

Bernards Township Board of Education
Personnel Committee Agenda (In Person)
Google Meet [Link](#)
November 17, 2023
9:00 AM

Adm: Nick Markarian, Sean Siet

BOE: Nimish Amin, Kirsten Light, Robin McKeon and Jen White

1. BTAA and Physics coverage- 9:00-9:10

Committee discussed disruption being caused by an AP Physics teacher on leave [REDACTED]
[REDACTED] The administration moved 2 AP courses that were impacted to existing staff and now four resulting Enriched Physics classes need coverage.

Temporary coverage is being partially provided by the science supervisor and WAMS instructional coach/former RHS science teacher. Students also have access to other physics teachers at lunch. The committee discussed other ways to mitigate the lack of full-time physics teacher candidates by potentially hiring a substitute with a physics background/certificate or reaching out to retirees. In the meantime, the position is currently posted but there have not been any viable candidates to apply. There is also a good chance that another staff member out on a [REDACTED] leave who does possess the certificate may be able to step in and assume the position in late January.

To address the supervisor covering the class for the 2nd marking period, the committee recommended approving stipend at 1.5 times normal rate (BA/Step 8 20%) to account for 4 classes being overseen by the science supervisor but being present for the equivalent of 1 class (1/4 of the classes for 4 classes). The total amount of the 2nd marking period coverage is \$4463.

2. Administrative structure discussion 9:10-9:50

There will be a vacancy of an assistant principal position resulting from a resignation. The position will be posted and the plan will be to backfill the position. Responsibilities of the current combined AP/WAMSAO position include more than half of the time of this position designated for management of the WAMS/AO program. Additionally, there was discussion about the lack of a dedicated PE/Health Supervisor and whether or not adding an Asst AD or administrative assistant to help the current WAMS AP would address the PE/Health and WAMS/AO workload. These two options will be discussed in greater detail at the next Personnel Committee meeting.

[REDACTED]

[REDACTED]

[REDACTED]

Committee discussed nursing services being provided by a third party [REDACTED]
[REDACTED] Issues with the services may be addressed by hiring an in-house resource [REDACTED]
[REDACTED] Savings would be realized by bringing
the nurse in house vs. the current nursing agency contract.

5. Review 11/27 [agenda](#) 10:10-10:15
6. [Vacant positions](#) (standing item) 10:15-10:20