BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MEETING INDEX JANUARY 22, 2024 REGULAR SESSION 5:30 P.M. EXECUTIVE SESSION 5:31 P.M. RIDGE HIGH SCHOOL MEDIA CENTER REGULAR SESSION 7:07 P.M. RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

- I. Regular Session Call to Order 5:30 p.m.
- II. Salute to the Flag
- III. Roll Call
- IV. Executive Session -5:31 p.m.
- V. Reconvene Regular Session Call to Order 7:07 p.m.
- VI. Statement of Public Notice
- VII. **Student Representative** Natalie Ramirez Porras
- VIII. Board Presentation
 - 1) Ridge Gives Back Dr. Russell Lazovick, Ridge High School Principal
- IX. Board President Comments
- X. Superintendent's Report
 - 1) Class Size Report
 - 2) Affirm Receipt of **HIB Report** Dated January 22, 2024
 - 3) Recognize the Inception of New Extra-Curricular Club
 - 4) Approve Overnight Field Trip **Ridge High School Model UN Club** NHSMUN Conference
 - 5) Approve Overnight Trips **Ridge High School Forensics Team** 2023-24 School Year
 - 6) Approve **2024 Board Committee Assignments**
 - 7) Transportation Budget History
- **XI.** Public Comment on Agenda Items
- XII. Approval of Minutes
- XIII. Finance Committee Report

- 1) Approve **List of Disbursements** Dated January 22, 2024
- 2) Acknowledge Receipt **December 2023 Financial Reports**
- 3) Approve Updated **December 2023 Line Item Transfers**
- 4) Approve **Professional Development Expenses** 2023-24 School Year
- 5) Approve **Disposal of Books** 2023-24 School Year
- 6) Acknowledge Receipt Facilities Condition Assessment Bids
- 7) Acknowledge Receipt **Direct Install Program Liberty Corner School**Bids
- 8) Approve Reserve Local Share Portion of SDA Grants Capital Reserve
- 9) Approve **Home Instruction Services** 2023-24 School Year
- 10) Approve **AAC Evaluation Services** 2023-24 School Year
- 11) Approve AAC Evaluation Services 2023-24 School Year
- 12) Approve **AAC Evaluation services** 2023-24 School Year
- 13) Approve **Out-of-District Student** 2023-24 School Year
- 14) Approve **Social Evaluations** 2023-24 School Year

XIV. Personnel Committee Report

- 1) Accept Retirement **MaryJane McNally** Media Specialist Ridge High School 2023-24 School Year
- 2) Accept Resignation **Stephanie Bianchi** School Psychologist Ridge High School 2023-24 School Year
- 3) Accept Resignation Carrie Capozzi School Counselor Cedar Hill School 2023-24 School Year
- 4) Accept Resignation **Scott Ritchie** School Aide/Campus Monitor Ridge High School 2023-24 School Year
- 5) Rescind Extra-Curricular Assignments 2023-24 School Year
- 6) Approve Child Care Leave **Kelly Bignell** Special Education Teacher Oak Street School 2023-24 & 2024-25 School Years
- 7) Approve Child Care Leave **Kaitlin Yengo** Grade 2 Teacher Liberty Corner School 2023-24 & 2024-25 School Years
- 8) Approve Changes in Assignments/Locations/Child Care Leaves and/or Salaries 2023-24 School Year
- 9) Appoint **Jennifer Baldassari** Assistant Principal William Annin Middle School 2023-24 School Year
- 10) Appoint **Sophia Beyer** Social Worker Ridge High School 2023-24 School Year
- 11) Appoint **Emily Certisimo** Music Teacher Oak Street School 2023-24 School Year
- 12) Appoint **Brooke McLuskey** Special Education CBAP Teacher William Annin Middle School 2023-24 School Year
- 13) Appoint **Sharon Nanda** LDTC Liberty Corner School 2023-24 School Year
- 14) Approve Various Assignments 2023-24 School Year
- 15) Approve Extra-Curricular Assignments 2023-24 School Year
- 16) Approve Mini Unit Instructors 2023-24 School Year

- 17) Approve **Immigrant Tutors** 2023-24 School Year
- 18) Approve **Mentor** 2023-24 School Year
- 19) Approve Extra-Sections 2023-24 School Year
- 20) Approve Student Teacher/Observer Placement 2023-24 School Year
- 21) Approve **Forensic Volunteers** 2023-24 School Year

XV. Policy Committee Report

Report: Committee meeting of January 8, 2024

- 1) Approve Policy and Regulation on **First Reading**
- 2) Approve Policy on **Second Reading** & Adopt
- 3) Approve **Revised 2024-25 School District Calendar** on Second Reading & Adopt

XVI. Curriculum Committee Report

Report: Committee meeting of January 4, 2024

XVII. Wellness Committee Report

Report: Committee meeting of December 21, 2023

XVIII. Facilities & Operations Committee Report

Report: Committee meetings of January 4, 2024

XIX. Liaison Committee Reports

Report on Progress

XX. Public Comment

XXI. Board Forum

- 1) Board Goals
- 2) School Start Times

XXII. Adjournment

BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MEETING AGENDA JANUARY 22, 2024 REGULAR SESSION 5:30 P.M. EXECUTIVE SESSION 5:31 P.M. RIDGE HIGH SCHOOL MEDIA CENTER REGULAR SESSION 7:07 P.M. RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

- I. Regular Session Call to Order 5:30 p.m.
- II. Salute to the Flag

III. Roll Call

Present: Ms. Light, Mr. Shaw, Mr. Salmon, Ms. White, Ms. Csipak, Mr. Molinari,

Ms. McKeon, Mr. Amin, Ms. Corrado, Mr. Markarian, Mr. Siet, Ms. Fox,

Mr. Rollo, Board Counsel Matthew Giacobbe

Absent: None

IV. Executive Session – 5:31 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney client privilege
- h. Personnel employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

V. Reconvene Regular Session – Call to Order – 7:07 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who cannot attend our meeting in person, a livestream link to the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session; the first public comment session will be limited to 30 minutes and the second will be unlimited. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and the overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually. No public comments will be accepted before 7:00 PM or after item XX. Public Comment of the agenda ends.

Please understand that public comment portions of our agendas are not structured as question-and-answer sessions but are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum or committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that

students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative** – Natalie Ramirez Porras

Student representative Natalie Ramirez reported on recent student activities which included the wellness day hosted by Ridge, winter showcase, Ridge drama club, Ridge Choir, Boys basketball, Ridge Wrestling, Ridge Ski team updates, Ridge cheer team, yearbook club, lunch and learn hosted by special services and ESS virtual presentation.

VIII. Board Presentation

1) **Ridge Gives Back** – Dr. Russell Lazovick, Ridge High School Principal

Item# 1 was tabled until February 2024.

IX. Board President Comments

Mr. Salmon reported on meeting with the township leadership and talked about opportunities to work together.

X. Superintendent's Report

BE IT RESOLVED THAT

- 1) Class Size Report
- 2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated January 22, 2024.
- 3) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club** at Ridge High School:

Club:

Ridge Bounceback Club

4) The Board of Education does hereby approve the overnight field trip for the **Ridge High School Model UN Club** to attend the NHSMUN Conference in New York City, NY scheduled for March 8 – March 11, 2024.

5) The Bernards Township Board of Education does hereby approve the following overnight field trips for the **Ridge High School Forensics Team** for the 2023-24 school year:

Dates:	Tournament/City:
2/2/2024 - 2/3/2024	Pennsbury High School, Fairless Hills, PA
2/9/2024 - 2/11/2024	University of Pennsylvania, Philadelphia, PA
2/16/2024 - 2/19/2024	Harvard University, Cambridge, MA
4/6/2024 — 4/7/2024	Parliamentary Debate Tournament of Champions, New York, NY
4/19/2024 – 4/22/2024	University of Kentucky Tournament of Champions, Lexington, KY
5/3/2024 - 5/5/2024	Extemporaneous Tournament of Champions, Evanston, IL
5/11/2024 - 5/13/2024	National Individual Events Tournament of Champions, Bellevue, NE
5/24/2024 - 5/27/24	NCFL Grand Nationals, Chicago, IL
5/24/2024 - 5/27/24	National Speech & Debate National Championship, Des Moines, IA

6) The Board of Education does hereby approve the following **2024 Board Committee Assignments**:

Finance Committee	Curriculum Committee
Kirsten Light (Chair)	Jennifer White (Chair)
Robin McKeon	Janice Corrado
Tim Salmon	Robin McKeon
David Shaw	Keith Molinari

Personnel Committee	Wellness Committee
Robin McKeon (Chair)	Janice Corrado (Chair)
Keith Molinari	Csilla Csipak
Tim Salmon	Tim Salmon
Jennifer White	Jennifer White

David Shaw (Chair) Keith Molinari (Chair)

Nimish Amin Nimish Amin

Janice Corrado Csilla Csipak Csilla Csipak Kirsten Light

Liaison Committees

Municipal Alliance: Kirsten Light

Bernards Township Committee: Keith Molinari

PTO Advisory: Robin McKeon

SCESC: Janice Corrado

SCESC Alternate: Tim Salmon SEPAC Advisory: Jennifer White

7) <u>Transportation Budget History</u>

On motion by Ms. Light seconded by Ms. White items #1-6 were approved by the following roll call vote:

"Ayes" - Mr. Amin, Ms. Csipak, Ms. Light (on #1-5), Ms. McKeon, Mr. Molinari, Mr. Salmon, Ms. White, Ms. Corrado, Mr. Shaw

"Noes" - Ms. Light (only #6)

Superintendent Markarian talked about item#7. Mr. Markarian gave an update on the transportation budget history and also discussed incentivizing waiving seats on a bus to explore. The board agreed to get a survey with the district student families and report back to finance.

XI. Public Comment on Agenda Items

Comments from the public included transportation/bus tiering and school start times.

XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

January 2, 2024 – Regular Session Minutes

On motion by Ms. Light seconded by Ms. McKeon the foregoing was approved by the following roll call vote:

"Ayes" - Mr. Amin, Ms. Csipak, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Salmon, Ms. White, Ms. Corrado, Mr. Shaw "Noes" - None

[&]quot;Abstain" - None

XIII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated January 22, 2024 consisting of warrants in the amount of \$5,273,988.22.
- 2) The Bernards Township Board of Education acknowledges receipt of the December 2023 Financial Reports from the Board Secretary, the monthly Investment Report for December 2023, the weekly reports of Electronic Fund Transfers and Bank Wires for December 2023, and the Treasurer of the School Monies Report for December 2023.
- BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 3) The Bernards Township Board of Education does hereby approve the updated December 2023 line item transfers totaling \$406,251.54 for the 2023-24 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2023-24 school year:

Name:	Name of Conference:	Cost:	Dates:	Location:
Joseph Bae	NJTESOL/NJBE 2024 Spring Conference	\$356.50	5/30/24	New Brunswick, NJ
Victoria Daglian	NJTESOL/NJBE 2024 Spring Conference	\$356.13	5/29/24	New Brunswick, NJ
Jami Koppes	NJTESOL/NJBE 2024 Spring Conference	\$325.00	5/30/24	New Brunswick, NJ
Chiara Kupiec	NJTESOL/NJBE 2024 Spring Conference	\$355.56	5/29/24	New Brunswick, NJ
William Rope	NJTESOL/NJBE 2024 Spring Conference	\$355.65	5/31/24	New Brunswick, NJ
Stephanie Spano	NJMEA Conference	\$195.00	2/22/24-2/24/24	Atlantic City, NJ

	NJTESOL/NJBE 2024			
Kathy Stotler	Spring Conference	\$356.78	5/29/24	New Brunswick, NJ

- 5) The Bernards Township Board of Education does hereby approve disposal of books for the 2023-24 school year; list maintained in the Board of Education office.
- 6) The Bernards Township Board of Education received four bids for the Facilities Condition Assessment Bid opening on Thursday, January 4, 2024 at 1:00 pm.

Bids were received from the following companies:

COMPANY NAME:	BASE BID	ALTERNATE A	ALTERNATE B
Bureau Veritas Technical Assessment LLC	\$59,866.08	\$15,000.00	\$12,000.00
EI Associates	\$76,000.00	\$15,000.00	\$15,000.00
Gianforcaro Architects	\$99,500.00	\$13,000.00	\$12,000.00
H2M Architects	\$246,780.00	\$12,960.00	Did not bid

WHEREAS, Bureau Veritas Technical Assessment LLC is the lowest responsible bidder, the Bernards Township Board of Education does hereby award the base bid and alternate A and B contract to Bureau Veritas Assessment LLC as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

7) The Bernards Township Board of Education received two bids for the Direct Install Program at Liberty Corner School Bid opening on Friday, January 12, 2024 at 11:00 am.

Bids were received from the following companies:

COMPANY NAME:	BASE BID	ALTERNATE #1
Tri-State Light and Energy	\$97,777.77	\$267,777.77
Vanguard Business Solutions	\$279,281.00	\$590,628.00

WHEREAS, Tri-State Light and Energy is the lowest responsible bidder, the Bernards Township Board of Education does hereby award the base bid contract to Tri-State Light and Energy as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

8) The Bernards Township Board of Education does hereby designate and reserve \$11,541,719.40 of its Capital Reserve and Other Reserve balances as of June 30, 2024 for the local share portion as set forth below for each of the following School Development Authority Grants:

Bernards Township School District/Somerset County Bernards Township School District/Somerset County Mount Prospect Elementary School Mount Prospect Elementary School Project Description: Rooftop HVAC Upgrades Project Description: Roofing Replacement DOE Project #: 0350-100-23-R501 DOE Project #: 0350-100-23-R502 SDA Project #: 0350-100-23-G5BF SDA Project #: 0350-100-23-G5BG Grant #: G5-6435 Grant #: G5-6436 Total Project Cost: \$ 2,235,773.00 Total Project Cost: \$ 2,095,600.00 Grant Amount: \$894,309.20 Grant Amount: \$ 838,240.00 Local Share: \$ 1,341,463.80 Local Share: \$1,257,360.00 Bernards Township School District/Somerset County Bernards Township School District/Somerset County Liberty Corner Elementary School Liberty Corner Elementary School Project Description: Roofing Replacement Project Description: Rooftop HVAC DOE Project #: 0350-080-23-R502 DOE Project #: 0350-080-23-R501 SDA Project #: 0350-080-23-G5XP SDA Project #: 0350-080-23-G5XO Grant #: G5-7017 Grant #: G5-7016 Total Project Cost: \$ 91,000.00 Total Project Cost: \$ 108,550.00 Grant Amount: \$ 43,420.00 Grant Amount: \$ 36,400.00 Local Share: \$ 54,600.00 Local Share: \$ 65,130.00 Bernards Township School District/Somerset County Bernards Township School District/Somerset County Cedar Hill Elementary School William Annin Middle Elementary School Project Description: Rooftop HVAC Project Description: Rooftop HVAC DOE Project #: 0350-070-23-R502 DOE Project #: 0350-055-23-R502 SDA Project #: 0350-070-23-G5BE SDA Project #: 0350-055-23-G5BB Grant #: G5-6434 Grant #: G5-6431 Total Project Cost: \$91,000.00 Total Project Cost: \$ 1,450,313.00 Grant Amount: \$ 36,400.00 Grant Amount: \$ 580,125.20 Local Share: \$ 54,600.00 Local Share: \$870,187.80 Bernards Township School District/Somerset County Bernards Township School District/Somerset County William Annin Middle School Ridge High School Project Description: Roofing Replacement Project Description: Roofing Replacement DOE Project #: 0350-055-23-R501 DOE Project #: 0350-050-23-R504 SDA Project #: 0350-055-23-G5XM SDA Project #: 0350-050-23-G5BA Grant #: G5-7014 Grant #: G5-6430 Total Project Cost: \$ 4,421,300.00 Total Project Cost: \$ 345,800.00 Grant Amount: \$ 1,768,520.00 Grant Amount: \$ 138,320.00 Local Share: \$ 2,652,780.00 Local Share: \$ 207,480.00 Bernards Township School District/Somerset County Bernards Township School District/Somerset County Ridge High School Ridge High School Project Description: Rooftop HVAC Upgrades Project Description: Classroom HVAC upgrades DOE Project #: 0350-050-23-R503 DOE Project #: 0350-050-23-R502 SDA Project #: 0350-050-23-G5AZ SDA Project #: 0350-050-23-G5AY Grant #: G5-6429 Grant #: G5-6428 Total Project Cost: \$ 2,883,563.00 Total Project Cost: \$ 1,430,000.00 Grant Amount: \$ 1,153,425.20 Grant Amount: \$ 572,000.00 Local Share: \$ 1,730,137.80 Local Share: \$858,000.00 Bernards Township School District/Somerset County Bernards Township School District/Somerset County Cedar Hill Elementary School Oak Street Elementary School Project Description: Roof Replacement Project Description: Rooftop HVAC

DOE Project #: 0350-070-23-R501 SDA Project #: 0350-070-23-G5BD

Grant #: G5-6433

Total Project Cost: \$ 2,964,000.00 Grant Amount: \$ 1,185,600.00 Local Share: \$ 1,778,400.00 DOE Project #: 0350-060-23-R501 SDA Project #: 0350-060-23-G5BC

Grant #: G5-6432

Total Project Cost: \$ 1,119,300.00 Grant Amount: \$ 447,720.00 Local Share: \$ 671,580.00

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education is hereby authorizing execution and delivery of the Grant Agreements for the aforementioned projects.

BE IT FURTHER RESOLVED that the Bernards Township Board of Education is authorizing, Delegation of Authority to School Business Administrator for supervision of the School Facilities Projects.

- 9) The Bernards Township Board of Education does hereby approve home instruction for student #308320 from December 18, 2023 to March 1, 2024 at Silvergate Prep in the amount not to exceed \$7,915.00.
- 10) The Bernards Township Board of Education does hereby approve AAC Evaluations for student #1000603 with Dr. Christina Luna, SLP.D, CCC-SLP / Donna Spillman-Kennedy CCC-SLP of Integrated Speech Pathology, LLC for the 2023-24 school year in the amount not to exceed \$1,470.00.
- 11) The Bernards Township Board of Education does hereby approve AAC Re-Evaluations for student #1000198 with Dr. Christina Luna, SLP.D, CCC-SLP / Donna Spillman-Kennedy CCC-SLP of Integrated Speech Pathology, LLC for the 2023-24 school year in the amount not to exceed \$815.00.
- 12) The Bernards Township Board of Education does hereby approve AAC Evaluations home visit assessment for student #304849 with Dr. Christina Luna, SLP.D, CCC-SLP / Donna Spillman-Kennedy CCC-SLP of Integrated Speech Pathology, LLC for the 2023-24 school year in the amount not to exceed \$280.00.
- 13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306194 from September 1, 2023 to June 30, 2024 at the Shepard Prep High School in the amount not to exceed \$36,437.04.
- 14) The Bernards Township Board of Education does hereby approve Somerset County Educational Services Commission to assist the child study team in performing up to 20 Social Evaluations for the 2023-24 school year in the amount not to exceed \$8,000.00.

On motion by Ms. Light seconded by Mr. Shaw items #1-14 were approved by the following roll call vote:

"Ayes" - Mr. Amin, Ms. Csipak, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Salmon, Ms. White, Ms. Corrado, Mr. Shaw

Ms. Light gave an overview of the finance agenda items.

Mr. Rollo gave an overview of the Direct Install Program.

XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **MaryJane McNally** Media Specialist Ridge High School effective March 31, 2024.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Stephanie Bianchi** School Psychologist Ridge High School effective March 12, 2024.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Carrie Capozzi** School Counselor Cedar Hill School effective February 16, 2024.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Scott Ritchie** School Aide/Campus Monitor Ridge High School effective January 26, 2024.
- 5) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments for the 2023-24 school year:

Lenay Sisto Newspaper WAMS

- The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kelly Bignell** Special Education Teacher Oak Street School effective April 29, 2024 through June 30, 2024 utilizing 33 personal illness days then an unpaid New Jersey Family Leave running concurrently with an unpaid Federal Family Leave effective September 1, 2024 through November 30, 2024, then an unpaid child care leave effective December 1, 2024 through June 30, 2025, returning September 1, 2025.
- The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kaitlin Yengo** Grade 2 Teacher Liberty Corner School effective May 30, 2024 through June 30, 2024 utilizing 13 personal illness days then an unpaid New Jersey Family Leave running concurrently with an unpaid Federal Family Leave effective September 1, 2024 through November 30, 2024 then an unpaid Child Care Leave effective December 1, 2024 through January 31, 2025, returning February 1, 2025.

[&]quot;Noes" - None

[&]quot;Abstain" - None

8) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Locations/Child Care Leaves and/or Salaries** for the 2023-24 school year:

Staff Member:	From:	<u>To:</u>
Brianna Boland	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective TBD through June 14, 2024.	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$25.25 per hour 7.5 hours per day effective January 2, 2024 through June 14, 2024.
Monica Gupta	Special Education CBAP Program William Annin Middle School effective February 1, 2024 through June 30, 2024.	Special Education CBAP Program Oak Street School effective February 1, 2024 through June 30, 2024.
Eileen Keefe	Math Specialist Oak Street School at a salary of Step 9 BA \$60,505 effective October 9, 2023 through December 31, 2023 as a medical leave replacement.	Math Specialist Oak Street School at a salary of Step 9 BA \$60,505 effective October 9, 2023 through January 16, 2024 as a medical leave replacement.
Bill Larkin	Resignation as the Facilities Director effective January 15, 2024.	Resignation as the Facilities Director effective December 29, 2023.
Roma Martin	Secretary Ridge High School at a salary of Step 3 \$58,283 effective July 1, 2023 through June 30, 2024.	Secretary Ridge High School at a salary of Step 3 \$58,283 effective July 1, 2023 through December 31, 2023 then at a salary of Step 3+4 tests \$59,833 effective January 1, 2024 through June 30, 2024. Salary to be prorated.
Dariusz Milewski	District IT Specialist at a salary of \$81,252 effective September 1, 2023 through June 30, 2024.	District IT Specialist at a salary of \$81,252 effective September 1, 2023 through December 31, 2023 then a salary of \$82,252 effective January 1, 2024 through

		June 30, 2024 due to passing Google Workspace Certification. Salary to be prorated.
John Perrin	Assistant Director of Facilities at a salary of \$145,000 effective July 1, 2023 through September 30, 2023, then .8 effective October 1, 2023 through end of assignment. Salary to be prorated to reflect change in FTE status and dates worked.	Assistant Director of Facilities at a salary of \$145,000 effective July 1, 2023 through September 30, 2023, then .8 effective October 1, 2023 through June 30, 2024. Salary to be prorated to reflect change in FTE status and dates worked.
Katie Puopolo	Special Education CBAP Teacher Oak Street School 1.15 at a salary of 12 MA \$82,107.70 effective July 1, 2023 through June 30, 2024.	Special Education CBAP Teacher Oak Street School 1.15 at a salary of 12 MA \$82,107.70 effective July 1, 2023 through January 31, 2024 then a District Behaviorist 1.0 at a salary of Step 22 MA \$94,193 effective February 1, 2024 through June 30, 2024. Salary to be prorated to reflect dates worked.

- 9) The Bernards Township Board of Education does hereby appoint **Jennifer Baldassari** Assistant Principal William Annin Middle School at a salary of \$95,000 effective on or before March 25, 2024 through June 30, 2024. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 10) The Bernards Township Board of Education does hereby appoint **Sophia Beyer** Social Worker Ridge High School at a salary of Step 1-2 MA \$64,203 effective February 1, 2024 through June 30, 2024 as a leave replacement for R. Tritt. Salary to be prorated to reflect start date.
- 11) The Bernards Township Board of Education does hereby appoint **Emily Certisimo** Music Teacher Oak Street School at a salary of Step 3-7 BA \$58,505 effective March 25, 2024 through June 30, 2024. Salary to be prorated to reflect start date. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 12) The Bernards Township Board of Education does hereby appoint Brooke McLuskey Special Education CBAP Teacher 1.05 William Annin Middle School at a

salary of Step 14 MA \$78,653 effective March 25, 2024 through June 30, 2024. Salary to be prorated to reflect start date.

- 13) The Bernards Township Board of Education does hereby appoint **Sharon Nanda** LDTC .8 Liberty Corner School at a salary of Step 20 MA+30 \$95,968 effective January 25, 2024 through June 30, 2024 as a leave replacement for C. Cox. Salary to be prorated to reflect .8 status and start date.
- 14) The Bernards Township Board of Education does hereby approve the following **Various Assignments** listed for the 2023-24 school year:

Staff Member:	Assignment:	Payment:
Catarina Alves	After School Intervention Program*	\$71.62 per hour 2023-24 school year
Brian Aronoff	After School Activities/Clubs Assistance - SE	\$32.41 per hour 2023-24 school year
Alyssa Barreto	Home Program Instruction	\$71.62 per hour 2023-24 school year
Teresa Delia	After School Activities/Clubs Assistance - SE	\$32.41 per hour 2023-24 school year
Julia Fackelman	After Care Program OS	\$47.00 per hour 2023-24 school year
Heidi Fox	Twilight Program SE	\$71.62 per hour 2023-24 school year
Wambui Gathu	Social Skills Program Aide-SE	\$32.41 per hour 2023-24 school year
Ryan Kramer	After School Activities/Clubs Assistance - SE	\$71.62 per hour 2023-24 school year
Robyn Lusardi	After Care Student Worker LC	\$15.13 per hour effective 1/23/24-6/14/24
Rachel Orshan	After School Activities/Clubs Assistance - SE	\$32.41 per hour 2023-24 school year
Gail-Anna Pedalino	Social Skills Program Aide-SE	\$32.41 per hour 2023-24 school year
Dawn Piper	Twilight Program SE	\$71.62 per hour 2023-24 school year

Suzanne Pollock	Social Skills Program Aide-SE	\$32.41 per hour 2023-24 school year
Katherine Santonastaso	After Care Student Worker LC	\$15.13 per hour effective 1/23/24-6/14/24
Ellen Shimsky	After Care Student Worker OS	\$15.13 per hour effective 1/4/24-6/14/24
Linda Troisi	After Care Program CH	\$47.00 per hour 2023-24 school year

^{*}Funded by the CEIS Grant

15) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2023-24 school year:

School:	Assignment:	Staff Member:	Stipend:	Years/Points/Longevity:
СН	Winter Intramurals 4 x week REVISED	Niall Caldwell	\$2,860.00	17 years/3 points/\$598
RH	Tea Time Facilitator	Tyler Brandt	\$250.00 per session	n/a
RH	Assistant Musical Technical Set & Props Design	Jason Stewart	\$5,236.00	13 years/2 points/\$399
RH	Site Manager	Ryan Collins	\$61.00 per day	n/a
RH	Site Manager	Brian Aronoff	\$61.00 per day	n/a
OS	Assistant Drama Club .50	Suzete Pinto	\$970.00	n/a
OS	Assistant Drama Club .50	Linda Ingling	\$970.00	n/a

16) The Bernards Township Board of Education does hereby approve the following **Mini Unit Instructors** for the 2023-24 school year:

School:	Staff Member:	Mini Unit Course:	Payment:
LC	Cassandra Pierrot	Art Creations	\$1,003.00

LC	Emily Barisonek	Legos	\$1,003.00
LC	Grace Campbell	Coding	\$1,003.00
LC	Amy Legvari	Just Bead it!	\$1,003.00
LC	Kris Karnick	STEM	\$1,003.00
LC	Marguerite LeBoeuf	Let's Get Crafty	\$1,003.00
LC	Marybeth Carlucci	Creative Crocheting	\$1,003.00
MP	Maureen Stoto	Aide for Reader's Theater	\$376.13
CHS	Brian Thomas	Lots of Legos	\$1,003.00
CHS	Jospeh Bae	Origami Paper Art	\$1,003.00
CHS	Benjamin Green	Sports and Coding	\$1,003.00
CHS	Amanda Avena	Harry Potter Enchanted Crafts	\$1,003.00
CHS	Jennifer Venturi	Art Club	\$1,003.00
CHS	Michelle Pine	Lego Builders	\$1,003.00
CHS	Michelle Yang	Fun Chinese	\$1,003.00
CHS	Gabbi Cavagnaro	Reader's Theater	\$1,003.00
CHS	Kristin Smerillo	Experiencing Great Artists	\$1,003.00
CHS	Pricilla Lagato	Aide	\$501.50
CHS	Stacy McAteer	Lego Builders (2)	\$1,003.00
MP	Angela Sepa	Clay it Up!	1,003.00
MP	Angela Sepa	Clay it Up!	\$1,003.00
MP	Lakiesha Beaubrun	Glittery Glam	\$1,003.00
MP	Nadine Fetcher	Glittery Glam	\$1,003.00
MP	Tara Cascio	Sensory "Cooking" Class	\$1,003.00
MP	Joyce Osanyinlusi	Reader's Theater	\$1,003.00
MP	Laura Lambert	MPS Garden Club	\$1,003.00
MP	Lisa Roman	Lego/STEM Builders Club	\$1,003.00
MP	Joyce Osanyinlusi	Lego/STEM Builders Club	\$1,003.00
MP	Taylor Liska	Cartooning Club	\$1,003.00
MP	Daniella Ventrice	Cartooning Club	\$1,003.00
MP	Lakiesha Beaubrun	Jewels & Gems	\$1,003.00
MP	Karen Pellicone	MPS Chess Club	\$1,003.00
MP	Sheri Jakubowski	The Magical World of Droon	\$1,003.00
MP	Joyce Osanyinlusi	Young Authors	\$1,003.00
			-

17) The Bernards Township Board of Education does hereby approve the following **Immigrant Tutors** at a salary of \$71.62 per hour for the 2023-24 school year:

Melanie Sackie	Adria Carbonaro Mary O'Leary	
Maliha Merchant	Laura Gallagher	Kerry Linstra
Jenna Halpin	Daniel Smith	Kathy VanNatta
Jennifer Venturi	Alicia Schauer	Margie Murray
Michelle Pine	Sherrie Kane	

18) The Bernards Township Board of Education does hereby approve the following **Mentor** for the 2023-24 school year, mentoring fee to be paid by the provisional teacher:

Provisional Teacher:	Position:	Mentor:	Payment:
Andrea Leitner	Business/RHS	Jenifer DiGiuseppe	\$676.47

19) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2023-24 school year:

Staff Member:	Extra-Section:	Salary:
Michele Lenzi	Behaviorist District <i>REVISED</i>	\$2,380.20 per month effective 9/1/23-1/31/24
Kenneth Marsh	Physical Education RHS <i>REVISED</i>	\$1,190.10 per month effective 12/18/23-4/23/24
Chase Vena	Physical Education RHS <i>REVISED</i>	\$1,190.10 per month effective 12/18/23-4/23/24
Tom Blackwell	Physical Education RHS <i>REVISED</i>	\$1,190.10 per month effective 12/18/23-4/23/24
Olivia Lopes	Physical Education RHS REVISED	\$1,190.10 per month effective 12/18/23-4/23/24
Jeff Sutherland	Physical Education RHS <i>REVISED</i>	\$1,190.10 per month effective 12/18/23-1/26/24
Christine Gordon	ASL RHS REVISED	\$1,190.10 per month effective 10/16/23-1/31/24
Tyler Brandt	Physical Education RHS REVISED	\$1,190.10 per month effective 11/20/23-4/23/24
Kimberly Clark	Physical Education RHS <i>REVISED</i>	\$1,190.10 per month effective 11/20/23-6/30/24

20) The Bernards Township Board of Education does hereby approve the following **Student Teacher/Intern Placement** for the 2023-24 school year:

Student Teacher:	College/University:	Placement:
Sophia Lange	Rutgers University	Music, D. Plagge 18 observation hours WAMS
Mackenzie Oyola	Rutgers University	Music, C. Beyert 18 observation hours RHS
David Weintraub	Rutgers University	Music, D. Zugale 18 observation hours RHS

21) The Bernards Township Board of Education does hereby approve Ridge High School Forensic Volunteers for the 2023-24 school year, list is on file in the District Office.

On motion by Mr. Shaw seconded by Ms. Light items #1-21 were approved by the following roll call vote:

XV. Policy Committee Report

Report: Committee meeting of January 8, 2024

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following policy and regulation on **first reading**:
 - P 2419 School Threat Assessment Teams (New)
 - R 2419 School Threat Assessment Teams (New)
- 2) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:
 - P 8451 Control of Communicable Diseases (M) (Revised)
- 3) The Bernards Township Board of Education does hereby approve the Board of Education Meeting Minutes January 22, 2024

[&]quot;Ayes" - Mr. Amin, Ms. Csipak, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Salmon, Ms. White, Ms. Corrado, Mr. Shaw

[&]quot;Noes" - None

[&]quot;Abstain" - None

Revised 2024-25 School District Calendar on second reading and adopts said calendar.

On motion by Ms. White seconded by Ms. McKeon items #1-3 were approved by the following roll call vote:

Ms. McKeon provided a report from the January 8, 2024 Policy Committee meeting. Topics at the meeting included voluntary random drug testing program policy, policy on school threat assessment teams, crisis response policy, control of communicable diseases policy and revised 2024-25 school district calendar.

XVI. Curriculum Committee Report

Report: Committee meeting of January 4, 2024

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks/online textbooks** for the 2024-25 school year:

Book:	Publisher:	Course:	Quantity:	Cost:
Envision Mathematics	Savvas	K-5 Mathematics	K-5	\$109,880.00
Foundations of Language & Literature: For Honors and Pre-AP English Course	Bedford, Freeman & Worth	English 9 Honors	200	\$24,145.80

2) The Bernards Township Board of Education does hereby approve the addition of the following **New Course** for the 2024-25 school year:

Proposed Title: School:

Honors Human Rights Ridge High School

[&]quot;Ayes" - Mr. Amin, Ms. Csipak, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Salmon, Ms. White, Ms. Corrado, Mr. Shaw

[&]quot;Noes" - None

[&]quot;Abstain" - None

On motion by Ms. White seconded by Mr. Shaw items #1-2 were approved by the following roll call vote:

"Ayes" - Mr. Amin, Ms. Csipak, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Salmon, Ms. White, Ms. Corrado, Mr. Shaw

Mr. Salmon provided a report from the January 4, 2024 Curriculum Committee meeting. Topics at the meeting included K-5 mathematics textbooks, human rights honors option course, honors English textbooks for grade 9, health 10 class, proposal to implement the Quest program at WAMS, changes to the program of studies for 24-25 school year, AP Statistics, AP courses for sophomores, ELA program evaluation, marking period 1 grade analysis, summer financial literacy assessments and draft of class size report update.

XVII. Wellness Committee Report

Report: Committee meeting of December 21, 2023

Ms. White provided a report from the December 21, 2023 Wellness Committee meeting. Topics at the meeting included update on the status of Ridge gives back program, ESS program presentation by ESS staff, census and service delivery, assessments to monitor clinical progress, administrator and internal stakeholder support, academic impact on students in the ESS program, parent support, financial stability, half the story update, software proposals for SEL data tracking and WAMS school spirit.

XVIII. Facilities & Operations Committee Report

Report: Committee meeting of January 4, 2024

Mr. Salmon provided a report from the January 4, 2024 Facilities and Operations Committee meeting. Topics at the meeting included ROD grant update, 32BJ SEIU contract renewal, Ridge sewer line update, Barker bus update, Aramark work order update, WAMS paving loop, cafe equipment project, Liberty corner direct install, RHS PA repair, Lee field audio repair, Facilities Condition Assessment RFP, roofing infrared survey, RHS ADA walkway and Varsity field complex update.

XIX. Liaison Committee Reports

Report on Progress

[&]quot;Noes" - None

[&]quot;Abstain" - None

XX. Public Comment

Comments from the public included the school start time.

XXI. Board Forum

1) Board Goals

Superintendent Markarian explained the difference between board goals vs district goals.

The board gave opinions and discussed the possibilities of a committee attendance rotation system.

The board also discussed and mentioned the preference of having more BT connect meetings.

2) School Start Times

Mr. Salmon talked about the school start times, bus tiering and budget impact based on the survey results.

The board discussed and gave opinions on the school start times, bus tiering and cost involved.

XXII. Adjournment

On motion Ms. Light and seconded by Mr. Molinari and approved by all present, the meeting was adjourned at 9:41 p.m.

Respectfully submitted,

James Rollo Board Secretary