

POLICY

Board of Education

Bernards Township

File Code: M 1530

EQUAL EMPLOYMENT OPPORTUNITY

Our Board of Education shall, in accordance with law, guarantee equal employment opportunity in the schools of our District.

Each otherwise qualified person shall be offered equal access to all categories of employment and equal pay for equal work in our District without regard to the candidate's race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation or sex, handicap, or disability. Our District's pre-employment inquiries conform to the guidelines of the New Jersey Division of Civil Rights.

Promotions and transfers will be monitored to ensure non-discrimination.

For the purpose of this policy, "disability" means suffering from physical disability; from any mental, psychological, or developmental disability, as defined in the Americans With Disabilities Act.

The Superintendent shall promulgate a complaint procedure for the adjudication of disputes alleging violation of the law prohibiting discrimination in employment or this policy.

Our Board shall not discriminate against any person for that person's exercise of rights under the laws prohibiting discrimination in employment or this policy.

42 U.S.C.A. 12101 et seq.

N.J.S.A. 10:5-1 et seq.

N.J.S.A. 18A:6-5, 6-6; 18A:28-10; 18A:29-2

N.J.A.C. 6A:7-1.1 et seq.

Cross Reference: Policies 1510, 1550

Regulation 1530

ADOPTED: November 26, 2007