

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
APRIL 25, 2016  
REGULAR SESSION 5:30 P.M.  
EXECUTIVE SESSION 5:31 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL CONFERENCE ROOM  
REGULAR SESSION 7:00 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
APRIL 25, 2016  
REGULAR SESSION 5:30 P.M.  
EXECUTIVE SESSION 5:31 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL CONFERENCE ROOM  
REGULAR SESSION 7:00 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

**I. Regular Session – Call to Order – 5:30 p.m. – William Annin Middle School Auditorium**

**II. Salute to the Flag**

**III. Roll Call**

PRESENT: Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

**IV. Executive Session – 5:31 p.m. – William Annin Middle School Principal’s Conference Room**

On motion by Ms. Cwerner seconded by Ms. McKeon and approved by all present, the Board recessed into closed executive session at 5:31p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: personnel and contract negotiations; matters of litigation; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Shah seconded by Dr. Dunten and approved by all present, the Board closed the Executive Session at 6:45p.m.

**V. Reconvene Regular Session – Call to Order – 7:00 p.m. – William Annin Middle School Auditorium**

President Wooldridge reconvened the regular meeting in the William Annin Middle School Auditorium at 7:00p.m.

## **VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

## **VII. Student Representative**

Ridge High School Student Government President Kunaal Kapadia updated the Board regarding recent fund raisers such as "Ridge Factor" that raised \$1,600, a Senior Class fundraiser called "Mr. Ridge" that raised \$4,500, upcoming activities, a presentation presented to the students from inmates regarding decision making and the upcoming Junior and Senior Proms. Mr. Kapadia also noted that there are still Ridge High School water bottles available for sale.

## VIII. Public Hearing 2016-17 Budget

- 1) 2016-17 School Budget Presentation – Superintendent Nick Markarian & Business Administrator Rod McLaughlin

Business Administrator Rod McLaughlin presented an overview of the 2016-17 school budget.

Items highlighted included:

- Comparisons between FY1516 and FY1617 by budget expenditures and operating expense changes.
- A three-year review of transportation costs
- A four-year review of: revenues, snapshot of budgets, general operating budgets,
- breakdown of instruction, general education costs, special education costs and support services
- A six-year history of taxes
- General and Special Education enrollment numbers, trends and projections
- New and updated programs the 2016-17 school budget supports

Superintendent Nick Markarian provided a Comparative Spending Guide that evaluated spending between Bernards Township and several other school districts in New Jersey. Mr. Markarian also reviewed the District's achievements in the areas of academic, athletic, the arts and staffing during the past year.

For the complete presentation click [here](#).

- 2) Board Forum on Budget

Comments were made regarding new programs being added to curriculum.

- 3) Public Comment on Budget

No comments were made.

## IX. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the HIB Report dated April 25, 2016.

On motion by Ms. Cwerner seconded by Ms. Richman item #1 was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Shah  
Ms. Richman, and Ms. Wooldridge

“Noes” - None

“Abstain” - None

**X. Public Comment on Agenda Items**

No comments were made.

**XI. Approval of Minutes**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

April 4, 2016 – Executive Session Minutes

April 4, 2016 – Regular Session Minutes

On motion by Ms. Cwerner seconded by Ms. Richman the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Ms. Gray, Ms. McKeon, Ms. Shah Ms. Richman, and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Fry

**XII. Committee Reports**

**FINANCE**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated April 25, 2016 consisting of warrants in the amount of \$8,845,716.89.
- 2) The Bernards Township Board of Education acknowledges receipt of the March 2016 Financial Reports from the Board Secretary, the monthly Investment Report for March 2016, and the Treasurer of the School Monies Report for March 2016.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



3) The Bernards Township Board of Education does hereby approve the March 2016 line item transfers totaling \$142,663.12 to the 2015-16 school budget, list on file in the Board office.

4) WHEREAS, the Superintendent and Business Administrator prepared this 2016-2017 budget on forms prescribed by the State Department of Education and submitted it along with required supporting documentation to the Executive County Superintendent, and WHEREAS, the Executive County Superintendent reviewed and approved the budget, and

WHEREAS, the proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A

RESOLVED, the Bernards Township Board of Education does hereby approve and adopt the following school district budget for the 2016-2017 school year for purposes of establishing the tax levy:

	<b>GENERAL</b>	<b>SPECIAL</b>	<b>DEBT</b>	
	<b><u>FUND</u></b>	<b><u>REVENUES</u></b>	<b><u>SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2016-2017 Total Expenditures</b>	\$91,488,504	\$1,659,910	\$5,566,344	\$98,714,758
<b>Less: Anticipated Revenues</b>	<u>\$9,379,189</u>	<u>\$1,659,910</u>	<u>\$281,903</u>	<u>\$11,321,002</u>
<b>Taxes to be Raised:</b>	<u>\$82,109,315</u>	<u>\$0</u>	<u>\$5,284,441</u>	<u>\$87,393,756</u>

And be it RESOLVED, That there should be raised for General Funds \$82,109,315 for the ensuing school year 2016-2017.

5) The Bernards Township Board of Education does hereby approve the schedule of **municipal tax levy** for the 2016-17 school year:

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
2016-2017 TAX LEVY SCHEDULE**

	<u>General Funds:</u>	<u>Debt Services:</u>	<u>Total Payment</u>
July	\$ 6,842,442.92	\$1,702,349.00	\$ 8,544,791.92
August	\$ 6,842,442.92		\$ 6,842,442.92

September	\$ 6,842,442.92		\$ 6,842,442.92
October	\$ 6,842,442.92		\$ 6,842,442.92
November	\$ 6,842,442.92		\$ 6,842,442.92
December	\$ 6,842,443.42	\$ 939,872.00	\$ 7,782,315.42
Sub Total:	<u>\$41,054,658.00</u>	<u>\$2,642,221.00</u>	<u>\$43,696,879.00</u>
January	\$ 6,842,442.92	\$1,702,349.00	\$ 8,544,791.92
February	\$ 6,842,442.92	\$ 772,639.80	\$ 7,615,082.72
March	\$ 6,842,442.92	\$ 41,807.80	\$ 6,884,250.72
April	\$ 6,842,442.92	\$ 41,807.80	\$ 6,884,250.72
May	\$ 6,842,442.92	\$ 41,807.80	\$ 6,884,250.72
June	\$ 6,842,442.42	\$ 41,807.80	\$ 6,884,250.22
Sub Total:	<u>\$41,054,657.00</u>	<u>\$2,642,220.00</u>	<u>\$43,696,877.00</u>
2016-2017 Levy:	<u>\$82,109,315.00</u>	<u>\$5,284,441.00</u>	<u>\$87,393,756.00</u>

6) The Bernards Township Board of Education does hereby approve tuition for student #301980 from April 4, 2016 to June 30, 2016 at **Shepard School- Kinnelon** in the amount not to exceed \$13,676.00.

7) The Bernards Township Board of Education does hereby approve tuition for student #304048 from April 4, 2016 to June 30, 2016 at the **TOPs Program- Somerset County VoTech School** in the amount not to exceed \$7,500.00.

8) The Bernards Township Board of Education does hereby approve disposal of equipment/books for the 2015-16 school year; list maintained in the Board of Education office.

9) The Bernards Township Board of Education does hereby approve consultation for student #307397 SP in April 2016 with **Advancing Opportunities, Donna Spillman-Kennedy** in the amount of \$880.00 plus \$55.00 per hour for travel.

10) BE IT RESOLVED, that upon recommendation of the Superintendent and in compliance with N.J.S.A. 18A:21-4, the Board of Education approve the cancellation of \$447,191 of unexpended capital projects funds, of which \$178,876 relates to SDA approved grant funds and

the remaining \$268,315 is to be returned to Capital Reserve Fund, which was the original local funding source of the approved capital projects,

- Unit Ventilator Replacement – Ridge High School (SDA Project # 0350-050-14-G2NU) - \$62,900
- HVAC Upgrades – Ridge High School (SDA Project # 0350-050-14-G2NV) - \$58,479
- Unit Ventilator Replacement – Cedar Hill Elementary School (SDA Project # 0350-070-14-GOB) - \$239,088
- HVAC Upgrades – Cedar Hill Elementary School (SDA Project # 0350-070-14-2OC) - \$86,724

11) The Bernards Township Board of Education hereby rejects the sole bid received from DeSapio Construction Inc., 280 Ridge Road, Frenchtown New Jersey 08825 as scheduled below, in the second round of bidding for the Elementary Schools Security Enhancement Project(s) on the basis that the bid substantially exceeds the project's pre-bid cost estimate in accordance with N.J.S.A. 18A:18A-22(a). On the basis of such rejection, the Board hereby authorizes the negotiation of a Project Agreement for the Board's future consideration in accordance with N.J.S.A. 18A:18A-5(c).

	<b>Contract #01 CHS, LCS, MPS, OSS</b>	<b>Contract #2 CHS</b>	<b>Contract #3 LCS</b>	<b>Contract #4 MPS</b>	<b>Contract #5 OSS</b>	<b>Alternate Bid AB-1</b>
DeSapio	\$323,926	\$139,900	\$69,800	\$58,900	\$64,900	\$4,900

12) The Bernards Township Board of Education does hereby approve home instruction for student #305814 from April 18, 2016 to May 20, 2016 at Professional Education Services, Inc. in the amount not to exceed \$1,920.75.

13) RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY AUTHORIZING THE TRANSFER OF NOT TO EXCEED \$1,000,000 FROM THE CAPITAL RESERVE FUND TO THE DEBT SERVICE FUND TO BE APPLIED TO THE PAYMENT OF BONDS

WHEREAS, on December 8, 2006, The Board of Education of the Township of Bernards in the County of Somerset, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$10,000,000 aggregate principal amount of tax-exempt Refunding School Bonds, Series 2006, dated December 8, 2006 (the “2006 Refunding School Bonds”); and

WHEREAS, the Board has determined to issue Refunding School Bonds (the “Refunding School Bonds”) to refund the \$9,830,000 aggregate principal amount of the outstanding 2006 Refunding School Bonds maturing on or after July 15, 2017 (the “Refunded Bonds”); and

WHEREAS, in addition to the use of the proceeds of the Refunding School Bonds towards the payment of principal of and interest on the Refunded Bonds, and in accordance with N.J.A.C. 6A23A-14.1(h)7, the Board seeks to utilize Capital Reserve Funds in an amount not to exceed \$1,000,000 to pay a portion of the principal of and interest on the Refunded Bonds; and

WHEREAS, the Board now seeks to authorize the transfer of an amount not to exceed \$1,000,000 to the Debt Service Fund to be applied to the payment of a portion of the principal of and interest on the Refunded Bonds.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY AS FOLLOWS:

1. An amount not to exceed \$1,000,000 is hereby authorized and directed to be transferred from the Capital Reserve Fund to the Debt Service Fund to be applied to the payment of a portion of the principal of and interest on the Refunded Bonds.
2. The Board hereby appropriates such amount, as necessary, up to \$1,000,000 to debt service for principal and interest, as applicable.
3. This resolution shall take effect immediately.

14) The Bernards Township Board of Education received bids for the **Varsity Softball Field Improvements** project on Tuesday, April 19 at 1:00 p.m. Bids were received from the following companies:

	<b>Sita Construction Co. Inc.</b>	<b>Bob Viersma &amp; Sons Inc.</b>
Base Bid:	\$149,745	\$123,730

Whereas, Bob Viersma & Sons Inc. is the lowest responsible bidder, the Bernards Township Board of Education does hereby award **Bob Viersma & Sons Inc.** P.O. Box 224, Allamuchy, NJ 07920 the contract as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

On motion by Ms. McKeon, seconded by Ms. Richman Items #1-14 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (Abstain Item #14 Only), Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Richman (Abstain Item #14 Only), Ms. Shah and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Byrne (Item #14 Only), Ms. Richman (Item #14 Only)

Ms. Wooldridge provided a summary of the finance items. She then provided a report for the Finance Committee meeting that was held on April 20, 2016. Topics included the Horizon renewal for FY1617, the shed for the William Annin Middle School Athletic Organization, the Oak Street School HVAC project, the Chatham Adult School, the bond refunding update, debt and tax levy management, a review of the school budget and a review of finance agenda items.

## PERSONNEL

### BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Joseph Mollica** Principal Cedar Hill School effective June 30, 2016, with regret, for the purpose of retirement.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Sharon Mollica** Special Education Teacher Ridge High School effective June 30, 2016 with regret, for the purpose of retirement.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Elizabeth Madara** Special Education Teacher Ridge High School effective June 30, 2016, with regret, for the purpose of retirement.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Mary Hodgson** Instructional Aide effective June 30, 2016 with regret, for the purpose of retirement.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Matthew Hall** Supervisor of Science & Technology effective June 30, 2016.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Carley Aroldi** Guidance Counselor Cedar Hill School effective June 30, 2016.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Renee Campbell** Math Teacher Ridge High School effective June 30, 2016.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Brian Hartt** English Language Arts Teacher Ridge High School effective June 30, 2016.
- 9) The Bernards Township Board of Education does hereby accept the resignation of **Jennifer Miller** Grade 1 Teacher Oak Street School effective June 30, 2016.
- 10) The Bernards Township Board of Education does hereby accept the resignation **Sara Mykiety**n French Teacher Ridge High School & William Annin Middle School effective June 30, 2016.

- 11) The Bernards Township Board of Education does hereby accept the resignation of **John Tsihlas** Adaptive Physical Education effective June 30, 2016.
- 12) The Bernards Township Board of Education does hereby accept the resignation of **David Kern** PAC Manager Ridge High School effective June 30, 2016.
- 13) The Bernards Township Board of Education does hereby accept the resignation of **Diana Evans** Instructional Aide Cedar Hill School effective April 22, 2016.
- 14) The Bernards Township Board of Education does hereby accept the resignation of **Sheila Casimir** Instructional Aide Ridge High School effective May 2, 2016.
- 15) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Katherine Stotler** Supervisor of World Languages effective August 8, 2016 through October 25, 2016 utilizing 40 personal illness days and 15 vacation days then an unpaid New Jersey Family Leave effective October 26, 2016 through December 7, 2016 running concurrently with an unpaid Federal Family Leave effective October 26, 2016 through January 2, 2017, returning January 3, 2017.
- 16) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Tara Leu** Math Teacher Ridge High School effective September 1, 2016 through September 13, 2016 utilizing 8 personal illness days then an unpaid New Jersey Family Leave effective September 14, 2016 through October 25, 2016 running concurrently with and an unpaid Federal Family Leave effective September 14, 2016 through December 6, 2016 then an unpaid child care leave December 7, 2016 through June 30, 2018, returning September 1, 2018.
- 17) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Michelle McKay** Special Education ABA Teacher Ridge High School effective September 1, 2016 through October 16, 2016 utilizing 30 personal illness days then an unpaid New Jersey Family Leave effective October 17, 2016 through November 30, 2016 running concurrently with an unpaid Federal Family Leave effective October 17, 2016 through January 9, 2017 then an unpaid child care leave effective January 10, 2017 through January 31, 2017, returning February 1, 2017.
- 18) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jessica Petonak** Instructional Aide Mount Prospect effective June 1, 2016 through June 20, 2016 utilizing 14 personal illness days then an unpaid New Jersey Family Leave effective September 6, 2016 through October 18, 2016 running concurrently with an unpaid Federal Family Leave effective September 6, 2016 through November 30, 2016, returning December 1, 2016.
- 19) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Colleen Nejme** Special Education Teacher Liberty Corner School effective June 11, 2016 through June 30, 2016, returning September 1, 2016.
- 20) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Brian McCarthy** Instructional Aide William Annin Middle School effective May 23, 2016 through June 20, 2016.

21) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Loredana LoChiatto** Instructional Aide Cedar Hill School effective September 6, 2016 through October 18, 2016 running concurrently with an unpaid Federal Family Leave September 6, 2016 through December 2, 2016 then an unpaid Child Care Leave effective December 3, 2016 through June 16, 2017 returning September 7, 2017.

22) The Bernards Township Board of Education does hereby approve the following Change in Assignments and/or Locations for the 2015-16 school year:

Staff Member:	From:	To:
Mary Hodgson	Approve an unpaid medical effective April 29, 2016 through June 20, 2016	Approve an unpaid Federal Family Leave effective April 29, 2016 through June 20, 2016
Anna Hill	Assistant Ski Race Coach \$4,993 5 years/1 point/\$198	Assistant Ski Race Coach \$2,496.50 5 years/1 point/\$198
Michelle Hallak	Instructional Aide Cedar Hill School at salary of Step 5 \$28.24 per hour 7 hours per day effective September 8, 2015 through June 20, 2016	Instructional Aide Cedar Hill School at salary of Step 5 \$28.24 per hour 7 hours per day effective September 8, 2015 through April 22, 2016 then an Instructional Aide Mount Prospect School at a salary of Step 5 \$28.24 per hour 7.5 hours per day effective April 25, 2016 through June 20, 2016
Chris Sheils	Instructional Aide Liberty Corner School at salary of Step 5 \$28.24 per hour 7 hours per day effective September 8, 2015 through June 20, 2016	Instructional Aide Liberty Corner School at salary of Step 5 \$28.24 per hour 7 hours per day effective September 8, 2015 through April 22, 2016 then an Instructional Aide Mount Prospect School at a salary of Step 5 \$28.24 per hour 7.5 hours per day effective April 25, 2016 through June 20, 2016
Gail Truppi-Homza	Instructional Aide Liberty Corner School at salary of Step 5 \$28.24 per hour 7 hours per day effective	Instructional Aide Liberty Corner School at salary of Step 5 \$28.24 per hour 7 hours per day effective

	September 8, 2015 through June 20, 2016	September 8, 2015 through April 22, 2016 then an Instructional Aide Mount Prospect School at a salary of Step 5 \$28.24 per hour 7.5 hours per day effective April 25, 2016 through June 20, 2016
Amanda Santacroce	Instructional Aide Cedar Hill 7.5 hours per day for the 2015-16 school year	Instructional Aide William Annin 7 hours per day effective April 20, 2016 through June 20, 2016
Erik Dial	Instructional Aide William Annin 7 hours per day effective 2015-16 school year	Instructional Aide William Annin 7.5 hours per day effective April 20, 2016 through June 20, 2016
Virginia Blackowski	Mount Prospect	Cedar Hill
Michael Loeser	Mount Prospect	William Annin
Amy Deak	Approve Paid Child Care Leave effective March 14, 2016 through May 13, 2016 utilizing 39 personal illness days then an unpaid New Jersey Family Leave effective May 14, 2016 through June 27, 2016 running concurrently with an unpaid Federal Family Leave effective May 14, 2016 through June 30, 2016, returning September 1, 2016	Approve Paid Child Care Leave effective March 14, 2016 through May 31, 2016 utilizing 49 personal illness days then an unpaid New Jersey Family Leave effective June,1 2016 through June 30, 2016 running concurrently with an unpaid Federal Family Leave effective June 1, 2016 through June 30, 2016, returning September 1, 2016
Allison Tango	Mount Prospect School	Ridge High School
Nicole Alvarez	Grade 5 Teacher Cedar Hill School at a salary of Step 1 BA \$47,724 effective April 5, 2016 through June 30, 2016 as a maternity leave replacement for M. Taxeras. Salary to be prorated to reflect start date	Grade 5 Teacher Cedar Hill School at a salary of Step 1 BA \$47,724 effective March 29, 2016 through June 30, 2016 as a maternity leave replacement for M. Taxeras. Salary to be prorated to reflect start date



23) The Bernards Township Board of Education does hereby appoint the following Certificated Staff with their FTE for the 2016-17 school year, at current step and salary pending the outcome of the BTEA negotiations process:

Abdullah	Tiffany	0.20	12 MA	\$12,983.00
Ace	Kimberly	1.00	5 BA	\$50,224.00
Adam	Julie	1.00	7 BA	\$52,224.00
Albert	Caryn	1.00	22 MA+30	\$95,024.00
Allen	Kelly	1.00	9 MA	\$61,069.00
Ambrozy	Kelly	1.00	17 BA+30	\$70,749.00
Amendola	Michael	1.00	23 MA+30	\$97,904.00
Amicone	Brendan	1.00	15 MA+30	\$75,404.00
Angelella	Mia	1.00	3 BA	\$48,724.00
Annese	Caitlin	1.00	8 MA	\$59,939.00
Applebaum	Karen	1.00	15 MA+30	\$75,404.00
Arimenta	Anthony	1.00	2 BA	\$48,224.00
Athanasiou	Cynthia	1.00	21 D	\$93,454.00
Aufiero	David	1.00	4 MA+30	\$59,594.00
Azevedo	Andrea	1.00	13 MA	\$66,269.00
Bachler	Deirdre	1.00	7 MA	\$58,809.00
Baker	Jessica	1.10	1 MA	\$59,096.00
Baker	Lauren	1.00	13 MA+30	\$70,974.00
Baker	William	1.00	22 MA+30	\$95,024.00
Baldoni	Lauren	1.00	11 MA+30	\$68,044.00
Balija	Vivekanand	1.00	19 D	\$87,774.00
Baliko	Beth	1.00	5 BA	\$50,224.00
Ballas	Alexander	1.00	9 BA+30	\$57,909.00
Banach	Vicky	0.60	20 MA+30	\$53,654.00
Barisonek	Emily	1.00	8 MA	\$59,939.00
Baron	Melissa	1.00	12 BA+30	\$61,549.00
Barry	Aileen	1.00	9 MA	\$61,069.00
Beadle	Carol	1.00	7 MA	\$58,809.00
Beers	Catherine	1.00	4 MA	\$55,704.00
Benthien	Bob	1.00	23 BA+1000	\$82,429.00
Beyer	Julia	1.00	6 MA+30	\$61,744.00
Beykirch	Katherine	1.00	13 MA+30	\$70,974.00
Beykirch	Nick	1.00	19 MA	\$79,379.00
Bickar	Renee	1.00	23 MA	\$93,144.00
Bivona	Susan	1.00	22 MA+30	\$95,024.00
Bizzarro	Jocelyn	1.00	9 MA	\$61,069.00

Blackman	Matthew	1.00	19 MA	\$79,379.00
Blackwell	Thomas	1.00	17 MA+30	\$79,874.00
Blanford	Allyson	1.00	17 MA+30	\$79,874.00
Bloom	Kim	1.00	2 MA	\$54,289.00
Blumenthal	Jill	1.00	12 MA+30	\$69,509.00
Bobowicz	Kristin	1.00	21 MA	\$84,699.00
Bodine	Colleen	1.00	5 BA	\$50,224.00
Bollaro	Rebecca	1.00	15 MA+30	\$75,404.00
Bologno	Fiorella	1.00	13 MA+30	\$70,974.00
Bond	Ellen	1.00	8 MA	\$59,939.00
Boop	Travis	1.00	11 BA	\$56,424.00
Borchert	Dawn	1.00	20 MA	\$81,924.00
Boudreau	Derek	1.00	3 MA	\$54,854.00
Bouton	Timothy	1.00	17 MA+30	\$79,874.00
Bowman	Tara	1.00	23 MA+30	\$99,404.00
Boyland	Christina	1.00	8 BA	\$53,224.00
Braun	Jennifer	1.00	10 MA	\$62,199.00
Bredeck	Tara	1.00	4 BA	\$49,474.00
Broadhurst	Megan	1.00	14 MA	\$68,359.00
Brouillard	Lisa	1.00	14 MA	\$68,359.00
Brown	Judy	1.00	23 MA	\$93,144.00
Brum	John	1.00	18 MA+30	\$82,469.00
Bruni	Brenda	1.00	14 MA	\$68,359.00
Brush	Steve	1.00	23 MA	\$93,144.00
Bubnowski	Trisha	1.00	15 MA	\$70,449.00
Buckner	Christine	1.00	15 MA+30	\$75,404.00
Buist	James	1.05	23 MA	\$97,801.00
Bush	Barbara	1.00	23 D	\$100,404.00
Bynoe	Alicia	1.00	6 MA	\$57,679.00
Cahill	Matthew	1.00	16 BA	\$64,374.00
Cahill	Marguerite	1.05	10 D	\$70,968.00
Caldero	Graciela	1.00	23 MA+30	\$92,644.00
Calderon	Nesi	1.00	12 MA	\$64,914.00
Caldwell	Niall	1.00	14 MA	\$68,359.00
Cali	Jennifer	1.00	7 MA	\$58,809.00
Calvaruso	Fran	1.00	16 MA+30	\$77,634.00
Calvosa	Lauren	1.10	10 MA+30	\$73,248.00
Campos	Joyce	1.00	17 MA+30	\$79,874.00
Cantagallo	Tara	1.00	10 MA+30	\$66,589.00
Capone	Lindsay	1.00	2 MA	\$54,289.00

Capone	Pia	1.00	12 MA+30	\$69,509.00
Capozzi	Carrie	1.05	6 MA+30	\$64,831.00
Caputo	Jason	1.00	7 BA	\$52,224.00
Carbonaro	Adria	1.00	12 MA+30	\$69,509.00
Cascarelli	Tara	1.00	11 MA+30	\$68,044.00
Cataldi	Nicole	1.10	4 MA	\$61,274.00
Cavagnaro	Gabriella	1.00	15 MA	\$70,449.00
Centore	Mary	1.00	14 BA+30	\$64,814.00
Cerra-Johannson	Jennifer	1.00	16 MA+30	\$77,634.00
Cetrulo	Valerie	1.00	5 BA	\$50,224.00
Cherry	Kenneth	1.00	23 BA+30	\$88,020.00
Chmura	Jennifer	1.00	13 MA	\$66,269.00
Ciavola	Aldamarie	1.00	16 MA+30	\$77,634.00
Ciccarelli	Elizabeth	0.40	2 BA	\$19,289.00
Cicchino	Cindy	1.00	17 MA+30	\$79,874.00
Clark	Caroline	1.10	6 BA	\$56,346.00
Clark	Kimberly	1.00	8 MA	\$59,939.00
Climes	Maryanne	1.00	23 MA+30	\$99,404.00
Conklin	Cheryl	1.00	14 MA	\$68,359.00
Conlon	Melissa	1.00	3 BA	\$48,724.00
Cook	Jennifer	1.00	12 BA	\$57,606.00
Corcoran	Stephanie	1.00	7 MA	\$58,809.00
Costantiello	Kristin	1.00	13 MA+30	\$70,974.00
Coto	Tricia	1.00	21 MA	\$84,699.00
Cranden	Erica	1.00	7 BA	\$52,224.00
Cuccaro	Agnese	1.05	2 MA+30	\$60,925.00
Cuccaro	Linda	1.05	8 MA+30	\$67,367.00
Curcio	Tracy	1.00	16 MA	\$72,539.00
Curran	Jennifer	1.00	22 MA	\$87,624.00
Daglian	Victoria	1.00	12 MA	\$64,914.00
Daly	Christine	1.00	4 BA	\$49,474.00
D'Armiento	Jennifer	1.00	3 MA	\$54,854.00
D'Armiento	Lidia	1.00	21 MA	\$84,699.00
Davignon	Margaret	1.00	6 BA	\$51,224.00
Davis	Emily	1.00	9 BA	\$54,224.00
Deak	Amy	1.00	15 MA+30	\$75,404.00
DeAngelis	Anita	1.00	10 BA	\$55,224.00
DeBisco	John	1.00	23 MA	\$93,144.00
DeFilippis	Rosemary	1.00	7 MA	\$58,809.00
DeFrancesco	Tracy	0.60	18 MA	\$46,031.00

DeGregorio	Adria	1.00	15 MA	\$70,449.00
Dehn	Deborah	1.00	19 MA	\$79,379.00
Delaney	Ann	1.00	8 BA	\$53,224.00
Delli Bovi	Gina	1.10	3 MA	\$60,339.00
Delmonico	Susan	1.00	18 MA	\$76,719.00
deMarrais	Sarah	1.00	22 BA	\$77,724.00
Demcsak	Jessica	1.00	13 MA+30	\$70,974.00
Denys	Glen	1.00	14 MA	\$68,359.00
Derose	Jessica	1.00	11 BA	\$56,424.00
Deubner	Susan	0.60	7 MA+30	\$62,949.00
DeVleeschouwer	Alexandra	1.00	8 MA	\$59,939.00
Devlin	Siobhan	1.00	23 MA+30	\$99,404.00
DiEduardo	Marcy	1.00	17 MA	\$74,629.00
DiGeso-Norman	Vivian	1.00	9 MA	\$61,069.00
DiRocco	Christen	1.00	7 BA	\$52,224.00
Doering	Melanie	1.00	18 MA+30	\$82,469.00
Donahue	Katherine	1.00	11 MA+30	\$68,044.00
Donahue	Christina	1.00	9 MA	\$61,069.00
Dotta	Mark	1.00	12 MA	\$64,914.00
Drake	Dennis	0.40	10 MA	\$24,880.00
Druce	Denise	1.00	7 BA	\$52,224.00
DuBois	Jessica	1.00	17 MA	\$74,629.00
Dupuis	Melanie	1.00	8 MA	\$59,939.00
Dwyer	Barbara	1.00	7 MA	\$58,809.00
Eck	Kellie	1.00	6 MA	\$57,679.00
Ehlbeck	Cassandra	1.00	9 MA	\$61,069.00
Emma	Theresa	1.00	9 MA	\$61,069.00
Erickson	Barbara	1.00	23 MA+30	\$98,904.00
Eskow	Michelle	1.00	17 MA	\$74,629.00
Esposito	Nancy	1.00	18 MA+30	\$82,469.00
Fabio	Mark	1.00	23 MA+30	\$97,904.00
Fain	Beth	1.00	3 BA+30	\$52,024.00
Fair	Megan	1.00	2 BA	\$48,224.00
Fairbanks	Mary	1.00	11 BA	\$56,424.00
Falb	Carla	1.00	23 MA+30	\$99,404.00
Farrell	Allison	1.00	5 BA	\$50,224.00
Feci	Matthew	1.00	5 MA	\$56,549.00
Feigenbaum	Emily	1.00	4 BA+30	\$52,829.00
Ferino	Heather	1.00	4 BA	\$49,474.00
Fico	John	1.00	17 MA+30	\$79,874.00

Filippini	Lisa	1.00	11 MA+30	\$68,044.00
Fiore	Peter	1.00	19 MA+30	\$86,774.00
Fiorilli	Dawn	1.00	14 MA+30	\$73,184.00
Fiorilli	Kristyne	1.00	8 MA	\$59,939.00
Fisher	Diane	1.00	12 MA+30	\$69,509.00
Flanagan	Christine	1.00	13 MA	\$66,269.00
Florance	Greg	1.00	3 BA	\$48,724.00
Flynn	Joseph	1.00	1 BA	\$47,724.00
Forsell	Kathleen	1.00	18 MA+30	\$82,469.00
Fox	Heidi	1.00	5 MA+30	\$60,544.00
Franco	Annette	1.00	5 MA	\$56,549.00
Freisen	Elizabeth	1.00	12 MA	\$64,914.00
Fuellhart	Marissa	1.00	10 MA	\$62,199.00
Gagliano	Buffy	1.00	17 MA	\$74,629.00
Gakos	MaryBeth	1.00	7 MA+30	\$62,949.00
Galesi	Mark	1.00	4 BA	\$49,474.00
Gallagher	Laura	1.00	21 MA	\$84,699.00
Gambino	Pat	1.00	19 MA	\$79,379.00
Ganz	Josh	1.00	10 MA+30	\$66,589.00
Garcia	Celina	1.00	9 MA	\$61,069.00
Garland	Stephanie	1.00	6 BA	\$51,224.00
Garrity	James	1.00	23 MA+30	\$99,404.00
Gavin	Kimberly	1.00	15 MA	\$70,449.00
Gebhardt	Joshua	1.00	13 MA	\$66,269.00
Geiger	Jacqueline	1.00	6 MA+30	\$61,744.00
Gelber	Kelly	1.00	5 BA	\$50,224.00
Georgetti	Dan	1.00	7 MA	\$58,809.00
Georgiana	Bethany	1.00	7 MA	\$58,809.00
German	Dina	1.00	16 MA	\$72,539.00
Gilhuley	Nicole	1.00	8 BA	\$53,224.00
Gillikin	Chad	1.00	23 MA+30	\$99,404.00
Gilmore	Nicole	1.00	13 MA+30	\$70,974.00
Gilmore	Michael	1.00	23 MA+30	\$99,404.00
Glazier	Theresa	1.00	19 MA	\$79,379.00
Goetjen	Deborah	1.00	9 MA+30	\$65,374.00
Goff	Michele	1.00	6 MA	\$57,679.00
Golum	Rachel	1.00	19 D	\$87,774.00
Gomes	Catarina	1.00	13 MA	\$66,269.00
Gozlan	Joelle	1.00	3 BA	\$48,724.00
Greaney	Margaret	1.00	9 BA+30	\$57,909.00

Greene	Jessica	1.10	18 MA	\$84,391.00
Greer	Allison	1.00	3 BA	\$48,724.00
Griffiths	Chad	1.00	16 MA	\$72,539.00
Guggenheim	Maryann	1.00	17 MA+30	\$79,874.00
Gullifer	John	1.00	13 MA	\$66,269.00
Hall	Angela	1.00	23 MA	\$91,644.00
Hamant	Jim	1.00	12 MA	\$64,914.00
Hamilton	Jill	1.00	17 MA	\$74,629.00
Hanley	Jill	1.00	5 BA	\$50,224.00
Hansson	Jaime	1.00	6 MA	\$57,679.00
Harabedian	Laura	1.00	2 MA	\$54,289.00
Harding	Julie	1.00	16 MA+30	\$77,634.00
Harris	Ashley	1.00	6 MA	\$57,679.00
Hartman	Rich	1.00	12 MA+30	\$69,509.00
Harvey	Kate	1.10	5 MA	\$62,204.00
Heitmann	Kathleen	1.00	11 MA	\$63,554.00
Hendershot	Steven	1.00	16 MA+30	\$77,634.00
Henry	Mary	1.00	22 MA	\$87,624.00
Henthorn	Andrew	1.00	23 MA+30	\$99,404.00
Higgins	Kara	1.00	10 MA+30	\$66,589.00
Hill	Anna	1.00	9 MA+30	\$65,374.00
Hoagland	Scott	1.00	18 MA	\$76,719.00
Hoffman	Megan	1.00	10 MA+30	\$66,589.00
Hornich	Emma	1.00	1 BA	\$47,724.00
House-Quigley	Barbara	1.00	15 MA	\$70,449.00
Howard	Timothy	1.00	12 MA	\$64,914.00
Howarth	Cheryl	1.00	9 MA+30	\$65,374.00
Huefner	Janelle	0.80	19 MA	\$63,503.00
Hughes	Amanda	1.00	8 BA	\$53,224.00
Iandiorio	Barbara	1.00	4 MA	\$55,704.00
Iannella	Penny	1.00	22 MA	\$87,624.00
Immerman	Kathie	1.00	23 MA	\$91,644.00
Isaacs	Steven	1.00	22 MA+30	\$95,024.00
Jaeger	Monika	1.00	17 D	\$80,874.00
Jakubowski	Sheri	1.00	14 MA+30	\$73,184.00
Jeffrey	Wendell	1.00	19 MA+30	\$86,774.00
Jernegan	Pamela	1.00	14 MA	\$68,359.00
Joffe	Natalia	1.00	3 MA+30	\$58,654.00
John	Sarah	1.00	13 MA	\$66,269.00
Jordan	Rita	1.00	23 MA	\$93,144.00

Kadin	Samantha	1.00	6 MA	\$57,679.00
Kaltenbach	Jennifer	1.00	17 MA	\$74,629.00
Kamenir	Amy	1.05	23 MA+30	\$104,374.00
Kane	Melissa	1.00	13 MA+30	\$70,974.00
Kane	Sherrie	1.00	7 BA+30	\$55,769.00
Karch	Kevin	1.00	16 MA+30	\$77,634.00
Karuppan	Debbie	1.00	20 BA	\$72,224.00
Keeling	Jennifer	1.00	14 BA+30	\$64,814.00
Kennedy	Susan	1.00	13 MA+30	\$70,974.00
Keri	Christopher	1.00	2 MA	\$54,289.00
Kern	Megan	0.50	14 BA	\$30,337.00
Kiernan	Renee	1.00	21 MA+30	\$92,454.00
Kilpatrick	Michele	1.00	16 MA+30	\$77,634.00
Kirk	Joseph	1.00	4 BA	\$49,474.00
Kizoulis	Antonia	1.00	10 MA	\$62,199.00
Kober	Don	1.00	23 BA+30	\$88,020.00
Koekert	Diana	1.00	21 MA+30	\$92,454.00
Kohut	Steve	1.00	7 MA	\$58,809.00
Kole	Lauren	0.66	21 MA	\$55,901.00
Kopecki	Mary Ann	1.00	13 MA	\$66,269.00
Koppes	Jami	1.00	20 MA	\$81,924.00
Kovacs	Jessica	1.00	13 MA+30	\$70,974.00
Kowalewski	Katarzyna	1.00	14 MA	\$68,359.00
Kowalski	Mary	1.10	3 BA	\$53,596.00
Kulik	Daniel	1.10	8 MA	\$65,934.00
Kunzman	Mary	1.05	23 MA	\$97,801.00
Kupiec	Chiara	1.00	10 MA	\$62,199.00
Kurland-Ross	Meredith	1.00	19 MA	\$79,379.00
Kuscenko	Daria	1.00	23 MA+30	\$99,404.00
Kwalwasser	Cynthia	1.10	23 MA	\$101,908.00
Kwecinski	Kaitlin	1.00	2 BA	\$48,224.00
Kwityn	Barbara	1.00	18 MA	\$76,719.00
Lam	Michelle	1.00	4 MA	\$55,704.00
Lamberti	Jennifer	1.00	6 MA	\$57,679.00
Lambro	Heather	1.00	9 MA	\$61,069.00
Lamparello	Emma	1.10	23 MA	\$102,458.00
LaRubbio	Dina	1.00	21 MA	\$84,699.00
Latkovich	Carolyn	1.00	4 BA	\$49,474.00
LaVecchia	Liana	1.00	17 MA+30	\$79,874.00
Lawrence	Pamela	1.00	13 MA	\$66,269.00

Lechleider	Nancy	1.00	15 MA	\$70,449.00
Legvari	Amy	1.00	6 MA	\$57,679.00
Len	Debbie	1.00	14 MA+30	\$73,184.00
Lenzi	Michele	1.10	7 MA	\$64,690.00
Leonow	Marla	1.00	6 BA	\$51,224.00
Leu	Tara	1.00	13 BA	\$58,824.00
Levy	Michael	1.00	23 MA	\$93,144.00
Licata	Mario	1.00	4 BA	\$49,474.00
Licata	Michelle	1.00	14 MA	\$68,359.00
Lieb	Susan	1.00	17 MA+30	\$79,874.00
Lieberwirth	Amy	1.00	4 BA	\$49,474.00
Lier	Kristine	1.00	18 MA+30	\$82,469.00
Lillia	Leyna	1.00	8 MA+30	\$64,159.00
Lime	Kathy	1.00	22 MA+30	\$95,024.00
Linebarger	Leah	1.00	3 BA	\$48,724.00
Linstra	Kerry	1.00	19 MA	\$79,379.00
Lipnick	Emily	1.00	7 MA+30	\$62,949.00
Liska	Tom	1.00	2 MA	\$54,289.00
Liszewski	Kaitlin	1.00	5 BA	\$50,224.00
Locascio	Frank	1.00	10 MA+30	\$66,589.00
Lombardo	Jessica	1.00	10 MA	\$62,199.00
Long	Carly	1.00	6 MA	\$57,679.00
Lothrop	Jessica	1.00	11 BA+30	\$60,264.00
Lovering	Allison	1.00	5 MA	\$56,549.00
Ludwig	Justine	1.00	4 BA	\$47,474.00
Lynch	Jessica	1.00	3 BA	\$48,724.00
Lynn	Amy	1.00	23 MA+30	\$99,404.00
Lyons	Matt	1.00	4 MA	\$55,704.00
Machnowski	Dorothy	1.00	16 MA	\$72,539.00
MacRae	Mary	1.00	20 MA+30	\$89,424.00
Madden	Kim	1.00	6 BA	\$51,224.00
Madorma	Susan	1.00	23 MA+30	\$98,904.00
Mahoney	John-Paul	1.00	3 BA+30	\$52,024.00
Major	Anna	1.00	3 MA	\$54,854.00
Maloney	Kim	1.00	4 MA	\$55,704.00
Malta	Jessica	1.00	15 BA+30	\$66,789.00
Manfra	Joyce	1.00	23 MA	\$93,144.00
Manies	Patricia	1.00	10 MA+30	\$66,589.00
Manolio	Meaghan	1.00	5 BA	\$50,224.00
Marcus	Marisa	1.00	7 MA	\$58,809.00



Maresca	Karen	1.00	15 BA	\$62,524.00
Marney	Jennifer	1.00	14 MA	\$68,359.00
Marsh	Kenneth	1.00	19 MA+30	\$86,774.00
Martin	Karen	1.00	19 MA+30	\$86,774.00
Marvel	Kathryn	1.00	4 BA	\$49,474.00
Mastrian	Cindy	1.00	14 MA	\$68,359.00
Mastroianni	Sara	1.00	18 BA	\$68,074.00
Mauro	Jaime	1.00	19 MA+30	\$86,774.00
McCarthy	John	1.00	23 MA	\$93,144.00
McClain	Brad	1.00	13 MA+30	\$70,974.00
McCullam	Whitney	1.00	7 MA+30	\$62,949.00
McGowan	Katherine	1.00	7 MA+30	\$62,949.00
McGowan	Brian	1.00	11 MA	\$63,554.00
McGrath	Katherine	1.10	1 BA	\$52,496.00
McKay	Michelle	1.10	4 MA	\$61,274.00
McNally	Mary Jane	1.00	23 D	\$100,404.00
Medenilla	Sara	1.00	17 BA	\$66,224.00
Mejia	Monica	1.00	8 MA+30	\$64,159.00
Mercurio-Tornabene	Kristine	1.00	14 MA+30	\$73,184.00
Messier	Elizabeth	1.00	8 MA	\$59,939.00
Meyer	Timothy	1.00	3 MA	\$54,854.00
Michaelis	William	1.00	6 MA	\$57,679.00
Migliore	Lawrence	1.00	23 MA	\$93,144.00
Milde	Megan	1.00	8 BA+30	\$56,839.00
Milito	Katie	1.00	17 BA	\$66,224.00
Miller	Katie	1.00	5 MA+30	\$60,544.00
Miller	Patricia	1.00	17 BA+30	\$70,749.00
Minicozzi	Enzo	1.00	11 MA	\$63,554.00
Miranda	Rachel	1.00	6 BA+30	\$54,699.00
Mirra	William	1.00	18 BA+30	\$72,729.00
Miscia	Cara	1.05	7 MA	\$61,750.00
Mitchell	Amanda	1.00	3 BA	\$48,724.00
Mitchell	Margaret	1.00	16 MA+30	\$77,634.00
Mitchell	Aimee	1.00	13 MA	\$66,269.00
Mooney	Tim	1.00	23 MA+30	\$97,904.00
Moran	Megan	1.00	10 MA	\$62,199.00
Morozko	Bruce	1.00	20 MA	\$81,924.00
Mullarkey	John	1.00	21 MA+30	\$92,454.00
Mullen	Linda	1.00	11 BA	\$56,424.00

Mullins	Mary Grace	1.00	18 MA+30	\$82,469.00
Muraview	Rebecca	1.05	23 MA+30	\$104,374.00
Murphy-Scudiero	Rebecca	1.00	11 MA	\$63,554.00
Musumeci	Jessica	1.00	10 MA	\$62,199.00
Nadal-Willis	Cathy	1.00	23 MA+30	\$92,644.00
Napier	Tom	1.00	14 MA+30	\$73,184.00
Navarro	Yasmina	1.00	3 BA	\$48,724.00
Nejmeh	Colleen	1.00	8 MA	\$59,939.00
Newton	Tracy	1.00	11 MA	\$63,554.00
Nichols	Laura	1.00	9 MA	\$61,069.00
Noiset	Jacqueline	1.00	19 MA	\$79,379.00
Nollkamper	Linda	1.00	23 MA	\$91,644.00
Noonan	Erin	1.00	18 BA+30	\$72,729.00
Norris	Daniel	1.00	2 MA	\$54,289.00
Novitsky	Jody	1.00	14 MA+30	\$73,184.00
O'Brien	Christian	1.00	15 MA+30	\$75,404.00
Ochs	Kristen	1.00	22 MA	\$87,624.00
O'Connell	Kari	1.00	17 MA	\$74,629.00
Ogitis	Germaine	1.00	13 MA	\$66,269.00
O'Leary	Mary	1.00	17 MA	\$74,629.00
O'Neil	Maureen	1.00	23 MA+30	\$99,404.00
Orr	Stephanie	1.00	14 MA+30	\$73,184.00
Orr	Michael	1.00	14 MA	\$68,359.00
Ortega	William	1.00	9 MA	\$61,069.00
Osanyinlusi	Joyce	1.00	7 MA+30	\$62,949.00
Ost	Jonathan	1.00	11 MA	\$63,554.00
Osucha	Stacey	0.60	12 MA	\$57,624.00
Pancyia	Evona	1.00	5 MA	\$56,549.00
Paprocki	Kelly	0.60	11 MA	\$38,132.00
Paul	Kathryn	1.00	9 MA	\$61,069.00
Pellicone	Karen	1.00	20 MA+30	\$89,424.00
Peluso	Phillip	1.00	12 MA	\$64,914.00
Pepitone	Michael	1.00	12 MA	\$64,914.00
Perdek	Jennifer	1.00	16 BA	\$64,374.00
Pernia	Glen	1.00	12 PHD	\$70,509.00
Pernice	Philip	1.00	11 MA	\$63,554.00
Persily	Amy	1.00	13 MA	\$66,269.00
Persily	David	1.00	12 MA+30	\$69,509.00
Petersen	David	1.00	9 BA+30	\$57,909.00
Piccoline	Marie	1.00	5 MA	\$56,549.00

Pietrucha	Victoria	1.00	4 MA	\$55,704.00
Piper	Dawn	1.00	12 MA+30	\$69,509.00
Pisciotta	Lisa	1.00	13 MA+30	\$70,974.00
Pizzuto	Daria	1.00	7 MA+30	\$62,949.00
Plagge	Danielle	1.00	4 MA	\$55,704.00
Potter	Matthew	1.00	14 BA	\$60,674.00
Presuto	Danielle	1.00	2 MA	\$54,289.00
Puopolo	Katherine	1.10	4 MA	\$61,274.00
Quimby	Janine	1.00	7 MA+30	\$62,949.00
Quinn	Megan	1.10	17 BA	\$72,846.00
Quinn-Foy	Noreen	1.00	16 MA+30	\$77,634.00
Rabouin	Kara	1.00	14 MA	\$68,359.00
Ragard	Denise	1.00	3 BA	\$48,724.00
Rain	Kayla	1.00	3 BA	\$48,724.00
Ramos	Jennifer	1.00	15 MA	\$70,449.00
Randazzo	Vincent	1.00	6 MA	\$57,679.00
Raphaels	Jennifer	1.00	8 MA	\$59,939.00
Rathgeb	John	1.00	19 MA+30	\$86,774.00
Rauschenberger	Eric	1.05	15 MA+30	\$79,174.00
Ray	Heather	1.00	13 MA+30	\$70,974.00
Ray	Judy	1.00	22 MA	\$87,624.00
Reilly	Diane	1.00	23 MA+30	\$98,904.00
Retzko	Barbara	1.00	23 MA+30	\$99,404.00
Reynolds	Deborah	1.00	11 MA	\$63,554.00
Richardella	Jennifer	1.00	7 BA+30	\$55,769.00
Richards	Steven	1.00	14 BA	\$60,674.00
Richardson	Corey	1.00	15 MA	\$70,449.00
Rieder	Laura	1.00	8 BA	\$53,224.00
Rodgers	Maureen	1.00	13 MA	\$66,269.00
Roio	Amberley	1.00	14 MA	\$68,359.00
Roman	Lisa	0.70	8 BA	\$34,257.00
Romano	Lisa	1.00	20 MA+30	\$89,424.00
Romano	Malia	1.00	14 MA+30	\$73,184.00
Romano	Dana	1.00	10 MA+30	\$66,589.00
Romanyshyn	Robert	1.00	18 MA+30	\$82,469.00
Romash	Christopher	1.00	7 BA	\$52,224.00
Rosato	Christie	1.00	8 MA+30	\$64,159.00
Rosenbaum	Sheri	1.00	6 BA	\$51,224.00
Rossi	Maggie	1.10	5 MA	\$62,204.00
Russell	Ed	1.00	23 MA+30	\$97,904.00

Russo	Robert	1.00	19 MA	\$79,379.00
Russo	Christine	1.00	22 MA	\$87,624.00
Ryan	Jaclyn	1.00	9 MA	\$61,069.00
Rymer	Meredith	1.00	15 MA	\$70,449.00
Sackie	Melanie	1.00	3 MA	\$54,854.00
Saide	Barry	1.00	14 MA+30	\$73,184.00
Savage	Devon	1.00	4 MA	\$55,704.00
Scaturro	Vivian	1.00	4 MA	\$55,704.00
Schaefer	Kaitlyn	1.10	1 BA+30	\$56,049.00
Schaefer	Lyndsey	1.00	9 BA	\$54,224.00
Schantz	Valerie	1.00	4 MA+30	\$59,594.00
Scharff	Kaitlin	1.00	2 BA	\$48,224.00
Scheckman	Michael	1.00	8 MA	\$59,939.00
Scheffler	Jennelle	1.00	2 MA	\$54,289.00
Scheffler	Marsha	1.00	14 MA	\$68,359.00
Schlosser	Wendy	1.00	23 MA+30	\$99,404.00
Schnell	Raymond	1.00	12 MA	\$64,914.00
Schroeder	Eric	1.00	9 BA	\$54,224.00
Schwartz	Debra	1.00	22 MA+30	\$95,024.00
Scott	Brian	1.00	17 MA	\$74,629.00
Scriffiano	Shawn	1.10	3 MA+30	\$64,519.00
Sedorak	Kerry	1.00	14 MA+30	\$73,184.00
Seiffert	Elizabeth	1.00	7 BA	\$52,224.00
Settembrino	Lauren	1.00	7 BA	\$52,224.00
Sharpe	Rachel	1.00	14 BA+30	\$64,814.00
Sikora	Victoria	1.00	4 BA	\$49,474.00
Sinisgallo	Laura	1.00	5 MA	\$56,549.00
Sisto	Danielle	1.00	4 MA	\$55,704.00
Skolnik	Carol	1.00	23 BA	\$81,929.00
Slack	Elizabeth	1.00	22 BA	\$77,724.00
Slack	Courtney	1.00	5 MA	\$56,549.00
Slupski	Erin	1.00	4 BA	\$49,474.00
Smerillo	Kristine	1.00	14 MA+30	\$73,184.00
Smith	Daniel	1.00	14 MA+30	\$73,184.00
Somers	Sandra	1.00	18 MA+30	\$82,469.00
Soto	Christian	1.00	3 MA	\$54,854.00
Soto	Ariel	1.00	6 BA	\$51,224.00
Southmayd	Kristen	1.00	4 BA	\$49,474.00
Staats	Teresa	1.00	7 BA	\$52,224.00
Stanzel	William	1.00	21 MA+30	\$92,454.00

Stawarz	Catherine	1.00	7 MA+30	\$62,949.00
Stedronsky	Jill	1.00	7 MA	\$58,809.00
Stellitano	Jeffrey	1.00	3 BA	\$48,724.00
Sterenczak	Erin	1.00	16 MA	\$72,539.00
Stewart	Jason	1.00	5 MA	\$56,549.00
Stianchi	Erica	1.00	8 MA+30	\$64,159.00
Stoudemayer	Michaela	1.00	14 MA+30	\$73,184.00
Stutz	Erin	1.10	8 MA	\$65,993.00
Suminski	Jennifer	1.00	11 MA+30	\$68,044.00
Surett	Kimberly	1.00	13 MA+30	\$70,974.00
Suter	Ann	1.00	16 MA	\$72,539.00
Swankie	Katharine	1.10	7 MA	\$64,690.00
Swanson	Chris	1.00	9 MA	\$61,069.00
Sweeny	Lisa	1.00	12 MA	\$64,914.00
Sweet	Kimberlee	1.05	6 MA	\$60,563.00
Sytsema	Rebecca	1.00	10 MA	\$62,199.00
Szajowski	Kathryn	1.00	9 MA+30	\$65,374.00
Szrom	Christine	1.00	13 MA	\$66,269.00
Taccarino	Kim	1.00	8 MA+30	\$64,159.00
Tadenev	Tatyana	1.00	16 MA+30	\$77,634.00
Tamagnini	Patricia	1.00	4 BA	\$49,474.00
Tan	Lauren	1.00	8 BA	\$53,224.00
Taxeras	Megan	1.00	10 MA	\$62,199.00
Teevan	Amanda	1.00	12 MA	\$64,914.00
Thompson	Lori	1.05	14 MA+30	\$76,843.00
Thornton	Victoria	1.00	3 MA	\$54,854.00
Thorpe	Kristin	1.00	21 PhD	\$93,454.00
Tong	Michael	1.00	18 D	\$83,469.00
Tonzetich	Laura	1.00	11 MA	\$63,554.00
Tracy	Bill	1.00	23 MA	\$93,144.00
Treanor	Jackie	1.05	8 MA+30	\$67,367.00
Troullos	Roseann	1.00	17 BA+30	\$70,749.00
Turner	Denise	1.00	17 MA+30	\$79,874.00
Turtur	Melanie	1.00	11 MA	\$63,554.00
Uhler	Krissy	1.00	8 MA	\$59,939.00
Valentine	Jenna	1.00	10 MA	\$62,199.00
Valera	Linda	1.10	23 MA	\$101,908.00
Van Dusen	Deborah	1.00	18 MA+30	\$82,469.00
Van Natta	Kathryn	1.00	22 MA	\$87,624.00
Van Pelt	Megan	1.00	10 MA	\$62,199.00

VanDerStad	Katherine	1.05	21 MA	\$88,934.00
Vasto	Kathleen	1.00	9 MA+30	\$65,374.00
Vena	Theresa	1.00	23 MA+30	\$99,404.00
Ventrice	Daniella	1.00	14 MA	\$68,359.00
Villarino	Stephanie	1.00	5 MA	\$56,549.00
Vohden	Nichol	1.10	20 MA	\$90,116.00
Voigt	Christine	1.10	12 MA	\$71,405.00
vonDoehren	Micheline	1.00	19 MA+30	\$86,774.00
Vreeland	Patrick	1.00	14 MA+30	\$73,184.00
Wallace	Elizabeth	1.00	23 MA+30	\$92,644.00
Ward	Suzanne	1.00	7 MA	\$58,809.00
Wasserbach	Regina	1.00	7 MA	\$58,809.00
Weiss	Fiona	1.00	7 BA	\$52,224.00
Weniger	Theresa	1.00	23 MA+30	\$99,404.00
West	Andrew	1.05	3 MA	\$57,597.00
Westlake	Susan	1.00	12 MA+30	\$69,509.00
White	Christine	1.00	10 MA+30	\$66,589.00
Whiteley	Kathleen	1.00	16 MA	\$72,539.00
Wilpiseszski	Stephanie	1.00	9 BA	\$54,224.00
Wilson	Elizabeth	1.00	15 MA	\$70,449.00
Winkler	Kelly	1.00	16 MA	\$72,539.00
Winters	Jennifer	1.00	16 MA+30	\$77,634.00
Winters-Johnson	Kristen	1.00	5 MA	\$56,549.00
Wong	Wyman	1.00	15 MA+30	\$75,404.00
Wu	Margaret	1.05	7 MA+30	\$66,096.00
Wurtemberg	Marie	1.00	16 MA+30	\$77,634.00
Yastremski	David	1.00	18 MA+30	\$82,469.00
Youtkus	Robin	1.00	6 BA	\$51,224.00
Zande	Greg	1.00	16 MA	\$72,539.00
Zapoluch	Dena	1.00	4 MA	\$55,704.00
Zugale	Daniel	1.00	22 MA	\$87,624.00
Zukowski	Peggy	1.00	9 MA+30	\$65,374.00
Zuppa	Cheryl	1.00	12 MA	\$64,914.00

24) The Bernards Township Board of Education does hereby appoint **Lore Diaz** Special Education ABA Teacher Mount Prospect School at a salary of Step 1 BA \$47,724 effective April 18, 2016 through June 30, 2016 as a maternity leave replacement for Nicole Cataldi. Salary to be prorated to reflect start date.

- 25) The Bernards Township Board of Education does hereby appoint **Olivia Edelman** English Language Arts Teacher Ridge High School at a salary of Step 1 BA \$47,724 effective April 18, 2016 through June 30, 2016 as a maternity leave replacement for Lauren Baldoni. Salary to be prorated to reflect start date.
- 26) The Bernards Township Board of Education does hereby appoint **William Rope** Special Education Teacher BD Program William Annin Middle School at a salary of Step 1 MA \$53,724 effective April 26, 2016 through June 30, 2016 as a medical leave replacement. Salary to be prorated to reflect start date.
- 27) The Bernards Township Board of Education does hereby appoint **Jessica Czarkowski** Instructional Aide ABA Program William Annin Middle School at a salary of Step 1 \$25.79 per hour 7.5 hours per day effective May 16, 2016 through June 20, 2016 as a maternity leave replacement for K. Shovlowsky.
- 28) The Bernards Township Board of Education does hereby appoint **Elizabeth Darabant** Instructional Aide ABA Program Mount Prospect School at a salary of Step 1 \$25.79 per hour 7.5 hours per day effective April 28, 2016 through June 20, 2016.
- 29) The Bernards Township Board of Education does hereby appoint **Roseanne Hogan** Instructional Aide LLD Program Cedar Hill School at a salary of Step 3 \$26.86 per hour 4 hours per day effective April 26, 2016.
- 30) The Bernards Township Board of Education does hereby appoint **Anastassia McAteer** Instructional Aide LLD Program Liberty Corner School at salary of Step 1 \$25.79 per hour 4 hours per day effective April 19, 2016 through June 20, 2016.
- 31) The Bernards Township Board of Education does hereby appoint **Linda Picardo** Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$25.79 per hour 4 hours per day effective April 19, 2016 through June 20, 2016.
- 32) The Bernards Township Board of Education does hereby appoint **Rachel Rever** Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$25.79 per hour 4 hours per day effective April 18, 2016 through June 20, 2016.
- 33) The Bernards Township Board of Education does hereby appoint **Karen Riggi** Instructional Aide ABA Program William Annin Middle School at a salary of Step 5 \$28.24 per hour 7.5 hours per day effective May 19, 2016 through June 20, 2016.
- 34) The Bernards Township Board of Education does hereby appoint **Justine Walker** Instructional Aide LLD Program Liberty Corner School at a salary of Step 1 \$25.79 per hour 4 hours per day effective April 25, 2016 through June 20, 2016.
- 35) The Bernards Township Board of Education does hereby appoint **Vanessa Ventrice** Instructional Aide LLD Program Cedar Hill School at salary of Step 3 \$26.86 per hour 4 hours per day effective April 18, 2016 through June 20, 2016.

36) The Bernards Township Board of Education does hereby appoint **Laureen Westover** Instructional Aide ABA Program William Annin Middle School at a salary of Step 5 \$28.24 per hour 7.5 hours per day effective April 28, 2016 through June 20, 2016.

37) The Bernards Township Board of Education does hereby appoint **Sandra Kaiser** Secretary Liberty Corner School at salary of Step 4 \$45,623 effective July 1, 2016 through June 30, 2017.

38) The Bernards Township Board of Education does hereby appoint the following Staff Members to Various Assignments listed for the 2015-16 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Victoria Vena	After School Program Student Worker	\$12.00 per hour
Rachel Fiorini	After School Program Student Worker	\$12.00 per hour
Jane Nishimura	After School Program Student Worker	\$12.00 per hour
Roxana Portales	Bedside Instructor	\$76.83 per hour
Debbie Karuppan	Nurse on Trip (weekend)	\$240.00
Lisa Bodaj	After School Care Program	\$45.00 per hour
Lisa Bodaj	Before Care School Program	\$50.00 per diem

39) The Bernards Township Board of Education does hereby appoint the approve the following Extra-Curricular Assignment for the 2015-16 school year:

Patricia Coto                      PM Activities Supervisor                      \$28.00 per hour/none

40) The Bernards Township Board of Education does hereby approve the following Mentors for the 2015-16 school year, mentoring fee to be paid by the provisional teacher:

Provisional Teacher:	Assignment:	Mentor:	Payment:
Timothy Gibbs	Social Studies	Elizabeth Seifert	\$184.00
Nicole Sedita	Special Education/RR	Samantha Kadin	\$275.00
Erica Lapchak	Special Education	Danielle Sisto	\$184.00

41) The Bernards Township Board of Education does hereby approve the following AP Proctors for the 2015-16 school year at a salary of \$90.00 per day:

Tara Holldenbach	Kersten Stewart
Michael Vena	Heather Watson-Kramer
Sandy Lazo	Joe Zubko



Walter Levy

Tara Huepenbecker

42) The Bernards Township Board of Education does hereby approve the following **Summer Guidance Assistance** for the summer 2016 at their per diem rates:

James Buist	15 days	WAMS
Amy Kamenir	10 days	WAMS
Cara Miscia	2 days	WAMS
Susan Madorma	2 days	WAMS

43) The Bernards Township Board of Education does hereby appoint the following **Student Intern Placement** for the 2016-17 school year:

Margaret Martino      TCNJ              Elementary/Christine Russo/Oak Street  
9/6/16-12/15/16

44) The Bernards Township Board of Education does hereby approve the following Substitute Teachers at a salary of \$90 per diem and Substitute Nurses at a salary of \$250 per diem for the 2015-16 school year:

Richard Jefferson	Sujata Fulijhaley*
Allison Madinger	Joanne Krackenfels
Maria Fernando	

\*Denotes a Substitute Nurse

45) The Bernards Township Board of Education does hereby appoint **Rita Richetti** Special Education Teacher Ridge High School at a salary of Step 1 MA \$53,724 effective May 12, 2016 through June 30, 2016 as a maternity leave replacement for K. Higgins.

On motion by Ms. McKeon, seconded by Ms. Cwerner Items #1-45 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Dr. Dunten, Mr. Fry, Ms. Gray, Ms. McKeon, Ms. Richman, Ms. Shah and Ms. Wooldridge
- “Noes” - None
- “Abstain” - None

Ms. McKeon provided a report from the Personnel Committee meeting that was held on April 22, 2016. Topics included the staffing needs, BTEA negotiations and a review of agenda items that included the renewal of staff item #23.

Superintendent Nick Markarian made special mention of agenda item #1, the retirement of Joe Mollica. He congratulated Mr. Mollica and thanked him for 38 years of service noting that he will be sadly missed. Another agenda item Mr. Markarian mentioned was item #5, the resignation of Matt Hall, and congratulated him on his new position with another district.

## **POLICY**

No report.

## **CURRICULUM**

Ms. Gray provided an update from the April 8, 2016 Curriculum Committee Meeting. Topics included a presentation for a Culture & Climate initiative at Mount Prospect School, new course elective enrollment, changes in existing courses and the topic of STEAM courses.

## **ADVOCACY**

Ms. Richman provided a brief updating noting an upcoming meeting with PEC and that the next meeting would be held on May 2, 2016.

## **LIAISON REPORTS**

Ms. Wooldridge provided an update on the success of the presentation “Out of the Mouths of Teens” and the SCESC April 7, 2016 Board meeting.

### **XIII. Public Comment on Non-agenda Items**

Public comments were made regarding both the Elementary School Security Enhancement project, the Oak Street School HVAC project, the sadness of Joe Mollica announcing his retirement and noting what an asset he was to the district, the STEAM Academy, AP Physics, PARCC, the WAMS Athletic Organization shed, the Chatham Adult School and a thank you to the members of the Board of Education for the time they invest in our school district.

Superintendent Nick Markarian addressed concerns and questions regarding Physics, the Chatham Adult School, STEAM staffing, and the Oak Street HVAC project.

### **XIV. Board Forum**

#### **1) PARCC Testing**

Board Attorney John Croot discussed PARCC. He noted that by law PARCC is still the official testing method and that the Board of Education has an ethical obligation to uphold laws in the State of New Jersey. He acknowledged that PARCC brings about organizational stresses such as the preparation for the test and the disruptions to the school schedule. Mr. Croot clarified that there are no “opt-out” provisions in the law however the District made test refusal as painless of a process as possible for parents and students.

Matthew Hall, the Supervisor of Science & Technology, explained why some students who were refusing PARCC testing had to log into the testing platform.

Superintendent Nick Markarian clarified a previous statement regarding possible negative consequences for the district if there is a low response to PARCC testing. He also stated concerns that students taking the test were not doing so to their full potential.

**XV. Adjournment**

On motion by Ms. Cwerner, seconded by Ms. Shah, and approved by all present, the meeting was adjourned at 10:00p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary