#### BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MINUTES INDEX JUNE 4, 2018 REGULAR SESSION 5:00 P.M. EXECUTIVE SESSION 5:01 P.M. <u>RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM</u> REGULAR SESSION 7:10 P.M. <u>RIDGE HIGH SCHOOL PERFORMING ARTS CENTER</u>

- I. Regular Session Call to Order 5:00 p.m. Ridge High School Performing Arts Center – page 387
- II. Salute to the Flag page 387
- III. **Roll Call** page 387
- IV. Executive Session 5:01 p.m. Ridge High School Principal's Conference Room – page 387
- V. Reconvene Regular Session Call to Order 7:10 p.m. Ridge High School Performing Arts Center – page 387
- VI. Statement of Public Notice page 388
- VII. Student Representative page 388
- VIII. Student Recognition page 389
  - 1) Ridge High Forensics
  - 2) Latin Competitions
  - 3) Math Competitions
  - 4) Science Competitions
- IX. Acknowledge 2018 Retirees page 391
- X. Superintendent's Report page 391
- XI. **Public Comment on Agenda Items** page 391
- XII. Approval of Minutes page 391
- XIII. Finance Committee Report
  - 1) Approve **List of Disbursements** Dated June 4, 2018 page 392

# XIV. Personnel Committee Report

- 1) Accept Resignation **Celina Garcia** Special Education/PALS Preschool Teacher Mount Prospect School 2017-18 School Year – page 392
- 2) Approve Non-Renewals 2018-19 School Year page 392
- 3) Abolish **School Security Officer** Position 2018-19 School Year page 392
- Approve Child Care Leave Meghan O'Donnell Physical Education Teacher 2018-19 School Year – page 392
- 5) Approve Change in Assignments and/or Leave of Absences 2017-18 School Year – page 393
- 6) Appoint **Extra-Curricular Assignments** 2017-18 School Year page 393
- Appoint Staff Members Various Assignments 2017-18 School Year page 394
- 8) Appoint Frank Scipione Plant Engineer 2017-18 School Year page 394
- 9) Appoint **Kyle Baach** Instructional Aide William Annin Middle School 2017-18 School Year page 394
- Appoint Nicole Carlin Instructional Aide Mount Prospect School 2017-18 School Year – page 394
- 11) Appoint **Noreen Kelly** Instructional Aide Cedar Hill School 2017-18 School Year – page 394
- 12) Appoint **Grace Campbell** Gifted & Talented Teacher Liberty Corner School 2018-19 School Year – page 394
- 13) Appoint **Ashley Roberts** Special Education/ABA Teacher Ridge High School 2018-19 School Year – page 394
- 14) Appoint Kyle Baach Instructional Aide William Annin Middle School 2018-19 School Year – page 394
- Appoint Nicole Carlin Instructional Aide Mount Prospect School 2018-19 School Year – page 395
- Appoint Scott Farro Math Teacher Ridge High School 2018-19 School Year – page 395
- XV. **Policy Committee Report** page 395 Report on Progress
- XVI. Curriculum Committee Report page 395 Report on Progress
- XVII. Advocacy Committee Report page 395 Report on Progress
- XVIII. Ad Hoc SEL Committee Report page 395 Report on Progress
- XIX. Liaison Committee Reports page 395 Report on Progress

# XX. Public Comment on Non-agenda Items – page 396

# XXI. Board Forum

- 1) Increasing Time in Health and Physical Education page 396
- 2) Weighting of Courses at Ridge High School page 396
- XXII. **Adjournment** page 396

#### BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MEETING MINUTES JUNE 4, 2018 REGULAR SESSION 5:00 P.M. EXECUTIVE SESSION 5:01 P.M. <u>RIDGE HIGH SCHOOL PRINCIPAL'S CONFERENCE ROOM</u> REGULAR SESSION 7:10 P.M. <u>RIDGE HIGH SCHOOL PERFORMING ARTS CENTER</u>

- I. Regular Session Call to Order 5:00 p.m. Ridge High School Performing Arts Center
- II. Salute to the Flag
- III. Roll Call
- Present: Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot
- ABSENT: None

#### IV. Executive Session – 5:01 p.m. – Ridge High School Principal's Conference Room

On motion by Ms. Korn and seconded by Ms. Wooldridge, and approved by all present, the Board recessed into closed executive session at 5:01p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss: confidential matter related to personnel, students, and contract negotiations; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Wooldridge seconded by Ms. Cwerner and approved by all present, the Board closed the Executive Session at 7:10 p.m.

#### V. Regular Session – Call to Order – 7:10 p.m. – Ridge High School Performing Arts Center

#### VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a time limit for individual comments and/or public comment portions of the agenda. Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

# VII. Student Representative - RJ Milligan

Mr. Milligan reported on the recent Senior Prom stating that it had been a great event and discussed the Senior Spirit Week events such as Mean Monday and the Senior Dinner on Friday, June 8, 2018.

Board members thanked Mr. Milligan for his dedicated service throughout the year and wished him the best at college.

#### VIII. Student Recognition

1) Ridge High Forensics Dave Yastremski, Advisor

Christine Wang - Presentation, "Tick Tock Tick Talk"

Ms. Wang gave a presentation about aneurysm's, how they occur and her survival and recovery from a brain aneurysm in 2015.

David Yastremski, Forensic Advisor, remarked that the Forensics Team has excelled, achieved and enjoyed many accomplishments with some students holding numerous successes. Mr. Yastremski discussed some of the topics that the Forensics Team had debated during the 2017-18 School Year. The following students were recognized and their individual successes were announced:

Raheel Abubakar	Anvitha Prasad
Vikram Agrawal	Aadhayaarasan Rayiarasan
Omar Bekdash	Malaika Ravindran
Nicholas Casey	Adit Roy
Charlize Chen	Siddarth Sasane
Marko Cukar	Alexander Smyth
Aashita Dixit	Maxwell Su
Libah Farooqi	Daphne Tang
Camille Furst	John Tondora
Udheesh Gaddipati	Sanil Torani
Kishan Gandham	Julien Wadhwa
James Gao	Allen Wang
Arnav Gupta	Katherine Wang
-	C
Jennifer Huang Rohan Jinturkar	Emily Wang
	Julie Wang
Mason Krohn	Christine Wang
Nihal Kurki	Kyle Watkins
Nurah Kutty	Lucy Wei
Injae Lee	Kathy Wei
Alan Liu	Albert Wen
Brandon Lu	Albert Wu
Anjini Mathur	Jerry Yang
Rayhan Murad	Andrea Zhang
Tanvi Namjoshi	Esther Zhang
Akshaj Pandey	Grace Zhu

#### 2) Latin Competitions

Josh Gebhardt, Advisor John Rathgeb, Advisor

Josh Gebhardt and John Rathgeb thanked the Board of Education for the opportunity to honor the achievements made by their students. Mr. Gebhardt and Mr. Rathgeb listed the many accomplishments of the students and presented them with award certificates.

William Annin	
Sungwon Chung	Pranav Pendri
Gordon Li	<b>Evaline West</b>
Samantha Liu	Jonathan Wey
	-
<u>Ridge High</u>	
Oliver Abrams	Sikata Sengupta
Matthew Chase	Caroline Sha
Annika Helgeson	Matthew Wang
Katelyn King	Ryan Watkins
Austin Segal	Andrea Zhang

#### 3) Math Competitions

Tara Bowman, Supervisor of Mathematics

Ms. Bowman thanked everyone for coming to celebrate the accomplishments of the students. She then introduced each achievement via presentation and also the students associated with those achievements.

Lucas Chen	Yash Samtani
Kevin Cong	Kevin Tang
Kaivalya Hariharan	Jeffery Wang
Darren Jai	Daniel Xia
Stanley Jiang	Allan Zhang
Sydney Lawrence	Andrea Zhang
Sanghyeok Lee	Andrew Zhang
Sreekar Madabushi	Jason Zhang
Zoe Pan	Eric Zhu

#### 4) Science Competitions

Tom Misiak, Supervisor of Science and Technology

Tom Misiak presented the students with awards in different areas of science.

Kush Amin	Lindsey Lakos
Joyce An	Anthony Lan
Jaclyn Chen	Sydney Lawrence
Taewon Chung	Brandon Lu
Dhruv Dalal	Juliet Nolt

Avery Fields	Emily Perna
Arul Gupta	Elizabeth Polito
Sri Guttikonda	Ribhu Subramanian
Kaivalya Hariharan	Max Sun
Saloni Haruray	Jeffrey Wang
Edward Hu	Matthew Wang
Angela Huang	Daniel Wey
Rohan Jinturkar	Angelina Xu
Blisse Kong	Jerry Yang
Mitesh Kumar	Andrea Zhang

#### IX. Acknowledge 2018 Retirees

Fern DiMeglio	Cedar Hill School
Alexis Carola	Liberty Corner School
Christine Sosanie	Mount Prospect School
Terry Vena	Mount Prospect School
Steve Brush	Ridge High School
Ken Cherry	Ridge High School
Roseann Troullos	Ridge High School

Administrators introduced the retirees from their buildings and described the contributions made by each staff member and their impact on students and other staff members.

# X. Superintendent's Report

Superintendent Markarian thanked everyone for their presentations and acknowledgements and reminded the public of the District Strategic Planning Meetings scheduled for the fall of 2018.

# XI. Public Comment on Agenda Items

No comments were made.

# XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

May 21, 2018 – First Executive Session Minutes May 21, 2018 – Second Executive Session Minutes May 21, 2018 – Regular Session Minutes

On motion by Ms. Wooldridge seconded by Ms. Cwerner the foregoing were approved by the following roll call vote:

"Ayes" -	Mr. Byrne (abstain from Second Executive Session), Ms. Cwerner, Ms.
	Gray, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Richman (abstain from
	First Executive Session), Ms. White and Ms. Wooldridge
"Noes" -	None
"Abstain" -	Mr. Byrne (Second Executive Session only), Ms. Richman (First
	Executive Session Only)

# XIII. Finance Committee Report

#### BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a <u>list of</u> <u>disbursements</u> dated June 4, 2018 consisting of warrants in the amount of \$3,376,284.65.

On motion by Ms. Korn seconded by Mr. Salmon Item #1 was approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Richman, Ms. White and Ms. Wooldridge
"Noes" - None
"Abstain" - None

# XIV. Personnel Committee Report

# BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby accept the resignation of **Celina Garcia** Special Education/PALS Preschool Teacher Mount Prospect School effective June 30, 2018.

2) The Bernards Township Board of Education does hereby approve Non-Renewals for the 2018-19 school year, list on file in the Personnel Office.

3) The Bernards Township Board of Education does hereby abolish the position of School Security Officer effective July 1, 2018.

4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Meghan O'Donnell** Physical Education Teacher William Annin Middle School effective September 10, 2018 through October 19, 2018 utilizing 29 personal illness days then an unpaid New Jersey Family Leave effective October 20, 2018 through November 30, 2018 running concurrently with an unpaid Federal Family Leave effective October 20, 2018 through December 14, 2018, returning December 17, 2018.

Staff Member:	From:	<u>To:</u>
Olivia Lopes	Approve a paid Child Care Leave effective June 6, 2018 through June 30, 2018 utilizing 13 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2018 through October 16, 2018 running concurrently with an unpaid Federal Family Leave effective September 1, 2018 through October 16, 2018, returning October 17, 2018	Approve a paid Child Care Leave effective May 14, 2018 through June 1, 2018 utilizing 13 personal illness days then an unpaid New Jersey Family Leave effective June 2, 2018 through September 24, 2018 running concurrently with an unpaid Federal Family Leave effective June 2, 2018 through October 2, 2018, returning October 3, 2018
Lauren Baker	Paid Child Care Leave effective March 16, 2018 through May 18, 2018 then an unpaid New Jersey Family Leave effective May 19, 2018 through June 30, 2018 running concurrently with an unpaid Federal Family Leave effective May 19, 2018 through June 30, 2018, returning September 1, 2018	Paid Child Care Leave effective March 16, 2018 through June 5, 2018 then an unpaid New Jersey Family Leave effective June 6, 2018 through June 30, 2018 running concurrently with an unpaid Federal Family Leave effective June 6, 2018 through June 30, 2018, returning September 1, 2018
Judy Spero	After Care Program \$20.00 per hour	After Care Program \$45.00 per hour
Jennifer Giramma	AP Proctor \$90.00 per diem	AP Proctor \$110.00 per diem

5) Approve **Change in Assignments and/or Leave of Absences** for the Staff Members listed for the 2017-18 School Year:

6) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for 2017-18 school year:

Loc: Staff Member: Assignment:	17-18:	Years/Stipend/Longevity:
--------------------------------	--------	--------------------------

OS	Katie Vasto	AM Proctor (Feb-June)	\$154.25	1 year/0 points/\$0
OS	Jennifer Bonica	AM Proctor (Sept-Jan)	\$154.25	0 years/0 points/\$0

7) The Bernards Township Board of Education does hereby appoint the following Staff Members in the **Various Assignments** listed for the 2017-18 school year:

Staff Member:	Assignment:	<u>Salary:</u>
Kristen Winters	Twilight Program-SE	\$66.30 per hour/2 hours 15 minutes per week
Emily Warshaw	After School Program Student Worker	\$12.00 per hour

8) The Bernards Township Board of Education does hereby appoint **Frank Scipione** Plant Engineer at a salary of \$97,000 effective June 11, 2018 through June 30, 2018. Salary to be prorated to reflect days worked.

9) The Bernards Township Board of Education does hereby appoint **Kyle Baach** Instructional Aide William Annin Middle School at a salary of \$21.25 per hour 7.5 hours per day effective June 11, 2018 through June 20, 2018.

10) The Bernards Township Board of Education does hereby appoint **Nicole Carlin** Instructional Aide Mount Prospect School at a salary of \$21.25 per hour 7.5 hours effective June 4, 2018 through June 20, 2018.

11) The Bernards Township Board of Education does hereby appoint **Noreen Kelly** Instructional Aide Cedar Hill School at a salary of \$21.25 per hour 7.25 hours per day effective May 29, 2018 through June 20, 2018.

12) The Bernards Township Board of Education does hereby appoint **Grace Campbell** Gifted & Talented Teacher Liberty Corner School at a salary of Step 1-3 (1) BA \$50,812 effective September 1, 2018 through June 30, 2019. Certificate of Eligibility w/Advanced Standing-Mentoring required.

13) The Bernards Township Board of Education does hereby appoint Ashley Roberts
Special Education/ABA 1.10 Teacher Ridge High School at a salary of 6 MA+30
\$70,697 effective July 1, 2018 through June 30, 2019.

14) The Bernards Township Board of Education does hereby appoint **Kyle Baach** Instructional Aide William Annin Middle School at a salary of \$21.50 per hour 7.5 hours per day effective September 1, 2018 through June 20, 2019. 15) The Bernards Township Board of Education does hereby appoint **Nicole Carlin** Instructional Aide Mount Prospect School at a salary of \$21.50 per hour 7.5 hours effective September 6, 2018 through June 20, 2019.

16) The Bernards Township Board of Education does hereby appoint **Scott Farro** Math Teacher Ridge High School at a salary of 8 MA \$62,250 effective September 1, 2018 through June 30, 2019.

On motion by Ms. Cwerner seconded by Ms. White Items #1-16 were approved by the following roll call vote:

"Ayes" -	Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Salmon,
	Ms. Richman, Ms. White and Ms. Wooldridge
"Noes" -	None
"Abstain" -	None

Ms. Gray reported for the May 18, 2018 Personnel Committee Meeting. Topics of the meeting included the Feminist Club Stipend at Ridge High School, the Junior Engineer Position recently filled by Frank Scipione and additional staffing requests and needs.

Superintendent Markarian provided a further explanation with regard to Personnel item #3 and clarified the need to redefine the role of School Security Officer.

# XV. Policy Committee Report

Ms. Korn reported for the May 14, 2018 Policy Committee Meeting. Topics of the meeting included the School District Calendar and Policy Alerts.

# XVI. Curriculum Committee Report

No Report.

# XVII. Advocacy Committee Report

No Report.

# XVIII. Ad Hoc SEL Committee Report

No Report.

# XIX. Liaison Committee Reports

No Report.

# XX. Public Comment on Non-agenda Items

Public comments included comments on the Climate Survey, the Honors Chemistry program and school security.

Superintendent Markarian responded to the Honors Chemistry program and provided further clarification to the School Security Officer position.

#### XXI. Board Forum

1) Increasing Time in Health and Physical Education

Board members discussed increasing time in Health and Physical Education classes. Items for discussion included Option II and the impact on Physical Education, extending the length of the Health Curriculum and student and budgetary impacts.

2) Weighting of Courses at Ridge High School

Board members discussed the weighting of courses at Ridge High School. The discussion included the impact on class selection and student stress. Board Members agreed that more information is needed from teachers, students and the Guidance Department.

#### XXII. Adjournment

On motion by Ms. Wooldridge and seconded by Ms. Cwerner and approved by all present, the meeting was adjourned at 10:14p.m.

Respectfully submitted,

Rod McLaughlin Board Secretary