

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING INDEX
APRIL 22, 2019
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:09 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING AGENDA
APRIL 22, 2019
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM
REGULAR SESSION 7:09 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:00 p.m. – Ridge High School Performing Arts Center

II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

Absent: None

IV. Executive Session – 6:01 p.m. – Ridge High School Principal's Conference Room

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g, h, below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney-client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until

the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn and seconded by Ms. Wooldridge and approved by all present, the Board recessed into closed executive session at 6:01p.m.

On motion by Ms. Korn seconded by Ms. Gray and approved by all present, the Board closed the Executive Session at 7:00p.m.

V. Reconvene Regular Session – Call to Order – 7:09 p.m. – Ridge High School Performing Arts Center

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned

that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - Maddie Athanasiou**

Ms. Athanasiou spoke about upcoming NJSLA testing, the current record for the Ridge High School Boys Baseball and Girls Softball Teams, the upcoming Senior Breakfast and Mr. Ridge events and a thank you to Ms. Paril at Ridge High School.

VIII. **Board Presentation**

1) **William Annin 6th Grade Science** - Chris Swanson, Teacher

Chris Swanson, a teacher at William Annin Middle School, presented about the 6th Grade Science Program. Key points of the presentation were:

- The Solar Car Challenge and hands on learning
- The use of technology in the classroom
- Benefits of the Nearpod program in the classroom

Click [here](#) to view entire presentation.

2) **District Strategic Plan** - Nick Markarian, Superintendent

Superintendent Nick Markarian reviewed the District Strategic Plan. The review included information from the three district planning sessions that were held in the Fall of 2018. Items discussed were:

- The district mission statement and district beliefs
- The Strategic Planning Timeline
- Developing Student Competencies - Goals and Subgoals
- Developing Staff Competencies/Empowerment – Goals
- Safety and Security – Goal
- Communication and Collaboration - Goals
- The next steps for Leadership Teams

For the complete presentation click [here](#).

IX. **Superintendent's Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2018-19 school year:

<u>School:</u>	<u>Date:</u>
Cedar Hill School	4/3/2019
William Annin Middle School	4/4/2019
Ridge High School	4/15/2019

2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated April 22, 2019.

On motion by Mr. Salmon, seconded by Ms. White Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,
Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

X. **Public Comment on Agenda Items**

Comments were made regarding student mental health and the Ridge High School student community.

XI. **Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

April 1, 2019 - Executive Session Minutes
 April 1, 2019 - Regular Session Minutes

On motion by Ms. Wooldridge seconded by Ms. Gray the foregoing were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,
Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

XII. **Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated April 22, 2019 consisting of warrants in the amount of \$4,852,512.47.

2) The Bernards Township Board of Education acknowledges receipt of the March 2019 Financial Reports from the Board Secretary, the monthly Investment Report for March 2019, and the Treasurer of the School Monies Report for March 2019.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the March 2019 line item transfers totaling \$278,820.06 the 2018-19 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve **professional development expenses** in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2018-19 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
R. Orden	Comp TIA A+ Certification	\$395	April and May 2019
G. Acevedo	Comp TIA A+ Certification	\$395	April and May 2019

5) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2018-19 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u># of Students:</u>	<u>Date(s):</u>
Vietnam Era Museum	RHS 10th Grade	161	06/03/2019
Vietnam Era Museum	RHS 10th Grade	161	06/04/2019
Vietnam Era Museum	RHS 10th Grade	161	06/05/2019
Benjamin Franklin Middle School	RHS Latin Students	30	05/04/2019

6) The Bernards Township Board of Education does hereby approve home instruction for student #1000184 from March 18, 2019 to April 1, 2019 at **Silvergate Prep** in the amount not to exceed \$960.38.

7) The Bernards Township Board of Education does hereby approve home instruction for student #303629 from March 22, 2019 to April 12, 2019 at **Professional Educational Services, Inc.** in the amount not to exceed \$1,152.45.

8) The Bernards Township Board of Education does hereby approve home instruction for student #304282 from April 15, 2019 to June 20, 2019 at **Professional Educational Services, Inc.** in the amount not to exceed \$3,841.50.

9) The Bernards Township Board of Education does hereby approve AAC Coaching for student #301314 with **Melissa Donovan, Garden State AAC Specialist** at a rate of \$135 per hour not to exceed \$405 plus travel time.

10) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for student #302740 from January 28, 2019 to June 30, 2019 at **Somerset County Vocational and Technical Schools** in the amount of \$13,195.00.

11) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of a firm to provide therapeutic mental health services for students and related staff training for the coming year; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by **Effective Schools Solutions** for the coming year in the amount of \$286,110.00; and

WHEREAS, the appointment of Effective Schools Solutions to provide therapeutic mental health services and related staff training has been determined by the Board to be most likely to best serve the interests of the District; and

WHEREAS, funds have been appropriated in the Board’s 2019-20 budget for these purposes.

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide therapeutic mental health services and related staff training for a period of one year, in an amount not to exceed \$286,110.00, subject to the execution of a formal contract in a form acceptable to Board counsel:

Effective Schools Solutions, LLC
25 Deforest Ave, Suite 310
Summit, NJ 07901

2. The services to be rendered by Effective School Solutions are to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

12) The Bernards Township Board of Education does hereby approve the following agreements with **Somerset County Educational Services Commission** for the 2019-20 school year:

Nonpublic Instructional Services Agreement – Nonpublic School Nursing Services

13) The Bernards Twp. Board of Education does hereby approve a contract with the firm of **John Standish Perrin Architect LLC** for the provision of construction administration services for the period June 17, 2019 to August 29, 2019, for a fee not to exceed \$22,000.00.

On motion by Ms. Korn, seconded by Ms. Schafer Items #1-13 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Mr. Salmon provided a summary of Finance items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Tatyana Tadenev** Computer Teacher Oak Street School effective September 30, 2019.
- 2) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Victoria Daglian** Computer Teacher Cedar Hill School effective September 12, 2019 through October 14, 2019 utilizing 22 personal illness days then an unpaid New Jersey Family Leave effective October 15, 2019 through November 26, 2019 running concurrently with an unpaid Federal Family Leave effective October 15, 2019 through January 7, 2020, then an unpaid Child Care Leave effective January 8, 2020 through January 31, 2020, returning February 3, 2020.
- 3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Sheri Smith** Grade 4 Teacher Oak Street School effective September 3, 2019 through October 28, 2019 utilizing 39 personal illness days then an unpaid New Jersey Family Leave effective October 29, 2019 through December 10, 2019 running concurrently with an unpaid Federal Family Leave effective October 29, 2019 through January 31, 2020, returning February 1, 2020.
- 4) The Bernards Township Board of Education does hereby approve the following **Change in Child Care Leaves** for the 2018-19 & 19-20 school years:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Caitlin Annese	Child Care Leave for effective February 13, 2019 through April 19, 2019 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective April 22, 2019 through June 3, 2019 running concurrently with an unpaid Federal Family Leave effective April 22, 2019 through	Child Care Leave for effective February 13, 2019 through May 3, 2019 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective May 4, 2019 through June 15, 2019 running concurrently with an unpaid Federal Family Leave effective May 4, 2019 through

	June 30, 2019, returning September 1, 2019	June 30, 2019, returning September 1, 2019
Amanda Reyes	Paid Child Care Leave effective March 8, 2019 through May 10, 2019 utilizing 40 personal illness days then an unpaid New Jersey Family effective May 11, 2019 through June 30, 2019 running concurrently with an unpaid Federal Family Leave effective May 11, 2019 through June 30, 2019, returning September 1, 2019	Paid Child Care Leave effective March 8, 2019 through May 27, 2019 utilizing 50 personal illness days then an unpaid New Jersey Family effective May 28, 2019 through June 30, 2019 running concurrently with an unpaid Federal Family Leave effective May 28, 2019 through June 30, 2019, returning September 1, 2019
Lauren Baker	Paid Child Care Leave effective May 30, 2019 through June 30, 2019 utilizing 17 personal illness days then an unpaid New Jersey Family Leave effective September 3, 2019 through October 11, 2019 running concurrently with an unpaid Federal Family Leave effective September 1, 2019 through November 1, 2019, returning November 4, 2019	Paid Child Care Leave effective May 22, 2019 through June 30, 2019 utilizing 21 personal illness days then an unpaid New Jersey Family Leave effective September 3, 2019 through October 11, 2019 running concurrently with an unpaid Federal Family Leave effective September 1, 2019 through November 1, 2019, returning November 4, 2019

5) The Bernards Township Board of Education does hereby appoint **Paul Galipeau** Computer Support Technician Ridge High School at a salary of \$46,000 effective April 23, 2019 through June 30, 2019. Salary to be prorated to reflect start date.

6) The Bernards Township Board of Education does hereby appoint **Michael Fricke** Educational Technology District Wide Assistant at a salary of \$18.25 per hour effective May 6, 2019 through August 30, 2019, not to exceed \$4000.

7) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2018-19 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Jennifer Potts	Bus Aide-SE	\$26.86 per hour effective 4/1/19-6/20/19
Alyssa Brandle	Bus Aide-SE	\$25.79 per hour effective 3/26/19 1 hour only

Kathy Forsell	Twilight Program	\$66.30 per hour effective 3/26/19-6/20/19
Christina Onorato	Twilight Program	\$66.30 per hour effective 3/26/19-6/20/19
Sydney Lynn	At Home Program-SE	\$66.30 per hour effective 4/1/19-6/30/19
Genevieve Yhap-Zebro	After School Program- Nurse	\$45.00 per hour
Laura Brower	After School Program- Nurse	\$45.00 per hour
Jennifer Macchiarola	After School Program- Nurse	\$45.00 per hour
Katherine Polos	After Care Student Worker	\$12.00 per hour
Elizabeth Sahadi	After Care Student Worker	\$12.00 per hour
Bruce Yang	After Care Student Worker	\$12.00 per hour
Maya Mukadam	After Care Student Worker	\$12.00 per hour
Carter Kalustyan	After Care Student Worker	\$12.00 per hour
John Pikiell	After Care Student Worker	\$12.00 per hour
Cullen Thompson	After Care Student Worker	\$12.00 per hour
Cameron Thompson	After Care Student Worker	\$12.00 per hour
Frankin Arcos-Romero	After Care Student Worker	\$12.00 per hour
Natasha Singhvi	After Care Student Worker	\$12.00 per hour
Robert Schmidt	After Care Student Worker	\$12.00 per hour
Sophia Maggio	After Care Student Worker	\$12.00 per hour

Prakrit Raj	After Care Volunteer	Volunteer
Emma Albee	After Care Volunteer	Volunteer
Aniket Rai	After Care Volunteer	Volunteer
Allie Dilone	After Care Volunteer	Volunteer

8) The Bernards Township Board of Education does hereby approve the following **Mentors** for the 2018-19 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Danielle Padron	Music	Wyman Wong	\$238.34

9) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placements/Interns** for the 2019-20 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Lauryn Fiore	Fairleigh Dickinson	Science/WAMS C. Swanson 9/3/19-12/20/19 2 days per week
Lauryn Fiore	Fairleigh Dickinson	Science/WAMS C. Swanson 1/20/20-4/30/20 5 days per week
Patricia Statkiewicz	Rutgers	Dance/RHS R. Miranda 9/5/19-12/21/19
Madeline Hals	University of Phoenix	English Language Arts/RHS Various Teachers 12 hours of observations 4/29/19-6/1/19

10) The Bernards Township Board of Education does hereby accept the resignation of **Frank Scipione** Plant Engineer effective May 3, 2019.

On motion by Mr. Salmon, seconded by Ms. Wooldridge Items #1-10 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None
 “Abstain” - None

XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:

- P 2422 - Health and Physical Education (M) (Revised)

2) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:

- P 1581 - Victim of Domestic or Sexual Violence Leave (M)

On motion by Mr. Salmon, seconded by Ms. Korn Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Byrne

Ms. Korn provided a summary of the minutes from the April 15, 2019 Policy Committee Meeting. Topics included changes in the Sick Leave Law, a first reading on Policy 2422 regarding Health and Physical Education and a second reading on Policy 1581 - Victim of Domestic or Sexual Violence Leave.

XV. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks** for the 2019-20 school year:

<u>Book:</u>	<u>Publisher:</u>	<u>Course:</u>	<u>Quantity:</u>	<u>Cost:</u>
Microsoft Office 2016 in Practice	McGraw Hill-Irwin	Computer Applications in Business	100*	\$5,898

**Anticipated quantity; final count will be based on course enrollment.*

On motion by Ms. Gray, seconded by Ms. Wooldridge Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - Mr. Byrne

Ms. Gray provided a summary of the minutes from the April 5, 2019 Curriculum Committee Meeting. Topics included summer reading, updates on Platooning and the Elementary Spanish Program, a QUEST program update, the Ridge High School Community Service requirement and updates for Honors Chemistry and Project Lead the Way.

XVI. Advocacy Committee Report

Ms. White provided a summary of the minutes from the April 1, 2019 Advocacy Committee Meeting. The meeting included a discussion with the Oak Street School Student Council and student ambassadors and upcoming PTO meetings and presentations.

XVII. Ad Hoc SEL Committee Report

Ms. Richman provided a report from the March 28, 2019 Ad Hoc SEL meeting. Topics included Freshman Orientation, Student Assistance Counselors and small groups at Ridge High School and utilizing the Google Classroom for SEL.

XVIII. Liaison Committee Reports

No report.

XIX. Public Comment on Non-agenda Items

No comments were made.

XX. Board Forum

Superintendent Markarian mentioned the upcoming May 9, 2019 PTO Meeting Presentation at WAMS covering the topic of Culture and Climate.

XXI. Adjournment

On motion by Ms. Wooldridge and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 9:02 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary