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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR MEETING MINUTES INDEX  
APRIL 25, 2011  
EXECUTIVE SESSION 6:33 P.M.  
REGULAR SESSION 7:00 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
REGULAR MEETING MINUTES  
APRIL 25, 2011  
EXECUTIVE SESSION 6:33 P.M.  
REGULAR SESSION 7:00 P.M.  
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

The meeting was called to order at 7:00 p.m. by President Carlsson.

**I. Salute to Flag**

**II. Roll Call**

PRESENT: Mr. Byrne, Ms. Carlsson, Ms. Cwerner, Mr. Koch, Ms. Kusel,  
Ms. McGowan, Ms. McKeon, Ms. Sherwyn, Mr. Wilke

ABSENT: None

**III. Executive Session – 6:33 p.m. – William Annin Middle School Room 111**

BE IT RESOLVED that the Bernards Township Board of Education met in closed session to discuss: matters pertaining to specific personnel;

BE IT RESOLVED that the matters discussed in closed session will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On motion by Ms. Cwerner, seconded by Mr. Koch, and approved by all present, the Board recessed into closed executive session at 6:33 p.m.

On motion by Ms. Cwerner, seconded by Mr. Bryne, and approved by all present, the Board returned to public session at 6:46 p.m.

The Board reconvened the regular meeting in the William Annin Middle School Auditorium at 6:46 p.m.

**IV. Regular Session – Call to Order – 7:00 p.m. – William Annin Middle School Auditorium**

## V. **Statement of Public Notice**

This was a regular meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, and you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any topic whatsoever.

When you approach the microphone, please state your name and address. We do not have a specific time limit, but we ask that you keep your comments brief. Please understand that our public forums are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, a member of the Board or Administration will address it in the Board Response portion of the agenda.

There are times when a member of the public makes a comment or asks a question about an employee. New Jersey statute does not permit us to discuss personnel issues in public. Also as a matter of law, a Board of Education may only vote for or against the hiring of an employee upon the recommendation of the superintendent. If the superintendent does not recommend a person, that person's name is not listed on the agenda and there is no vote on that action. If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

Board President Susan Carlsson noted Mr. Wilke made the decision not to seek re-election to the Board for a second term. She thanked Mr. Wilke for his service to the Board of Education and students of Bernards Township during his tenure as a member of Board. She noted his particular commitment to the Facilities Committee during this past year.

Mr. Wilke made a statement highlighting his three years of service noting the challenges facing the Board due to the changes in state funding. While his initial focus when joining the Board was technology, it was quickly enhanced with funding concerns, energy

efficiency and communication between the Board and the public. Mr. Wilke thanked Dr. Goger, Ms. Rudolph and Mr. Markarian for their time and training.

## VI. **Student Representative**

Student Representative Kathleen Kirk highlighted the recent all-district Student Government meeting. Representatives from the four elementary and middle schools met at Ridge High. Students explained projects and fundraising events at their schools. The high school students held a normal meeting allowing the students to observe the operation of student government at a higher level.

Ms. Kirk mentioned the upcoming Teen Night fundraiser at the YMCA, the date of the Junior Prom (April 29) and Senior Prom (May 20). The student government election this June will be run through Moodle over a few days giving students a large window of time to participate and teachers the opportunity to encourage participation.

## VII. **Board Presentations**

### 1) **Fine & Practical Arts Showcase**

Supervisor of Fine & Practical Arts Michael Fackelman explained the five areas of this department: Business, Performing Arts, Visual Arts, Consumer Education, Practical Arts.

He highlighted the following:

- Giving an explanation of graduation requirements including the new Financial Literacy requirement taking effect in 2014
- A course elective breakdown for each of the five areas, grades K-12
- Improvements for the future to increase cross curriculum activities, scheduling more “seat time” for musical options at the middle school and additions to the financial literacy offerings at the high school

### 2) **Anti-Bullying**

Assistant Principal William Annin Middle School Paul Ciempola presented an overview of the Olweus Bullying Prevention Program.

He reviewed the following items:

- Background of the program and its goals (reduce bullying, prevent new bullying, establish better relationships between peers)
- Recognition and acknowledgments of the program
- Four principles of the program (adults need to show positive involvement, set firm limits, consistent use of nonphysical nonhostile consequences when rules are broken, additional positive authority and role models)
- Roles students play in bullying situations
- Four program components (school, classroom, individual, community with parents at the center)

- School rules regarding bullying
- Four compote levels of the program (school, classroom, individual, community)
- Survey categories
- Explanation of new bullying prevention legislation taking effect September 2011

3) **Solar Panel Presentation**

Tony Catana, Spiezle Architect Group & Erin Healy, Adams Stern Gutierrez & Lattiboudere, LLC. Mr. Catana explained the solar panel base bid represents strictly energy savings with a alternate to include the option of financing roof replacement. This will allow the Board, after evaluation of the RFPs (request for proposal) and scoring of the proposals, to determine which is the best direction for the district. The solar panel field project at Mount Prospect School has been removed from the proposal as well as the canopies at William Annin Middle School. Additional canopies have been included in the high school project.

**VIII. Public Comment on Agenda Items**

Mr. Cantana responded to questions and comments from the public including the noise level from solar panels, accuracy of pictures on the district website, if the picnic tables at the middle school would be covered by canopies, the differences between the county and district project, and radiation and fire concerns related to solar energy.

A question was asked regarding the enrollment numbers in the music, theatre, dance and art programs at the high school.

**IX. Approval of Minutes**

March 28, 2011 – Executive Session Minutes

March 28, 2011 – Regular Session Minutes

On motion by Mr. Koch, seconded by Ms. McKeon, the foregoing was approved by all present.

**X. Committee Reports**

**FINANCE**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated April 25, 2011 consisting of warrants in the amount of

\$7,126,432.83.

2) The Bernards Township Board of Education acknowledges receipt of the March 2011 Financial Reports from the Board Secretary, the monthly Investment Report for March 2011, and the Treasurer of the School Monies Report for March 2011.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the March 2011 line item transfers totaling \$29,566.15 to the 2010-11 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve the following field trip destinations for the 2010-11 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>
Fosterfields Living Historical Farm, Morristown, NJ	Oak Street School Kindergarten Students	86
NJ Junior Classical League State Convention, Lincroft, NJ	Ridge High School Latin Students	23
Roosevelt Park, Edison, NJ	Mount Prospect School Second Grade Students	21
William Paterson University, Wayne, NJ	Ridge High School Foreign Language Students	20
Al Hirschfeld Theater, New York City, NY	Ridge High School Drama Students	36

5) The Bernards Township Board of Education does hereby approve the following out-of-district placement for the 2010-11 school year:

<u>Student #:</u>	<u>Tuition:</u>
301245	\$25,411.88

6) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2010-11 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
S. Siet	Rubicon Curriculum Analytics	\$175	6/8/2011

B. Heineman	Rubicon Curriculum Analytics	\$175	6/8/2011
M. Fackelman	Rubicon Curriculum Analytics	\$175	6/8/2011
J. Rollo	2011 International Society for Technology Education Conference	\$650	6/26/2011 – 6/29/2011

7) The Bernards Township Board of Education does hereby approve a contract for professional services to **Invo HealthCare Associates, Inc.** for occupational therapy services at a rate of \$85 an hour.

8) The Bernards Township Board of Education does hereby accept a donation from the **Mount Prospect School PTO** in the amount of \$6,899 to purchase an Apple iPod Learning Lab with AppleCare Protection Plan for each iPod.

9) The Bernards Township Board of Education does hereby accept a gift donation of a batting cage for the varsity complex from the **Ridge Diamond Club** at a value of \$22,500.

10) The Bernards Township Board of Education does hereby accept a donation of \$60,010 from the **Cedar Hill School PTO** and authorizes its use to begin a renovation to the Cedar Hill School library according to the following budget:

- Paint - \$3,650
- Ceiling tiles - \$5,388
- Technology tables - \$14,834
- Stools for the technology tables - \$3,768
- Computers & monitors - \$11,700
- Relocation of electrical outlets - \$8,500
- Carpet - \$12,170

Fundraising for additional replacement furniture is ongoing.

On motion by Ms. McGowan, seconded by Mr. Koch, Items #1 through 10 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McGowan,  
Ms. McKeon, Ms. Sherwyn, Mr. Wilke, Ms. Carlsson
- “Noes” - None
- “Abstain” - None

## PERSONNEL

### BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Courtney Gordon** Grade 1 Teacher Cedar Hill School effective June 30, 2011.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Andrea Mongno** Special Education Teacher Mount Prospect School effective June 30, 2011.
- 3) The Bernards Township Board of Education does hereby approve a paid child care leave for **Karen Hudock** Principal William Annin Middle School effective June 20, 2011 through September 23, 2011 utilizing twenty five personal illness days, 34 vacation days and 2 personal days returning September 26, 2011.
- 4) The Bernards Township Board of Education does hereby approve a paid child care leave for **Lisa Vitale-Stanzione** Supervisor of Special Education K-8 effective May 5, 2011 through June 30, 2011 utilizing thirty seven personal illness days, one non working day and one flex day, returning .8 Supervisor of Special Education effective September 1, 2011 through September 30, 2011 returning October 1, 2011 as 1.0 Supervisor of Special Education.
- 5) The Bernards Township Board of Education does hereby approve a New Jersey Family Leave for **Tara Gorski** Special Education Teacher Mount Prospect School effective September 1, 2011 through October 13, 2011 running concurrently with Federal Family Leave effective September 1, 2011 through November 30, 2011 then an unpaid child care leave effective December 1, 2011 through June 30, 2012, returning September 1, 2012.
- 6) The Bernards Township Board of Education does hereby appoint **Maureen Freda** Instructional Aide Mount Prospect School at a salary of Step 1 (2010-11 Step) \$23.10 (2009-10 Salary) 2.5 hours per day effective April 18, 2011 through June 22, 2011.
- 7) The Bernards Township Board of Education does hereby appoint **Mario Licata** Instructional Aide Cedar Hill School at a salary of Step 1 (2010-11 Step) \$23.10 (2009-10 Salary) 7.5 hours per week effective April 18, 2011 through June 22, 2011.
- 8) The Bernards Township Board of Education does hereby appoint **Eileen Keefe** Permanent Substitute Oak Street School at a salary of \$90 per diem effective March 31, 2011 through June 22, 2011.

9) The Bernards Township Board of Education does hereby appoint the following individual as a translator for the 2010-11 school year at a salary of \$50 per hour:

Karen Bessin Japanese

10) The Bernards Township Board of Education does hereby appoint the following **Athletic and Extracurricular Assignment** for the 2010-11 school year; longevity will be approved upon BTEA contract settlement:

<u>School:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>Stipend:</u>
RH	Kim Sweet	PM Activities Supervisor	\$27 per hour

11) The Bernards Township Board of Education does hereby appoint the following professional staff for the 2011-12 school year, at current step and salary due to contract negotiations:

Abbaticola	Mariann	1.00	15 BA	\$59,629
Ace	Kimberly	1.00	2 BA	\$45,094
Afflitto	Lisa	1.00	4 MA	\$52,869
Agodon	Pamela	1.00	10 MA	\$59,364
Albert	Caryn	1.00	18 MA+30	\$79,463
Alfieri	Barbara	1.00	7 MA	\$56,023
Ambrozy	Kelly	1.00	13 BA+30	\$60,199
Amicone	Brendan	1.00	11 MA	\$60,700
Applebaum	Karen	1.00	11 MA+30	\$65,436
Argott	Brittani	1.10	3 BA	\$50,570
Armitage	Joy	1.10	4 BA	\$53,901
Aroldi	Carley	1.05	2 MA	\$53,409
Aron	Ann	1.10	5 MA	\$59,290
Athnasiou	Cynthia	1.00	17 D	\$77,850
Azevedo	Andrea	1.00	9 MA	\$58,229
Bachler	Deirdre	1.00	3 MA	\$51,858
Baker	William	1.00	18 MA+30	\$79,463
Baldoni	Lauren	1.00	8 MA	\$57,115

Banach	Vicky	1.00	16 MA+30	\$29,859
Bard	Richard	1.00	17 MA+30	\$76,850
Baril	Kristyne	1.00	4 BA	\$46,870
Baron	Melissa	1.00	8 BA+30	\$54,178
Batcha	Meredith	1.00	5 MA	\$53,900
Batcha	Hillarey	1.00	7 MA	\$56,023
Baverstock	Clare	1.00	12 MA	\$62,066
Bene	Charles	1.00	21 MA+30	\$96,340
Benitz	Fran	1.00	21 BA	\$79,865
Benson	Deirdre	1.00	21 MA	\$90,080
Bessin	Karen	1.00	21 BA+30	\$85,456
Beyer	Julia	1.00	2 MA	\$50,866
Beykirch	Nick	1.00	15 MA	\$67,262
Beykirch	Katherine	1.00	9 MA+30	\$62,772
Bickar	Renee	1.00	21 MA	\$90,080
Bierbower	Beth	1.00	12 MA	\$62,066
Bilenker	Helayne	1.00	21 MA	\$90,080
Bivaletz	Tami	1.00	13 MA	\$63,462
Bivona	Susan	1.00	18 MA	\$73,713
Bizzarro	Jocelyn	1.00	5 MA	\$53,900
Black	Debbi	1.00	21 MA+30	\$96,340
Blackwell	Thomas	1.00	13 MA+30	\$68,413
Blanford	Allyson	1.00	13 MA+30	\$68,413
Blumenthal	Jill	1.00	8 MA+30	\$61,571
Bobowicz	Kristin	1.00	17 MA	\$71,289
Bollaro	Rebecca	1.00	11 MA+30	\$65,436
Bologno	Fiorella	1.00	9 MA	\$58,229
Bond	Ellen	1.00	4 BA	\$46,870
Boop	Travis	1.00	7 BA	\$49,666
Borchert	Dawn	1.00	16 MA	\$69,246

Bouton	Timothy	1.00	13 MA+30	\$68,413
Bowman	Tara	1.00	21 MA+30	\$96,340
Boyle	Anne	0.60	9 MA	\$34,937
Bramwell	Kelly	1.00	5 MA	\$53,900
Brasno	Andrew	1.00	10 JD	\$64,996
Braun	Jennifer	1.00	6 BA	\$48,716
Brouillard	Lisa	1.00	10 MA	\$59,364
Brown	Judy	1.00	21 MA	\$90,080
Brum	John	1.00	14 MA+30	\$70,431
Bruni	Brenda	1.00	10 MA	\$59,364
Brush	Steve	1.00	21 MA	\$90,080
Bubnowski	Trisha	1.00	11 MA	\$60,700
Buist	James	1.05	21 MA	\$94,584
Burt	Jill	1.00	3 MA	\$51,858
Bush	Barbara	1.00	21 D	\$97,340
Bynoe	Alicia	1.00	2 BA	\$45,094
Cahill	Marguerite	1.05	6 D	\$63,250
Caldero	Graciela	1.00	20 MA	\$82,115
Caldwell	Niall	1.00	10 BA	\$52,628
Cali	Jennifer	1.00	3 MA	\$51,858
Calie	Debra	1.00	8 MA+30	\$61,571
Callaway	Denise	1.00	15 MA+30	\$72,509
Calvaruso	Fran	1.00	12 MA	\$62,066
Campos	Joyce	1.00	13 MA+30	\$68,413
Cantagallo	Tara	1.00	6 BA+30	\$52,126
Capone	Pia	1.00	8 MA+30	\$61,571
Capozzi	Carrie	1.05	2 MA	\$53,409
Carbonaro	Adria	1.00	8 MA+30	\$61,571
Casale	Julie	1.00	3 BA	\$45,973
Cascarelli	Tara	1.00	7 BA	\$49,666

Castleman	Sloane	1.00	14 MA	\$65,334
Cavagnaro	Gabriella	1.00	12 MA	\$62,066
Centore	Mary	1.00	10 BA	\$52,628
Cerra-Johannson	Jennifer	1.00	12 MA+30	\$66,908
Cheo-Isaacs	Cathy	1.00	8 MA	\$57,115
Cherdack	Robert	1.00	21 D	\$97,340
Cherry	Kenneth	1.00	20 BA+30	\$77,406
Chin	Jameson	1.00	3 BA	\$45,973
Chiravalle	Christine	1.00	11 MA	\$60,700
Chmura-Kaufman	Jennifer	1.00	9 MA	\$58,229
Chung	Tara	1.00	9 BA	\$51,621
Ciavola	Aldamarie	1.00	12 MA+30	\$66,908
Cicchino	Cindy	1.00	13 MA+30	\$68,413
Clark	John	1.00	21 MA+30	\$96,340
Clark	Colette	1.00	21 MA	\$90,080
Clark	Kimberly	1.00	4 MA	\$52,869
Climes	Maryanne	1.00	21 MA+30	\$96,340
Conklin	Cheryl	1.00	10 MA	\$59,364
Cook	Jennifer	1.00	9 BA	\$51,621
Corcoran	Stephanie	1.00	3 BA	\$45,973
Corey	Ralph	1.00	5 MA	\$53,900
Costantiello	Kristin	1.00	9 MA+30	\$62,772
Coto	Tricia	1.00	17 MA	\$71,289
Curran	Jennifer	1.00	18 MA	\$73,713
D'Armiento	Lidia	1.00	17 MA	\$71,289
Davignon	Margaret	1.00	2 BA	\$45,094
Davis	Paul	1.00	6 BA	\$48,716
Deak	Amy	1.00	11 MA+30	\$65,436
DeAngelis	Anita	1.00	6 BA	\$48,716
DeBisco	John	1.00	21 MA	\$90,080

DeFrancesco	Tracy	0.40	14 MA	\$26,134
DeGregorio	Adria	1.00	11 MA	\$60,700
Deitchman	Carole	1.12	7 MA	\$62,746
Delaney	Ann	1.00	4 BA	\$46,870
Delmonico	Susan	1.00	14 MA	\$65,334
DeLorenzo	Barbara	1.00	4 MA	\$52,869
deMarrais	Sarah	1.00	18 BA	\$65,064
Demcsak	Jessica	1.00	9 MA+30	\$62,772
Denys	Glen	1.00	10 MA	\$59,364
Derose	Jessica	1.00	7 BA	\$49,666
DeVleeschouwer	Alexandra	1.00	4 BA	\$46,870
Devlin	Siobhan	1.00	21 MA+30	\$96,340
DiEduardo	Marcy	1.00	13 MA	\$63,462
Doerring	Melanie	1.00	14 MA+30	\$70,431
Donahue	Christina	1.00	5 MA	\$53,900
Donahue	Katherine	1.00	7 MA+30	\$60,393
Dory	Carol	1.00	3 BA	\$45,973
DuBois	Jessica	1.00	13 MA	\$63,462
Dupuis	Melanie	1.00	4 BA	\$46,870
Duque	Anne	1.05	6 MA	\$57,698
Dwyer	Barbara	1.00	3 MA	\$51,858
Eck	Kellie	1.00	2 MA	\$50,866
Edwards	Melissa	1.00	9 MA	\$58,229
Ehrgott	Aileen	1.00	5 BA	\$47,784
Eidson	Jenalyn	1.00	1 BA	\$44,232
Erickson	Barbara	1.00	20 MA+30	\$89,870
Erik	Arlene	1.00	21 MA+30	\$96,340
Esposito	Nancy	1.00	14 MA	\$65,334
Fabio	Mark	1.00	19 MA	\$76,440
Falb	Carla	1.00	21 MA+30	\$96,340

Falis	Rachel	0.40	2 BA	\$18,038
Fela	Janine	1.00	3 BA	\$45,973
Fico	John	1.00	13 MA	\$63,462
Filippini	Lisa	1.00	7 MA+30	\$60,393
Finazzo	Karen	1.00	10 BA+30	\$56,312
Fiore	Peter	1.00	15 MA+30	\$72,509
Fiorilli	Dawn	1.00	10 MA+30	\$63,996
Fisher	Diane	1.00	8 MA+30	\$61,571
Florance	James	1.00	21 MA+30	\$96,340
Forsell	Kathleen	1.00	14 MA+30	\$70,431
Fowler	Jennifer	1.00	3 BA+30	\$49,192
Foy	Theresa	1.00	15 MA	\$67,262
Francis	Beverly	1.00	13 MA+30	\$68,413
Freisen	Elizabeth	1.00	8 MA	\$57,115
Friedman	Daniel	1.00	21 D	\$97,340
Fry	John	1.00	21 MA+30	\$96,340
Fuellhart	Marissa	1.00	6 MA	\$54,951
Gagliano	Buffy	1.00	13 MA	\$63,462
Gakos	MaryBeth	1.00	3 MA+30	\$55,904
Gallagher	Laura	1.00	17 MA	\$71,289
Gambino	Pat	1.00	15 MA	\$67,262
Ganz	Joshua	1.00	4 MA	\$52,869
Garrity	James	1.00	21 MA+30	\$96,340
Gavarny	Sarah	1.00	3 BA	\$45,973
Gavin	Kimberly	1.00	11 BA+30	\$57,579
Gebhardt	Joshua	1.00	9 MA	\$58,229
Geiger	Jacqueline	1.00	2 BA	\$45,094
Georgetti	Dan	1.00	3 BA	\$45,973
German	Dina	1.00	12 MA	\$62,066
Gillikin	Chad	1.00	21 MA	\$90,080

Gilmore	Michael	1.00	21 MA+30	\$96,340
Gilmore	Nicole	1.00	9 MA+30	\$62,772
Goetjen	Deborah	1.00	5 MA+30	\$58,105
Golum	Rachel	1.00	15 D	\$73,509
Gomes	Catarina	1.00	9 MA	\$58,229
Goracy	Diane	1.00	21 MA	\$90,080
Graff	Denise	1.00	12 MA	\$62,066
Greaney	Margaret	1.00	5 BA+30	\$51,129
Griffiths	Chad	1.00	12 BA	\$55,023
Guggenheim	Maryann	1.00	13 MA	\$63,462
Gullifer	John	1.00	9 MA	\$58,229
Gurkin	Jami	1.00	16 MA	\$69,246
Hall	Angela	1.00	19 BA	\$66,983
Hamant	Jim	1.00	8 MA	\$57,115
Hamilton	Jill	1.00	13 MA	\$63,462
Hartman	Rich	1.00	8 MA	\$57,115
Hasson	Aimee	1.00	9 MA	\$58,229
Hauser	Jennifer	1.00	2 BA	\$45,094
Hawkswell	Jenna	1.00	7 MA+30	\$60,393
Hendershot	Steven	1.00	12 MA	\$62,006
Henry	Mary	1.00	18 MA	\$73,713
Henthorn	Andrew	1.00	21 MA	\$90,080
Higgins	Kara	1.00	6 MA	\$54,951
Hildeman	Jennifer	0.60	11 MA	\$36,420
Hoagland	Scott	1.00	14 MA	\$65,334
HoAire	Allison	1.00	8 MA	\$57,115
Hoffman	Megan	1.00	6 MA	\$54,951
Hostetter	Melanie	1.00	21 MA	\$90,080
House-Quigley	Barbara	1.00	11 MA	\$60,700
Howard	Lisa	1.00	9 MA	\$58,229

Howard	Timothy	1.00	8 MA	\$57,115
Huefner	Janelle	1.10	15 MA	\$73,988
Hunscher	David	1.00	7 MA+30	\$60,393
Iannella	Penny	1.00	18 MA	\$73,713
Illian	Connie	1.00	17 BA+30	\$67,623
Immerman	Kathie	1.00	19 MA	\$76,440
Innella	Nesi	1.00	8 BA	\$50,634
Isaacs	Steven	1.00	18 MA+30	\$79,463
Jacques-Lech	Katharine	1.00	3 BA	\$45,973
Jaeger	Monika	1.00	14 D	\$71,431
Jain	Melissa	1.00	9 BA	\$51,621
Jakubowski	Sheri	1.00	10 MA+30	\$63,996
Jarecke	Stephanie	1.00	8 MA	\$57,115
Jeffrey	Wendell	1.00	15 MA+30	\$72,509
John	Sarah	1.00	9 MA	\$58,229
Jordan	Rita	1.00	21 MA	\$90,080
Kadin	Samantha	1.00	2 BA	\$45,094
Kagel	Michelle	1.00	13 BA	\$56,261
Kalfus	Heather	1.00	1 MA	\$49,893
Kaltenbach	Jennifer	1.00	13 BA	\$56,261
Kamenir	Amy	1.05	21 MA+30	\$101,157
Kane	Sherrie	1.00	3 BA	\$45,973
Kappel	Teresa	1.00	19 BA	\$66,983
Karch	Kevin	1.00	12 MA	\$62,066
Karle	Rebecca	1.00	3 BA	\$45,973
Karuppan	Debbie	1.00	16 BA	\$61,388
Kennedy	Susan	1.00	9 MA+30	\$62,772
Kern	Megan	0.50	10 BA	\$52,628
Kiernan	Renee	1.00	17 MA+30	\$76,850
Kilpatrick	Michele	1.00	12 MA+30	\$66,908

Kizoulis	Antonia	1.00	6 BA	\$48,716
Kluska	Micheline	1.00	15 MA+30	\$72,509
Kober	Don	1.00	20 BA+30	\$77,406
Koeckert	Diana	1.00	17 MA+30	\$76,850
Kohut	Steve	1.00	3 MA	\$51,858
Kohut	Lauren	1.00	4 BA	\$46,870
Kovacs	Jessica	1.00	10 MA+30	\$63,996
Kulik	Beth Anne	1.00	5 BA	\$47,784
Kupiec	Chiara	1.00	6 BA	\$48,716
Kurland-Ross	Meredith	1.00	15 MA	\$67,262
Kuscenko	Daria	1.00	21 BA	\$79,865
Kwityn	Barbara	1.00	14 MA	\$65,334
Lamberti	Jennifer	1.00	2 MA	\$50,866
Lamparello	Emma	1.00	21 MA	\$90,080
LaPara	Angela	1.00	12 MA	\$62,066
LaVecchia	Liana	1.00	13 MA+30	\$68,413
Layton	Joanne	1.00	5 MA+30	\$58,105
Lechleider	Nancy	1.00	11 MA	\$60,700
Lee	Jessica	1.00	4 BA	\$46,870
Legvari	Amy	1.00	2 BA	\$45,094
Leiwant	Carol	1.00	21 D	\$97,340
Len	Debbie	1.00	10 MA+30	\$63,996
Lenzi	Michele	1.10	3 MA	\$57,044
Leonow	Marla	1.00	2 BA	\$45,094
Levy	Michael	1.00	21 MA	\$90,080
Licata	Michelle	1.00	10 MA	\$59,364
Lieb	Susan	1.00	13 MA+30	\$68,413
Lier	Kristine	1.00	14 MA	\$65,334
Lillia	Leyna	1.00	4 MA+30	\$56,994
Lime	Kathy	1.00	18 MA+30	\$79,463

Lingel	Deborah	1.00	3 BA	\$45,973
Linstra	Kerry	1.00	15 MA	\$67,262
Lipnick	Emily	1.00	4 MA	\$52,869
Locascio	Frank	1.00	6 MA	\$54,951
LoGrasso	Ariel	1.00	2 BA	\$45,973
Lombardi	Regina	1.00	7 MA	\$56,023
Lombardo	Cassandra	1.00	5 BA	\$47,784
Lombardo	Jessica	1.00	6 MA	\$54,951
Lynn	Amy	1.00	21 MA+30	\$96,340
Machnowski	Dorothy	1.00	12 BA	\$55,023
MacRae	Mary	1.00	16 MA+30	\$74,648
Madara	Elizabeth	1.00	12 MA	\$62,066
Madden	Kim	1.00	2 BA	\$45,094
Madorma	Susan	1.00	20 MA+30	\$89,870
Makatura	Julianne	1.10	19 D	\$93,317
Malone	Megan	1.00	10 MA	\$59,364
Maltz	Adena	1.00	3 BA	\$45,973
Manfra	Joyce	1.00	21 MA	\$90,080
Manies	Patricia	1.00	6 MA	\$54,951
Marcus	Marisa	1.00	3 BA+30	\$49,192
Maresca	Karen	1.00	11 BA	\$53,812
Marin	Carol	1.00	21 MA	\$90,080
Marino	Janet	1.00	21 BA+30	\$85,456
Marney	Jennifer	1.00	10 MA	\$59,364
Marsh	Kenneth	1.00	15 MA+30	\$72,509
Martin	Karen	1.00	15 MA+30	\$72,509
Mastrian	Cindy	1.00	10 MA	\$59,364
Mastroianni	Sara	1.00	14 BA	\$57,921
Matteo	Elaine	1.05	21 MA	\$94,584
Mauro	Jaime	1.00	15 MA+30	\$72,509

Mautone	Mark	1.10	14 BA	\$63,713
McCarthy	John	1.00	21 MA	\$90,080
McCarthy	Jacqueline	1.00	6 BA	\$48,716
McClain	Brad	1.00	9 MA+30	\$62,772
McElyea	Janean	1.00	11 BA+30	\$57,579
McGowan	Brian	1.00	7 BA+30	\$53,142
McNally	Mary Jane	1.00	21 D	\$97,340
Mensingher	Maria	1.00	8 MA+30	\$61,571
Messier	Elizabeth	1.00	5 MA	\$53,900
Migliore	Lawrence	1.00	21 MA	\$90,080
Milde	Megan	1.00	4 BA	\$46,870
Miller	Patricia	1.00	13 BA+30	\$60,199
Miller	Christina	1.00	9 MA	\$58,229
Minicozzi	Enzo	1.00	7 MA	\$56,023
Miscia	Cara	1.05	3 MA	\$54,450
Mitchell	Margaret	1.00	12 MA+30	\$66,908
Moench	Stephanie	1.00	2 MA	\$50,866
Mollica	Sharon	1.00	21 MA+30	\$96,340
Mongno	Megan	1.00	4 BA+30	\$50,151
Mooney	Tim	1.00	19 MA+30	\$83,834
Moran	Geraldine	1.00	11 BA+30	\$57,579
Moran	Megan	1.00	6 MA	\$54,951
Morgan	Kate	1.00	15 MA	\$67,262
Morozko	Bruce	1.00	16 MA	\$69,246
Morrone	Michelle	1.00	4 BA	\$46,870
Mukherji	Shukti	1.00	10 MA+30	\$63,996
Mullarkey	John	1.00	17 MA+30	\$76,850
Mullen	Linda	1.00	7 BA	\$49,666
Mullins	Mary Grace	1.00	14 MA+30	\$70,431
Muraview	Rebecca	1.05	21 MA+30	\$101,157

Murphy-Scudiero	Rebecca	1.00	7 MA	\$56,023
Muserlian	Michelle	1.00	7 MA	\$56,023
Musumeci	Jessica	1.00	6 BA	\$48,716
Nadal-Willis	Cathy	1.00	20 MA	\$82,115
Napier	Tom	1.00	10 MA+30	\$63,996
Nejmeh	Colleen	1.00	4 MA	\$52,869
Newton	Tracy	1.00	7 BA	\$49,666
Nichols	Laura	1.00	5 MA	\$53,900
Noiset	Jacqueline	1.00	15 MA	\$67,262
Nollkamper	Linda	1.00	19 MA	\$76,440
Novak	Joseph	1.00	9 MA	\$58,229
Novitsky	Jody	1.00	10 MA+30	\$63,996
O'Brien	Christian	1.00	11 MA+30	\$65,436
Ochs	Kristen	1.00	18 BA	\$65,064
O'Connell	Kari	1.00	13 MA	\$63,462
Ogitis	Germaine	1.00	9 MA	\$58,229
O'Leary	Mary	1.00	13 MA	\$63,462
O'Neil	Maureen	1.00	21 MA+30	\$96,340
Orr	Michael	1.00	10 MA	\$59,364
Orr	Stephanie	1.00	10 MA+30	\$63,996
Ortega	William	1.00	5 MA	\$53,900
Osborn	Hanina	1.00	7 MA+30	\$60,393
Ost	Jonathan	1.00	7 MA	\$56,023
Paoella	Dana	1.00	6 BA	\$48,716
Papanikolaw	Christie	1.00	4 BA	\$46,870
Pasquale	Mary	1.05	21 MA	\$94,584
Paul	Kathryn	1.00	5 BA	\$47,784
Pellicone	Karen	1.00	16 MA+30	\$74,648
Peluso	Phillip	1.00	8 BA+30	\$54,178
Pepitone	Michael	1.00	8 MA	\$57,115

Pernice	Philip	1.00	7 MA	\$56,023
Persily	David	1.00	8 MA+30	\$61,571
Persily	Amy	1.00	9 MA	\$58,229
Petersen	David	1.00	5 BA+30	\$51,129
Philhower	Susan	1.00	19 MA	\$76,440
Piper	Dawn	1.00	8 MA	\$57,115
Pisciotta	Lisa Marie	1.00	10 MA+30	\$63,996
Polakowski	Lorraine	1.00	21 MA+30	\$96,340
Preston	Merle	1.00	21 MA+30	\$96,340
Prusina	Rose	1.00	19 MA	\$76,440
Quinn-Foy	Noreen	1.00	12 MA+30	\$66,908
Randazzo	Vincent	1.00	2 MA	\$50,866
Raphaels	Jennifer	1.00	4 MA	\$52,869
Rathgeb	John	1.00	15 MA+30	\$72,509
Rauschenberger	Eric	1.05	11 MA+30	\$68,707
Ray	Judy	1.00	18 MA	\$73,713
Ray	Heather	1.00	9 MA+30	\$62,772
Rayner	Nancy	1.00	21 MA+30	\$96,340
Reilly	Diane	1.00	20 MA	\$82,115
Ressa	Derek	1.00	6 MA+30	\$59,238
Resvick	Debbie	1.00	11 MA	\$60,700
Retzko	Barbara	1.00	21 MA+30	\$96,340
Reynolds	Deborah	1.00	7 MA	\$56,023
Riccobono	Linda	1.05	4 MA	\$55,512
Richards	Steven	1.00	11 BA	\$53,812
Richardson	Corey	1.00	11 BA	\$53,812
Rieder	Laura	1.00	4 BA	\$46,870
Rodgers	Maureen	1.00	9 MA	\$58,229
Roio	Amberley	1.00	10 MA	\$59,364
Romano	Malia	1.00	10 MA	\$59,364

Romanyshyn	Robert	1.00	14 MA	\$65,334
Rose	Constance	1.00	21 MA+30	\$96,340
Rosenbaum	Sheri	1.00	2 BA	\$45,094
Rothschild	Jessica	1.10	3 MA	\$57,044
Rozenblat	Jennifer	1.10	4 MA+30	\$62,693
Russell	Ed	1.00	19 MA	\$76,440
Russo	Sandra	1.00	21 MA+30	\$96,340
Russo	Robert	1.00	15 MA	\$67,262
Russo	Christine	1.00	18 MA	\$73,713
Ryan	Jaclyn	1.00	5 MA	\$53,900
Saalfield	Linda	1.00	21 MA+30	\$96,340
Saide	Barry	1.00	10 MA+30	\$63,996
Schaefer	Lyndsey	1.00	6 BA	\$48,716
Scheckman	Michael	1.00	4 BA+30	\$50,151
Scheffler	Marsha	1.00	10 MA	\$59,364
Schlosser	Wendy	1.00	21 MA+30	\$96,340
Schnell	Raymond	1.00	8 MA	\$57,115
Schroeder	Eric	1.00	5 BA	\$47,784
Schwartz	Debra	1.00	18 MA+30	\$79,463
Scott	Brian	1.00	13 MA	\$63,462
Seaton	Kara	1.00	10 MA	\$59,364
Sedorak	Kerry	1.00	10 MA	\$59,364
Segale	Kathleen	1.00	21 MA+30	\$96,340
Seiffert	Elizabeth	1.00	3 BA	\$45,973
Sekula	Sylvia	1.00	4 BA	\$46,870
Semler	Connie	1.00	12 MA	\$62,066
Shadis	Jillian	1.05	17 MA	\$74,853
Sharpe	Rachel	1.00	10 BA+30	\$56,312
Silva	Jessica	1.00	3 MA	\$51,858
Simon	Danielle	1.00	12 MA	\$62,066

Simpson	Colin	1.00	9 MA	\$58,229
Sinisgallo	Laura	1.00	1 BA	\$44,232
Skiba	Melissa	1.00	2 MA	\$50,866
Slack	Elizabeth	1.00	18 BA	\$65,064
Slack	Caitlin	1.00	4 MA	\$52,869
Smerillo	Kristin	1.00	11 MA+30	\$65,436
Smith	Daniel	1.00	10 MA+30	\$63,996
Soltis	Amy	1.00	8 MA	\$57,115
Somers	Sandra	1.00	14 MA+30	\$70,431
Sperber	Toby	1.00	13 BA	\$56,261
Staats	Teresa	1.00	3 BA	\$45,973
Stanzel	William	1.00	17 MA+30	\$76,850
Stappenbeck	Cheryl	1.00	5 MA+30	\$58,105
Stephenson	Karen	1.10	5 BA	\$52,562
Stern	Dana	1.00	11 MA	\$60,700
Stewart	Jason	1.00	1 BA	\$44,232
Stianchi	Erica	1.00	4 MA	\$52,869
Stoudemayer	Michaela	1.00	10 MA	\$59,364
Suminski	Jennifer	1.00	7 MA+30	\$60,393
Surett	Kimberly	1.00	9 MA+30	\$62,772
Suter	Ann	1.00	12 MA	\$62,066
Swanson	Chris	1.00	5 MA	\$53,900
Sweeney	Lisa	1.00	7 MA	\$56,023
Sweet	Kimberlee	1.05	2 MA	\$53,409
Szajowski	Kathryn	1.00	5 BA	\$47,784
Szmidt	Jennifer	1.00	6 BA	\$48,716
Szrom	Christine	1.00	9 MA	\$58,229
Tadenev	Tatyana	1.00	12 MA+30	\$66,908
Tauriello	Ruth	1.00	8 MA	\$57,115
Taxeras	Megan	1.00	7 MA	\$56,023

Testa	Rosemary	1.00	19 BA+30	\$71,672
Thompson	Lori	1.00	10 MA	\$59,364
Thorpe	Kristin	1.00	17 D	\$77,850
Tomaro	Lee Ann	1.00	19 BA+30	\$71,672
Tracy	Bill	1.00	21 MA	\$90,080
Treanor	Jackie	1.05	4 MA	\$55,512
Troullos	Roseann	1.00	13 BA+30	\$60,199
Turner	Denise	1.00	13 MA+30	\$68,413
Turtur	Melanie	1.00	7 BA+30	\$53,142
Uhler	Krissy	1.00	4 MA	\$52,869
Underhill	Tracy	1.00	12 MA	\$62,066
Valera	Linda	1.10	20 BA+30	\$85,147
Valles	Catherine	1.00	3 MA	\$51,858
Van Natta	Kathryn	1.00	18 MA	\$73,713
Van Pelt	Megan	1.00	7 MA	\$56,023
VanDerStad	Katherine	1.05	17 MA	\$74,853
Vanek	Sara	0.40	12 MA	\$62,066
Van Wageninge	Robert	1.00	21 MA+30	\$96,340
Vasto	Kathleen	1.00	5 MA	\$53,900
Velocci	Kim	1.00	4 BA	\$46,870
Vena	Theresa	1.00	21 MA+30	\$96,340
Vespucci	Deborah	1.00	15 MA	\$67,262
Vreeland	Patrick	1.00	10 MA+30	\$63,996
Wallace	Elizabeth	1.00	20 MA	\$82,115
Waltz	Josephine	1.00	21 MA+30	\$96,340
Wargo	Susan	1.00	8 MA+30	\$61,571
Weniger	Theresa	1.00	21 MA+30	\$96,340
Westergom	Jodie	1.00	8 MA	\$57,115
White	Christine	1.00	6 MA+30	\$59,238
Whiteley	Kathleen	1.00	12 MA	\$62,066

Wilson	Elizabeth	1.00	11 MA	\$60,700
Winget	Louise	1.00	10 BA+30	\$56,312
Winkler	Kelly	1.00	12 MA	\$62,066
Wolf	Elizabeth	1.00	21 MA+30	\$96,340
Wolff	Kristen	1.00	6 MA+30	\$59,238
Wong	Wyman	1.00	11 MA	\$60,700
Wu	Margaret	1.05	3 MA+30	\$58,699
Yastremski	David	1.00	14 MA+30	\$70,431
Yerkes	Megan	1.00	6 BA	\$48,716
Zande	Greg	1.00	12 MA	\$62,066
Zuchowski	Karen	1.00	21 MA+30	\$96,340
Zugale	Daniel	1.00	18 MA	\$73,713
Zukowski	Peggy	1.00	5 MA+30	\$58,105
Zuppa	Cheryl	1.10	8 MA	\$62,827

12) The Bernards Township Board of Education does hereby appoint **Beth Baliko** Grade 2 Teacher Liberty Corner School at a salary of Step 2 BA (2011-12 Step) \$45,094 (2009-10 Salary) effective September 1, 2011 through February 1, 2011 as a maternity leave replacement for Leyna Lillia.

13) The Bernards Township Board of Education does hereby appoint the following staff members to staff the 2010-11 **After School Care Program** at a rate of \$50 per hour:

Dan Georgetti  
 Matt Lyons  
 Michael Mack

14) The Bernards Township Board of Education does hereby approve the following **student interns** for the 2011-12 school year:

<u>Name:</u>	<u>College/University:</u>	<u>Cooperating Teacher:</u>
Stephanie Natiello	Kean	Art/C. Falb RHS 10/24/11-12/19/11
Kenny Collazo	Kean	Art/A. Bynoe LC 9/6/11-12/19/11
Adi Forscher	Rutgers	English/E. Lipnick RHS 9/6/11-12/19/11

Christina Patton	Montclair State	Guidance/L. Riccobono RHS 9/7/11-12/23/11
Lawrence Mongno, III	Caldwell	Elementary/S. Mastroianni LCS 9/6/11-12/16/11
Mark Hung	Kean	Physical Education/R. Russo & K. Immerman MPS 9/7/11-10/21/11

15) The Bernards Township Board of Education does hereby appoint the following **AP Proctors** at a salary of \$80 per day effective 2010-11 school year:

Tyler Mosley  
Tim Schroeder  
Chris Heibell  
Jessica Evancho  
Eric Mathisen  
Bonnie Perkins  
Laura Mandell  
Brandon Alboum

16) The Bernards Township Board of Education does hereby appoint the following individuals as **substitute teachers** at a per diem rate of \$80 and \$120 for substitute nurses for the 2010-11 school year:

Barbara Lombardi  
Rebecca DeMarco  
Julianne Viola  
Barbara Lorenzo  
Christine Donnelly

17) The Bernards Township Board of Education does hereby approve the withholding of salary increment beginning with the 2011-12 school year for a staff member whose name is on file in the Board Office.

18) The Bernards Township Board of Education does hereby appoint **Rosemary DeFilippis** Grade 3 Teacher Cedar Hill School at a salary of Step 4 MA (2011-12 Step) \$51,858 (2009-10 salary) effective September 1, 2011 through June 30, 2012 as a maternity leave replacement for Katie Mobieus.

19) The Bernards Township Board of Education does hereby appoint **Kathleen Heitmann** Kindergarten Teacher Cedar Hill School at a salary of Step 8 MA (2011-12 Step) \$56,023 (2009-10 salary) effective September 1, 2011 through June 30, 2012.

20) The Bernards Township Board of Education does hereby approve a paid child care leave for **Jennifer Kaltenbach** Science Teacher Ridge High School effective September 19, 2011 through September 30, 2011 utilizing 9 personal illness days then an unpaid New Jersey Family Leave effective October 1, 2011 through November 12, 2011 running concurrently with Federal Family Leave effective October 1, 2011 through December 31, 2011 returning February 1, 2012.

21) The Bernards Township Board of Education does hereby accept the resignation of **Jessica Rothschild** Special Education Teacher Cedar Hill School effective June 30, 2011.

22) The Bernards Township Board of Education does hereby appoint **Adam Torrisi** Social Studies Teacher William Annin Middle School at a salary of Step 7 BA (2011-12 Step) \$49,666 (2009-10 salary) effective September 1, 2011 through June 30, 2012.

23) The Bernards Township Board of Education does hereby approve **Jim Baldassare** as Volunteer Assistant Baseball Coach for the 2011 season.

24) The Bernards Township Board of Education does hereby accept the resignation of **Janet Ankiel**, Supervisor of Language Arts effective June 30, 2011, with regret, for the purpose of retirement.

On motion by Mr. Koch, seconded by Ms. McGowan, Items #1 through 24 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McGowan,  
Ms. McKeon, Ms. Sherwyn, Mr. Wilke, Ms. Carlsson  
“Noes” - None  
“Abstain” - None

## **FACILITIES**

### **BE IT RESOLVED THAT**

1) The Bernards Township Board of Education does hereby authorize the school business administrator to use competitive contracting (18A:18A-4.3 to 4.6) to secure proposals for a roofing/solar PPA.

2) The Bernards Township Board of Education does hereby authorize Spiegle Architects to amend the district's **Long Range Facility Plan** and submit non grant applications to the Department of Education for the following maintenance and capital improvement projects:

- a. Cedar Hill School: Library renovations and associated modifications.
- b. Cedar Hill School: Energy conservation measures including economizers and replacement HVAC units (Direct Install Project).
- c. Liberty Corner School: Energy conservation measures including lighting replacements, occupancy sensors, and economizers (Direct Install Project).
- d. Ridge High School: Reconfiguration of auditorium lighting/sound console and installation of storage deck for props construction room.

Ms. Healy explained the need for a resolution (Item #1). This enables the Business Administrator to put out the Request for Proposals (RFP).

On motion by Mr. Wilke, seconded by Ms. Cwerner, Items #1 & 2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Cwerner, Mr. Koch, Ms. Kusel, Ms. McGowan,  
Ms. McKeon, Ms. Sherwyn, Mr. Wilke, Ms. Carlsson  
“Noes” - None  
“Abstain” - None

#### **XI. Future Topics for Board Forum**

Board President Susan Carlsson updated the Board on the Bernards Township Joint Task Force on Education meeting held earlier this evening with Senator Kean, Assemblywoman Munoz, Assemblyman Bramnick, Bernards Township Committeeperson Carpenter and Committeeperson Gaziano. A list of ‘Talking Points’ discussed with the previous state Commissioner of Education was reviewed.

The Board discussed the film, “Race to Nowhere” and the stress levels affecting students today. Comments were made regarding the added stress of homework, support for student stress, students’ self-imposed stress and the stress from college expectations.

Suggested topics for discussion in the future included a technology presentation (scheduled for the fall), a Student Assistance Counseling presentation.

#### **XII. Public Forum on Other Than Agenda Items**

A comment was made regarding a recent assembly at the high school featuring young adults who made decisions that negatively impacted their lives.

**XIII. Adjournment**

On motion by Mr. Byrne, seconded by Ms. McGowan, and approved by all present, the meeting was adjourned at 9:07 p.m.

Respectfully submitted,

Nick Markarian  
Board Secretary