 79,379.00 |
| Ryan | Jaclyn | 1.00 | 9 MA | \$ 61,069.00 |
| Rymer | Meredith | 1.00 | 15 MA | \$ 70,449.00 |
| Sackie | Melanie | 1.00 | 3 MA | \$ 54,854.00 |
| Saide | Barry | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Savage | Devon | 1.00 | 4 MA | \$ 55,704.00 |
| Scaturro | Vivian | 1.00 | 4 MA | \$ 55,704.00 |
| Schaefer | Lyndsey | 1.00 | 9 BA | \$ 54,224.00 |
| Schantz | Valerie | 1.00 | 4 MA+30 | \$ 59,594.00 |
| Scharff | Kaitlin | 1.00 | 2 BA | \$ 48,224.00 |
| Scheckman | Michael | 1.00 | 8 MA | \$ 59,939.00 |
| Scheffler | Jennelle | 1.00 | 2 MA | \$ 54,289.00 |
| Scheffler | Marsha | 1.00 | 14 MA | \$ 68,359.00 |
| Schlosser | Wendy | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Schnell | Raymond | 1.00 | 12 MA | \$ 64,914.00 |
| Schroeder | Eric | 1.00 | 9 BA | \$ 54,224.00 |
| Schwartz | Debra | 1.00 | 22 MA+30 | \$ 95,024.00 |
| Scott | Brian | 1.00 | 17 MA | \$ 74,629.00 |
| Scriffiano | Shawn | 1.10 | 3 MA | \$ 60,339.00 |
| Sedorak | Kerry | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Seiffert | Elizabeth | 1.00 | 7 BA | \$ 52,224.00 |
| Sharpe | Rachel | 1.00 | 14 BA+30 | \$ 64,814.00 |
| Sikora | Victoria | 1.00 | 4 BA | \$ 49,474.00 |
| Sinisgallo | Laura | 1.00 | 5 MA | \$ 56,549.00 |
| Sisto | Danielle | 1.00 | 4 MA | \$ 55,704.00 |
| Skolnik | Carol | 1.00 | 23 BA | \$ 81,929.00 |
| Slack | Courtney | 1.00 | 5 MA | \$ 56,549.00 |
| Slack | Elizabeth | 1.00 | 22 BA | \$ 77,724.00 |
| Smerillo | Kristine | 1.0 | 14 MA+30 | \$ 73,184.00 |
| Smith | Daniel | 1.00 | 14 MA+30 | \$ 73,184.00 |

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|-------------|-----------|------|----------|--------------|
| Somers | Sandra | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Soto | Ariel | 1.00 | 6 BA | \$ 51,224.00 |
| Southmayd | Kristen | 1.00 | 4 BA | \$ 49,474.00 |
| Staats | Teresa | 1.00 | 7 BA | \$ 52,224.00 |
| Stanzel | William | 1.00 | 21 MA+30 | \$ 92,454.00 |
| Stedrinsky | Jill | 1.00 | 7 MA | \$ 58,809.00 |
| Stellitano | Jeffrey | 1.00 | 3 BA | \$ 48,724.00 |
| Stewart | Jason | 1.00 | 5 BA+30 | \$ 53,629.00 |
| Stianchi | Erica | 1.00 | 8 MA+30 | \$ 64,159.00 |
| Stoudemayer | Michaela | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Stutz | Erin | 1.10 | 8 BA+30 | \$ 62,523.00 |
| Suminski | Jennifer | 1.00 | 11 MA+30 | \$ 68,044.00 |
| Surett | Kimberly | 1.00 | 13 MA+30 | \$ 70,974.00 |
| Suter | Ann | 1.00 | 16 MA | \$ 72,539.00 |
| Swankie | Katharine | 1.10 | 7 MA | \$ 58,809.00 |
| Swanson | Chris | 1.00 | 9 MA | \$ 61,069.00 |
| Sweeney | Lisa | 1.00 | 12 MA | \$ 64,914.00 |
| Sweet | Kimberlee | 1.05 | 6 MA | \$ 60,563.00 |
| Szajowski | Kathryn | 1.00 | 9 MA | \$ 61,069.00 |
| Szrom | Christine | 1.00 | 13 MA | \$ 66,269.00 |
| Taccarino | Kim | 1.00 | 8 MA+30 | \$ 64,159.00 |
| Tadenev | Tatyana | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Tamagnini | Patricia | 1.00 | 4 BA | \$ 49,474.00 |
| Tan | Lauren | 1.00 | 8 BA | \$ 53,224.00 |
| Taxeras | Megan | 1.00 | 10 MA | \$ 62,199.00 |
| Teevan | Amanda | 1.00 | 12 MA | \$ 64,914.00 |
| Thompson | Lori | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Thornton | Victoria | 1.00 | 3 BA | \$ 48,724.00 |
| Thorpe | Kristin | 1.00 | 21 PhD | \$ 93,454.00 |
| Tonzetich | Laura | 1.00 | 11 MA | \$ 63,554.00 |
| Tortorelli | Laurie | 1.10 | 3 MA | \$ 60,339.00 |
| Tracy | Bill | 1.00 | 23 MA | \$ 93,144.00 |
| Treanor | Jackie | 1.05 | 8 MA+30 | \$ 67,367.00 |
| Troullos | Roseann | 1.00 | 17 BA+30 | \$ 70,749.00 |
| Tsihlas | John | 1.00 | 5 BA | \$ 50,224.00 |
| Turner | Denise | 1.00 | 17 MA+30 | \$ 79,874.00 |
| Turtur | Melanie | 1.00 | 11 MA | \$ 63,554.00 |
| Uhler | Krissy | 1.00 | 8 MA | \$ 59,939.00 |
| Vail | Allison | 1.00 | 5 MA | \$ 56,549.00 |
| Valentine | Jenna | 1.00 | 10 MA | \$ 62,199.00 |
| Valles | Catherine | 1.00 | 7 MA+30 | \$ 62,949.00 |
| Van Natta | Kathryn | 1.00 | 22 MA | \$ 87,624.00 |
| Van Pelt | Megan | 1.00 | 10 MA | \$ 62,199.00 |

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|-----------------|-----------|------|----------|--------------|
| VanDerStad | Katherine | 1.05 | 21 MA | \$ 88,934.00 |
| Vasto | Kathleen | 1.00 | 9 MA+30 | \$ 65,374.00 |
| Vena | Theresa | 1.00 | 23 MA+30 | \$ 99,404.00 |
| Ventrice | Daniella | 1.00 | 14 MA | \$ 68,359.00 |
| Villarino | Stephanie | 1.00 | 5 MA | \$ 56,549.00 |
| Vohden | Nichol | 1.10 | 20 MA | \$ 90,116.00 |
| vonDoehren | Micheline | 1.00 | 19 MA+30 | \$ 86,774.00 |
| Vreeland | Patrick | 1.00 | 14 MA+30 | \$ 73,184.00 |
| Wallace | Elizabeth | 1.00 | 23 MA+30 | \$ 92,644.00 |
| Ward | Suzanne | 1.00 | 7 MA | \$ 58,809.00 |
| Wasserbach | Regina | 1.00 | 7 MA | \$ 58,809.00 |
| Weiss | Fiona | 1.00 | 7 BA | \$ 52,224.00 |
| Weniger | Theresa | 1.00 | 23 MA+30 | \$ 99,404.00 |
| West | Andrew | 1.05 | 3 MA | \$ 57,597.00 |
| Westlake | Susan | 1.00 | 12 MA+30 | \$ 69,509.00 |
| White | Christine | 1.00 | 10 MA+30 | \$ 66,589.00 |
| Whiteley | Kathleen | 1.00 | 16 MA | \$ 72,539.00 |
| Wilpiseszki | Stephanie | 1.00 | 9 BA | \$ 54,224.00 |
| Wilson | Elizabeth | 1.00 | 15 MA | \$ 70,449.00 |
| Wingate | Kristin | 0.20 | 3 MA | \$ 10,971.00 |
| Winkler | Kelly | 1.00 | 16 MA | \$ 72,539.00 |
| Winters | Jennifer | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Winters-Johnson | Kristen | 1.00 | 5 MA | \$ 56,549.00 |
| Wong | Wyman | 1.00 | 15 MA+30 | \$ 75,404.00 |
| Wu | Margaret | 1.05 | 7 MA+30 | \$ 66,096.00 |
| Wurtemberg | Marie | 1.00 | 16 MA+30 | \$ 77,634.00 |
| Yastremski | David | 1.00 | 18 MA+30 | \$ 82,469.00 |
| Youtkus | Robin | 1.00 | 6 BA | \$ 51,224.00 |
| Zande | Greg | 1.00 | 16 MA | \$ 72,539.00 |
| Zapoluch | Dena | 1.00 | 4 MA | \$ 55,704.00 |
| Zugale | Daniel | 1.00 | 22 MA | \$ 87,624.00 |
| Zukowski | Peggy | 1.00 | 9 MA+30 | \$ 65,374.00 |
| Zuppa | Cheryl | 1.00 | 12 MA | \$ 64,914.00 |

Personnel Chairperson Bev Cwerner reviewed the April 23 committee meeting. Items discussed included the Interventionist position, staffing priorities for 2015-16 school year, the leave replacement for the Supervisor of Math, additional ESL needs and a follow-up on BTAA negotiations (next meeting scheduled for Tuesday, May 5)

On motion by Ms. Cwerner, seconded by Ms. Shah, Items #1 through #20 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. Kusel, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
- “Noes” - None
- “Abstain” - None

POLICY

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **Policies and Regulation on First Reading:**

- a) Policy File Code: 0134 Board Self Evaluation
- b) Policy File Code: 0142.1 Nepotism (M)
- c) Policy File Code: 0152 Board Officers
- d) Policy File Code: 2622 Student Assessment (M)
- e) Policy File Code: 3212 Attendance (Teaching Staff Member)
- f) Policy File Code: 4212 Attendance (Support Staff Member)
- g) Policy File Code: 5200 Attendance (Pupils) (M)
- h) Policy File Code: 5465 Early Graduation (M)
- i) Regulation: 5200 Attendance (Pupils) (M)

Ms. Gray reviewed the April 20 Policy Committee meeting highlighting the significant changes to the policies listed on the agenda for first reading as recommended by Strauss Esmay.

On motion by Ms. Wooldridge, seconded by Ms. Shah, Item #1 was approved by the following roll call vote:

- “Ayes” - Mr. Byrne (except Item #1d & #1h), Ms. Cwerner, Mr. Fry, Ms. Gray, Ms. Kusel, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
- “Noes” - Mr. Byrne (only Item #1d & #1h)
- “Abstain” - None

CURRICULUM

Curriculum Chairperson Linda Wooldridge reviewed the April 23 committee meeting. Discussion was held on the Interventionist position in regard to Tier 2, I&RS (Intervention and Referral Services), RTI (Response to Intervention) and special Education Grades 6-12. Other items included Reading Specialists and Instructional Support teachers’ responsibilities. A review of the DARE and Botvin Life Skills

programs included moving the DARE program to grade 6 and utilizing a new program called “Too Good for Drugs” that is more complete and age-appropriate. The Botvin Life Skills is a structured substance prevention program and covers grades 3-9. The 2015-16 budget includes funds to pilot this program in grades 6 and 9.

Dr. Heineman provided a Gifted & Talented update at the meeting and was present to answer questions from the Board.

ADVOCACY

Chairperson Karen Richman reviewed the April 6 meeting with the PTO Advisory Board where items discussed included topics for casual forums, the start date of school, technology, how better to improve PTO/school community communication, the stress of bullying and belonging, school newsletters, security issues, parent/teacher conference schedules going forward, and Friday Folder usage. The next meeting is scheduled for May 4.

LIAISON REPORTS

Ms. Wooldridge reviewed the April 7 Municipal Alliance meeting where Project Adventure, the RAD (Ridge Against Drugs) Program, the April 9 presentation *Out of the Mouth of Teens* and results of the recent medicine drop off. Upcoming events included Charter Day on May 16 and the Twilight Challenge on June 7.

Ms. Wooldridge toured the Career Center while attending the April 9 Somerset County Educational Services Commission meeting.

XI. Public Comment

A comment was made regarding the Health curriculum at the high school.

XII. Board Forum

Assistant Superintendent Sean Siet reviewed the top six priorities in regard to hiring for the 2015-16 school year and the backup information supporting these requests. Positions included an Interventionist, ESL teacher (K-8), two G&T teachers (K-5), one 3/5 floating nurse position, one Math teacher (primarily for the high school), and one P.E. teacher.

Questions from the Board included the average P.E. class size, if the Math position would be split between RHS & WAMS, if a specific certification was required for a G&T teacher, incorporating a Language Arts portion in the G&T program and being certain that the needs of the majority of the students are met. Discussion was held on the Interventionist position and the impact this would have on the district regarding support of the struggling learner in hopes of providing initial support of these students and avoiding referral for evaluation by the child study team.

Comments were made regarding the voluntary random drug testing program and the percentage of parents at RHS & WAMS who have responded.

XIII. Adjournment

On motion by Ms. Kusel, seconded by Ms. Cwerner, and approved by all present, the meeting was adjourned at 9:45 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary