

POLICY

Board of Education

Bernards Township

File Code: M 4219

DRIVER CONTROLLED SUBSTANCES AND ALCOHOL USE TESTING

The Bernards Township Board of Education is committed to a safe, efficient and drug-free workplace; the Board intends to protect the District's most valuable resource, its pupils, as well as the health and safety of its employees and the general public. The Board requires that all drivers performing any safety-sensitive function be free of drugs and alcohol. Safety-sensitive function means any on-duty function as defined by 49 C.F.R. 395.2 including:

- All work at the terminal facility or at any public property waiting to be dispatched;
- All work inspecting equipment;
- All driving;
- All function other than driving in or upon the commercial motor vehicle;
- All functions involving loading and unloading;
- All driver requirements related to accidents, and
- All functions involved in repairing, obtaining assistance, or remaining in attendance with the vehicle.

The Omnibus Transportation Employee Testing Act, requires all operators of commercial motor vehicles subject to the Commercial Drivers License requirements to be tested for controlled substances and alcohol. Federal regulations of the U.S. Department of Transportation require that school bus drivers as well as drivers of private carriers of passengers contracted by the Board be required to submit to pre-employment, random, post-accident, reasonable suspicion, and return to duty alcohol and controlled substance testing.

Omnibus Transportation Act of 1991
49 C.F.R. 40 et seq.
49 C.F.R. 382 et seq.
49 C.F.R. 395.2

Cross Reference: 4125, 4160, 4218

ADOPTED: June 12, 1995
REVIEWED: December 14, 2005