

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
DECEMBER 15, 2014
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:35 P.M.
REGULAR SESSION 7:11 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

- I. **Regular Session – Call to Order – 5:30 p.m. – William Annin Middle School Conference Room – page 181**
- II. **Salute to the Flag – page 181**
- III. **Roll Call – page 181**
- IV. **Executive Session – 5:35 p.m. – William Annin Middle School Conference Room – page 181**
- V. **Regular Session – Call to Order – 7:11 p.m. – William Annin Middle School Auditorium – page 182**
- VI. **Statement of Public Notice – page 182**
- VII. **Superintendent’s Report**
 - 1) **Approve Ridge High School Forensic Overnight Trips Spring 2015 – page 183**
 - 2) **Affirm Receipt of HIB Report dated December 15, 2014 – page 183**
- VIII. **William Annin Middle School Presentation**
 - 1) **Past, Present, & Future of Foods Room – page 184**
Principal Karen Hudock & Supervisor of Fine & Practical Arts
Michael Fackelman
- IX. **Public Forum on Agenda Items – page 184**
- X. **Approval of Minutes – page 184**

XI. Committee Reports

FINANCE

- 1) Approve **List of Disbursements** Dated December 15, 2014 – page 185
- 2) Acknowledge Receipt of **November 2014 Financial Reports** – page 185
- 3) Approve **November 2014 Line Item Transfers** – page 185
- 3) Approve **Professional Development Expenses** 2014-15 School Year – page 185
- 5) Approve **Field Trip Destinations** 2014-15 School Year – page 186
- 6) Approve **Disposal of Equipment/Books** 2014-15 School Year – page 186
- 7) Approve **Out-of-District Placement** 2014-15 School Year – page 186
- 8) Approve **Out-of-District Placement** 2014-15 School Year – page 186
- 9) Approve **Out-of-District Placement** 2014-15 School Year – page 186
- 10) Approve **Out-of-District Placement** 2014-15 School Year – page 187
- 11) Approve **Out-of-District Placement** 2014-15 School Year – page 187
The following item was withdrawn.
- 12) ~~Approve **Stipulation of Settlement**~~ – page 187
- 13) Approve Contract **G.R. Murray** Insurance Broker Services 2014-15 School Year – page 187
- 14) Acknowledge Receipt **Cedar Hill and Ridge High Schools Unit Ventilator Replacement & HVAC Upgrade Bids & Award Contract** – page 187
- 15) Appoint **Boswell Engineering** 2014-15 School Year – page 188
- 16) Appoint **Spiezle Architectural Group, Inc.** 2014-15 School Year – page 188
- 17) Accept Donation **Ridge Sports Foundation** – page 189

PERSONNEL

- 1) Accept Resignation **Kevin Karch** Assistant Boys' Spring Track Ridge High School 2014-15 School Year – page 190
- 2) Approve Child Care Leave **Cassandra Lombardo** Special Education Teacher Ridge High School 2014-15 School Year – page 190
- 3) Approved Child Care Leave for **Kimberlee Sweet** Guidance Counselor Ridge High School 2014-15 School Year – page 191
- 4) Approve **Change in Assignments and/or Locations** 2014-15 School Year – page 191
- 5) Appoint **Maria Mensinger** Supervisor of Special Education 2014-15 School Year – page 191
- 6) Appoint **Jennifer L'Altrelli** Grade 2 Teacher Oak Street School 2014-15 School Year – page 191

- 7) Appoint **Jessica Lynch** English Language Arts Teacher William Annin Middle School 2014-15 School Year – page 191
- 8) Appoint **Kathryn Rain** Grade 4 Teacher Liberty Corner School 2014-15 School Year – page 191
- 9) Appoint **Hallie Yula** Grade 2 Teacher Cedar Hill School 2014-15 School Year – page 192
- 10) Appoint **Various Assignments** 2014-15 School Year – page 192
- 11) Appoint **Extracurricular Assignments** 2014-15 School Year – page 193
- 12) Approve **Staff College Instructors** 2014-15 School Year – page 193
- 13) Approve **Student Interns** 2014-15 School Year – page 194
- 14) Appoint **Volunteers** 2014-15 School Year – page 194
- 15) Approve **Substitute Teacher** 2014-15 School Year – page 194
- 16) Approve **Business Administrator’s Determinations & Submit to Executive County Superintendent** – page 194
- 17) Appoint **Tammy Lane** School Nurse Mount Prospect School 2014 School Year – page 195

POLICY

- 1) Approve **Policies** on Second Reading & Adopt – page 195
- 2) Adopt **2017-18 School Calendar** – page 196

CURRICULUM – page 196

Report on Progress

ADVOCACY – page 196

Report on Progress

LIAISON REPORTS – page 196

Report on Progress

XII. **Public Forum on Other Than Agenda Items** – page 196

XIII. **Board Forum** – page 196

XIV. **Adjournment** – page 197

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
DECEMBER 15, 2014
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:35 P.M.
REGULAR SESSION 7:11 P.M.
WILLIAM ANNIN MIDDLE SCHOOL**

The meeting was called to order at 7:11 p.m. by President McKeon.

- I. **Regular Session – Call to Order – 5:30 p.m. – William Annin Conference Room**
- II. **Salute to the Flag**
- III. **Roll Call**

PRESENT: Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan, Ms. McKeon, Ms. Richman, Ms. Shah, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel Ms. Gutierrez

ABSENT: None

- IV. **Executive Session – 5:35 p.m. – William Annin Middle School Conference Room**

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: negotiations; confidential student matters; and further

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner, seconded by Ms. Shah, and approved by all present, the Board recessed into closed executive session at 5:35 p.m.

On motion by Ms. Cwerner, seconded by Ms. Shah, and approved by all present, the Board returned to public session at 7:00 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 7:11 p.m.

V. **Regular Session – Call to Order – 7:11 p.m. – William Annin Middle School Auditorium**

VI. **Statement of Public Notice**

This was a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. Any Board responses to public comment will be addressed during Board Forum, or during committee reports.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Superintendent’s Report

Board President Robin McKeon noted that tonight is Susan McGowan’s last official Board meeting and thanked her for her service to the district. Ms. McGowan has served on the Board of Education for 9 ½ years, has chaired several committees, served as both vice president and president. Ms. McKeon stated that Ms. McGowan has the ability to see the detail of a situation as well as the big picture.

Mr. Markarian thanked Ms. McGowan for her support, candor, and assistance during his first year as superintendent.

Other members of the Board spoke expressing their appreciation to Ms. McGowan noting her integrity, commitment, and ability to stand true to her beliefs without allowing a discussion to become emotional.

Ms. McGowan stated her tenure on the Board was an enriching experience, and thanked the Board for its continuing support.

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following spring **2015 overnight trips for the Ridge High School Forensic Team:**

1/2/15-1/5/15	Montgomery Bell Round Robin Tournament Nashville, TN
1/23/15-1/25/15	Columbia University, New York, NY
1/30/15-1/31/15	Pennsbury High School, Pennsbury, PA
2/6/15-2/7/15	Scarsdale High School, Scarsdale, NY
2/11/15-2/13/15	Harvard University Round Robin Tournament Cambridge, MA
2/13/15-2/16/15	Harvard University, Cambridge, MA
2/13/15-2/15/15	University of Pennsylvania, Philadelphia, PA
4/24/15-4/27/15	Debate Tournament of Champions University of Kentucky, Lexington, KY
5/22/15-5/25/15	NCFL Grand Nationals, Flt. Lauderdale, FL
6/13/15-6/20/15	National Forensic League National Championship, Dallas, TX

2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated December 15, 2014.

On motion by Ms. Cwerner, seconded by Ms. Kusel, Item #1 & #2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Gray, Ms. Kusel, Ms. McGowan,
Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
“Noes” - None
“Abstain” - None

VIII. **William Annin Middle School Presentation**

1) **Past, Present, & Future of Foods Room**

Principal Karen Hudock & Supervisor of Fine & Practical Arts
Michael Fackelman

Ms. Hudock and Ms. Conklin presented a brief history of the evolution of Home Economics from the 1960’s to the present day American Cuisine explaining the course’s coordination with other studies in the curriculum. Currently 75 7th graders and 60 8th graders are enrolled in Family and Consumer Science course. Ms. Hudock highlighted the hydroponics project in the classroom, the renovation of the room, and the future of the course.

The Board and members of the public toured the foods room.

For complete presentation click [here](#).

IX. **Public Forum on Agenda Items**

Comments were made regarding the hiring of an engineer and an architect for proposed district projects, and appointment of the district’s insurance broker.

X. **Approval of Minutes**

November 10, 2014 – Regular Session Agenda
November 24, 2014 – Executive Session Minutes
November 24, 2014 – Regular Session Minutes

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, the foregoing was approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. McGowan, Ms. Richman,
Ms. Shah, Ms. Wooldridge, Ms. McKeon
“Noes” - None
“Abstain” - Ms. Kusel

XI. Committee Reports

FINANCE

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated December 15, 2014 consisting of warrants in the amount of \$8,658,021.24.

2) The Bernards Township Board of Education acknowledges receipt of the November 2014 Financial Reports from the Board Secretary, the monthly Investment Report for November 2014, and the Treasurer of the School Monies Report for November 2014.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the November 2014 line item transfers totaling \$147,040.29 to the 2014-15 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2014-15 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
S. Siet	ISTE National Conference	\$435	6/29/2015 – 7/1/2015
S. Castleman	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
D. Hunscher	Rutgers 47 th Annual Conference on Reading & Writing	\$180	1/23/2015
P. Lawrence	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
J. Hawkswell	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
K. Winkler	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
K. Miller	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015

N. Lechleider	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
N. Esposito	Rutgers 47 th Annual Conference on Reading & Writing	\$185	1/23/2015
K. Sedorak	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
K. Taccarino	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
D. Borchert	Rutgers 47 th Annual Conference on Reading & Writing	\$165	1/23/2015
C. Miscia	How to Investigate Harassment, Intimidation, & Bullying Claims	\$160	2/27/2015
A. West	How to Investigate Harassment, Intimidation, & Bullying Claims	\$160	2/27/2015

5) The Bernards Township Board of Education does hereby approve the following **field trip destinations** for the 2014-15 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>
Fonthill Castle & Functional Potter's Studio Doylestown, PA	Ridge High School Students	15
NJMEA Conference – Hilton Hotel and Conference Center New Brunswick, NJ	Ridge High Wind Ensemble Students	50

6) The Bernards Township Board of Education does hereby approve **disposal of equipment/books** for the 2014-15 school year; list maintained in the Board of Education office.

7) The Bernards Township Board of Education does hereby approve home instruction services for student # 202097 from December 3, 2014 to January 14, 2015 at **Professional Education Services, Inc.** not to exceed \$3,464.72.

8) The Bernards Township Board of Education does hereby approve an aide for student # 203900 from November 3, 2014 to June 30, 2015 at **Shepard Preparatory High School** not to exceed \$18,334.10.

9) The Bernards Township Board of Education does hereby approve physical therapy services for student # 301350 from November 13, 2014 to June 30, 2015 at **Matheny Medical & Educational Center** not to exceed \$1,045.

10) The Bernards Township Board of Education does hereby approve extracurricular interpreting services for student # 302387 from November 14, 2014 to June 30, 2015 at **Lake Drive Program** not to exceed \$8,000.

11) The Bernards Township Board of Education does hereby approve regular school year tuition for student # 202244 from December 8, 2014 to June 30, 2015 at **Sage Day** not to exceed \$36,382.50.

The following item was withdrawn.

~~12) The Bernards Township Board of Education does hereby approve regular school year tuition from January 5, 2015 to June 30, 2015 for student #301992 in an amount not to exceed \$14,750 and pursuant to the terms of contract 2014.2015.101.~~

13) Whereas, the Bernards Township Board of Education has issued a request for proposal for insurance broker services for employee health benefits pursuant to N.J.A.C. 18A:18A-5(a) (2) and

Whereas, the Bernards Township Board of Education has reviewed the proposals received in response to the published request for these services and

Whereas, the current contract for these services terminates December 31, 2014 and

Whereas, the appointment of G. R. Murray to provide insurance services for employee health benefits to the Board has been determined by the Board to be most likely to best serve the interests of the Board.

Now therefore, the Bernards Township Board of Education does hereby award the contract for the insurance broker services for employee health benefits for the period January 1, 2015 through June 30, 2016 to the firm of **G.R. Murray** for the fixed fee of \$88,800.

14) The Bernards Township Board of Education received bids for the Cedar Hill and Ridge High Schools Unit Ventilator Replacement & HVAC Upgrades on Wednesday, December 3, 2014 at 1:00 p.m. Bids were received from the following companies:

	Comfort <u>Mechanical Corp.:</u>	Sunnyfield <u>Corp.:</u>	<u>Unitemp Inc.:</u>	Centralpack <u>Engineering Corp.:</u>
Base Bid:	\$1,460,000	\$1,997,000	\$2,046,000	\$2,116,000
Alternate Bid #1:	\$66,300	\$79,000	\$71,833	\$42,060
Alternate Bid #2:	\$39,600	\$57,400	\$52,174	\$30,790
Total:	\$1,565,900*	\$2,133,400	\$2,170,000	\$2,188,850

Whereas, Comfort Mechanical Corporation has withdrawn its bid on the basis of a material error and whereas Sunnyfield Corporation is the next lowest responsible bidder, the Bernards Township Board of Education does hereby accept Comfort Mechanical Corporation's withdrawal and award **Sunnyfield Corporation** the contract as the lowest responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

15) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage the services of an engineer to assist in the replacement of the **Lee Field** artificial turf; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Boswell Engineering for this project; and

WHEREAS, the appointment of Boswell Engineering to provide engineering services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to serve as engineering services for the Board for the aforementioned project:

Boswell Engineering
330 Phillips Avenue
Hackensack, New Jersey 07606

2. The services to be rendered are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

3. The Board President is hereby authorized and directed to execute a contract on behalf of the Board with said firm for an amount not to exceed \$25,000.

4. In the event that the aforesaid contract value is in excess of \$36,000, then a copy of this resolution shall be available for public inspection at the Board's offices and a brief notice of this action shall be published in the Board's official newspaper in compliance with N.J.S.A. 18A:18A-5(a)(1).

16) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage the services of an architect for the **Wellness Center** project at Ridge High School; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiezle Architectural Group, Inc. for this project; and

WHEREAS, the appointment of Spiezle Architectural Group, Inc. to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide architectural services for the Board for the aforementioned project:

Spiezle Architectural Group, Inc.
120 Sanhican Drive
Trenton, New Jersey 08618

2. The services to be rendered are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

3. The Board President is hereby authorized and directed to execute a contract on behalf of the Board with said firm for an amount not to exceed \$29,500.

4. In the event that the aforesaid contract value is in excess of \$36,000, then a copy of this resolution shall be available for public inspection at the Board's offices and a brief notice of this action shall be published in the Board's official newspaper in compliance with N.J.S.A. 18A:18A-5(a)(1).

17) WHEREAS the Bernards Township Board of Education is desirous of renovating and refurbishing existing space at Ridge High School for the purpose of upgrading the school's **Wellness Center**, and

WHEREAS the **Ridge Sports Foundation** is desirous of providing financial assistance to the Board for the purpose of upgrading the Ridge High School Wellness Center and has pledged to:

- donate \$10,000 during the current fiscal year for the purpose of assisting with requisite funding necessary to design and bid the project
- donate matching funds of \$48,000 per year for a period of five years to the Bernards Township Board of Education to be used to service the financing

necessary to offset the costs of upgrading the Ridge High School Wellness Center beginning with the 2015-2016 fiscal year if the Board awards a contract for the project by May 1, 2015

- increase matching donations beyond a total of \$250,000 in the event that fundraising efforts exceed expectations

NOW THEREFORE BE IT RESOLVED THAT the Bernards Township Board of Education does hereby accept the donations from the Ridge Sports Foundation in the aggregate amount of \$250,000 for the aforementioned purposes and will, contingent upon this pledge and upon subsequent approval by the board of education of cost effective financing, undertake the aforementioned project with a match of funds amounting to \$250,000 over the next five fiscal years.

On motion by Ms. Kusel, seconded by Ms. McGowan, Items #1 through #17 were approved by the following call vote:

- “Ayes” - Mr. Byrne (except Item #15 & Item #16), Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McGowan
“Noes” - Mr. Byrne (only Item #15 & Item #16)
“Abstain” - None

PERSONNEL

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Kevin Karch** Assistant Boys' Spring Track Ridge High School effective immediately.
- 2) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Cassandra Lombardo** Special Education Teacher Ridge High School effective April 20, 2015 through June 11, 2015 utilizing 37 personal illness days then an unpaid New Jersey Family Leave effective June 12, 2015 through September 25, 2015 running concurrently with an unpaid Federal Family Leave effective June 12, 2015 through October 4, 2015, returning October 5, 2015.

3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Kimberlee Sweet** Guidance Counselor Ridge High School effective February 23, 2015 through April 28, 2015 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective April 29, 2015 through June 13, 2015 running concurrently with an unpaid Federal Family Leave effective April 29, 2015 through September 30, 2015 then an unpaid child care leave October 1, 2015 through November 30, 2015, returning December 1, 2015.

4) The Bernards Township Board of Education does hereby approve the following **Change in Assignments and/or Locations** for the 2014-15 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Daniel Goldberg	Mount Prospect School	Ridge High School
Joseph Rullis	Mount Prospect School	Ridge High School
Shukti Mukherji	Resignation effective November 30, 2014	Resignation effective December 23, 2014

5) The Bernards Township Board of Education does hereby appoint **Maria Mensinger** Supervisor of Special Education at a salary of \$ 95,000 effective January 26, 2015 through July 31, 2015 as a maternity leave replacement for Allyson Read. Salary to be prorated to reflect actual dates worked.

6) The Bernards Township Board of Education does hereby appoint **Jennifer L'Altrelli** Grade 2 Teacher Oak Street School at a salary of Step 2 MA \$54,271 effective January 5, 2015 through June 30, 2015 as a maternity leave replacement for Amy Persily. Salary to be prorated to reflect actual dates worked.

7) The Bernards Township Board of Education does hereby appoint **Jessica Lynch** English Language Arts Teacher William Annin Middle School at a salary of Step 2 BA \$48,206 effective January 5, 2015 through June 30, 2015. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect actual dates worked.

8) The Bernards Township Board of Education does hereby appoint **Kathryn Rain** Grade 4 Teacher Liberty Corner School at a salary of Step 2 BA \$48,206 effective January 5, 2015 through June 30, 2015 as a maternity leave for Leyna Lillia. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect actual dates worked.

9) The Bernards Township Board of Education does hereby appoint **Hallie Yula** Grade 2 Teacher Cedar Hill School at a salary of Step 1 BA \$47,706 effective February 1, 2015 through June 30, 2015 as a maternity leave replacement for Ariel Soto. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect actual dates worked.

10) The Bernards Township Board of Education does hereby appoint the following staff members in **Various Assignments** listed for the 2014-15 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Salary:</u>
Kathy Swenor	After School Care Aide	\$12.00 per hour
Kyle Mallia	After School Care Aide	\$12.00 per hour
Elizabeth Kurchera	After School Care Aide	\$12.00 per hour
Jordyn Kuriloff	After School Care Aide	\$12.00 per hour
Margaret Ann Keller	After School Care Aide	\$12.00 per hour
Lydia Gray	After School Care Aide	\$12.00 per hour
Kelsey Tam	After School Care Aide	\$12.00 per hour
Erica Albanese	After School Care Aide	\$12.00 per hour
Laura Tooman	After School Care Aide	\$12.00 per hour
Estelle Vu	After School Care Aide	\$12.00 per hour
Liz Davidson	After School Care Aide	\$12.00 per hour
Rosa Mullen	After School Care Aide	\$20.00 per hour
Christie Rosato	Immigrant Tutor	\$60.00 per hour
Megan Licata	After School Program	\$45.00 per hour
Chet Lawson	Friday Night Socials-SE	\$27.64 per hour
Joseph Rullis	Friday Night Socials-SE	\$26.30 per hour
Taryn Schnell	After School Care Aide-SE	\$25.77 per hour
Chris Pereira	After School Care Aide-SE	\$27.64 per hour
Mike Schmidt	At Home Program-SE	\$30.00 per hour
Kristen Wingate	Translator	\$50.00 per hour
Graciela Caldero	Translator	\$50.00 per hour
Stephanie Villarino	Translator	\$50.00 per hour
Yasmina Navarro	Translator	\$50.00 per hour
Catarina Gomes	Translator	\$50.00 per hour
Cynthia Ni	Translator	\$50.00 per hour
Judy Spero	Teacher in Charge LC	\$1,000 year
Gail Truppi-Homza	Teacher in Charge LC	\$1,000 year
Jo Ellen Guinta	Teacher in Charge LC	\$1,000 year
Vivian Miesner	Teacher in Charge WA	\$1,000 year
David Persily	Teacher in Charge OS	\$1,000 year
Ellen Bond	Teacher in Charge OS	\$1,000 year
William Baker	Teacher in Charge OS	\$1,000 year
Sheri Jakubowski	Teacher in Charge MP	\$1,000 year

Margaret Greaney	Teacher in Charge MP	\$1,000 year
Debbie Reynolds	Teacher in Charge MP	\$1,000 year
Stephanie Orr	Teacher in Charge CH	\$1,000 year
Chris Sosanie	Teacher in Charge CH	\$,1000 year
Christen DiRocco	Teacher in Charge CH	\$1,000 year

11) The Bernards Township Board of Education does hereby appoint the following **Extracurricular Assignments** for the 2014-15 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>Stipend:</u>	<u>Longevity:</u>
RH	Literary Magazine	Kristin Thorpe	\$3,626	0 years/0 points/\$0
WA	Site Manager	Matthew Feci	\$50 per day	None
WA	Site Manager	Andrew West	\$50 per day	None
WA	Site Manager	Melanie Doering	\$50 per day	None
RH	Head Boys' Fencing	Jinjun Shen	\$7,417	n/a
RH	Assistant Boys' Basketball	Brian McCarthy	\$6,833	0 years/0 points/\$0
RH	.5 Assistant Girls' Ski Race	Anna Hill	\$2,447.50	4 years/0 points/\$0
RH	.5 Assistant Boys' Ski Race	Keith Vella	\$2,447.50	n/a

12) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the 2014-15 school year:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Salary:</u>
Meredith Ross	Book Talk – The Price of Privilege	3	\$150
Meredith Ross	Book Talk – Scattered	3	\$150
Meredith Ross	Book Talk – Queen Bees	3	\$150
Dave Petersen	Chromebooks in the Classroom	6	\$600
Jennifer Kaltenbach	EduCanon – Quick Version (new)	12	\$600
Monica Mejia	Special Ed. Law and IEP Basics for Gen. Ed. Teachers (new)	9	\$450
Karen Martin	Special Ed. Law and IEP Basics for Gen. Ed. Teachers (new)	9	\$450
Nick Beykirch	The T and E of STEM	18	\$900
David Yastremski	Education 2.0 for the Secondary classroom (new)	22.5	\$1125
Jennifer Kaltenbach	Education 2.0 for the Secondary classroom (new)	22.5	\$1125

13) The Bernards Township Board of Education does hereby approve the following **Student Interns** for the 2014-15 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Cooperating Teacher:</u>
Kristina Navarette	Seton Hall	J. Garrity/School Psychologist WAMS 1/5/15-6/19/15
Leah Jankoski	Seton Hall	V. Randazzo/English WAMS 1/12/15-5/1/15
Carolynn Abrams	Rider	D. Romano/Science WAMS 1/26/15-5/7/15
Daniel Kulik	Kean	Speech/Mount Prospect 1/21/15-5/18/15
Rachel Fugger	TCNJ	K. Rabioun/Spanish RHS 1/26/15-5/8/15
Matthew Lane	Fairleigh Dickinson	J. Geiger & M. Gakos/Math RHS 1/5/15-1/9/15
Jessica Carabello	Caldwell University	Special Education Action Research 1/5/15-4/15/15

14) The Bernards Township Board of Education does hereby appoint the following **Volunteers** for the 2014-15 school year:

Kim Grimaldi	RHS Competition Cheerleading
Jacqueline Loughridge	RHS Competition Cheerleading
Adam Wells	RHS Boys' Basketball

15) The Bernards Township Board of Education does hereby approve the following **Substitute Teacher** at a salary of \$90 per diem for the 2014-15 school year:

Jessica Lynch

16) Whereas, on September 9, 2013 pursuant to NJAC 6A:23A-3.1 and its contract with the Business Administrator, the Board of Education established qualitative goals and criteria and associated merit payments for the Business Administrator for the 2013-2014 school year, and

Whereas, the Board of Education has now reviewed indicators of the ACHIEVEMENT of those goals, now, therefore, be it

Resolved, that the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Qualitative Criteria	Status	Merit Payment Amount
1. Facilitate a \$900,000 project using alternative funds to renovate and expand special education facilities.	Achieved	\$5,265.00
2. Improve the facilities management leadership to generate financial and operational gains and efficiencies.	Achieved	\$5,265.00

17) The Bernards Township Board of Education does hereby appoint **Tammy Lane** School Nurse at Mount Prospect School at a salary of \$238 per diem effective December 15, 2014 through December 23, 2014.

On motion by Ms. Cwerner, seconded by Ms. Wooldridge, Items #1 through #17 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Ms. Gray, Ms. Kusel, Ms. McGowan,
Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
 “Noes” - None
 “Abstain” - None

Chairperson Bev Cwerner reviewed the November 21 committee meeting. Items discussed included increasing the 3/5 accounts payable clerk position in the business office to full time, review of all stipended clubs at William Annin Middle School, a request for a parent organized science team at the middle school (this item was referred to the Policy Committee), the proposal for BTAA negotiations, and hiring additional Gifted & Talented teachers, if funds are available, for the 2015-16 school year.

POLICY

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies on **second reading and adopt said policies**:

- a) 5305 Health Services Personnel
- b) 5306 Health Services to Nonpublic Schools (M)
- c) 5308 Student Health Records (M)
- d) 5310 Health Services (M)
- e) 5339 Screening for Dyslexia (M)
- f) 5530 Substance Abuse (M)
- g) 5600 Student Discipline/Code of Conduct (M)
- h) 8505 Wellness Policy/Nutrient Standards for Meals and Other Foods (M)

2) The Bernards Township Board of Education does hereby adopt the **2017-18 School Calendar**.

To view calendar click [here](#).

On motion by Ms. Gray, seconded by Ms. Richman, Items #1 & #2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (except Item #2), Ms. Cwerner, Ms. Gray, Ms. Kusel,
Ms. McGowan, Ms. Richman, Ms. Shah, Ms. Wooldridge, Ms. McKeon
“Noes” - Mr. Byrne (only Item #2)
“Abstain” - None

CURRICULUM

Chairperson Linda Wooldridge stated at the December 12 meeting the committee was updated on Algebra II, PARCC, and updates on program evaluations.

ADVOCACY

Ms. McKeon stated the December 1 meeting with the PTO Advisory Board focused on PARCC testing.

LIAISON REPORTS

Ms. Wooldridge reported on the recent Somerset County Educational Services Commission meeting held on December 4. Discussion was held on the Career Center and consolidating Somerset and Hunterdon Special Education transportation.

The Municipal Alliance held a presentation on November 11 on e-cigarettes, marijuana, & tobacco. Ms. Wooldridge noted that nation wide usage of e-cigarettes has increased while use of tobacco has declined among high school students. The Community in Crisis group is meeting on January 12 at Dolce in Basking Ridge.

Ms. McKeon spoke on the Board’s concern with PARCC testing and the Core Curriculum standards which is in its 3rd full year in many subjects. There has been discussion on the Board passing a resolution against the testing, the cost to the district thus far (\$1M), the concern with the amount of testing for students, the window established for the testing, use of PARCC data for evaluation purposes, and what the district would do with student refusals (the Dept. of Education stating districts must administrator the test and districts should refer to their attendance policies).

XII. Public Forum on Other Than Agenda Items

Comments were made regarding the algebra program, relationship between PARCC testing and the Common Core standards, utilization of PARCC scores for student

placement, changes to Language Arts and Math programs, parent refusal to have their children participate in testing, and concern with students' achievement on PARCC tests.

XIII. Board Forum

Comments were made regarding a research component being added as a social studies requirement.

XIV. Adjournment

On motion by Ms. McGowan, seconded by Ms. Cwerner, and approved by all present, the meeting was adjourned at 10:10 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary